

## U.S. FEDERAL ADDENDUM

This U.S. Federal Addendum (the “**Addendum**”) supplements the Professional Services Subcontract Agreement (the “**Agreement**”). This Addendum shall apply to the Subcontractor with respect to any SOW for which (a) the Services or Deliverables that Subcontractor provides to Cisco under the SOW may subsequently be provided to or otherwise used by any U.S. Federal Government entity, or (b) the text of the SOW expressly states that the SOW is subject to this Addendum.

For the avoidance of doubt, U.S. Federal Government entities include any bureau, office, agency, department or other entity of the United States Federal Government.

The clauses from the Federal Acquisition Regulation (“FAR”) and the Defense Federal Acquisition Regulation Supplement (“DFARS”) that are identified below, as they exist on the effective date of the SOW, are hereby incorporated by reference into the SOW in accordance with the terms provided below. The full text of these clauses can be found at Title 48 of the Code of Federal Regulations (“CFR”) or at [www.acquisition.gov](http://www.acquisition.gov). Cisco reserves the right to incorporate additional clauses in the SOW to the extent necessary to meet Cisco’s obligations under the Customer Engagement.

Any SOWs issued hereunder are limited to Subcontractor’s provision of “commercial products” and “commercial services” as defined in FAR Subpart 2.101.

The following clauses shall apply to a SOW to the extent applicable to the Services and/or Deliverables provided by Subcontractor, and shall, where required, be included in Subcontractor’s agreements with its subcontractors and suppliers. Any clauses that are not applicable to the Services and/or Deliverables provided by Subcontractor under a SOW shall not apply. The referenced FAR and DFARS clauses shall be deemed modified to the extent necessary to make the content of the clauses apply to the Subcontractor, e.g., “contractor” shall mean Subcontractor and Cisco shall be substituted for “Government” or “Contracting Officer” where applicable. The Subcontractor should view all of the listed clauses to ensure the Subcontractor is able to comply with each of the clauses that is applicable to the Services and/or Deliverables provided by the Subcontractor under a SOW.

IN ACCORDANCE WITH THE AGREEMENT BETWEEN CISCO AND SUBCONTRACTOR, SUBCONTRACTOR COVENANTS, REPRESENTS AND WARRANTS THAT IT WILL COMPLY WITH THE FOLLOWING CLAUSES, AS APPLICABLE.

### **FAR Flow-Down Clauses Incorporated into All Subcontracts for Commercial Products and/or Commercial Services**

<b>FAR References</b>	<b>Title</b>
52.203-13	Contractor Code of Business Ethics and Conduct
52.203-15	Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009
52.203-17	Contractor Employee Whistleblower Rights
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements
52.204-21	Basic Safeguarding of Covered Contractor Information Systems
52.204-23	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities
52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment

52.204-27	Prohibition on a ByteDance Covered Application
52.204-30 & 52.204-30 Alt. I	Federal Acquisition Supply Chain Security Act Orders—Prohibition
52.219-8	Utilization of Small Business Concerns
52.222-21	Prohibition of Segregated Facilities
52.222-26	Equal Opportunity
52.222-35	Equal Opportunity for Veterans
52.222-36	Equal Opportunity for Workers with Disabilities
52.222-37	Employment Reports on Veterans
52.222-40	Notification of Employee Rights Under the National Labor Relations Act
52.222-41	Service Contract Labor Standards
52.222-50 & 52.222-50 Alt. I	Combating Trafficking in Persons
52.222-51	Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements
52.222-53	Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements
52.222-54	Employment Eligibility Verification
52.222-55	Minimum Wages for Contractor Workers Under Executive Order 14026
52.222-62	Paid Sick Leave Under Executive Order 13706
52.224-3 & 52.224-3 Alt. I	Privacy Training
52.225-26	Contractors Performing Private Security Functions Outside the United States
52.226-6	Promoting Excess Food Donation to Nonprofit Organizations
52.232-40	Providing Accelerated Payments to Small Business Subcontractors
52.240-1	Prohibition on Unmanned Aircraft Systems Manufactured or Assembled by American Security Drone Act-Covered Foreign Entities
52.244-6	Subcontracts for Commercial Products and Commercial Services
52.247-64	Preference for Privately Owned U.S.-Flag Commercial Vessels

**DFARS Flow-Down Clauses Incorporated into Subcontracts for Commercial Products and/or Commercial Services if the Customer is a U.S. Department of Defense entity**

DFARS References	Title
252.203-7002	Requirement to Inform Employees of Whistleblower Rights
252.204-7000	Disclosure of Information
252.204-7004	Antiterrorism Awareness Training for Contractors
252.204-7009	Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting
252.204-7014	Limitations on the Use or Disclosure of Information by Litigation Support Contractors
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support
252.204-7018	Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services

252.204-7020	NIST SP 800-171 DoD Assessment Requirements
252.204-7021	Cybersecurity Maturity Model Certification Requirements
252.209-7004	Subcontracting with Firms that are Owned or Controlled by the Government of a Country that is a State Sponsor of Terrorism
252.211-7003	Item Unique Identification and Valuation
252.215-7010	Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data
252.223-7006	Prohibition on Storage, Treatment, and Disposal of Toxic or Hazardous Material
252.223-7008	Prohibition of Hexavalent Chromium
252.225-7009	Restriction on Acquisition of Certain Articles Containing Specialty Metals
252.225-7013	Duty-Free Entry
252.225-7048	Export-Controlled Items
252.225-7052	Restriction on the Acquisition of Certain Magnets, Tantalum, and Tungsten
252.225-7056	Prohibition Regarding Business Operations with the Maduro Regime
252.225-7060	Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region
252.226-7001	Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns
252.227-7015	Technical Data - Commercial Products and Commercial Services
252.227-7016	Rights in Bid or Proposal Information
252.227-7037	Validation of Restrictive Markings on Technical Data
252.239-7010	Cloud Computing Services
252.239-7016	Telecommunications Security Equipment, Devices, Techniques, and Services
252.244-7000	Subcontracts for Commercial Products or Commercial Services
252.246-7007	Contractor Counterfeit Electronic Part Detection and Avoidance System
252.246-7008	Sources of Electronic Parts
252.247-7023	Transportation of Supplies by Sea – Basic

*[End of U.S. Federal Addendum]*

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