FY25

Cisco Foundation Impact Report



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Empowered with the flexibility and space to innovate, and the full complement of Cisco Foundation's support, our partners are turning ambitious ideas into real-world impact"

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Executive Director
Cisco Foundation

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Photo courtesy of Opportunity International



A Message from Cisco Foundation Leadership

At the Cisco Foundation, we are constantly reminded why we do this work: When technology and human ingenuity come together, we unlock opportunities for people and communities everywhere.

This year, we've seen that time and time again in the work of our partners — from organizations helping people rebuild their lives after incarceration to social enterprises expanding access to education, financing, vital services, and climate solutions. While we provide support, it's our partners' creativity, resilience, and commitment that bring transformation to life.

A few of the many highlights from this year include:

- Positively impacted more than **154 million lives** in every region of the world
- Supported **103 organizations** across more than **100 countries**
- Catalyzed more than **US$42 million in additional or new funding** for our nonprofit partners from the public and private sector, more than doubling our collective impact

Beyond these numbers, what inspires us most is how our partners are reimagining what's possible in a time of tighter resources and surging community demands. They are using AI to gain better insights and enhance decisionmaking, increase efficiency and lower costs and, in turn, deliver deeper impact and expand their reach. They're collaborating with one another — and with us — to drive systemic change for the communities they serve.

These actions are not only creating impact at the community level; they're also strengthening the organizations themselves, helping them attract additional funding to fuel continued solution enhancement, scale and financial sustainability. To better support them, we've deepened our technical advisory services, provided increased flexibility, and prioritized opportunities for connection.

As we look ahead to fiscal 2026, we're eager to see the next wave of impact from our AI and digital innovation investments and to continue supporting both well-established organizations and promising new organizations and solutions that are redefining what's possible. Together, we're building a future where technology connects, builds resilience, and helps everyone thrive.

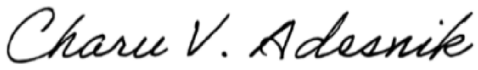
On behalf of the Cisco Foundation, thank you for your partnership and continued belief in what's possible.



Brian Tippens

Chairperson and Trustee
Cisco Foundation

Senior Vice President and Chief Social Impact and Inclusion Officer
Cisco



Charu Adesnik

Executive Director
Cisco Foundation

Director, Social Impact and Innovation Investments
Cisco

About the Foundation

The Cisco Foundation, established in 1997, is dedicated to fostering connected, resilient, and thriving global communities. Over the past three decades, we have partnered with nonprofit and for-profit organizations — from established leaders to emerging innovators — to tackle complex challenges with bold, technology-driven solutions. We support our partners in creating, validating, and scaling solutions that advance the well-being and economic opportunity of underserved communities as well as support a resilient environment for future generations.

Investment Strategy

Seed-Level Funding

The Foundation provides early-stage, seed-level funding through grants and climate impact investments. We focus on four sectors where Cisco's expertise, people, and technology can create the greatest impact: **crisis response, economic empowerment, education,** and **climate resilience** – including the fulfillment of our 10-year, US$100 million climate commitment.



Catalytic Capital

Our funding model aims to fill a critical gap in early-stage funding by providing patient and catalytic capital to high potential organizations. While often viewed as risky, these early investments enable organizations to develop, test, and then replicate and scale technology enabled solutions to pressing societal challenges. The organizations are then better positioned to attract additional funding and achieve widespread adoption, impact, and financial sustainability.

Powered by Partnership

This catalytic support is strengthened by strategic guidance, technology donations from Cisco Systems, Inc., and our global employee volunteer community. This helps provide our partners with the tools, expertise, and collaboration they need to drive meaningful, scalable change.

Fiscal Year 2025 Impact Data

Behind every data point are real people, real progress, and communities thriving through connected impact.

Cash Grants

US$18M distributed to **103** nonprofit organizations[1]

Technology Donations

US$12M in-kind donations of Cisco technology to Cisco Foundation nonprofit partners[2]

People & Communities Supported

154M people positively impacted across our social impact investment sectors[1]

75% of individuals supported through our nonprofit partnerships are underserved[3]

Solution Success

54% of solutions funded are replicated beyond initial country of operation (3 year rolling average)[4]

Scale: 40% of solutions funded are reaching **1M** people annually (3 year rolling average)[4]

USD$42M in additional funding catalyzed, attributed to Cisco funding

Progress Against Our 10-year, $100M Climate Commitment

US$24M in climate resilience grants, cumulative to date (FY21-FY25)

US$25M in climate resilience impact investments, cumulative to date (FY21-FY25)

1 Includes Global Grants and Regional Solution Grants
2 Technology donations are provided by Cisco Systems, Inc.
3 We define underserved as low-income, under-resourced, or vulnerable people and/or populations
4 Includes Global Grants only

AI in Action

Artificial intelligence (AI) is unlocking bold new solutions to some of society's toughest challenges. The Cisco Foundation is using that power for positive impact – helping organizations leverage AI both in their internal operations and in the communities they serve.

This fiscal year, our partners leveraged AI to gain better and more timely insights into their operations, increase efficiencies, reduce costs, and more, enabling them to replicate and scale their programs to reach new geographies and people. They also deployed AI solutions externally among the communities they support to tackle issues across our four investment sectors.

charity: water

charity: water's mission is to bring clean, safe drinking water to everyone. With support from the Cisco Foundation, charity: water developed the India Mark II sensor, an IoT device that monitors hand pumps in rural communities. These sensors collect data on water flow, temperature, and pump activity, which is transmitted in real time. Using AI and machine learning algorithms, the system analyzes sensor data to predict pump failures before they happen and enables proactive maintenance. This helps minimize downtime and improve water system reliability, helping safeguard access to clean water for people living in water insecure communities around the world. Since 2006, charity: water has delivered safe water to 20.3 million people across 29 countries.



Photo courtesy of charity: water

Opportunity International

Opportunity International is helping people living in poverty transform their lives and communities. Cisco Foundation funding for their AI-fueled CoLab Digital Innovation Hub enabled them to rapidly design, test, and scale breakthrough technology solutions like FarmerAI, an app that provides smallholder farmers across Africa access to AI-powered insights. By leveraging AI solutions, Opportunity International has dramatically reduced their costs to serve clients, enabling them to reach even more people. As a result, millions of clients now benefit from digital financial services, training, and AI-driven solutions at their fingertips. These efforts are helping to create jobs, digitize savings groups, and improve livelihoods for an estimated 10 million people in Uganda, Ghana, Malawi, and India.

Code.org

Code.org is transforming education by providing free, high-quality computer science and AI learning to students worldwide. With support from the Cisco Foundation, Code.org has been able to introduce AI-focused modules for student learning accompanied by teacher training resources. As of 2023, over 102 million students and three million teachers have engaged with Code.org's platform, creating more than 232 million student projects. These efforts are fostering digital literacy and preparing the next generation for an AI-driven world.

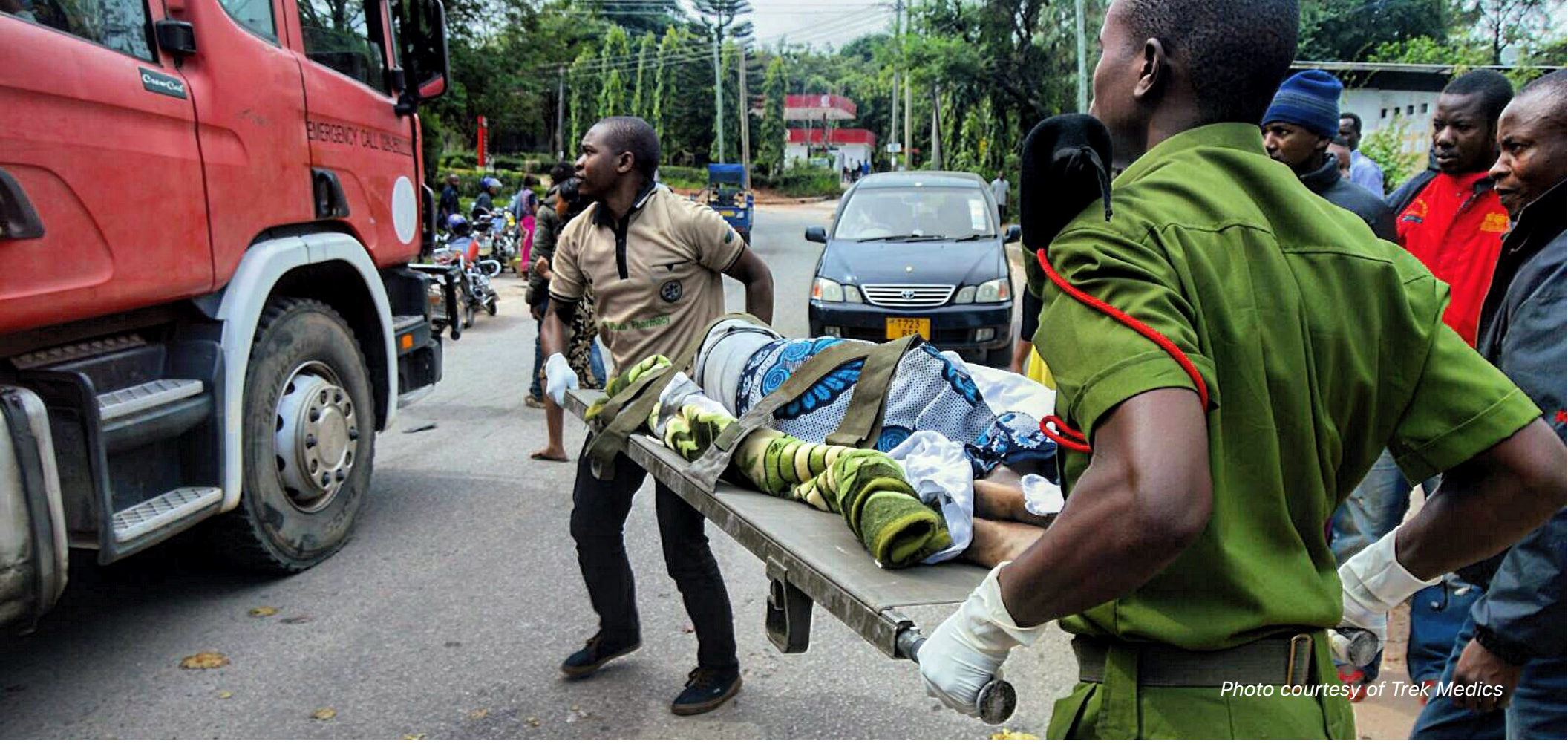
Mitti Labs

Supported by the Cisco Foundation's Regenerative Future Fund (our US$100M climate resilience commitment), Mitti Labs is employing a tech-driven approach to reducing methane emissions from rice. Their AI-powered digital monitoring, reporting, and verification platform combines satellite and sensor data with field support to help farmers adopt alternate wetting and drying techniques. This can help reduce methane and water usage while maintaining or increasing yields. Mitti Labs has onboarded 40,000 farmers across India since 2023 and continues to expand through South India and Punjab.

Cisco Crisis Response

We mobilize to provide essentials to communities in need and those in crisis, including food, clean water, shelter, secure connectivity, and disaster/humanitarian relief.





PARTNER FEATURE

Trek Medics

Trek Medics is making emergency care more accessible for all through its innovative mobile-first platform, Beacon.

Beacon is a cloud-based emergency dispatch system that enables communities to build local 911-like networks using only mobile phones. Operating in more than 20 countries, it allows volunteer and professional responders — from ambulance and fire services to community health and mental health teams — to receive alerts, track incidents, and coordinate responses quickly and effectively. This system works even where no traditional infrastructure exists.

With its ability to launch in under 30 minutes and adapt to local languages and workflows, Beacon is indispensable in both daily emergencies and large-scale disasters around the world, from Haiti to East Africa to Latin America.

In 2019, a Cisco Foundation technology grant helped Trek Medics adapt Beacon for disaster scenarios by adding features such as self-service mapping and annotated local maps for rapid deployment. Since then, the partnership has supported validation and scaling of the app, introducing enhancements like Push-to-Talk functionality and HIPAA-compliant patient care reports.

Beyond funding, the Cisco Foundation also provides strategic guidance that has helped Trek Medics expand their reach. This has included new programs with volunteer ambulance services and fire departments in the U.K., Colombia, and Belize, as well as critical mental health crisis response initiatives across 12 U.S. states.

Through these efforts, in 2024, Beacon facilitated more than 42,000 emergency responses worldwide and onboarded hundreds of new responders across 18 new response agencies, including hurricane response in Florida, ambulance services in Venezuela and South Africa, emergency medical support in Belgium, and prehospital emergency care in Tanzania.

> “Emergency care is often taken for granted until it isn’t there. With Beacon, we’re proving that lifesaving response doesn’t require advanced infrastructure — just the right technology in the right hands. Thanks to the Cisco Foundation’s support, we’ve been able to scale this vision faster. Our mission is to make sure no one is left without help when they need it most.”

Jason Friesen
Executive Director
Trek Medics International

Economic Empowerment

We transform communities through skills development, long-term career opportunities, entrepreneurship, and access to financial products and services.





Photo courtesy of FINCA Ventures

PARTNER FEATURE

FINCA Ventures

FINCA Ventures is working to eradicate global poverty by backing early-stage social enterprises that deliver scalable financial and climate solutions across Africa.

Their team provides patient capital and actively partners with entrepreneurs who create solutions that help grow income and social resilience for families and small businesses. These help communities build stability and long-term economic opportunities.

According to the 2025 Global Findex Report, more than one billion adults remain excluded from formal financing opportunities, with women and rural populations disproportionately affected. In addition, early-stage social enterprises often face challenges to growth, many of which are amplified when delivering products and services to poor and low-income families in emerging markets. Few impact investors are willing to invest in these early-stage startups. Together, Cisco Foundation and FINCA Ventures are helping to close that gap, demonstrating how impact investing and technology can create transformative and lasting change.

In 2025, Cisco Foundation provided technical assistance funding to four FINCA Ventures investees:

- **Affinity Africa (Ghana):** Expanding digital financial literacy for women and informal workers.
- **Good Nature Agro (Zambia):** Advancing credit scoring models to unlock finance for smallholder farmers.
- **Kwara (Kenya):** Piloting a liquidity program that gives community-owned savings groups timely access to credit.
- **Fluid Finance Technologies (Ghana):** Integrating financial, mechanization, and advisory services to help farmers build climate resilience.

These investments and strategic guidance help validate the social enterprises' model, enable them to secure follow-on funding, and allow them the space to test and innovate. These efforts have positively impacted over 1.5 million people in sub-Saharan Africa.

> When a woman learns to manage finances or when a farmer gains access to credit, entire communities move forward. Thanks to the Cisco Foundation, we're able to stand alongside bold entrepreneurs who are rewriting what's possible for Africa's future."
>
> **Winnie Mwangi**
> **Managing Director**
> **FINCA Ventures**

FINCA®

Education

We support students, teachers, and schools by increasing engagement, building skills, promoting subject mastery, and expanding their capacity to thrive.



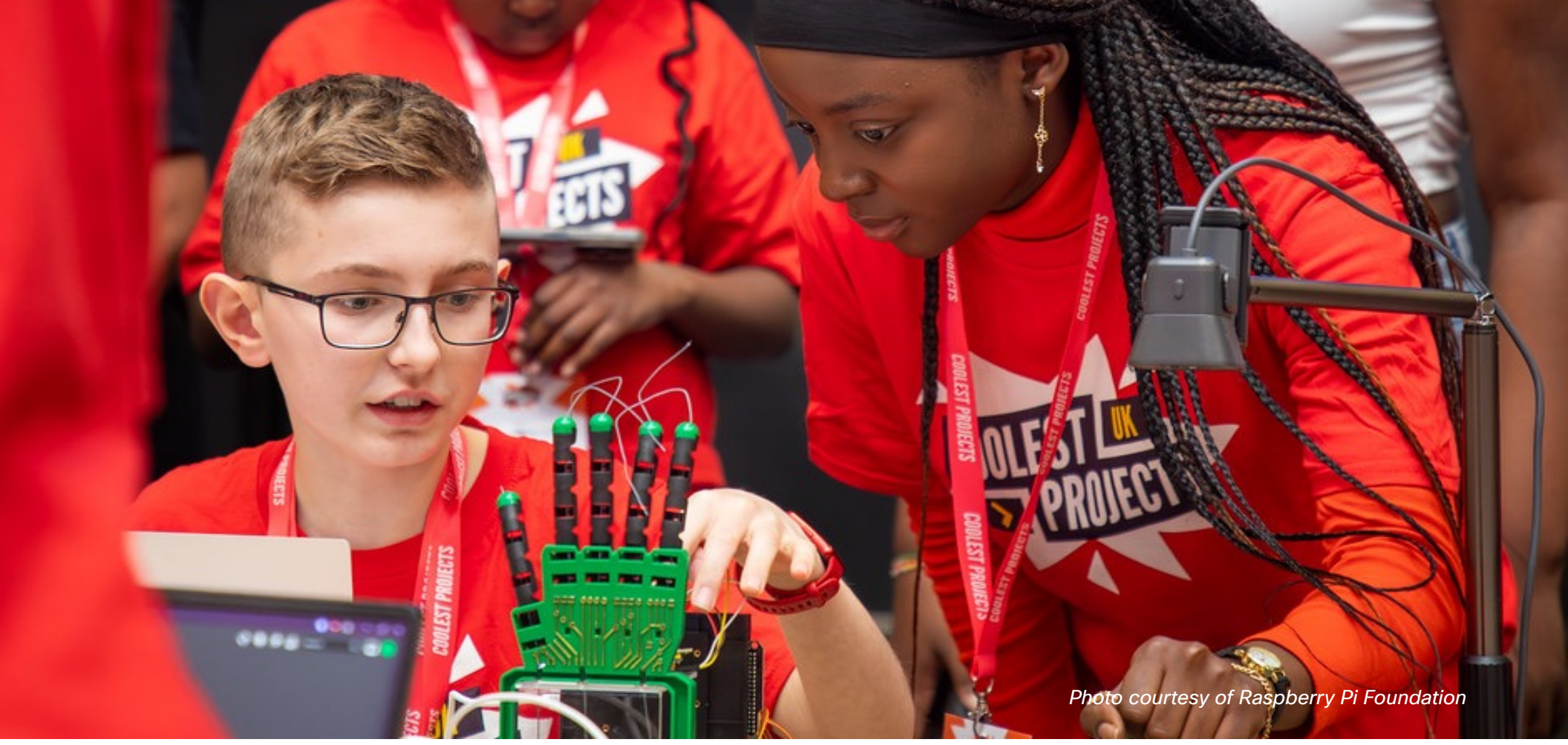


Photo courtesy of Raspberry Pi Foundation

PARTNER FEATURE

Raspberry Pi Foundation

The Raspberry Pi Foundation inspires the next generation of technology creators by making computing education accessible and engaging for all.

Since 2021, the Cisco Foundation has supported the Raspberry Pi Foundation's mission to unlock the power of computing and digital technologies for all students, including students in areas where device access and connectivity are challenges. This partnership enables the creation of accessible, no-cost learning experiences in schools and community venues, supporting educators and allowing students aged nine and up to learn how to code digital technology projects.

The Raspberry Pi Foundation also introduces students to AI through their free curriculum and hands-on activities, always with a focus on accessibility and responsible use. Kids learn how AI works so they can make informed decisions about using and creating AI applications and what role AI will play in their futures, building what the Raspberry Pi Foundation calls "agency in a digital world."

Through its Global Partners network, the Raspberry Pi Foundation supports the growth of Code Clubs, trains educators and volunteers, supplies free teaching resources, and translates and localizes curriculum and coding projects. The Raspberry Pi foundation is active in the U.K., U.S., Ireland, Kenya, India, and South Africa.

Last year, over 600,000 young people completed online coding projects through the Raspberry Pi Foundation, and nearly 8,000 Code Clubs ran in 119 countries. Girls represent 40% of Code Club attendees.

> With support from the Cisco Foundation, we're bringing computing and AI education to classrooms and clubs from rural India to refugee camps in Africa, helping young people everywhere gain the confidence and creativity to shape their own digital futures."

Philip Colligan
CEO
Raspberry Pi Foundation

Raspberry Pi Foundation

Climate Resilience

The Cisco Foundation's $100 million climate commitment, made in 2021, supports innovations that help businesses and communities thrive – including those that help build resilience to a changing climate and foster energy security. Through nonprofit grants and investments in climate venture funds and early-stage start-ups, we support climate resiliency solutions.




Photo courtesy of Digital Green

PARTNER FEATURE

Digital Green

Digital Green is co-creating a world where farmers use technology and data to build prosperous communities.

The Cisco Foundation is supporting this mission through grants that support the development and scaling of FarmerChat. This AI assistant for farmers delivers localized, actionable guidance on regenerative agriculture practices, as well as weather, crop, and pest disease risks. The Cisco Foundation has supported FarmerChat through their climate commitment since 2024, and the broader Foundation has supported the organization since 2014.

Since 2023, more than 460,000 farmers have benefitted from FarmerChat's support, adding to the ecosystem of 8.2 million farmers that Digital Green's broader work has served since 2008.

Leveraging AI to scale regenerative practices in agriculture has never been more important. Smallholder agriculture is a critical climate lever because it addresses emissions, helps build adaptation capacity for vulnerable farmers, and sustains food systems. Traditional farmer extension services, such as field officers who travel to reach and train farmers in rural communities, cost about US$35 to train one farmer to adopt one new practice. FarmerChat brings that cost to as low as US$0.35 per farmer. In addition, evidence shows that 80% of farmers take an action based on FarmerChat advice, and 57% of users reported an improvement to their quality of life.

In particular, FarmerChat benefits women, who often face barriers to agricultural information due to low connectivity, limited phone ownership, and low literacy, among other factors. FarmerChat overcomes this through the use of voice, text, images, and videos in regional languages.

Digital Green is poised to expand further into Latin America, South Asia, and additional regions of Africa and Asia, democratizing access to farming knowledge on a global scale.

> Thanks to partners like the Cisco Foundation, we're helping build a more resilient, equitable food system – one voice, one decision, one farmer at a time."

Rikin Gandhi
CEO
Digital Green

Digital Green



Photo courtesy of Gulf of Maine Research Institute

PARTNER FEATURE

Hohonu

Backed by the Cisco Foundation's Regenerative Future Fund, Hohonu has expanded into underserved communities where federal and state monitoring is sparse.

This support aligns with Cisco's strengths in networking, IoT, and digital transformation, and we continue to look for pragmatic ways to help the organization scale impact.

Momentum is growing across coastal regions, including across the east coast of the U.S., where Hohonu's deployments are helping local governments and emergency managers improve preparedness and response. Their trusted data is increasingly integrated into public warning systems and media coverage during severe weather events, which strengthens public awareness and confidence in decision making. Hohonu is also capturing and sharing on-the-ground lessons from its partners through new case studies that help other communities accelerate flood resilience.

Internationally, Hohonu is piloting collaborative projects with environmental organizations to extend its impact. The company continues to evolve its platform with new tools that make flood and tide data more actionable for both public and private stakeholders.

> With a few well-placed sensors and open data, we can turn flood risk from a surprise into something communities can see coming and plan around. The Cisco Foundation's investment allows us to scale both our network and our impact – making resilience possible everywhere, not just in places with existing flood infrastructure."

Brian Glazer
CEO & Co-Founder
Hohonu

Hohonu

How We Create Impact



Photo courtesy of Living Goods

Public Partnerships

Cisco Foundation partners drive systemic change by collaborating with regional and national governments to scale proven solutions. For example, Living Goods has been a lead technical advisor to Kenya's Ministry of Health in implementing its National Community Health Digitization Strategy. They also advised the Ethiopian Ministry of Health on integrating performance management into its national community health program. These types of public-sector partnerships have the power to influence policy, expand programs nationwide, and transform entire systems for lasting impact.

Community Collaboration

Cisco combines people, technology, and grant-making to make a larger impact on our world. For example, in fiscal 2025, the Cisco Foundation deepened its partnership with Habitat for Humanity, combining financial grants and employee volunteerism to build safe, affordable homes worldwide. Cisco employees contributed significant volunteer hours, unlocking Habitat's build grants that supported 18 Habitat affiliates globally. Cisco then matched employee time and donations, amplifying their impact. Collaborations with partners like Greater Indy Habitat and Eli Lilly strengthened regional ties. Together, the Cisco Foundation and Habitat for Humanity affiliates around the world empower families with stable housing, fostering hope and resilience through teamwork and generosity for lasting impact.


Photo courtesy of Habitat for Humanity

How We Create Impact



Photo courtesy of Defy Ventures

Catalytic Funding

Early-stage investments from the Cisco Foundation often help launch and pilot new programs, especially when other funding is difficult to secure. Once proven, partners are in a better position to secure sustainable funding. The Foundation supports Defy Ventures, an organization that empowers formerly incarcerated individuals through entrepreneurship and career readiness programs. Cisco's initial funding helped Defy digitize its prison-based "CEO of Your New Life" curriculum and in-reach newsletters, making them accessible via prison tablets. After early results demonstrated the potential of this approach, Defy secured a $4.5 million, three-year investment from California's Board of State and Community Corrections to expand statewide reentry programming.

Tech for Social Good

Tech for Social Good is a skills-based, pro-bono volunteering program in which Cisco employees share their professional expertise in areas like data science, AI, operational efficiency, and digital strategy to support Cisco's partners.

In fiscal 2025, Cisco employees amplified the Foundation's grants and investments by contributing their time and technical skills to Cisco and Cisco Foundation partners through Tech for Social Good. The dynamic combination of financial and hands-on technical support, paired with strategic expertise, helps organizations more quickly and effectively deliver their mission.



Regional Solution Grants

The Foundation's Regional Solution Grant Program (RSG) is designed to amplify the community impact of Cisco employees by encouraging partnerships with local or regional nonprofits. This approach expands the delivery of digital technology solutions that create real, lasting differences where our employees are based.



RSG opens the door for many nonprofits to benefit from Cisco's collective strength. We invite employees to nominate local or regional nonprofits whose work aligns with one of our key social investment sectors: crisis response, economic empowerment, education, or climate resilience. Employee nominations often uncover new and innovative social and environmental solutions. Cisco's grant support helps scale tech-enabled solutions that enable communities to unlock new opportunities and achieve greater impact.

Every nomination is reviewed by our global, employee-led Regional Grant Committees. These teams bring their professional expertise and personal passion to the process, ensuring that each partner receives the guidance and resources it needs to thrive.

These examples demonstrate how the Cisco Foundation helps uplift vulnerable and underserved populations around the world. Together, the Cisco Foundation and RSG Cisco employee champions are Powering a More Inclusive Future for All.

From Australia to Canada to Senegal, these examples highlight how Regional Solution Grants empower employee-nominated nonprofit partners to harness technology for good. Together, they demonstrate how local innovation can be translated into meaningful, far-reaching impact for communities and the environment.

Partner Stories

Climate Resilience: World Wildlife Foundation-Australia

World Wildlife Foundation (WWF)-Australia was nominated by employees for Cisco Foundation funding to develop and launch the Vegetation Monitoring & Assessment Program (VMAP), a breakthrough digital tool for conservation. This open-access system uses high-resolution mapping to detect vegetation changes nationwide. For the first time, farmers can track forest loss and regrowth, measure carbon impacts, and support deforestation-free supply chains with free, transparent data.

Crisis Response: Shelter Movers

Following an employee nomination that led to Cisco Foundation support, Shelter Movers built MoveHub, a custom technology platform that helps survivors of abuse move to safety with dignity and speed.

Shelter Movers is Canada's only national nonprofit offering free, trauma-informed moving and storage services, helping survivors and their children escape violence without financial barriers. Each move involves urgent timing, secure storage, and coordination among hundreds of volunteers and partner agencies. The Cisco Foundation's partnership strengthened MoveHub's security, simplified referrals, and expanded capacity.

Today, more than 2,000 survivors each year across Canada access faster, safer support, proving how technology can turn a difficult and often dangerous transition into a safe first step toward autonomy and healing.

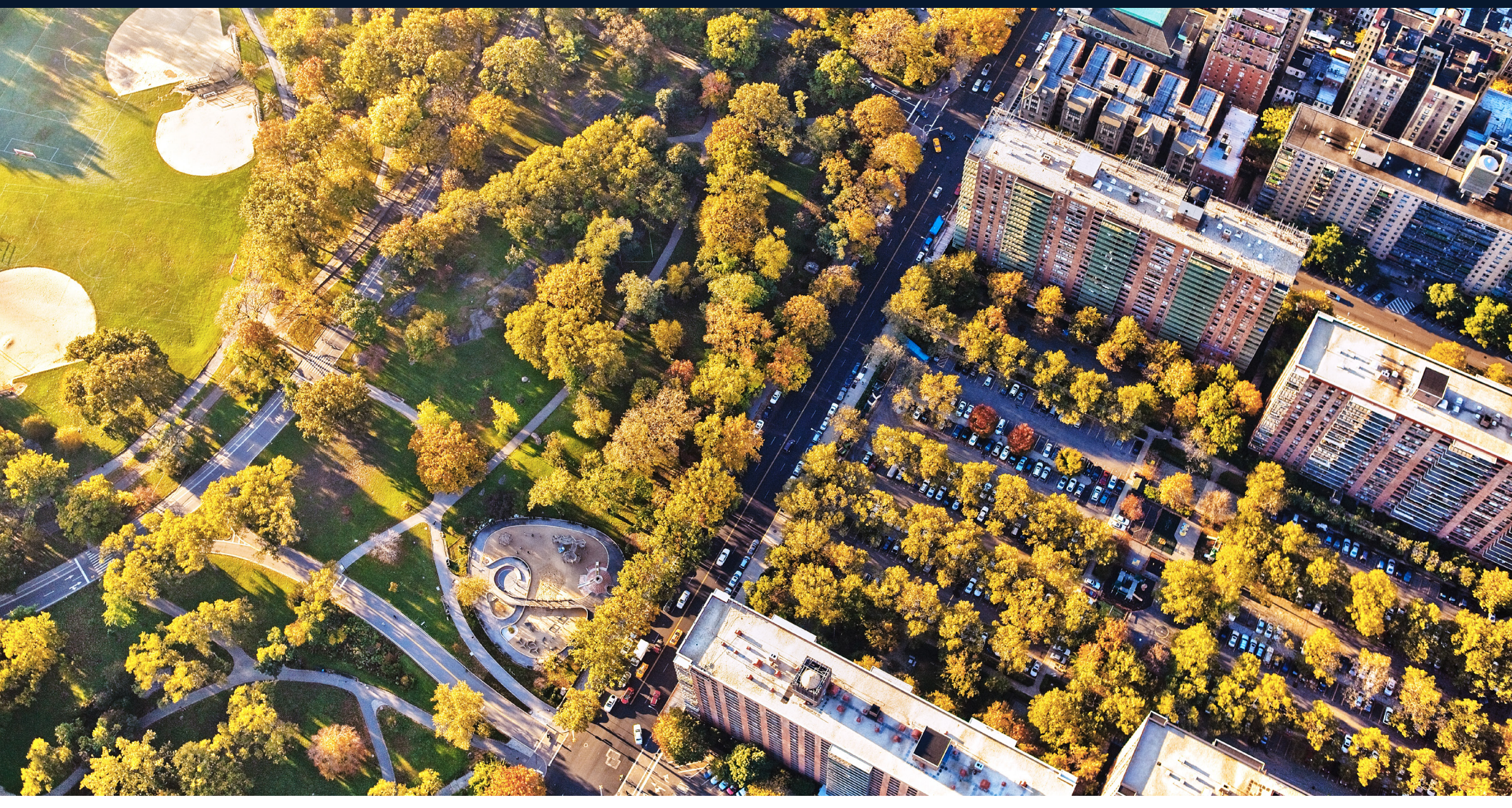
Economic Empowerment: Heights and Minds

In Senegal, Cisco's employee team saw an opportunity to help Heights & Minds Foundation (HMF). HMF leverages technology to address critical, early-life challenges: malnutrition and brain development.

With support from the Cisco Foundation, HMF is integrating safe, high-quality childcare services into their MindUp centers while equipping parents with digital tools to track and support their children's growth during a crucial developmental window: the first 1,000 days of life. Cisco Foundation funding also enables the launch of childcare cooperatives, giving mothers reliable support and the chance to build small businesses.

Through these efforts, HMF and Cisco are transforming early childhood care and community livelihoods in Senegal – an approach now poised to scale across Africa and Asia.





Summary & Resources

As the Cisco Foundation looks ahead, our commitment remains clear: to accelerate technology-driven solutions that address the defining challenges of our time.

We will continue to invest in innovators who demonstrate how connectivity, data, and digital tools can empower communities to advance crisis response, economic opportunity, education, and climate resilience.

In fiscal 2026, we're eager to see the ongoing outcomes of our AI investments and how this work can scale and drive positive change. We also aim to foster greater collaboration and knowledge sharing across our network — amplifying our collective impact and accelerating progress.

Our vision for the future is one of shared progress, with communities thriving in the digital age, social enterprises scaling proven models of change, and partners uniting across sectors to create impact. The road ahead is complex, but with collaboration, creativity, and purpose, we will continue to build a world where technology connects and empowers everyone to thrive.

Additional resources

- **Global impact grants**
- **Grant giving policies**
- **FY24 Purpose Report**
- **Purpose Reporting Hub**

For additional information on the Foundation's Theory of Change, program offerings, eligibility requirements, and more, please visit our website: Cisco Foundation.

FY25

Cisco Foundation Impact Report

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Forward-Looking Statements

This report contains forward-looking statements that are subject to the safe harbors created under the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended. All statements other than statements of historical facts are statements that could be deemed forward-looking statements. These statements are based on current expectations, estimates, forecasts, and projections about the industries in which we operate and the beliefs and assumptions of our management. Words such as “expects,” “anticipates,” “targets,” “goals,” “projects,” “intends,” “plans,” “believes,” “momentum,” “seeks,” “estimates,” “continues,” “endeavors,” “strives,” “may,” “aim,” variations of such words, and similar expressions are intended to identify such forward-looking statements. In addition, any statements that refer to (1) our goals, commitments, and programs; (2) our business plans, initiatives, and objectives; (3) our assumptions and expectations; (4) the scope and impact of our corporate responsibility risks and opportunities; and (5) standards and expectations of third parties are forward-looking. Readers are cautioned that these forward-looking statements are only predictions and are subject to risks, uncertainties, and assumptions that are difficult to predict, including those identified in our most recent filings with the SEC on Form 10-K and Form 10-Q. Forward-looking statements speak only as of the date they are made, and we do not undertake any obligation to update any forward-looking statement.

Cisco continuously strives for transparency in our reporting on our Purpose initiatives, goals, and progress. We set ambitious timelines and goals in an effort to maximize progress, and we strive to transparently report on our progress.

It takes time to integrate data from recent acquisitions into the data streams that support our analyses. Therefore, unless otherwise noted, the information included in this report includes data for acquisitions completed before the end of our previous fiscal year.