## SAY HELLO TO THE FUTURE

BY ALAMANDA SHANTIKA



## 

## HOW BINAR HELPS INDONESIA ON DIGITAL TRANSFORMATION

#### Companies face difficulty to find digital talents as they remain scarce and expensive



Tech communities are fragmented and remain on grassroots level



Competition for acquiring IT talents resulted in high wage inflation and high turn-over rates



Scarcity of IT talents who have practical knowledge and experience



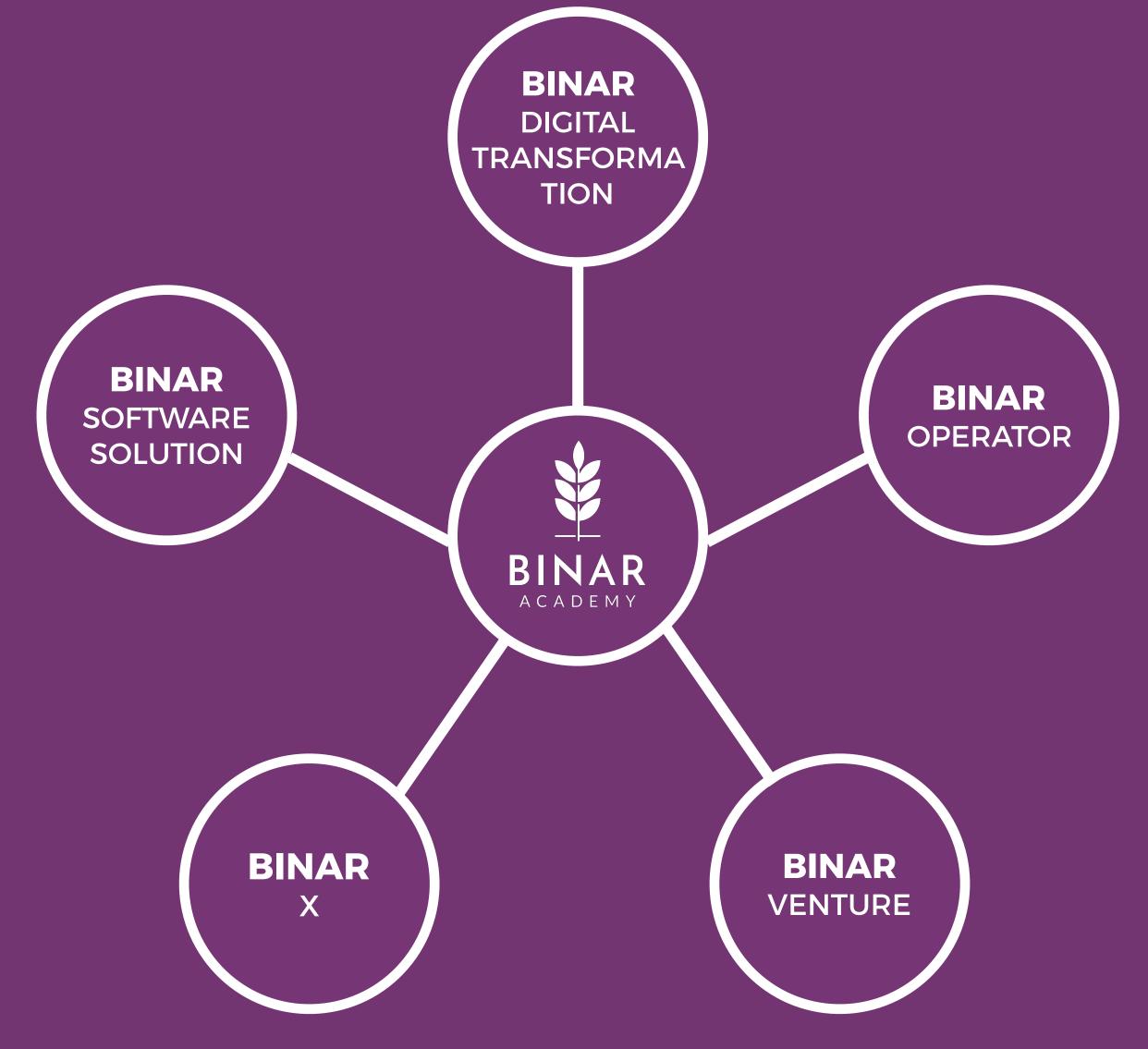
High dependency with foreign talents, especially with senior positions



Abundance of untapped potential in second-tier cities

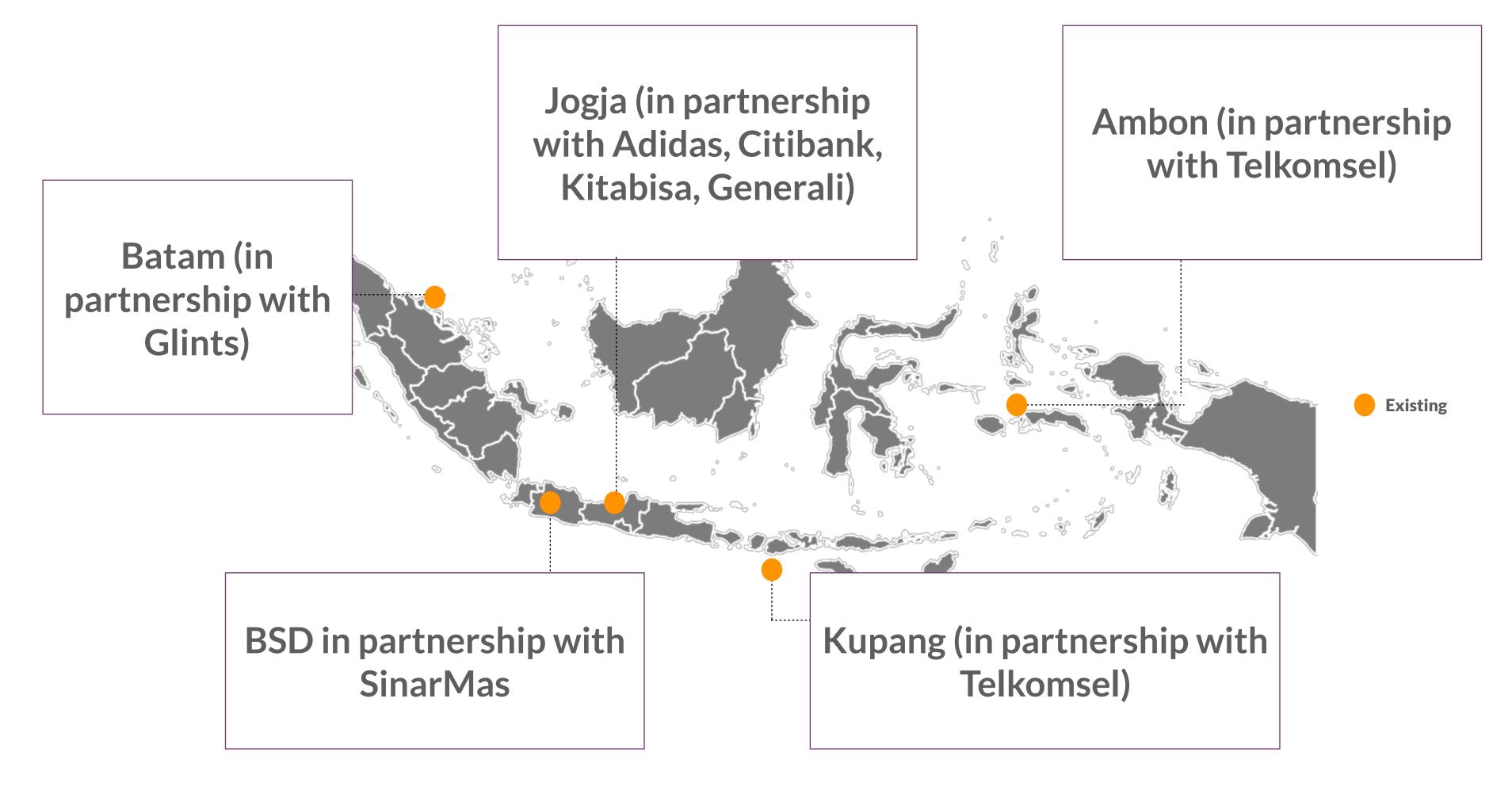


Binar as a **Social Enterprise** created an **ecosystem** that leads us to **sustainabality** 

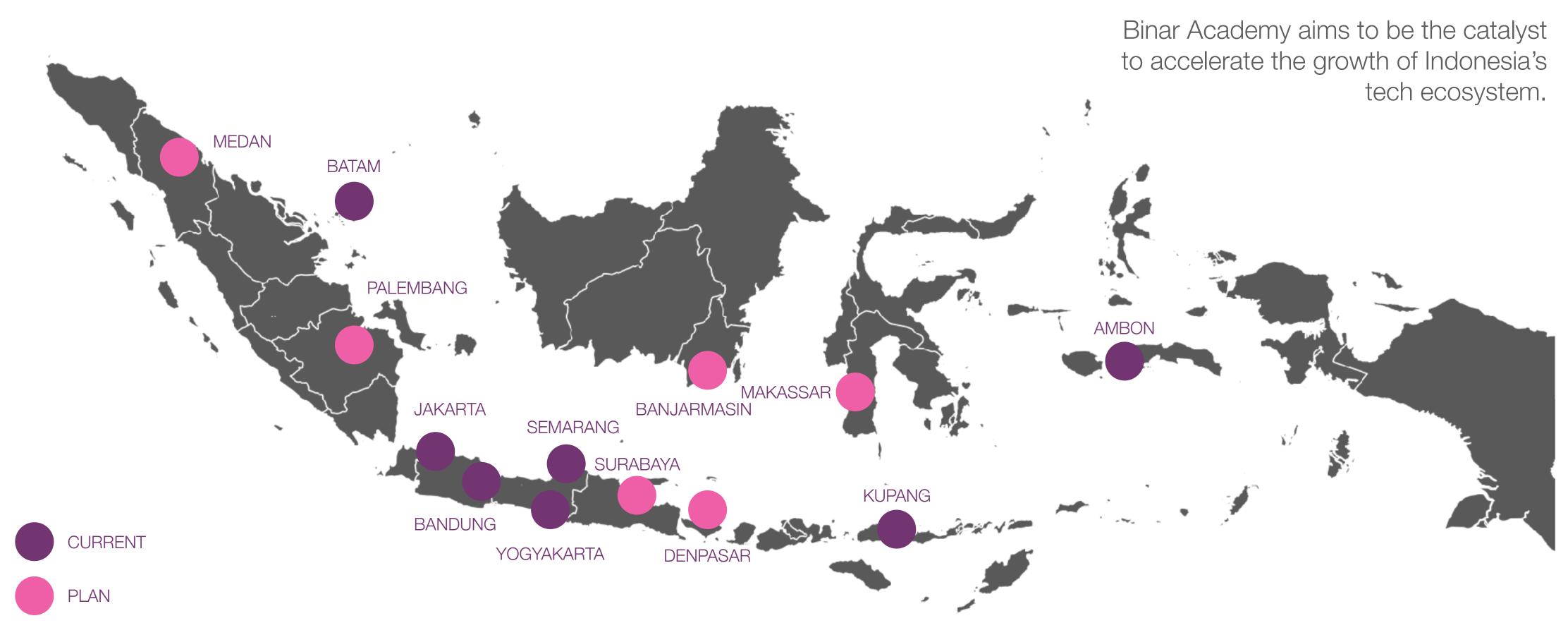




#### Our Academy Bootcamp is operating in 5 underdeveloped towns across Indonesia to cultivate hidden talents...



#### BINAR COMMUNITY



#### The Story of Mistra, His Dreams and Resilience

Mistra is a student at Binar Academy. He is a hero and a hard worker who dreams to build an e-library for schools in his hometown village.

To make his dream come true, he dared himself to come to Jogja with no money and no relatives to fall back on to. Mistra believes that when one stops learning, that's when he/she turns stupid.

Binar Academy wants to spread that spirit of learning to people like Mistra and give birth to generations of leaders that can give social impact to the communities through technology.





## We've matched graduates and partnering with companies where they solve real-world problems by applying what they've learned in Academy

30,461

**Students Registered** 

777

**Students Get Scholarship** 

659

**Jobs Created** 

98

Mentors











































and many more...



## TECHNOLOGY AND EDUCATION OUR CUSTOMER IS THE FUTURE

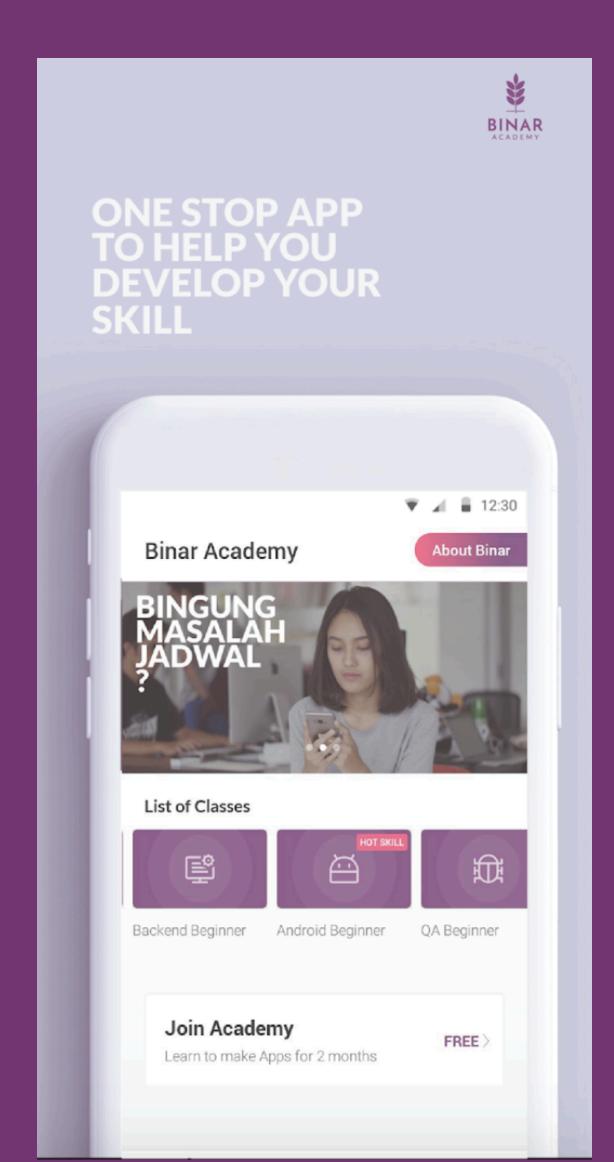


## AND THE FUTURE IS PERSONALIZATION



BINAR TECHNOLOGIES brings us to the future of long life learning

WE ARE BUILDING AN AUTOMATION, MACHINE LEARNING, AND ARTIFICIAL INTELIGENCE BASED APP



TO CREATE
PERSONALIZED LEARNING
AND
TALENT MANAGEMENT
ARTIFICIAL INTELIGENCE



## 

#### DIGITAL TRANSFORMATION

#### DIGITAL TRANSFORMATION

#### MYTH:

"Digitalization means creating an app"

It is not about creating website or mobile app or promote product through social media or digital channel VS

#### **REALITY:**

"Digitalization means changing everything"

Transforming
INNOVATION
CULTURE
PEOPLE
through the use of technology



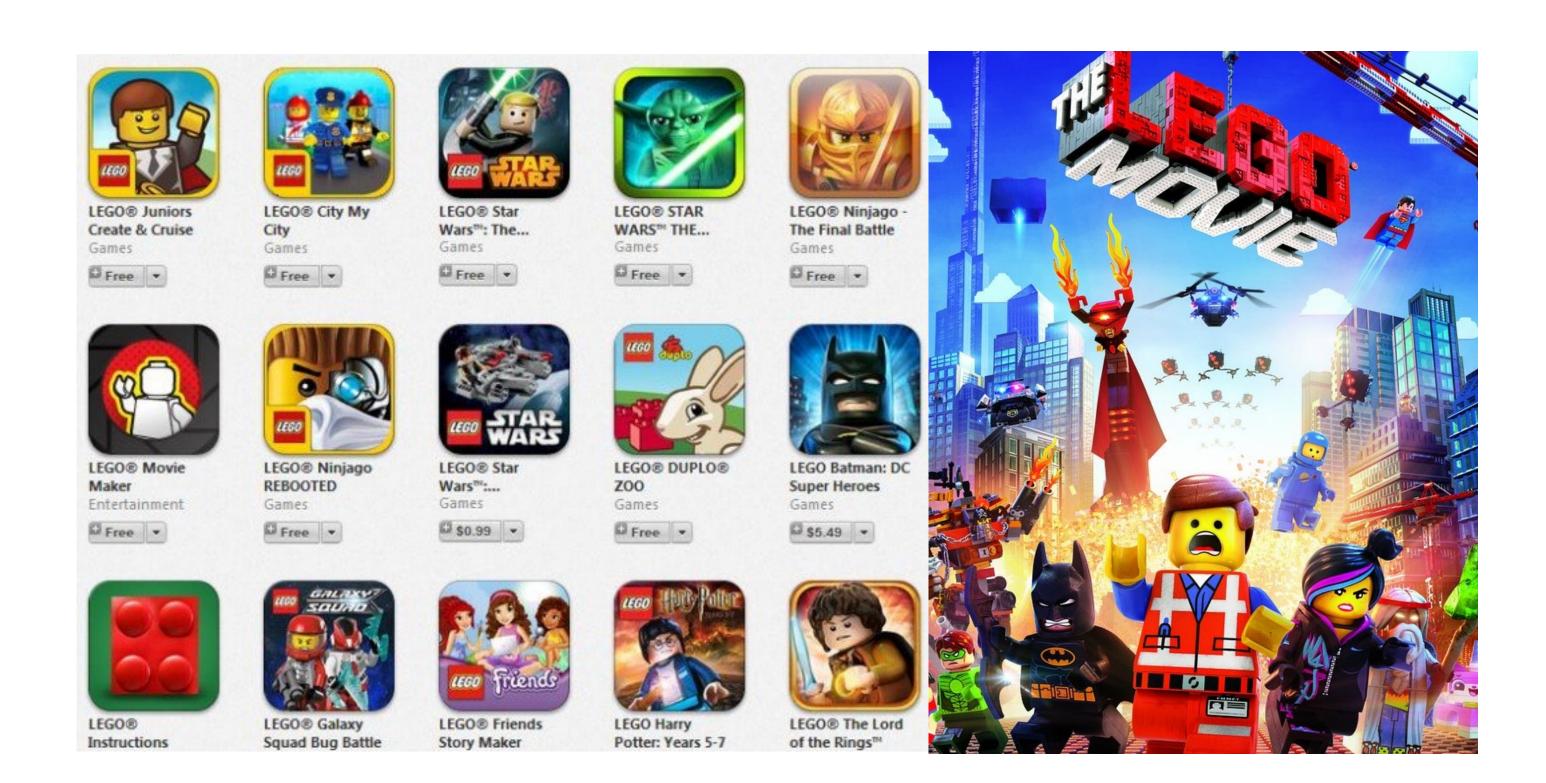
#### It's a journey of

## STRATEGIC PLAN AND ORGANISATIONAL CHANGE

Starts by empowering the team with new methods to create highly responsive data driven strategy, agility, and culture of Innovation



#### CASE STUDY





#### **LEGO GROUP Digital Transformation**

In 1992-2004, LEGO suffers steady declining and was near to bankruptcy on 2004. They transformed their revenue stream digitally by expanding its business into digital business as well such as;

- \* Movies
- \* Mobile Games
- \* Mobile Apps

\*Report from World Economic Forum



#### DIGITAL TRANSFORMATION

Through all technology advancement, there are more coming newborn companies, which we called startup, disrupting big companies.



So many companies has failed to adapt with current condition, where most of user behavior now is shifted, every company needs to digitalize their business

GROWTH

REVENUE OPTIMIZATION

While for companies who is already at the top, it also needs to utilize technology to get exponential growth.

"ONLY 12% OF THE FORTUNE 500 COMPANIES FROM 1955 REMAIN SO TODAY."

- American Enterprise Institute, 2015

#### DIGITAL TRANSFORMATION

#### DIGITAL TRANSFORMATION EFFORTS HAVE BENEFITED COMPANIES WITH:

41%

INCREASE IN MARKET SHARE

37%

INCREASE IN
CUSTOMER ENGAGEMENT

37%

INCREASE IN EMPLOYEE MORALE

32%

INCREASE IN
MOBILE & APP
ENGAGEMENT

30%

INCREASE IN CUSTOMER REVENUE

### DATA IS THE CENTRAL PART OF DIGITALIZATION



## DIGITAL TRANSFORMATION FORMULA

TECHNOLOGY THAT
WILL CAPTURE
DATA

+

PRODUCT
INNOVATION AND
BUSINESS MODEL

PEOPLE AND
CULTURE, AND
CUSTOMER
ENGAGEMENT



## TRANSFORMATION ELEMENTS

**BUSINESS INTELLIGENCE &** 

**ANALYSIS** 

The following elements are to be transformed when a company want to shift digitally.

# Changing the mindset, work method, and culture that supports digital transformation PRODUCT & TECHNOLOGY Integrating cutting-edge technology into products to solve existing business problems COMMERCIAL & Improving customer experience and applying growth strategies to increase traction BUSINESS DEVELOPMENT & Leveraging collaboration and automation to accelerate growth of product adoption

Using data to gain insights for product development

## PEOPLE AND CULTURE WILL BE SHIFTED

CUSTOMER CENTRIC MINDSET

LEAN AND AGILE

COLLABORATION

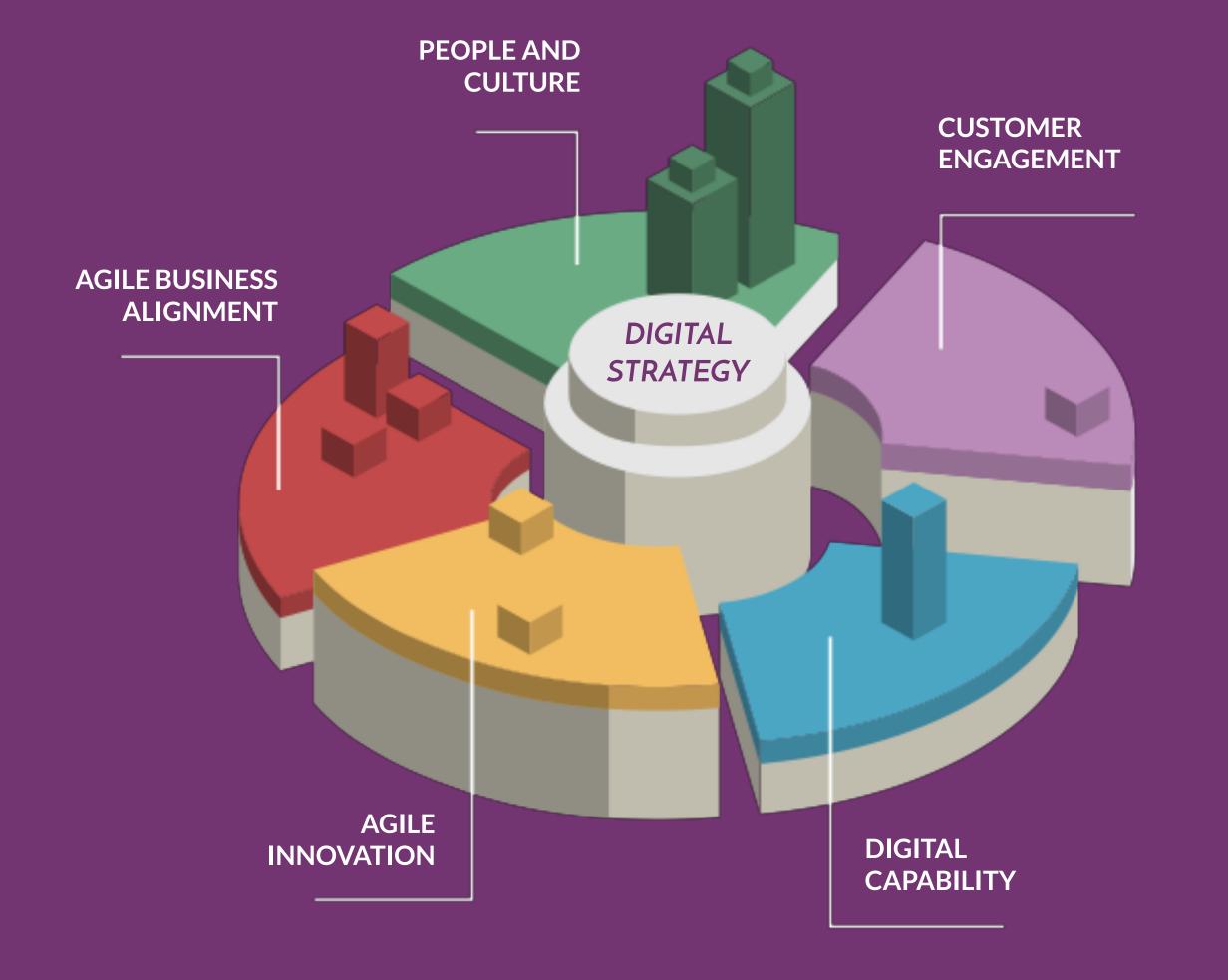
**GROWTH MINDSET** 

PROBLEM SOLVER

**IMPACT MINDSET** 



## THE IMPACT OF DIGITAL TRANSFORMATION



	ENGAGED CUSTOMERS	LEADERS	PEOPLE
Level 3	INNOVATING	MEASURABLE PROGRESS	NEW AUTONOMY
Level 2	COLLABORATING	DATA DECISION	NEW CAPABILITIES
Level 1	FEEDBACK	ACTIONABLE STRATEGY	PURPOSE

USTRY 4.0, 5.0, 6.0?

#### CURRENT SITUATION

#### FUTURE SITUATION

DESTROYING

CO-CREATING

#### DISRUPTION IS NO LONGER ENOUGH CONSTRUCTION OF NEW ECOSYSTEM THAT BRINGS FUTURE SUCCESS

THE PURPOSE OF INVENTING TECHNOLOGY, WILL BE TO ADDRESS

MAKING THE WORLD A BETTER PLACE

INNOVATIONS THAT DRIVE

VALUE, SOCIAL IMPACT, AND EFFICIENCY AND SOLVE BIG PROBLEMS

WILL BE THE NEXT OPPORTUNITY

#### CURRENT SITUATION

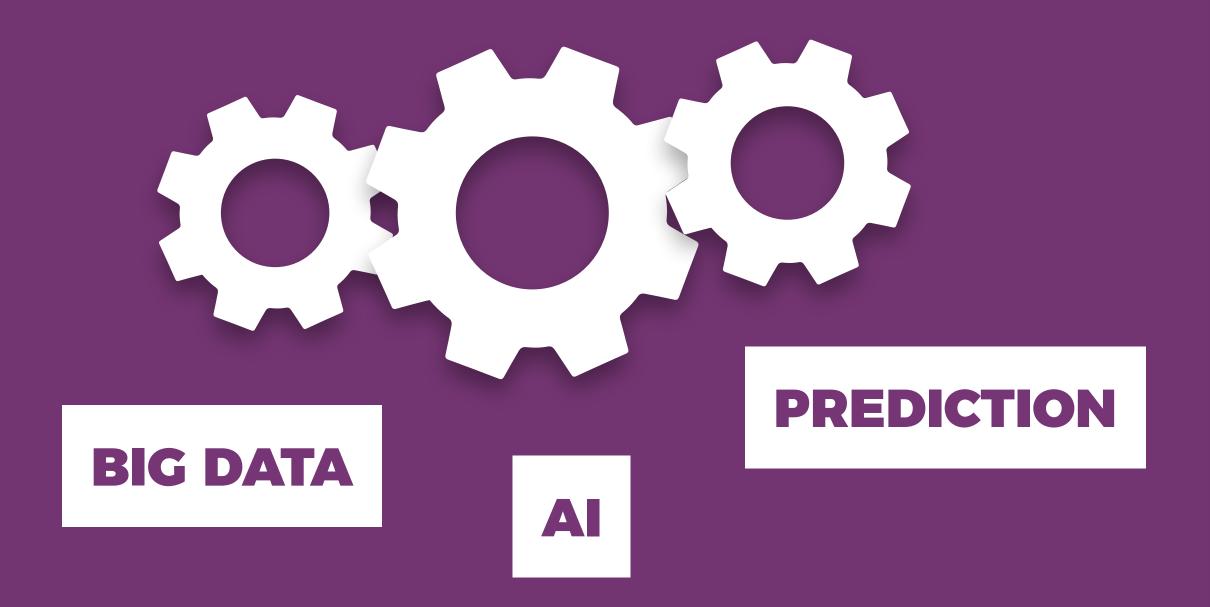


**DIGITALISATION** 

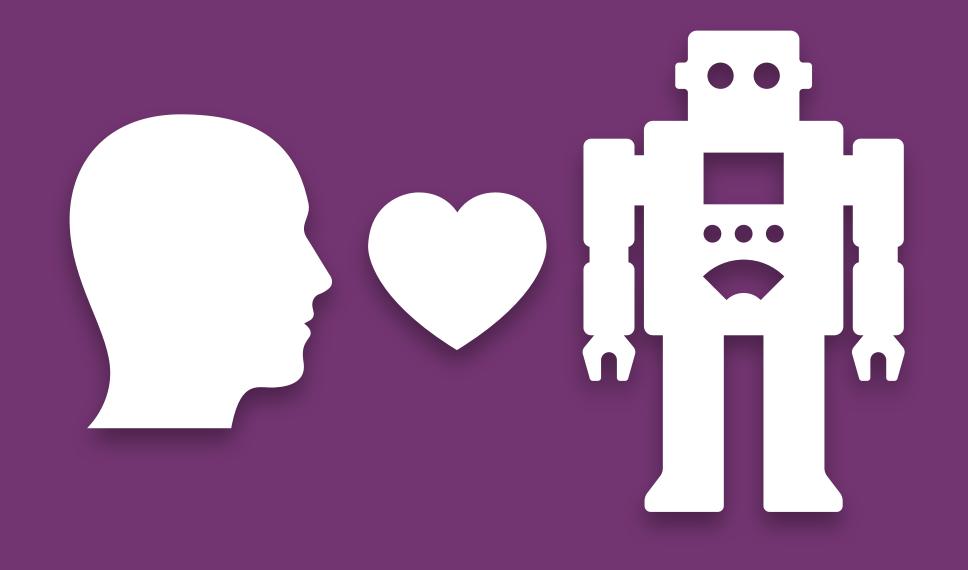
#### FUTURE SITUATION



#### CURRENT SITUATION



#### FUTURE SITUATION



MAN AND MACHINE

#### CO-CREATING

#### COMMUNITY

COEVOLUTION

COGNITION

CONCIOUSNESS:

- Crowdsourcing, energy usage Crowdfunding, Crowd-Enabling, Auto Sharing, Sharing Of Products
- Technology And Humans Are On Coevolutionary Growth Path Of Collaboration
- Brains In A Box
- Someday Scientist And Emotional Intelligence In Machines Will Emerge As A Game Changing Trend



"If you want your life to be meaningful, you need to know the meaning of your life"

@alamandas

www.binar.co.id

