



**Berenice Kerr-Phillips**  
**Human Resources Lead – Africa at Cisco**

Berenice joined Cisco on 1 March 2015 as HR Lead for Africa. Berenice, who has over 15 years' experience in Human Resources, is responsible for the overall people strategy for Africa and people related operations.

Prior to joining Cisco, Berenice held HR Directorship roles across Africa within the FMCG Industry. Berenice has also worked on both global and Africa specific projects across a multitude of people related disciplines as well as occupied various roles ranging from Training to Compensation & Benefits Manager to Senior HR Business Partner.

She has an Honours and Master's Degree in Strategic Human Resources Management and published a paper on the Retention of South Africa's Top Talent. She is married and is expecting a baby daughter.