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JOB-HUNTING TIPS:
Resume Help, Networking and more tips from the Wall Street Journal

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Hiring Trends
TECH TALENT SHORTAGE



Technology pros with

computer-networking skills are in short supply throughout North America, a recent survey shows. The dearth of talent in this niche is expected to result in an 8% gap in qualified workers each year for the next three years. What's more, techies skilled in network security, wireless and voice technologies are also in high demand. Respondents included 500 network managers at firms of various sizes in industries across the board, reports Cisco Systems Inc. in collaboration with the technology company's nonprofit arm, the Cisco Learning Institute.

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Getting Ahead
How I Got Here: Making Waves in Health Care



Risa

Lavizzo-Mourey grew up with two parents who were also opinionated doctors that often brought work into their Seattle home. She followed their lead into medicine and became a medical school professor. Today Dr. Lavizzo-Mourey is one of the first African-Americans – and the first woman – to head the Robert Wood Johnson Foundation, the largest philanthropy dedicated to health care in the U.S.

- [How I Got Here: Finding a Niche In Solar Energy](#)
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- [How I Got Here: Leading the Oldest Brokerage on Wall Street](#)

Work & Life
Work at Home? Your Employer May Be Watching



Companies are stepping up electronic monitoring and oversight of

home-based independent contractors, which some experts say is invasive. The trend suggests the home office may evolve to have the same constraints as a corporate cubicle.

- [Video: Monitoring Home-Based Workers](#)
- [Work & Family Mailbox](#)

Age-Old Issue of Success With a New, Younger Boss



Older employees are increasingly finding themselves reporting to a boss many years their junior. The situation can

create animosity and resentment – or it can be used as an advantage. Here's how to form a healthy relationship with a younger boss.

- [Video: Working for a Younger Boss](#)
- [Forum: Reporting to a Boss Your Junior](#)

Second Act: Trading Financials for Laughs



Unless you're Tina Fey or Jerry Seinfeld, it's tough to make a living from comedy. But Sue Burton, a financial services executive, took the 20 years of experience from her first career and merged

it with her quirky sense of humor to create a second act as a corporate humorist. Working for laughs is more fun – and just as lucrative – as her first.

- [From the Foreign Service to Serving the Church](#)
- [Defense Attorney Trades a Briefcase for Running Shoes](#)
- [Film Producer Turned Insurance Broker](#)

Too-Casual Tone of Textspeak Turns Off Hiring Managers



Hiring managers say an increasing number of job hunters are too casual when

communicating about career opportunities in cyberspace. Writing thank-you emails that contain shorthand language and emotions can be instant candidacy killers because they hint at immaturity and questionable judgment.

- [Forum: Saying "Thank" to Interviewers](#)

Looking for a Job? Try Craigslist



A once obscure community Web site has become a popular destination for more than just folks looking for second-hand furniture and

apartment listings. The growing new crowd: Job hunters. The site features ads for full- and part-time jobs all over the globe ranging from the corner office to the entry level to babysitting gigs and bartending stints.

Inflation May Offset '09 Pay Increases



Employers nationwide are expected to raise workers' salaries next year at the same rate as they did this year, a survey shows. But the increase may be offset by rising inflation rates and lower 2008 bonuses tied to

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Working for a Younger Boss
What is it like to work for a boss

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