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## Cisco view on Personally Identifiable Information (PII)



# What is Personally Identifiable Information?

The Cisco Data Protection and Privacy Policy defines PII as any information or collection of data that enables identification of an individual.







In Europe, the General Data Protection Regulation (GDPR) refers to PII as Personal Data. The Cisco Online Privacy Statement calls it personal information. None of these definitions or terms are wrong; they all express the same notion and underlying concept.

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## What makes information or data "personal"?

In practical terms, personal information or personal data is "personal" when it contains personally identifiable information by itself or in a collection.

## Cisco privacy policies address the following data:

Data that directly identifies an individual like an individual's name, address, phone number, or tax identification number.

A collection of data that together identifies an individual because no one else has those characteristics, for example, anonymous information that, when combined, can only be a single person.

Data that is associated with personal identifiers like unique device and network identifiers such as the universally unique identifier (UUID) and IP addresses, or other forms of telemetry or machine data that can be linked to an individual's device or endpoint.





Some PII is classified sensitive either culturally, under the law, or both. Sensitive PII (i.e. sensitive data) is PII that can be used to embarrass, harm, or discriminate against someone or can be used for identity theft or fraud to the data subject.

If PII is sufficiently removed or deidentified so the data can not link to an individual person, it can become just "information" as long as it can't be reidentified.



Individual's mental or health conditions, genetic or biometric data, or sexual behaviors



Racial or ethnic origin



Religious or philosophical beliefs



Individual's financial information (such as credit or debit number or account number)

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Individual's political opinions, membership of parties, or trade unions



Information related to individual's offenses or criminal convictions

Individual's government identification numbers (such as Tax ID, Passport, Driver's License)

Note: When we know it is children's PII, Cisco treats children's PII as sensitive PII.

## Specific examples of PII



### An employee's grade level

Pll: If for a specific employee

*Not Pll:* If not for a specific employee

#### **Cisco Technical Assistance Center (TAC) case files**

*Pll:* If an attachment to a support case that contains a customer's email address with contact details

*Not PII:* If an attachment to a support case contains network configuration files

#### Logon addresses

*Pll:* If for an end user's (i.e., an individual's) email address *Not Pll:* If for a domain URL

#### A street address

*PII:* If for an individual *Not PII:* If for a business

#### **IP addresses**

*Pll:* If for an end user's (i.e., an individual's) device *Not Pll:* If for a system in a rack at a data center

#### **GEO** location

*Pll:* If data is the GPS of an end user (i.e., an individual)

*Not PII:* If data is derived from an IP address (i.e., at a large geographical area that is not specific to an individual)



### Determining if data is PII

Put yourself in the individual's place and ask yourself, "Can the data (or aggregate of data) be used to identify or contact an individual?" "Can it be linked to an individual's device like their laptop or smartphone?"



The data is not PII



For more detailed information about Cisco's perspective on PII, visit trust.cisco.com