

# Cisco Systems, Inc.

## EU Public Country by Country Report

Report on corporate income tax information in  
compliance with chapter 10a of Directive  
2013/34/EU

FY 2025

## Introduction to Country-by-Country Reporting (CbCR).

CbCR was first introduced as best practice by the Organization for Economic Cooperation and Development (OECD) in 2017 for tax risk assessment purposes, and over 100 countries (including the U.S.) have adopted the requirement. CbCR involves taxpayers setting out a tax jurisdictional breakdown of the activities undertaken and certain financial data. Our business activities can vary from jurisdiction to jurisdiction, and we can undertake multiple activities within the same jurisdiction.

On 24 November 2021, the European Union (EU) adopted Directive (EU) 2021/2101, an amendment to Directive 2013/34/EU, to introduce new rules regarding the public disclosure of income tax information by certain undertakings and branches (referred to herein as the EU Public CbCR Directive). The EU Public CbCR Directive entered into force on 21 December 2021, and all 27 EU member states have since transposed it into local law with applicability primarily applying to financial years starting on or after 22 June 2024. Hence, Cisco is required to report for its financial year commencing on 28 July 2024.

Under the EU Public CbCR Directive and corresponding local transpositions, the reporting obligation generally falls on Ultimate Parent Entity (UPE) if it is based in the EU; however, if the UPE is based outside of the EU, the responsibility shifts to its EU-based subsidiaries and branches. As a non-EU based UPE, Cisco has elected the Multiple Reporting Exemption, as defined in Article 48b paragraph 6 of the EU Public CbCR Directive, to fulfill its reporting obligation. Furthermore, Cisco has selected Cisco Systems International B.V., Cisco's EU headquarters, as the EU designated reporting entity. On 29 November 2024, the EU adopted Implementing Regulation 2024/2952 (referred to herein as the Implementing Regulation), which introduced a common template and electronic reporting formats for the application of the EU Public CbCR Directive (CbCR Template), aimed at standardizing the presentation of information for Public CbCR. Cisco has made available this CbCR, following the CbCR Template, in order to comply with the EU Public CbCR Directive as transposed into local law by the EU member states, satisfying the compliance obligations across all relevant jurisdictions in which Cisco operates.

## Definitions of terms used in CbCR

Below is a summary of the key definitions used in Cisco's CbCR data that have been prescribed by the OECD and confirmed by the EU Public CbCR Directive.

- **Revenue:** Revenue is equal to the sum of (a) revenues of all the Constituent Entities of the Cisco Group in the relevant tax jurisdiction generated from transactions with associated enterprises, and (b) revenues of all the Constituent Entities of the Cisco Group in the relevant tax jurisdiction generated from transactions with independent parties. Revenues include revenues from sales of inventory, services, royalties, interest, and any other amounts. Revenues shall exclude payments received from other Constituent Entities that are treated as dividends in the payer's tax jurisdiction.
- **Profit (loss) before income tax:** The profit (loss) before income tax for all the Constituent Entities resident in the relevant tax jurisdiction. It excludes payments received from other Constituent Entities that are treated as dividends in the payer's tax jurisdiction.
- **Income tax paid (on cash basis):** The amount of income tax actually paid during the relevant Fiscal Year by all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction. Taxes paid include cash taxes paid by the Constituent Entity, including withholding tax.
- **Income tax accrued (current year):** The accrued current tax expense recorded on taxable profits or losses of the year of reporting of all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction. The current tax expense reflects only operations in the current year and does not include deferred taxes or provisions for uncertain tax liabilities.
- **Accumulated earnings:** The accumulated earnings of all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction as of the end of the year. With regards to permanent establishments, accumulated earnings are reported by the legal entity of which it is a permanent establishment.
- **Number of employees:** The number of employees on a full-time equivalent (FTE) basis of all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction. The number of employees is reported as of the end of the relevant Fiscal Year.

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## Basis of preparation of financial data disclosed in Cisco's CbCR

Cisco's CbCR data has been sourced from its consolidation reporting system, which uses U.S. GAAP and is subject to Cisco's financial control processes. Data is reported in USD and rounded to the nearest USD'000.

Under the OECD and EU rules, CbCR is prepared using aggregated financial data which reflects intragroup transactions which are eliminated in Cisco's consolidated financial statements. As a result, the aggregate financial positions disclosed in section 2 of the Report on Corporate Income Tax information may appear different from those disclosed in Cisco's Annual Report. For example, Revenue in Cisco's CbCR consists of both related party and unrelated party revenue. This results in a 'grossed-up' revenue number for CbCR purposes only, which is larger than the revenue figure in Cisco's Annual Report which only includes unrelated party revenue.

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Report on corporate income tax information  
in compliance with chapter 10a of Directive 2013/34/EU  
(‘country-by-country reporting’)  
for the year ending 26 July 2025  
Cisco Group

Section 1 – General information

|                                                                                                                                                                                                      |                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| <b>Name and registered office of a single EU subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State</b> | Cisco Systems International B.V.<br>Haarlerbergweg 13, 1101 CH,<br>Amsterdam, Netherlands |
| <b>Name of the ultimate parent of the group / of the standalone undertaking</b>                                                                                                                      | Cisco Systems, Inc.                                                                       |
| <b>Country where the ultimate parent has its registered office</b>                                                                                                                                   | United States of America                                                                  |
| <b>Financial Year – start date</b>                                                                                                                                                                   | 28 July 2024                                                                              |
| <b>Financial Year – end date</b>                                                                                                                                                                     | 26 July 2025                                                                              |
| <b>Reporting currency</b>                                                                                                                                                                            | USD                                                                                       |
| <b>Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?</b>                | Yes                                                                                       |

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## Section 2 – Overview of information on a country-by-country basis

| Tax Jurisdiction | Country code | Revenue <sup>1</sup> | Profit (loss) before income tax <sup>2</sup> | Income tax paid on cash basis <sup>3</sup> | Income tax accrued current year <sup>4</sup> | Accumulated Earnings <sup>5</sup> | Number of employees <sup>6</sup> |
|------------------|--------------|----------------------|----------------------------------------------|--------------------------------------------|----------------------------------------------|-----------------------------------|----------------------------------|
| Austria          | AT           | 40,725,000           | 5,557,000                                    | 948,000                                    | 1,130,000                                    | 21,517,000                        | 110                              |
| Belgium          | BE           | 207,768,000          | 15,563,000                                   | 4,104,000                                  | 9,054,000                                    | 312,254,000                       | 313                              |
| Bulgaria         | BG           | 12,936,000           | 1,248,000                                    | 242,000                                    | 276,000                                      | 7,559,000                         | 105                              |
| Croatia          | HR           | 4,393,000            | 524,000                                      | 77,000                                     | 77,000                                       | 7,200,000                         | 18                               |
| Cyprus           | CY           | 679,000              | 93,000                                       | 21,000                                     | 21,000                                       | 1,528,000                         | 4                                |
| Czech Republic   | CZ           | 74,623,000           | 8,780,000                                    | 3,381,000                                  | 4,400,000                                    | 15,915,000                        | 355                              |
| Denmark          | DK           | 49,597,000           | 5,078,000                                    | 1,940,000                                  | 1,995,000                                    | 10,482,000                        | 140                              |
| Estonia          | EE           | 4,095,000            | 724,000                                      | 0                                          | 0                                            | 1,183,000                         | 15                               |
| Finland          | FI           | 16,725,000           | 2,282,000                                    | 395,000                                    | 437,000                                      | 18,682,000                        | 52                               |
| France           | FR           | 436,487,000          | 63,619,000                                   | (5,970,000)                                | 23,124,000                                   | 70,748,000                        | 797                              |
| Germany          | DE           | 793,096,000          | 60,516,000                                   | 17,974,000                                 | 20,733,000                                   | 310,739,000                       | 1,263                            |
| Greece           | GR           | 19,081,000           | 1,836,000                                    | 807,000                                    | 410,000                                      | 6,671,000                         | 73                               |
| Hungary          | HU           | 11,459,000           | 909,000                                      | 193,000                                    | 377,000                                      | 9,531,000                         | 61                               |

<sup>1</sup> **Revenue** is equal to the sum of (a) revenues of all the Constituent Entities of the Cisco Group in the relevant tax jurisdiction generated from transactions with associated enterprises, and (b) revenues of all the Constituent Entities of the Cisco Group in the relevant tax jurisdiction generated from transactions with independent parties. Revenues include revenues from sales of inventory, services, royalties, interest, and any other amounts. Revenues shall exclude payments received from other Constituent Entities that are treated as dividends in the payer's tax jurisdiction.

<sup>2</sup> The **profit (loss) before income tax** for all the Constituent Entities resident in the relevant tax jurisdiction. It excludes payments received from other Constituent Entities that are treated as dividends in the payer's tax jurisdiction.

<sup>3</sup> The amount of **income tax actually paid** during the relevant Fiscal Year by all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction. Taxes paid includes cash taxes paid by the Constituent Entity, including withholding tax.

<sup>4</sup> The **accrued current tax expense** recorded on taxable profits or losses of the year of reporting of all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction. The current tax expense reflects only operations in the current year and does not include deferred taxes or provisions for uncertain tax liabilities.

<sup>5</sup> The **accumulated earnings** of all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction as of the end of the year. With regards to permanent establishments, accumulated earnings are reported by the legal entity of which it is a permanent establishment.

<sup>6</sup> The number of employees on a full-time equivalent (FTE) basis of all the Constituent Entities resident for tax purposes in the relevant tax jurisdiction. The number of employees is reported as of the end of the relevant Fiscal Year.

| Tax Jurisdiction                | Country code | Revenue <sup>1</sup> | Profit (loss) before income tax <sup>2</sup> | Income tax paid on cash basis <sup>3</sup> | Income tax accrued current year <sup>4</sup> | Accumulated Earnings <sup>5</sup> | Number of employees <sup>6</sup> |
|---------------------------------|--------------|----------------------|----------------------------------------------|--------------------------------------------|----------------------------------------------|-----------------------------------|----------------------------------|
| Iceland                         | IS           | 1,125,000            | 146,000                                      | 33,000                                     | 33,000                                       | 1,046,000                         | 3                                |
| Ireland                         | IE           | 130,046,000          | 24,186,000                                   | 2,328,000                                  | 2,378,000                                    | (115,158,000)                     | 366                              |
| Italy                           | IT           | 673,163,000          | 23,831,000                                   | 13,363,000                                 | 9,285,000                                    | (335,804,000)                     | 584                              |
| Latvia                          | LV           | 651,000              | (1,000)                                      | 0                                          | 0                                            | (307,000)                         | 2                                |
| Lithuania                       | LT           | 917,000              | 109,000                                      | 19,000                                     | 19,000                                       | 955,000                           | 3                                |
| Luxembourg                      | LU           | 8,375,000            | 3,082,000                                    | 288,000                                    | 266,000                                      | (882,933,000)                     | 12                               |
| Malta                           | MT           | 717,000              | 83,000                                       | 54,000                                     | 54,000                                       | 327,000                           | 3                                |
| Netherlands                     | NL           | 1,467,950,000        | 33,451,000                                   | 32,002,000                                 | 34,558,000                                   | 5,591,175,000                     | 509                              |
| Norway                          | NO           | 167,419,000          | 6,010,000                                    | 3,196,000                                  | 1,838,000                                    | 45,167,000                        | 502                              |
| Panama                          | PA           | 2,127,000            | 270,000                                      | 201,000                                    | 201,000                                      | 2,993,000                         | 4                                |
| Poland                          | PL           | 404,606,000          | 30,685,000                                   | 6,472,000                                  | 5,546,000                                    | 48,585,000                        | 2,569                            |
| Portugal                        | PT           | 143,494,000          | 13,115,000                                   | 3,563,000                                  | 4,796,000                                    | 32,932,000                        | 954                              |
| Romania                         | RO           | 17,663,000           | 1,848,000                                    | 511,000                                    | 377,000                                      | 4,546,000                         | 51                               |
| Russian Federation <sup>7</sup> | RU           | 0                    | (974,000)                                    | 780,000                                    | 3,818,000                                    | (590,000)                         | 6                                |
| Slovakia                        | SK           | 50,949,000           | 2,496,000                                    | 970,000                                    | 1,758,000                                    | (3,714,000)                       | 112                              |
| Slovenia                        | SI           | 3,359,000            | (5,781,000)                                  | 210,000                                    | 210,000                                      | 451,000                           | 9                                |
| Spain                           | ES           | 159,241,000          | 15,071,000                                   | 4,151,000                                  | 4,607,000                                    | 47,914,000                        | 495                              |
| Sweden                          | SE           | 137,032,000          | 13,421,000                                   | 3,446,000                                  | 2,654,000                                    | (621,075,000)                     | 336                              |
| Trinidad and Tobago             | TT           | 1,172,000            | 108,000                                      | 32,000                                     | 32,000                                       | 1,966,000                         | 6                                |
| Turkey                          | TR           | 50,403,000           | 12,387,000                                   | 2,467,000                                  | 3,604,000                                    | 40,111,000                        | 99                               |
| Vietnam                         | VN           | 15,240,000           | 1,484,000                                    | 422,000                                    | 421,000                                      | 4,033,000                         | 83                               |

<sup>7</sup> The data may exclude the impact of certain U.S. GAAP financial adjustments incurred following the shut-down of operations in the Russian Federation.

| Tax Jurisdiction                               | Country code | Revenue <sup>1</sup> | Profit (loss) before income tax <sup>2</sup> | Income tax paid on cash basis <sup>3</sup> | Income tax accrued current year <sup>4</sup> | Accumulated Earnings <sup>5</sup> | Number of employees <sup>6</sup> |
|------------------------------------------------|--------------|----------------------|----------------------------------------------|--------------------------------------------|----------------------------------------------|-----------------------------------|----------------------------------|
| Virgin Islands, British                        | VG           | 315,000              | 271,000                                      | 63,000                                     | 63,000                                       | 2,411,000                         | 0                                |
| All other tax jurisdictions (aggregated basis) |              | 120,451,526,000      | 10,758,985,000                               | 3,793,781,000                              | 1,562,963,000                                | (6,339,313,000)                   | 76,193                           |

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### Section 3 – List of subsidiaries and activities

| Member state or tax jurisdiction | Country code | Name of each subsidiary undertaking in the Member State or tax jurisdiction                                                                                 | Brief description of the nature of activities in the Member State or tax jurisdiction                                                        |
|----------------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Austria</b>                   | AT           | Cisco Systems Austria GmbH<br>Splunk Services Germany GmbH, Austria Branch                                                                                  | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                               |
| <b>Belgium<sup>8</sup></b>       | BE           | Cisco Systems Belgium BV <sup>9</sup><br>Cisco Technology Belgium BV <sup>10</sup><br>Splunk Services Belgium BV <sup>11</sup>                              | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production |
| <b>Bulgaria</b>                  | BG           | Cisco Systems Bulgaria EOOD                                                                                                                                 | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                               |
| <b>Croatia</b>                   | HR           | Cisco Systems Croatia Ltd. For Trade                                                                                                                        | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                               |
| <b>Cyprus</b>                    | CY           | Cisco Systems Cyprus Ltd.                                                                                                                                   | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                               |
| <b>Czech Republic</b>            | CZ           | Smartlook.com, s.r.o.<br>Cisco Systems (Czech Republic) s.r.o.<br>Cisco International Limited – organizacni slozka<br>Splunk Services Czech Republic s.r.o. | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production |
| <b>Denmark</b>                   | DK           | Cisco Systems Danmark ApS<br>Cisco Technology Denmark ApS<br>Splunk Services Denmark, filial af Splunk Services Sweden AB                                   | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                               |
| <b>Estonia</b>                   | EE           | Cisco Systems Estonia OU<br>Splunk Services Estonia OÜ                                                                                                      | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                               |

<sup>8</sup> The corporate address for all Belgian entities is De Kleetlaan 6A, 1831 Machelen, Belgium

<sup>9</sup> TIN 0447.138.227

<sup>10</sup> TIN 0524.687.549

<sup>11</sup> TIN 0543.697.668

| Member state or tax jurisdiction | Country code | Name of each subsidiary undertaking in the Member State or tax jurisdiction                                                                                                                                                                                                                                                                                                          | Brief description of the nature of activities in the Member State or tax jurisdiction                                                                                                                                              |
|----------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Finland</b>                   | FI           | Cisco Systems Finland OY<br>Splunk Services Sweden AB, Suomen sivuliike                                                                                                                                                                                                                                                                                                              | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                                                                     |
| <b>France<sup>12</sup></b>       | FR           | Accedian France SAS <sup>13</sup><br>Cisco Solutions France SAS <sup>14</sup><br>Cisco Systems France Sarl <sup>15</sup><br>Cisco Systems Capital France SAS <sup>16</sup><br>Cisco International Limited, France Branch <sup>17</sup><br>Splunk Services France SAS <sup>18</sup><br>BroadSoft SAS <sup>19</sup><br>Sentryo SAS <sup>20</sup><br>SignalFx France SARL <sup>21</sup> | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production / Holding or Managing Intellectual Property / Dormant                                 |
| <b>Germany</b>                   | DE           | replex GmbH<br>Working Group Two GmbH<br>Cisco Systems GmbH<br>Cisco Systems Capital GmbH<br>Cisco Solutions GmbH<br>Cisco Systems Holding GmbH<br>Cisco Optical GmbH<br>Splunk Services Germany GmbH<br>BroadSoft Germany GmbH<br>ThousandEyes Germany GmbH<br>SignalFx Germany GmbH                                                                                                | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production / Regulated Financial Services / Holding Shares or Other Equity Instruments / Dormant |

<sup>12</sup> The corporate address for all French entities is 18-20 Rue de Washington 75008 (Paris), with the exception of Accedian France SAS (37 Boulevard des Capucines 75002, Paris), Splunk Services France SAS (26 rue de Montholon, 75009, Paris), Sentryo SAS (77-7 Boulevard de la Bataille, 69100 Villeurbanne), and SignalFx France SARL (36 Rue Du Louvre, 75001 Paris)

<sup>12</sup> TIN 45315469200074

<sup>13</sup> TIN 45315469200074

<sup>14</sup> TIN 98493145100012

<sup>15</sup> TIN 34916656100192

<sup>16</sup> TIN 44916216300025

<sup>17</sup> TIN 52505014200039

<sup>18</sup> TIN 80251146900040

<sup>19</sup> TIN 48378872500057

<sup>20</sup> TIN 80291316000049

<sup>21</sup> TIN 84792567400016

| Member state or tax jurisdiction | Country code | Name of each subsidiary undertaking in the Member State or tax jurisdiction                                                                                                                                                                                         | Brief description of the nature of activities in the Member State or tax jurisdiction                                                                                                    |
|----------------------------------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Greece</b>                    | GR           | Code BGP Monoprosopi I.K.E.<br>Cisco Internetworking Systems Hellas S.A.                                                                                                                                                                                            | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                           |
| <b>Hungary</b>                   | HU           | Cisco Systems Hungary Ltd. / Cisco Systems Hungary Servicing and Trading Limited Liability Company<br>Cisco International Limited Magyarországi Fioktelepe                                                                                                          | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                           |
| <b>Iceland</b>                   | IS           | Cisco Systems Island Ehf.                                                                                                                                                                                                                                           | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                           |
| <b>Ireland</b>                   | IE           | Accedian Networks (Ireland) Limited<br>Cisco Systems Internetworking (Ireland) Limited<br>Cisco Systems Finance International Unlimited Company<br>Cisco International Limited, Ireland Branch<br>Splunk Ireland Limited<br>Acacia Communications (Ireland) Limited | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Regulated Financial Services                                            |
| <b>Italy</b>                     | IT           | Cisco Systems (Italy) S.r.l.<br>Cisco Photonics Italy S.r.l.<br>Splunk Services UK Limited, Italy Branch<br>BroadSoft Italy S.r.l.<br>Fluidmesh Networks S.r.l.                                                                                                     | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production / Holding or Managing Intellectual Property |
| <b>Latvia</b>                    | LV           | SIA "Cisco Latvia"                                                                                                                                                                                                                                                  | Sales, Marketing, or Distribution / Research and Development                                                                                                                             |
| <b>Lithuania</b>                 | LT           | UAB "Cisco LT"                                                                                                                                                                                                                                                      | Sales, Marketing, or Distribution / Research and Development                                                                                                                             |
| <b>Luxembourg</b>                | LU           | Cisco Systems Luxembourg International s.à r.l.                                                                                                                                                                                                                     | Sales, Marketing, or Distribution / Administrative, Management, or Support Services                                                                                                      |
| <b>Malta</b>                     | MT           | Cisco Systems Cyprus, Malta Branch                                                                                                                                                                                                                                  | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                           |

| Member state or tax jurisdiction | Country code | Name of each subsidiary undertaking in the Member State or tax jurisdiction                                                                                                                                                                                                                                                                                                       | Brief description of the nature of activities in the Member State or tax jurisdiction                                                                                                                                                                       |
|----------------------------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Netherlands</b>               | NL           | WebEx Worldwide B.V.<br>Cisco Netherlands B.V.<br>Cisco Systems Capital Netherlands B.V.<br>Cisco Systems Services B.V.<br>Cisco Systems Netherlands Holdings B.V.<br>Cisco Systems International B.V.<br>Cisco Systems Management B.V.<br>Cisco ISH B.V.<br>Cisco Dutch Holdings B.V.<br>Cisco Investments B.V.<br>Splunk Services Netherlands B.V.<br>SignalFx Netherlands B.V. | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production / Internal Group Finance / Regulated Financial Services / Holding Shares or Other Equity Instruments / Dormant |
| <b>Norway</b>                    | NO           | Cisco Wood Norway Holdings AS<br>Working Group Two AS<br>Cisco Systems Norway AS<br>Cisco Norway AS<br>Cisco Norway Holdings AS<br>Splunk Services Sweden AB, Norway Branch<br>Cisco International Limited, Norway Branch                                                                                                                                                         | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production / Holding Shares or Other Equity Instruments / Dormant                                                         |
| <b>Panama</b>                    | PA           | Cisco Systems Panama S. de R.L.                                                                                                                                                                                                                                                                                                                                                   | Sales, Marketing, or Distribution / Administrative, Management, or Support Services                                                                                                                                                                         |
| <b>Poland</b>                    | PL           | Cisco Systems Poland Sp. z o. o.<br>Cisco International Limited Sp. z o.o. Oddział w Polsce<br>Splunk Services Poland sp. z.o.o.                                                                                                                                                                                                                                                  | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                                                                                              |
| <b>Portugal</b>                  | PT           | Deeper Insights Europe, Unipessoal, LDA<br>Cisco Systems Portugal - Sistemas Informáticos, Sociedade Unipessoal, Limitada<br>Cisco International Limited, Sucursal em Portugal                                                                                                                                                                                                    | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                                                                                              |
| <b>Romania</b>                   | RO           | Cisco Systems Romania S.r.l.                                                                                                                                                                                                                                                                                                                                                      | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                                                                                                                              |
| <b>Russian Federation</b>        | RU           | Limited Liability Company Cisco Solutions                                                                                                                                                                                                                                                                                                                                         | Dormant                                                                                                                                                                                                                                                     |
| <b>Slovakia</b>                  | SK           | sli.do s. r. o.<br>Cisco Systems Slovakia, spol. s. r.o.                                                                                                                                                                                                                                                                                                                          | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production                                                                                                                |

| Member state or tax jurisdiction | Country code | Name of each subsidiary undertaking in the Member State or tax jurisdiction                                                                                                                                                                     | Brief description of the nature of activities in the Member State or tax jurisdiction                                                                  |
|----------------------------------|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Slovenia</b>                  | SI           | Cisco Systems Management B.V., Podružnica Ljubljana                                                                                                                                                                                             | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                         |
| <b>Spain</b>                     | ES           | Cisco Systems (Spain), S.L.<br>Cisco International Limited, Sucursal en Espana<br>Splunk Services Germany GmbH, sucursal en España                                                                                                              | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                         |
| <b>Sweden</b>                    | SE           | Accedian Networks (Sweden) AB<br>Working Group Two AB<br>Cisco Systems (Sweden) AB<br>Cisco Sweden, filial af Cisco International Limited<br>Tail-f Systems AB<br>Splunk Services Sweden AB<br>NDS Sweden AB<br>Modcam AB<br>SignalFx Sweden AB | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services / Manufacturing or Production / Dormant |
| <b>Trinidad and Tobago</b>       | TT           | Cisco Systems (Trinidad & Tobago) Limited                                                                                                                                                                                                       | Sales, Marketing, or Distribution                                                                                                                      |
| <b>Turkey</b>                    | TR           | Cisco Systems Internetworking Iletisim Hizmetleri Limited Sirketi<br>Cisco Bilgisayar ve Internet Sistemleri Limited Sirketi<br>Cisco Systems Internetworking Iletisim Hizmetleri Limited, Ankara Branch Office                                 | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                         |
| <b>Vietnam</b>                   | VN           | Cisco Systems Vietnam Limited (Cong Ty Trach Nhiem Huu Han Cisco Systems Vietnam)<br>Cisco Systems Vietnam Limited - Ho Chi Minh City Branch                                                                                                    | Sales, Marketing, or Distribution / Research and Development / Administrative, Management, or Support Services                                         |
| <b>Virgin Islands, British</b>   | VG           | Lenco International Limited<br>Lenco Technology Group Limited                                                                                                                                                                                   | Holding Shares or Other Equity Instruments / Dormant                                                                                                   |

## Section 4 – Omitted information

Information omitted (if any) for this financial year:

Not the case

Information omitted in previous financial years, which is disclosed in this financial year (if any):

Not the case

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## Section 5 – Explanations for material discrepancies between income tax paid and accrued

Explanations on material discrepancies between amounts of income tax accrued during the relevant financial year and amounts of income tax paid on a cash basis as disclosed in Section 2, where applicable at group level, considering where appropriate, corresponding amounts concerning previous financial years:

The variance (if any) between Income Tax Accrued and Income Tax Paid on a cash basis arises primarily from timing differences between financial reporting standards and tax law requirements.

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**Americas Headquarters**  
Cisco Systems, Inc.  
San Jose, CA

**Asia Pacific Headquarters**  
Cisco Systems (USA) Pte. Ltd.  
Singapore

**Europe Headquarters**  
Cisco Systems International BV Amsterdam,  
The Netherlands

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