

Welcome to the Human Network

Find out why Cisco Systems was ranked as the 6th Best Company to Work For by Fortune in 2008. The story behind 'the human network'...

Workplace Profiling

CISCO Systems Inc. was ranked at number 6 in the 2008 Fortune list of 100 Best Companies to Work For. This company's tag line is 'Welcome to the Human Network' and any employee of the company would gladly agree with this statement.

In December 2006, Cisco announced the next stage of its globalisation strategy with the selection of India as the site for its globalisation centre, called "Cisco Globalisation Center East."

The first phase of the Cisco Glo-

balisation Centre East campus was inaugurated by Cisco Chairman and CEO, John Chambers in October 2007 to accommodate 1200 personnel. Spread over 1 million square feet on the Outer Ring Road in Sarjapur, Bangalore, the first phase currently is home to staff from Cisco's Globalisation Centre, research and development (R&D), IT, and customer support teams in India. In October 2005, Cisco committed US\$50 million to build this new integrated campus.

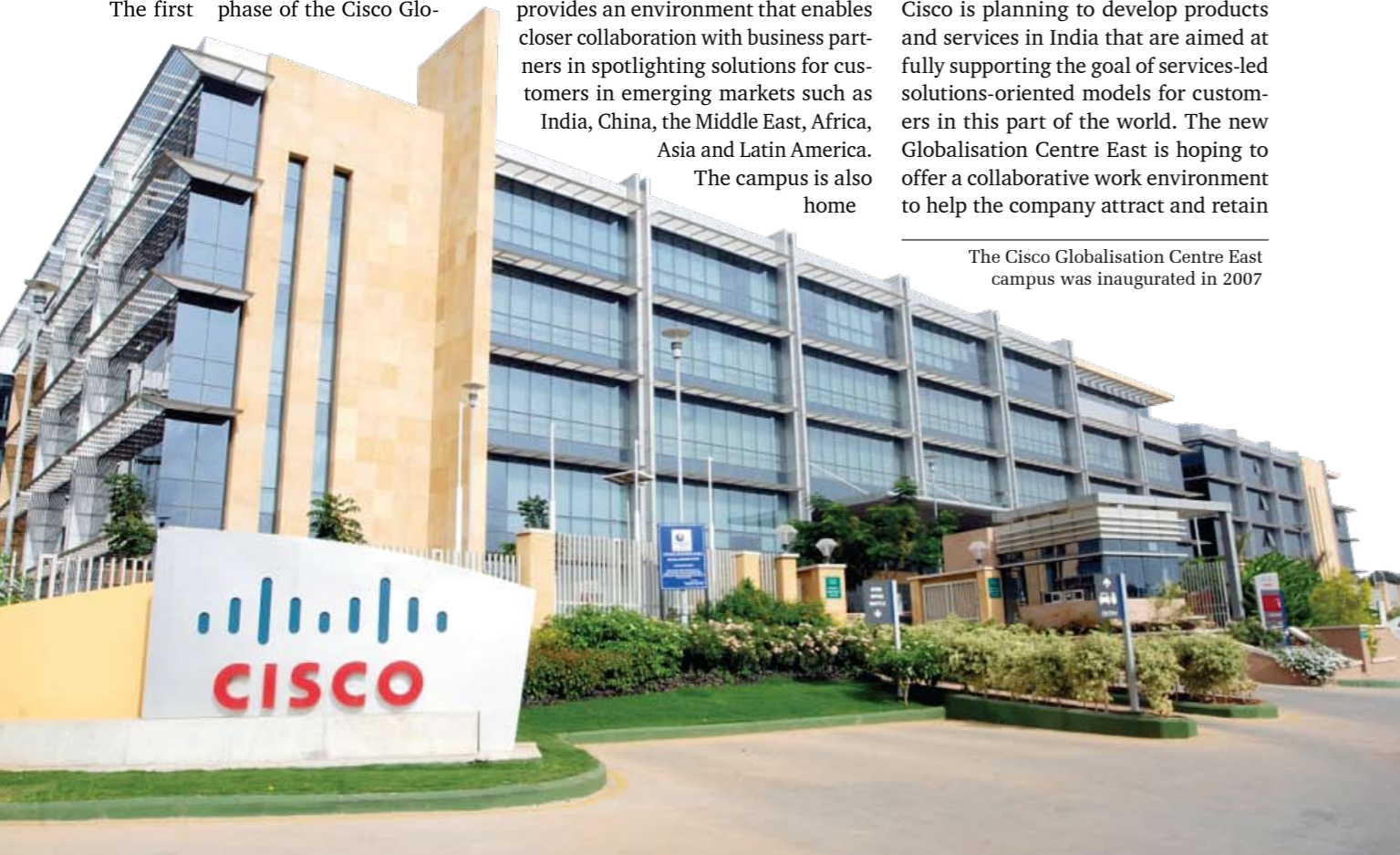
The new facility houses an advanced Global Briefing Centre that showcases Cisco's latest technology solutions and provides an environment that enables closer collaboration with business partners in spotlighting solutions for customers in emerging markets such as India, China, the Middle East, Africa, Asia and Latin America.

The campus is also home

to the largest campus data centre outside of the US and provides a key focal point for demonstrating next-generation virtualisation technologies and service-oriented network architectures that help support and adapt to customers' dynamic and global environments.

India is at the heart of Cisco's globalisation vision and provides a platform for Cisco to capitalise on its growth potential and lead market transitions in the emerging world. The commitment Cisco is making to truly globalise its business is reflective of the changing business models of its customers and partners. Cisco is planning to develop products and services in India that are aimed at fully supporting the goal of services-led solutions-oriented models for customers in this part of the world. The new Globalisation Centre East is hoping to offer a collaborative work environment to help the company attract and retain

The Cisco Globalisation Centre East campus was inaugurated in 2007



The Cisco Club House is an employee favourite as it offers various cuisines



With increasing global focus on employee health, the gym ensures their fitness



The Global Briefing Centre showcase Cisco's latest technology solutions

top talent, while successfully leveraging collaborative technologies such as Cisco TelePresence to help Cisco scale its operations in time to support their continued growth across multiple emerging economies and markets.

Cisco's new facility is a demonstration of the company's commitment to green initiatives, with the inclusion of sustainable design and construction into the built environment. The initiatives implemented include transportation programmes, sun-light and rainwater harvesting, waste recycling and the use of TelePresence, and all these initiatives will greatly reduce Cisco's carbon footprint as well as decrease working costs over the life cycle of the building. The campus also takes advantage of next-generation workspace designs and best practices, while harnessing Cisco Connected Real Estate solutions to integrate building management systems with traditionally disparate control networks for power, water and communications into a single converged IP infrastructure.

The new facility aims to retaining the current talent, with provision of amenities such as sports facilities (that include fitness centre and cricket practice pitch), multi-cuisine cafeteria, an open amphitheatre, library and a coordinated landscape to help the employee population work, live, play and learn - all at the same time! The second phase of the campus is expected to be completed by October 2009 and will be able to house an additional staff strength of 2000.

As a major hub to support Cisco's growth in emerging markets, the campus houses multiple TelePresence facilities to help scale teams to support customer engagements globally. In phase one, the campus is capable of supporting 12 simultaneous TelePresence sessions, with a total of 20 TelePresence units to be installed across the first 4 buildings.

The first page of the website of Cisco Systems says "When we're all connected, great things happen", and great things are sure to happen when employees are fortunate enough to have workplace like this one!