



One day, **training**

for every **job on earth**

will be **available** on

the **Internet.**



## Foster Agility for the Future

**Our ability to learn and translate that learning into action is the ultimate advantage.** Countries must educate their citizens. Businesses must train their employees. And educators must teach their students the skills necessary to thrive in today's world. **E-learning** applications on the Internet are changing the way people receive training and information. These applications empower us to know more, learn faster, and at less cost.

By taking a close look at how training programs were developed and delivered, Cisco crafted an e-learning strategy for the professional development of its own employees. The **Cisco Learning Network** is a system designed to train employees around the world, while also providing accountability by tracking results. It delivers course work through the effective use of video, audio, and text on the network. The flexibility of the system means that content can be easily reformatted or a single training event can be repeated. Students can even test their skills over the Internet through the use of

“virtual” labs, reducing travel costs. And participants have more options to learn at their own pace or even design their own curriculum.

The **Cisco Networking Academy Program** is a highly successful alliance between Cisco and education, business, government, and community organizations around the world. The program allows students of all ages to develop skills for the future based on the principles of designing, building, and maintaining networks. After they complete the first four semesters of course work, students can elect to take the Cisco Certified Networking Associate (CCNA™) exam. Cisco contributes curriculum, program guidance, and online assessment and feedback tools while the educational institutions provide teaching resources and computer labs. The impact of the program is best captured by one student who said, “The Cisco Networking Academy Program gave me direction and career options. Before this program, I didn’t know what I wanted to do with my life.”