Carbon Reduction Plan

Supplier name: Cisco International Limited

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Our Net-Zero Goal

Cisco International Limited (the "**Company**") is a wholly owned subsidiary of its ultimate parent, Cisco Systems Inc ("**Cisco**") and relies on the support of its ultimate parent and other fellow subsidiaries (collectively the "**Group**") for the purchasing of products, research and development activities and financing. The Company participates in the global ambitions and targets of Cisco.

Building upon nearly two decades of setting and achieving greenhouse gas (GHG) emissions reduction goals, in September 2021, Cisco set an ambitious long-term goal to reach net zero GHG emissions across its value chain (Scope 1, Scope 2 and Scope 3 emissions) by 2040, which has been validated by the Science-Based Targets Initiative (SBTi) under its Net--Zero Standard. Cisco was one of the first technology hardware and equipment companies to have its net-zero goal validated under the SBTi Net Zero Standard.

For more information, please see the "Active Targets and Goals" section of Cisco's Purpose Reporting Hub and "Our Net Zero Goal" website.

Baseline Emissions Footprint

Baseline emissions are a record of the GHGs that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: From 29 July 2018 to 27 July 2019 (Cisco fiscal year (FY) 2019)
Additional Details relating to the Baseline Emissions calculations.
Cisco utilizes FY2019 as its baseline year for its 2040 Net Zero goal. GHG emissions provided below are for the Company's portion of Cisco's Scope 1, 2 and 3 emissions for FY2019 and FY 2024. They are subject to fluctuation due to mergers, acquisitions or other changes consistent with Cisco's rebaselining policy.
Baseline year emissions:

EMISSIONS	TOTAL (tCO_2e)
Scope 1	943
Scope 2 (market-based)	1,013
Scope 3 **(Included Sources)**	Category 4: 792 Category 5: 9 Category 6: 25,635 Category 7: 3,086 Category 9: 82
Total Emissions	31,560

Current Emissions Reporting

Reporting Year: From 30 July 2023 to 27 July 2024 (FY 2024)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	431
Scope 2 (market-based)	0
Scope 3 **(Included Sources)**	Category 4: 333 Category 5: 0.6 Category 6: 15,651 Category 7: 1,497 Category 9: 2
Total Emissions	17,915

Emissions Reduction Targets

Cisco reports the progress it is making on its net zero goal through the following near- term targets:

- Reduce absolute Scope 1 and 2 emissions by 90% by FY2025 (1)
- Reduce absolute Scope 3 emissions from purchased goods and services, upstream transportation and distribution, use of sold products by 30% by FY2030 (2)

(1) Compared to FY2019. Cisco will neutralize any remaining emissions by removing an equal amount from the atmosphere.
(2) Compared to FY2019. The baseline and progress reported for Cisco's FY2030 goal includes: purchased goods and services from manufacturing, component, and warehouse suppliers; upstream transportation and distribution from Cisco purchased air transportation; and use of sold products.

Cisco tracks and reports progress annually on its near-term targets on dedicated sections of our Purpose Reporting Hub which can be found at "Active targets and goals" and "Our progress".

Cisco's Environmental Sustainability Strategy

In FY 2023, Cisco developed the next generation of its environmental sustainability strategy: the Plan for Possible. The Plan for Possible lays out Cisco's three key priorities for helping to create a regenerative future, including transition to clean energy. One important element of Cisco's clean energy strategy is its 2040 net-zero goal.

Net Zero Strategy

To make progress toward Cisco's net zero goal, Cisco must prioritize energy efficiency innovation; connecting clean energy; and collaborating with its customers, partners, and suppliers to accelerate the transition to renewable sources of energy.

Cisco's strategy to advance its net zero goal includes:

- Continuing to increase the energy efficiency of its products through innovative product design
- Accelerating the use of renewable energy, including in the communities where its suppliers and customers operate
- Further embedding sustainability and circular economy principles across its business, including:
    - Incorporating the circular economy principles of reuse and resource efficiency into how Cisco designs, sources, makes, delivers and takes back products
    - Collaborating with manufacturing, component, and logistics suppliers to manage and report GHG reduction targets, influencing improvements in performance year-over-year

    - Evolving Cisco's business models to support multiple product lifecycles
- Embracing hybrid work
- Investing in innovative carbon removal solutions

For more information, please see the "Environmental Sustainability Strategy" section of Cisco's Purpose Reporting Hub and "The Plan for Possible."

Cisco is dedicated to finding ways to reduce its environmental impact across the Group including the Company. Projects and initiatives include:

Environmental Management System

Cisco's ISO 14001 Environmental Management System (EMS) is a global framework that touches functions and aspects across its ESG efforts. By the end of FY2024, 72% of Cisco's global real estate (by square feet) was ISO 14001 certified, including its UK sites in Bedfont Lakes and Reading.

For more information and a copy of Cisco's ISO 14001 certificate, please see the "ISO 14001 EMS" section of Cisco's Purpose Reporting Hub.

Energy Efficiency

In FY2024, Cisco's Global Energy Management and Sustainability (GEMS) team enabled Cisco to globally avoid approximately 1.3 GWh (2023: 4.9 GWh) of energy consumption and 850 tCO2e (2023: 2,100) by investing approximately US $7.8 million (2023: $4.1m) to implement 27 (2023:27) energy efficiency projects. Cisco estimates that the 156 energy efficiency and on-site renewable energy projects implemented since the period ending in July 2019 have avoided approximately 46.6 GWh of energy and approximately 22,200 tCO2e. This program has also helped Cisco to make its operations more efficient and increase the amount of renewable energy it buys, directly contributing to the achievement of its previous Scope 1 and 2 emissions goals and the creation of Cisco's FY2025 Scope 1 and 2 goal.

The GEMS team implemented projects globally of which the Company participated in FY 2024:

- Installing LED lights to increase lighting efficiency
- Balancing airflow and improving hot and cold aisle containment within our labs
- Retrofitting and optimizing major mechanical equipment and control systems to improve energy efficiency of our heating and cooling systems
- Electrifying our building heating systems, moving from natural gas systems to heat-recovery chillers and electric systems
- Installing meters as well as using artificial intelligence (AI) and advanced analytics to better monitor and optimize energy usage in our buildings

- Implementing low cost/no cost projects, such as optimizing set points and order of operations within our building management system, and training staff on how to operate our buildings more efficiently
- Continuing an employee engagement campaign to promote, educate, and incentivize employees to conserve energy

For more information, please see the "Clean energy transitions" section of Cisco's Purpose Reporting Hub.

Renewable Energy

In FY2024, Cisco consumed more than 1.4 million MWh of renewable electricity, making up 96 % of Cisco´s total global electricity demand. This includes sourcing 100 % of the electricity used at Cisco facilities in the United States, Canada, and various countries from renewable sources. Cisco's renewable energy procurement takes four forms:

- Onsite solar installations at Cisco's larger key facilities around the world
- Longer-term offsite power purchase agreements (PPAs) that support development of new renewable energy systems in locations where Cisco operates
- Utility green power contracts, through which Cisco sources renewable energy from local utilities
- Energy Attribute Certificates, such as renewable energy certificates (RECs). These certificates are a flexible way to source the environmental attributes of renewable energy when other options are not as readily available.

In FY2024, 100% of the Group's operations in the UK were covered by its purchase of renewable electricity, including those of the Company. Renewable energy was sourced from both green power contracts and Renewable Energy Guarantees of Origin (REGOs).

For more information, please see the "Clean energy transitions" section of Cisco's Purpose Reporting Hub.

Lab and Data Center Efficiency

Data centers are significant drivers of growth in electricity demand in many regions. Electricity consumption from data centers, Artificial Intelligence ("AI"), and the cryptocurrency sector could double by 2026, according to the IEA. As part of Cisco's overall environmental sustainability efforts, we are working across our real estate, procurement, logistics, and other teams to advance sustainability in our data centers globally. Cisco's strategy focuses on sustainable design, optimized operations, energy management, asset recovery and reuse, and responsible procurement.

Through Cisco's Lab and Data Center Modernization program, Cisco is consolidating our lab footprint and designing for longer-term efficiency and functionality. Cisco is prioritizing updates to aging equipment through our Building Infrastructure Lifecycle Replacement program. Finally, Cisco is evaluating innovative technology and control strategies such as

including AI and new sensor technologies to manage energy use and airflow in Cisco labs and data centers. Cisco Customer Experience Labs are also striving to reduce emissions, optimize energy use, and promote circular economy principles by reducing physical lab space, automating lab solutions, and optimizing service delivery. In fiscal 2024, the team decommissioned 853 devices and redeployed 117 devices for other use cases, and ultimately reduced lab space by more than 11% through lab consolidation in several countries. To learn more about Cisco's efforts, please read our white paper on Cisco IT Data Center Sustainability.

Electric Vehicles (EVs)

Cisco maintains a fleet of company cars for its employees in Europe and has been working to transition to EVs, which now represent over 58% of its employee fleet vehicles in use today. Cisco has set a limit on the allowable CO2 emissions of newly purchased vehicles and promotes EVs when possible. The current limit Cisco sets is 151 g/km for diesel cars and 160 g/km for gasoline cars. Cisco expects to further reduce these limits over time, as the automobile industry continues to release more fuel-efficient and less polluting vehicles, as well as an increased number of fully electric models.

For more information, please see the "Clean energy transitions" section of Cisco's Purpose Reporting Hub.

Green Building Certifications

Sustainability in building practices and standards for how Cisco selects, designs, operates, and maintains its facilities are embedded into its hybrid work strategy. Cisco has integrated green building standards into its real estate since Cisco's first Leadership in Energy and Environmental Design (LEED®) certified building was built in 2009. By the end of FY2024, 36 Cisco facilities globally were certified by LEED, WELL Building Standard (including 3 buildings in the UK), Comprehensive Assessment System for Built Environment Efficiency (CASBEE), Building Research Establishment Environmental Assessment Method (BREEAM), or another comparable green building certification, and five were in progress. The fully certified facilities represent 3.5 million square feet of certified space, which is about 19% of Cisco's global real estate portfolio.

For more information, please see the "Clean energy transitions" section of Cisco's Purpose Reporting Hub.

Declaration and Sign Off

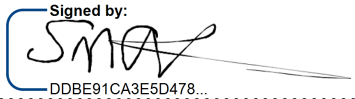
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate emission conversion factors for GHG company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Sarah Griffiths

Senior Director,Legal

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Date: 7/14/2025 .....

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard