

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT

CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME

CISCO SYSTEMS INC

ADDRESS

170 W TASMAN DR

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-------------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|-------------|---------------------------|-------------|---|----------------------------------|-------------------|--------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 13 | 12 | 212 | 12 | 95 | 1 | 3 | 3 | 74 | 7 | 33 | 0 | 0 | 4 | 469 | | |
| First/Mid-Level Officials and Managers | 248 | 148 | 2717 | 145 | 1493 | 11 | 15 | 77 | 1219 | 110 | 687 | 5 | 5 | 51 | 6931 | | |
| Professionals | 1282 | 591 | 9043 | 980 | 7688 | 37 | 56 | 413 | 3279 | 668 | 3578 | 13 | 23 | 204 | 27855 | | |
| Technicians | 3 | 0 | 5 | 3 | 6 | 0 | 0 | 0 | 1 | 3 | 8 | 0 | 0 | 0 | 29 | | |
| Sales Workers | 229 | 117 | 2577 | 190 | 200 | 5 | 13 | 74 | 1073 | 84 | 100 | 3 | 6 | 45 | 4716 | | |
| Administrative Support Workers | 5 | 113 | 7 | 8 | 1 | 0 | 0 | 0 | 252 | 35 | 59 | 3 | 4 | 19 | 506 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 5 | 4 | 0 | 1 | 4 | 1 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 19 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 1785 | 985 | 14561 | 1339 | 9487 | 55 | 87 | 567 | 5900 | 907 | 4467 | 24 | 38 | 323 | 40525 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 1774 | 1010 | 14468 | 1346 | 9437 | 53 | 72 | 549 | 6048 | 967 | 4393 | 22 | 29 | 339 | 40507 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/18/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
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OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA ZIP CODE
95134

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/11/2025 3:57 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

June Haase

Title of Certifying Official

Compliance Specialist

Email Address of Certifying Official

juhaase@cisco.com

Telephone Number of Certifying Official

408-527-3645

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

June Haase

Title and Employer of Primary POC

Compliance Specialist

Cisco Capitol

Email Address of Primary POC

juhaase@cisco.com

Telephone Number of Primary POC

408-527-3645

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

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Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
N141372

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - San Jose Headquarters

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
170 West Tasman Dr

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|------------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|-------------|---------------------------|-------------|---|----------------------------------|-------------------|--------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 2 | 55 | 2 | 58 | 0 | 2 | 0 | 9 | 1 | 18 | 0 | 0 | 2 | 149 | | |
| First/Mid-Level Officials and Managers | 43 | 25 | 458 | 16 | 819 | 2 | 3 | 14 | 217 | 10 | 308 | 2 | 0 | 9 | 1926 | | |
| Professionals | 238 | 127 | 1557 | 131 | 3907 | 5 | 16 | 90 | 674 | 88 | 1739 | 2 | 4 | 42 | 8620 | | |
| Technicians | 3 | 0 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 16 | | |
| Sales Workers | 2 | 1 | 27 | 3 | 3 | 0 | 0 | 1 | 6 | 0 | 5 | 0 | 1 | 2 | 51 | | |
| Administrative Support Workers | 2 | 57 | 0 | 0 | 0 | 0 | 0 | 0 | 75 | 6 | 17 | 1 | 2 | 9 | 169 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 288 | 212 | 2099 | 154 | 4791 | 7 | 21 | 105 | 981 | 105 | 2092 | 5 | 7 | 64 | 10931 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 320 | 288 | 2149 | 183 | 5078 | 8 | 17 | 117 | 1256 | 167 | 2387 | 12 | 6 | 86 | 12074 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AF25613

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Richfield

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4125 Highlander Parkway

CITY/TOWN
RICHFIELD

STATE
OH
ZIP CODE
44286

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Professionals | 0 | 1 | 19 | 0 | 7 | 0 | 0 | 1 | 3 | 0 | 2 | 0 | 0 | 1 | 34 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 0 | 1 | 22 | 0 | 7 | 0 | 0 | 1 | 4 | 0 | 2 | 0 | 0 | 1 | 38 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 1 | 27 | 0 | 6 | 0 | 0 | 1 | 6 | 1 | 1 | 0 | 0 | 0 | 43 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
CL15157

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Bentonville 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2502 Technology Circle

CITY/TOWN
BENTONVILLE

STATE
AR
ZIP CODE
72712

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|---------------------------|----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| First/Mid-Level Officials and Managers | 3 | 5 | 20 | 1 | 4 | 0 | 0 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 46 | | |
| Professionals | 2 | 1 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 11 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 10 | 3 | 119 | 14 | 10 | 0 | 1 | 2 | 87 | 5 | 4 | 0 | 2 | 0 | 257 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 15 | 9 | 141 | 15 | 19 | 0 | 1 | 2 | 102 | 6 | 5 | 0 | 2 | 0 | 317 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 3 | 1 | 7 | 0 | 2 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 16 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

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OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
EK68295

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Sierra Vista 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1150 South Highway 92, Suite D

CITY/TOWN
SIERRA VISTA

STATE
AZ
ZIP CODE
85635

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Professionals | 1 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 11 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 1 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 13 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 1 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 13 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

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ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
EV39322

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Allentown 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7540 Windsor Drive

CITY/TOWN
ALLENTOWN

STATE
PA
ZIP CODE
18195

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | | |
| Professionals | 0 | 1 | 36 | 3 | 19 | 0 | 0 | 2 | 6 | 0 | 7 | 0 | 0 | 0 | 74 | | |
| Technicians | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | | |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 0 | 1 | 42 | 3 | 20 | 0 | 0 | 2 | 8 | 0 | 7 | 0 | 0 | 0 | 83 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 1 | 31 | 2 | 23 | 0 | 0 | 2 | 6 | 0 | 8 | 0 | 0 | 0 | 73 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FB79608

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - San Francisco

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
500 Terry A. Francois Blvd

CITY/TOWN
SAN FRANCISCO

STATE
CA
ZIP CODE
94158

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|------------|---|----------------------------------|-------------------|------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 3 | 0 | 17 | 0 | 8 | 0 | 0 | 1 | 2 | 0 | 3 | 0 | 0 | 1 | 35 | | |
| First/Mid-Level Officials and Managers | 26 | 17 | 222 | 6 | 174 | 3 | 2 | 17 | 99 | 10 | 92 | 1 | 0 | 10 | 679 | | |
| Professionals | 130 | 58 | 723 | 60 | 623 | 6 | 1 | 60 | 283 | 36 | 356 | 2 | 3 | 26 | 2367 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 3 | | |
| Sales Workers | 13 | 7 | 79 | 5 | 13 | 1 | 0 | 6 | 41 | 2 | 8 | 0 | 0 | 7 | 182 | | |
| Administrative Support Workers | 0 | 15 | 1 | 2 | 1 | 0 | 0 | 0 | 16 | 2 | 8 | 1 | 0 | 2 | 48 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 172 | 97 | 1042 | 73 | 819 | 10 | 3 | 84 | 441 | 53 | 467 | 4 | 3 | 46 | 3314 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 77 | 40 | 370 | 21 | 465 | 7 | 0 | 35 | 148 | 15 | 236 | 2 | 1 | 25 | 1442 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
FC35197

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Boxborough 300

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
300 Beaver Brook Road

CITY/TOWN
BOXBOROUGH

STATE
MA
ZIP CODE
01719

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | | |
| First/Mid-Level Officials and Managers | 2 | 0 | 72 | 5 | 4 | 0 | 0 | 1 | 17 | 3 | 2 | 0 | 0 | 0 | 106 | | |
| Professionals | 4 | 2 | 168 | 6 | 67 | 0 | 0 | 0 | 15 | 5 | 20 | 0 | 0 | 1 | 288 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 10 | 7 | 154 | 9 | 4 | 0 | 2 | 4 | 64 | 6 | 5 | 1 | 0 | 4 | 270 | | |
| Administrative Support Workers | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 7 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 16 | 10 | 398 | 20 | 75 | 0 | 2 | 5 | 101 | 15 | 27 | 1 | 0 | 5 | 675 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 1 | 100 | 2 | 46 | 0 | 0 | 0 | 18 | 0 | 17 | 0 | 0 | 0 | 184 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GM27190

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Alpharetta-Lancope

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3650 Brookside Parkway

CITY/TOWN
ALPHARETTA

STATE
GA
ZIP CODE
30022

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 1 | 1 | 24 | 2 | 9 | 0 | 0 | 0 | 17 | 0 | 4 | 0 | 0 | 0 | 58 | | |
| Professionals | 7 | 4 | 97 | 21 | 37 | 0 | 0 | 1 | 26 | 12 | 23 | 0 | 1 | 3 | 232 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 8 | 2 | 2 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 15 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 8 | 5 | 129 | 25 | 48 | 0 | 0 | 1 | 46 | 12 | 27 | 0 | 1 | 3 | 305 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 5 | 0 | 86 | 17 | 26 | 0 | 0 | 1 | 28 | 5 | 15 | 0 | 1 | 2 | 186 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
GM27540

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Fulton - Maple Lawn Blvd

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
8135 Maple Lawn Blvd.

CITY/TOWN
FULTON

STATE
MD
ZIP CODE
20759

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | | |
| First/Mid-Level Officials and Managers | 3 | 0 | 90 | 9 | 9 | 0 | 0 | 2 | 26 | 1 | 3 | 0 | 0 | 0 | 143 | | |
| Professionals | 20 | 6 | 319 | 18 | 77 | 3 | 1 | 7 | 58 | 8 | 24 | 0 | 0 | 1 | 542 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 13 | 7 | 138 | 15 | 12 | 0 | 0 | 2 | 62 | 4 | 6 | 0 | 0 | 5 | 264 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 5 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 36 | 13 | 551 | 42 | 99 | 3 | 1 | 11 | 152 | 13 | 33 | 0 | 0 | 6 | 960 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 6 | 2 | 124 | 13 | 51 | 1 | 1 | 5 | 29 | 9 | 14 | 0 | 0 | 0 | 255 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
HP67692

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Ann Arbor - 130 S 1st St

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
130 S 1st St

CITY/TOWN
ANN ARBOR

STATE
MI
ZIP CODE
48104

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 1 | 2 | 37 | 1 | 7 | 0 | 0 | 0 | 14 | 1 | 3 | 0 | 0 | 0 | 66 | | |
| Professionals | 8 | 4 | 123 | 9 | 27 | 0 | 0 | 7 | 50 | 8 | 16 | 0 | 1 | 2 | 255 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 2 | 17 | 0 | 0 | 0 | 0 | 1 | 8 | 1 | 0 | 0 | 0 | 1 | 30 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 9 | 8 | 177 | 10 | 34 | 0 | 0 | 8 | 75 | 10 | 19 | 0 | 1 | 3 | 354 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 27 | 0 | 3 | 0 | 0 | 0 | 15 | 1 | 4 | 0 | 0 | 0 | 50 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

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SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
HP67762

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Austin 09

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
11501 Burnet Road

CITY/TOWN
AUSTIN

STATE
TX
ZIP CODE
78758

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|------------|---|----------------------------------|-------------------|------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 2 | 0 | 3 | 2 | 1 | 0 | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 13 | | |
| First/Mid-Level Officials and Managers | 4 | 4 | 54 | 2 | 26 | 0 | 0 | 3 | 59 | 2 | 14 | 0 | 0 | 1 | 169 | | |
| Professionals | 32 | 20 | 150 | 13 | 81 | 0 | 0 | 10 | 120 | 14 | 65 | 1 | 1 | 6 | 513 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 7 | 2 | 30 | 3 | 2 | 0 | 0 | 0 | 16 | 1 | 1 | 0 | 0 | 1 | 63 | | |
| Administrative Support Workers | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 2 | 0 | 0 | 1 | 0 | 13 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 45 | 27 | 237 | 20 | 110 | 0 | 1 | 13 | 208 | 19 | 80 | 1 | 2 | 8 | 771 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 22 | 21 | 144 | 12 | 61 | 0 | 1 | 6 | 251 | 17 | 49 | 0 | 1 | 10 | 595 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
HP67946

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Spring

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
460 Wildwood Forrest Drive

CITY/TOWN
SPRING

STATE
TX
ZIP CODE
77380

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|----------|---------------------------|----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| First/Mid-Level Officials and Managers | 4 | 0 | 14 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 22 | | |
| Professionals | 5 | 3 | 59 | 8 | 18 | 1 | 2 | 2 | 4 | 1 | 7 | 2 | 0 | 0 | 112 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| Administrative Support Workers | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 9 | 4 | 75 | 8 | 20 | 1 | 2 | 2 | 6 | 1 | 8 | 2 | 0 | 0 | 138 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 3 | 1 | 18 | 4 | 11 | 1 | 1 | 1 | 3 | 0 | 2 | 1 | 0 | 0 | 46 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
JL37776

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Carlsbad 4

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2320 Camino Vida Roble

CITY/TOWN
CARLSBAD

STATE
CA
ZIP CODE
92011

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 6 | 1 | 5 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 16 | | |
| Professionals | 12 | 1 | 53 | 0 | 32 | 0 | 0 | 2 | 4 | 1 | 14 | 0 | 0 | 0 | 119 | | |
| Technicians | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 5 | 4 | 0 | 1 | 4 | 1 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 19 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 17 | 5 | 62 | 3 | 41 | 1 | 0 | 2 | 8 | 1 | 18 | 0 | 0 | 0 | 158 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 14 | 5 | 60 | 4 | 40 | 0 | 0 | 2 | 8 | 1 | 13 | 0 | 0 | 0 | 147 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
L364274

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Bellevue

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
500 108th Avenue N.E., Suite 500

CITY/TOWN
BELLEVUE

STATE
WA
ZIP CODE
98004

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | | |
| First/Mid-Level Officials and Managers | 5 | 0 | 29 | 0 | 4 | 1 | 1 | 1 | 7 | 0 | 1 | 0 | 0 | 0 | 49 | | |
| Professionals | 10 | 2 | 81 | 3 | 47 | 0 | 0 | 3 | 9 | 0 | 11 | 0 | 0 | 2 | 168 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 2 | 1 | 58 | 0 | 14 | 0 | 0 | 2 | 23 | 3 | 2 | 0 | 0 | 1 | 106 | | |
| Administrative Support Workers | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 5 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 17 | 3 | 170 | 4 | 65 | 1 | 1 | 6 | 42 | 3 | 16 | 0 | 0 | 3 | 331 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 7 | 7 | 74 | 6 | 48 | 0 | 0 | 2 | 38 | 13 | 22 | 0 | 0 | 3 | 220 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
L364322

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Austin

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
12515 Research Blvd., Building 3

CITY/TOWN
AUSTIN

STATE
TX
ZIP CODE
78759

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|------------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | | |
| First/Mid-Level Officials and Managers | 8 | 4 | 59 | 4 | 14 | 0 | 0 | 1 | 14 | 1 | 5 | 0 | 1 | 1 | 112 | | |
| Professionals | 42 | 13 | 275 | 16 | 111 | 1 | 2 | 11 | 55 | 7 | 42 | 0 | 3 | 1 | 579 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 4 | 1 | 19 | 1 | 1 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 1 | 35 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 5 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 54 | 18 | 356 | 21 | 126 | 1 | 2 | 12 | 82 | 9 | 47 | 0 | 4 | 3 | 735 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 36 | 14 | 157 | 9 | 99 | 1 | 1 | 5 | 39 | 3 | 28 | 0 | 1 | 2 | 395 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LH13076

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Holmdel Bell Works

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
101 Crawfords Corner Rd, Building 1

CITY/TOWN
HOLMDEL

STATE
NJ
ZIP CODE
07733

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|----------|---------------------------|----------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | | |
| Professionals | 2 | 0 | 27 | 0 | 30 | 0 | 0 | 1 | 2 | 1 | 5 | 0 | 0 | 0 | 68 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | | |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 2 | 0 | 31 | 0 | 32 | 0 | 0 | 1 | 2 | 1 | 8 | 0 | 0 | 0 | 77 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 3 | 0 | 26 | 1 | 28 | 0 | 0 | 1 | 2 | 1 | 6 | 0 | 0 | 0 | 68 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LH13107

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Maynard - Building 3 - Mill

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3 Mill and Main Place, Suite 400

CITY/TOWN
MAYNARD

STATE
MA
ZIP CODE
01754

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | | |
| First/Mid-Level Officials and Managers | 1 | 0 | 26 | 0 | 5 | 0 | 0 | 1 | 4 | 0 | 1 | 0 | 0 | 0 | 38 | | |
| Professionals | 7 | 3 | 117 | 2 | 60 | 0 | 0 | 2 | 20 | 0 | 20 | 0 | 0 | 0 | 231 | | |
| Technicians | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | | |
| Sales Workers | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 8 | 3 | 149 | 2 | 70 | 0 | 0 | 3 | 26 | 0 | 21 | 0 | 0 | 0 | 282 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 8 | 2 | 127 | 3 | 62 | 0 | 0 | 1 | 19 | 0 | 19 | 0 | 0 | 0 | 241 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LH13142

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Beaverton 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1600 NE Compton Drive

CITY/TOWN
HILLSBORO

STATE
OR
ZIP CODE
97006

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Professionals | 1 | 0 | 10 | 0 | 5 | 0 | 0 | 2 | 2 | 0 | 3 | 0 | 0 | 1 | 24 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 1 | 0 | 11 | 0 | 5 | 0 | 0 | 2 | 2 | 0 | 4 | 0 | 0 | 1 | 26 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 6 | 0 | 4 | 0 | 0 | 2 | 0 | 0 | 3 | 0 | 0 | 1 | 16 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LH13153

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Allen 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2260 Chelsea Blvd.

CITY/TOWN
ALLEN

STATE
TX
ZIP CODE
75013

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|----------|---------------------------|----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 1 | 8 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 12 | | |
| Professionals | 9 | 1 | 36 | 5 | 34 | 0 | 1 | 0 | 1 | 1 | 2 | 0 | 1 | 0 | 91 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Administrative Support Workers | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 9 | 3 | 44 | 5 | 35 | 0 | 1 | 0 | 2 | 1 | 3 | 0 | 1 | 0 | 104 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 1 | 5 | 0 | 4 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 13 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LH13175

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Annapolis Junction 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
430 National Business Parkway

CITY/TOWN
ANNAPOLIS JUNCTION

STATE
MD
ZIP CODE
20701

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|----------|---|----------------------------------|-------------------|-----------|---------------------------|----------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 13 | | |
| Professionals | 5 | 1 | 37 | 7 | 3 | 0 | 0 | 1 | 9 | 3 | 2 | 0 | 0 | 1 | 69 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 6 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 5 | 1 | 48 | 7 | 3 | 0 | 0 | 1 | 15 | 4 | 3 | 0 | 0 | 1 | 88 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 21 | 4 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 34 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
NV17840

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Chicago 12

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
433 W. Van Buren Street

CITY/TOWN
CHICAGO

STATE
IL
ZIP CODE
60607

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 5 | 4 | 28 | 2 | 6 | 0 | 0 | 2 | 16 | 5 | 2 | 0 | 0 | 1 | 71 | | |
| Professionals | 39 | 10 | 137 | 32 | 53 | 1 | 1 | 8 | 31 | 14 | 12 | 0 | 1 | 3 | 342 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 10 | 4 | 56 | 14 | 3 | 0 | 0 | 0 | 30 | 6 | 1 | 0 | 0 | 0 | 124 | | |
| Administrative Support Workers | 2 | 3 | 2 | 3 | 0 | 0 | 0 | 0 | 4 | 3 | 4 | 0 | 0 | 0 | 21 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 56 | 21 | 223 | 51 | 62 | 1 | 1 | 10 | 81 | 28 | 19 | 0 | 1 | 4 | 558 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 40 | 20 | 123 | 27 | 52 | 1 | 0 | 6 | 50 | 21 | 12 | 0 | 0 | 3 | 355 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QY18214

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Boulder

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3400 Valmont Road, Suites 200, 300, 400

CITY/TOWN
BOULDER

STATE
CO
ZIP CODE
80301

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| First/Mid-Level Officials and Managers | 0 | 1 | 8 | 0 | 3 | 0 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 17 | | |
| Professionals | 5 | 1 | 44 | 0 | 14 | 0 | 0 | 1 | 13 | 0 | 5 | 0 | 0 | 0 | 83 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 3 | 0 | 13 | 1 | 1 | 0 | 0 | 2 | 7 | 0 | 0 | 0 | 0 | 1 | 0 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 8 | 2 | 65 | 1 | 18 | 0 | 0 | 3 | 24 | 0 | 6 | 0 | 1 | 0 | 128 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME

CISCO SYSTEMS INC

ADDRESS

170 W TASMAN DR

CITY/TOWN

SAN JOSE

STATE

CA

ZIP CODE

95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QY18225

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Cisco - Mclean - Tysons Tower

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7900 Tysons one place

CITY/TOWN

MCLEAN

STATE

VA

ZIP CODE

22102

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|-----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|------------|---------------------------|-----------|---|----------------------------------|-------------------|-------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | | |
| First/Mid-Level Officials and Managers | 7 | 6 | 135 | 5 | 5 | 1 | 0 | 4 | 41 | 3 | 3 | 0 | 1 | 2 | 213 | | |
| Professionals | 9 | 5 | 54 | 15 | 12 | 1 | 2 | 6 | 25 | 3 | 10 | 0 | 0 | 1 | 143 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 44 | 19 | 490 | 30 | 51 | 0 | 2 | 20 | 143 | 11 | 14 | 1 | 1 | 5 | 831 | | |
| Administrative Support Workers | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 6 | 2 | 2 | 0 | 0 | 0 | 13 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 60 | 30 | 685 | 52 | 68 | 2 | 4 | 30 | 216 | 19 | 29 | 1 | 2 | 8 | 1206 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QY18236

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Santana Row

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3098 Olsen Drive

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95128

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|------------|------------------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 3 | 8 | 43 | 3 | 19 | 1 | 0 | 1 | 34 | 3 | 9 | 0 | 0 | 1 | 125 | | |
| First/Mid-Level Officials and Managers | 38 | 31 | 344 | 30 | 141 | 1 | 3 | 14 | 277 | 27 | 129 | 2 | 1 | 17 | 1055 | | |
| Professionals | 177 | 140 | 1222 | 160 | 632 | 3 | 6 | 63 | 778 | 134 | 532 | 4 | 2 | 56 | 3909 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 12 | 9 | 124 | 10 | 11 | 0 | 1 | 3 | 69 | 3 | 5 | 0 | 0 | 3 | 250 | | |
| Administrative Support Workers | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 54 | 9 | 22 | 0 | 1 | 4 | 111 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 231 | 208 | 1733 | 203 | 803 | 5 | 10 | 81 | 1212 | 176 | 697 | 6 | 4 | 81 | 5450 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QY18258

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Seattle 3

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1730 Minor Avenue

CITY/TOWN
SEATTLE

STATE
WA
ZIP CODE
98101

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | | |
| First/Mid-Level Officials and Managers | 1 | 0 | 24 | 1 | 9 | 0 | 1 | 1 | 7 | 0 | 6 | 0 | 0 | 0 | 50 | | |
| Professionals | 15 | 3 | 85 | 3 | 56 | 0 | 0 | 2 | 29 | 7 | 38 | 0 | 0 | 4 | 242 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 16 | 3 | 115 | 6 | 67 | 0 | 1 | 3 | 37 | 7 | 45 | 0 | 0 | 4 | 304 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QY18271

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - San Francisco 23

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
250 Brannan Street, Suite 100, 200 & 300

CITY/TOWN
SAN FRANCISCO

STATE
CA
ZIP CODE
94107

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | Row Total | |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|-------|---------------------------|-------|---|----------------------------------|-------------------|---|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | Female | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| First/Mid-Level Officials and Managers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Professionals | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2024 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
QY18293

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Washington DC 3

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
1000 Maine Avenue SW, Suite #260

CITY/TOWN
WASHINGTON

STATE
DC
ZIP CODE
20024

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|----------|---|----------------------------------|-------------------|----------|---------------------------|----------|---|----------------------------------|-------------------|-----------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | | |
| First/Mid-Level Officials and Managers | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 7 | | |
| Professionals | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 7 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 2 | 0 | 4 | 1 | 1 | 0 | 0 | 0 | 8 | 2 | 0 | 0 | 0 | 0 | 18 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
R132466

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Research Triangle Park

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
7200-10 Kit Creek Road

CITY/TOWN
RESEARCH TRIANGLE PA

STATE
NC
ZIP CODE
27709

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|------------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 1 | 0 | 14 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 18 | | |
| First/Mid-Level Officials and Managers | 31 | 20 | 439 | 33 | 108 | 2 | 1 | 6 | 158 | 18 | 51 | 0 | 2 | 5 | 874 | | |
| Professionals | 258 | 97 | 2086 | 288 | 963 | 9 | 13 | 80 | 614 | 219 | 334 | 0 | 4 | 29 | 4994 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 20 | 11 | 220 | 33 | 9 | 0 | 2 | 11 | 108 | 16 | 9 | 0 | 0 | 5 | 444 | | |
| Administrative Support Workers | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 5 | 3 | 0 | 0 | 2 | 33 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 310 | 132 | 2759 | 354 | 1081 | 11 | 16 | 97 | 901 | 258 | 397 | 0 | 6 | 41 | 6363 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 176 | 88 | 1815 | 256 | 801 | 2 | 7 | 61 | 658 | 187 | 262 | 0 | 1 | 28 | 4342 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
R140121

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - New York

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
One Penn Plaza

CITY/TOWN
NEW YORK

STATE
NY
ZIP CODE
10119

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 1 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 7 | | |
| First/Mid-Level Officials and Managers | 1 | 0 | 44 | 0 | 5 | 0 | 0 | 1 | 30 | 1 | 2 | 0 | 0 | 0 | 84 | | |
| Professionals | 10 | 7 | 59 | 6 | 31 | 0 | 1 | 5 | 43 | 5 | 31 | 1 | 0 | 1 | 200 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 4 | 1 | 41 | 2 | 2 | 1 | 0 | 0 | 20 | 1 | 4 | 0 | 0 | 0 | 76 | | |
| Administrative Support Workers | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 5 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 16 | 8 | 148 | 9 | 39 | 1 | 1 | 6 | 98 | 7 | 37 | 1 | 0 | 1 | 372 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 10 | 7 | 75 | 6 | 20 | 1 | 0 | 5 | 29 | 3 | 14 | 0 | 0 | 3 | 173 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
T009317

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Seattle 1

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2901 Third Avenue

CITY/TOWN
SEATTLE

STATE
WA
ZIP CODE
98121

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | |
| | | | Male | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| First/Mid-Level Officials and Managers | 1 | 2 | 20 | 0 | 10 | 0 | 1 | 0 | 11 | 1 | 7 | 0 | 0 | 0 | 53 | |
| Professionals | 8 | 4 | 78 | 1 | 72 | 0 | 0 | 2 | 17 | 1 | 35 | 0 | 0 | 0 | 218 | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sales Workers | 2 | 1 | 26 | 0 | 2 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 35 | |
| Administrative Support Workers | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| CURRENT 2024 REPORTING YEAR TOTAL | 11 | 8 | 127 | 1 | 85 | 0 | 1 | 2 | 31 | 2 | 44 | 0 | 0 | 0 | 312 | |
| PRIOR 2023 REPORTING YEAR TOTAL | 4 | 0 | 53 | 0 | 51 | 0 | 1 | 2 | 16 | 1 | 26 | 0 | 0 | 0 | 154 | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
T058674

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Herndon 6 Wilson

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
13600 Dulles Technology Drive

CITY/TOWN
HERNDON

STATE
VA
ZIP CODE
20171

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|-----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | | |
| First/Mid-Level Officials and Managers | 4 | 0 | 14 | 1 | 1 | 0 | 0 | 0 | 6 | 0 | 2 | 0 | 0 | 0 | 28 | | |
| Professionals | 2 | 0 | 4 | 0 | 3 | 0 | 0 | 1 | 7 | 1 | 1 | 0 | 0 | 0 | 19 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 2 | 1 | 29 | 0 | 1 | 0 | 0 | 1 | 18 | 1 | 1 | 0 | 0 | 1 | 55 | | |
| Administrative Support Workers | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 8 | 2 | 50 | 1 | 5 | 0 | 0 | 2 | 32 | 2 | 4 | 0 | 0 | 1 | 107 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 11 | 2 | 145 | 18 | 34 | 1 | 0 | 5 | 42 | 5 | 15 | 0 | 0 | 1 | 279 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
T545897

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Atlanta

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
500 Northridge Road

CITY/TOWN
ATLANTA

STATE
GA
ZIP CODE
30350

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|------------|------------------------|---------------------------|------------|---|----------------------------------|-------------------|------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 3 | 2 | 30 | 3 | 2 | 0 | 0 | 1 | 17 | 2 | 2 | 0 | 0 | 0 | 62 | | |
| First/Mid-Level Officials and Managers | 35 | 20 | 326 | 19 | 61 | 1 | 1 | 6 | 128 | 17 | 27 | 0 | 0 | 3 | 644 | | |
| Professionals | 91 | 41 | 628 | 75 | 153 | 1 | 3 | 18 | 247 | 72 | 84 | 0 | 2 | 17 | 1432 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 42 | 19 | 576 | 31 | 44 | 2 | 2 | 11 | 233 | 13 | 28 | 1 | 1 | 4 | 1007 | | |
| Administrative Support Workers | 0 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 32 | 4 | 0 | 0 | 0 | 2 | 45 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 171 | 88 | 1561 | 128 | 260 | 4 | 6 | 36 | 657 | 108 | 141 | 1 | 3 | 26 | 3190 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 165 | 126 | 1538 | 151 | 577 | 5 | 6 | 63 | 703 | 154 | 361 | 1 | 3 | 28 | 3881 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
X840918

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Richardson

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
2250 East President George Bush Hi

CITY/TOWN
RICHARDSON

STATE
TX
ZIP CODE
75082

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|------------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|-------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 8 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 10 | | |
| First/Mid-Level Officials and Managers | 21 | 5 | 153 | 6 | 55 | 0 | 2 | 3 | 37 | 8 | 19 | 0 | 0 | 2 | 311 | | |
| Professionals | 122 | 30 | 630 | 91 | 492 | 5 | 7 | 23 | 97 | 24 | 126 | 1 | 0 | 5 | 1653 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 24 | 19 | 276 | 14 | 9 | 1 | 3 | 7 | 100 | 8 | 5 | 0 | 0 | 5 | 471 | | |
| Administrative Support Workers | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 1 | 0 | 0 | 8 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 167 | 56 | 1067 | 111 | 557 | 6 | 12 | 33 | 240 | 40 | 150 | 2 | 0 | 12 | 2453 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 450 | 216 | 3027 | 372 | 1378 | 15 | 19 | 143 | 1294 | 229 | 672 | 4 | 9 | 86 | 7914 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
Z933713

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Boston Cbd

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
125 High Street

CITY/TOWN
BOSTON

STATE
MA
ZIP CODE
02110

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|-----------|---|----------------------------------|-------------------|-----------|---------------------------|----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| First/Mid-Level Officials and Managers | 1 | 0 | 28 | 0 | 2 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 36 | | |
| Professionals | 8 | 4 | 76 | 5 | 11 | 1 | 0 | 1 | 18 | 1 | 5 | 0 | 0 | 1 | 131 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 3 | 1 | 50 | 1 | 2 | 0 | 0 | 1 | 17 | 2 | 0 | 0 | 0 | 0 | 77 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 12 | 5 | 156 | 6 | 15 | 1 | 0 | 2 | 39 | 4 | 5 | 0 | 0 | 1 | 246 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 1 | 3 | 39 | 0 | 2 | 0 | 0 | 2 | 14 | 0 | 6 | 0 | 0 | 0 | 67 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD
12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
ESTABLISHMENT-LEVEL REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA
ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
Z934400

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
Cisco - Knoxville

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
10850 Murdock Drive

CITY/TOWN
KNOXVILLE

STATE
TN
ZIP CODE
37932

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JJMWE4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total | | |
|---|--------------------|----------|------------------------|---------------------------|----------|---|----------------------------------|-------------------|-----------|---------------------------|----------|---|----------------------------------|-------------------|------------|--|--|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | | | |
| | | | Male | | | | | | Female | | | | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | | | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| First/Mid-Level Officials and Managers | 1 | 0 | 15 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 18 | | |
| Professionals | 2 | 1 | 43 | 2 | 5 | 0 | 0 | 1 | 12 | 1 | 5 | 0 | 0 | 0 | 72 | | |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Sales Workers | 2 | 1 | 15 | 0 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 22 | | |
| Administrative Support Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | | |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CURRENT 2024 REPORTING YEAR TOTAL | 5 | 2 | 75 | 3 | 6 | 0 | 0 | 1 | 18 | 1 | 5 | 0 | 0 | 0 | 116 | | |
| PRIOR 2023 REPORTING YEAR TOTAL | 0 | 0 | 37 | 1 | 0 | 0 | 0 | 0 | 4 | 1 | 1 | 0 | 0 | 0 | 44 | | |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12182024 - 12312024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided