

## Cisco is a Software company! Our strategy for growth

There is no question that digital transformation is accelerating at a rapid pace, with so much of what each of us does every day reliant on connections. This is leading businesses and governments around the world to deepen their focus and remain clear-eyed about their goals, to stay ahead of the curve, and plan for the future.

We are truly on the verge of the accelerated digital revolution – a time at which the real, tangible capabilities that technology enables are being realized across every industry – and we are well-positioned to capture the opportunity. The technology that Cisco builds is powering the modern, secure infrastructure that sits at the heart of this revolution. With the depth and breadth of our hardware, software, silicon, and optics solutions, we believe that we have all that is needed to help companies adopt modern application architectures, shift to hybrid work and hybrid cloud, help secure their enterprise, as well as help meet their environmental, social, and governance (ESG) goals.

Click here to know about Cisco's strategy for growth

## **Cisco Bangalore Campus = mini-smart city!** 25 acres, 8 buildings, and 10k+ Cisconians

- Cisco Bangalore campus is one of the state of the art technology campus, features 9 buildings, and employs over 10,000 employees.
- The Bangalore Campus is a workplace designed in such a way to drive employee productivity by installing audio Privacy rooms, Touch down, and Quiet rooms.
- The Bangalore Campus hosts many creativity zones which are designed uniquely for recreation activities like Box Oce, Greenhouses, Game room, etc.
- It also has both Indoor and Outdoor sports amenities along with a state of art Gym and space for Yoga and Aerobics.
- The campus has in-house doctors and clinic facilities along with a Child care center.
- Electrical car charging points have been placed around the campus to encourage green initiatives.
- At Cisco, we promote sustainable living. Our organic waste converter composts all the food wastes from the cafeteria into an eco-friendly fertilizer - which is used in Cisco Landscaping and also distributed to Cisco Employees. 9 of the buildings in Cisco Bangalore Campus are certified by Leadership in Energy and Environment Design (LEED) with all the sustainable initiatives. We are a zero discharge site. It houses the largest rooftop solar plant in Bangalore.

Click here for the Campus blog tour

## We have an Employee Inclusion and Collaboration (I&C) Community! Build lasting relationships and support full-spectrum diversity globally.

We currently have 30 employee resource organizations (EROs) and networks that support full-spectrum diversity globally – including gender, ethnicity, race, orientation, age, ability, veteran status, religion, culture, background, experience, strengths, and perspectives. These thriving communities continue to be a source of strength and support for our employees, and they help to foster a more conscious culture by providing opportunities for proximity and learning.



Click here to know more about ERO's

## Why is Cisco the #1 World's Best Place to Work? Cultivating Conscious Culture

Cisco refers to its company culture strategy as "Conscious Culture," - with due emphasis on the "Conscious". To Cisco, this means making sure both management and employees practice self-awareness of their environment, and that everyone feels accountable, empowered, and expected to act in a way that is in accordance with the culture Cisco seeks to foster. In short, Cisco wants to envision itself as "The Best Place to Work".

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