

Corporate Environmental Policy

Cisco's Corporate Environmental Policy establishes a framework for the continuous enhancement of our environmental performance. We detail our environmental policies through our annual Purpose Report and Purpose Reporting Hub. Our Environmental Management System (EMS) is instrumental in driving ongoing improvements in our business processes, products, and services to mitigate environmental impacts.

Our commitment to environmental stewardship is embodied in long-term goals aimed at addressing significant environmental impacts associated with our products and operations. In conjunction with this policy, Cisco's climate initiatives are documented in various publicly available resources, including the Cisco Environmental Sustainability Strategy, the International Organization for Standardization (ISO) 14001:2015 EMS, the validated Net Zero Goal by the Science Based Targets initiative, the European Green Digital Coalition Declaration, and the UK Carbon Reduction Plan. These documents can be accessed on the [Policies, Positions, and Guides](#) webpage.

Cisco's Supplier Code of Conduct, grounded in the Responsible Business Alliance Code of Conduct, outlines expectations for ethical and responsible practices among suppliers. It includes requirements to obtain necessary environmental permits, minimize greenhouse gas (GHG) emissions and waste, and ensure the safe management of hazardous substances.

Cisco's Supplier Guide communicates our requirements for fostering a circular economy and responsible resource use across our supply chain. It encourages suppliers to implement strategies that minimize waste, extend product life cycles through practices such as reuse, remanufacturing, and recycling, GHG emissions reduction, pollution reduction, and better water stewardship.

Cisco is committed to:

- 1. Reducing environmental impact:** Cisco addresses negative environmental impacts from our operations, extended operations (supply chain) including distribution and logistics, and throughout the life cycle of our products, leveraging our ISO 14001 certified EMS to govern our environmental efforts. Our environmental governance focuses on key material impacts, risks, and opportunities highlighted in our Double Materiality Assessment.¹
- 2. Taking a broad approach:** The scope of our EMS includes our material impacts, including energy management, GHG emissions, virgin materials, end-of-life of products, supplier waste, and nonmaterial impacts such as product and packaging materials, impact of products, water, biodiversity and land use, solid waste from operations, liquid effluents, and non-GHG emissions.
- 3. Expanding policy coverage:** We implement our environmental policies consistently across all Cisco operations and legal entities worldwide, all extended operations, and all products.
- 4. Collaborating:** We regularly collaborate with suppliers, industry organizations, customers, employees, advocacy groups, academia, and other stakeholders to address environmental impact.

Corporate Environmental Policy (continued)

To fulfill this commitment, we encourage all stakeholders to report environmental concerns and suggest improvements to our practices. Cisco will:

- 1. Govern with ISO 14001:** Govern our environment-related efforts with our externally certified ISO 14001 EMS.
- 2. Maintain compliance:** Maintain compliance with applicable environmental laws, regulations, and other obligations. When our own requirements are more stringent, we operate to these higher standards. We expect this same compliance from our key business partners and contractors.
- 3. Prioritize actions:** Identify key environmental topics using our Double Materiality Assessment¹ conducted every two years. We manage material environmental impacts through a comprehensive process that involves identifying and assessing key environmental factors, implementing strategies to reduce carbon emissions and resource consumption, and engaging stakeholders to align with community expectations and sustainability goals.
- 4. Evaluate and improve:** Annually assess the environmental impact of our business, set reduction goals, measure progress, and report performance in our Purpose Report and Purpose Reporting Hub.
- 5. Drive progress with clear objectives:** Establish unambiguous environmental targets to foster improvement and demonstrate accountability.

For more information about Cisco's EMS please contact: BMS-Listening@cisco.com.

¹Double Materiality Assessment, as referred to on the Cisco Purpose Reporting Hub, and our ESG materiality assessment process are different from "materiality" in the context of Securities and Exchange Commission (SEC) disclosure obligations and/or other applicable regulatory disclosures globally. Issues deemed material for our voluntary Purpose reporting and for determining our Purpose strategy may not be considered material for SEC and/or other regulatory purposes, nor does inclusion of information in our voluntary reporting indicate that the topic or information is material to Cisco's business or operating results.