Offer Description: Cisco Collaboration Flex Plan

This Offer Description (the “Offer Description”) describes Cisco Collaboration Flex Plan. Your subscription is governed by this Offer Description and the Cisco Universal Cloud Agreement located at www.cisco.com/go/uca (or similar terms existing between You and Cisco) (the “Agreement”), and any Software You install is licensed under the Cisco End User License Agreement located at www.cisco.com/go/eula (the “EULA”). Capitalized terms used in this Offer Description and/or the Order not otherwise defined herein have the meaning given to them in the Agreement.

Table of Contents

1. Offer Description. ........................................ 1
   1.1. Cisco Collaboration Flex Plan. ..................... 1
   1.2. Cloud Calling and Meetings ....................... 2
   1.3. Cisco Collaboration Flex Plan for Education. ..................................... 2
   1.4. Cisco Collaboration Flex Plan for Public Sector. ...................................... 2

2. License Model Terms. ...................................... 2
   2.1. Named User. ........................................ 2
   2.2. Active User. ........................................ 2
   2.3. Enterprise Agreement. .............................. 3
   2.4. Shared Meetings. ................................... 3

3. Supplemental Terms and Conditions. ............... 3
   3.1. Term. ................................................. 3
   3.2. Restrictions on Use by Minor Children. ...... 3

3.3. Service Suspension. ................................. 3
3.4. Third-Party Products. ............................... 3
3.5. Geographic Terms and Restrictions .......... 4
3.6. PSTN Requirement and Emergency Response Disclaimer. ......................... 4
3.7. Cisco Webex Hybrid Services. ..................... 4

4. Data Protection. .......................................... 5
   4.1. Cooperation with Law Enforcement .......... 5
   4.2. Accounts for Personal Use. ....................... 5

5. Support & Maintenance. ............................... 5

Exhibit A Offer Description Supplement: Cisco Collaboration Flex Plan for Education .......... 7

Exhibit B Offer Description Supplement: Cisco Collaboration Flex Plan for Public Sector .......... 8

1. Offer Description.

A Cisco Collaboration Flex Plan subscription allows You to flexibly deploy various Cisco-hosted software-as-a-service offerings (“Cloud Services”) and licensed software (“Software”) for on-premises or partner-hosted deployments. Cloud Services offered in the plan include: Webex Meetings, Webex Meetings FedRAMP-Authorized, Webex Calling, Webex Calling (formerly Cisco Spark Call), BroadCloud Calling, HCS-G, and Webex Teams. In an on-premises or partner-hosted deployment, Cisco offers the following Software: Cisco Meeting Server, Cisco Unified Communications Manager, and HCS.
The Cloud Services and Software are available under license models for named user (customer is obligated to pay per user), active user (customer is obligated to pay for actual usage), enterprise agreement (customer is obligated to pay for enterprise-wide use), or shared meetings (customer is obligated to pre-purchase a fixed number of meetings). Each license model is further described in Section 2 of this Offer Description and reflected on the Order You place with Your Approved Source.

1.2. Cloud Calling and Meetings.
Cisco Cloud Calling and Meetings gives You access to BroadCloud Calling or Webex Calling, Webex Meetings, and Webex Teams as part of a single Named User subscription. You must choose either Webex Calling or BroadCloud for the calling portion of the subscription. Cisco Cloud Calling and Meetings is only available under the Collaboration Flex Plan with the Named User license model.

1.3. Cisco Collaboration Flex Plan for Education.
Cisco offers the Cloud Services and Software to education End Users, as described in Exhibit A of this Offer Description.

1.4. Cisco Collaboration Flex Plan for Public Sector.
Cisco offers the Cloud Services and Software to public sector end users, as described in Exhibit B of this Offer Description.

2. License Model Terms.

2.1. Named User.
Your payment obligation and Your right to use the Cloud Services and Software is based on the number of Named Users on Your Order, regardless of usage. A “Named User” is an employee or contractor given access to the Cloud Services and Software. Each Named User receives a unique account that may not be shared or used by anyone other than the designated employee or contractor. A Named User’s account may not be transferred to another person, except upon: (a) termination of the Named User’s employment or (b) Cisco’s prior written approval. You are solely responsible for the acts and omissions of, or any fees incurred by, Your Named Users.

2.2. Active User.
Your payment obligation is based on the number of Knowledge Workers that access the Cloud Services and Software and that host at least one Meeting (“Active Users”). “Knowledge Workers” means Your employees and contractors who use computing or communications devices capable of running the Cloud Services and Software as part of their job duties performed on Your behalf. Your Knowledge Worker count also includes the employees of any affiliate that is included on Your Order. A “Meeting” is a meeting initiated: (a) in Webex Meetings, Webex Teams, or Cisco Meeting Server; or (b) by phone using a Webex personal conferencing number regardless of whether Webex Meetings, Webex Teams, or Cisco Meeting Server is launched. An unscheduled meeting launched from a Webex Teams one-on-one space will not count as a Meeting.

Your Order must reflect at least 250 Knowledge Workers and the greater of the following number of Active Users: (c) 40 Active Users; (d) 15% of Your Knowledge Workers; or (e) if You are migrating from an existing subscription, the number of Active Users on the Order associated with Your existing subscription.

A “True Forward” is the process to determine the additional fees due for Average Active Users that exceed the Active Users on Your Order. “Average Active Users” means the average number of Active Users per month in months nine (9), ten (10), and eleven (11) of Your previous subscription year. Under the active user license model, a True Forward is conducted annually beginning in the second year of Your subscription term. If Your Average Active Users exceed the Active Users on Your Order, Your Approved Source will bill You for the excess Active Users. Your minimum payment obligation for the remainder of Your subscription term will also increase to reflect the higher Active User count. A True Forward will never result in a reduction of Your Active User count.
2.3. Enterprise Agreement.

The enterprise agreement license model is governed by the Cisco Enterprise Agreement Program Terms, which are provided to You and require Your acknowledgment when You place Your Order.

2.4. Shared Meetings.

Your payment obligation and Your right to use the Cloud Services and Software is based on the Concurrent Meetings Cap on Your Order. The “Concurrent Meetings Cap” is the maximum number of cloud and on-premises meetings You are entitled to host simultaneously. You may host an unlimited number of meetings during Your subscription term, provided that You do not exceed the Concurrent Meetings Cap. If You exceed the Concurrent Meetings Cap, You must pay for the additional meetings pursuant to the True Forward process below. You must purchase a Concurrent Meetings Cap of at least one (1) but no more than twenty-five (25) combined cloud and on-premises meetings. No more than 250 of Your employees may be given access to Your cloud meetings.

A “True Forward” is the process to determine the fees due for Peak Concurrent Meetings that exceed the Concurrent Meetings Cap on Your Order. “Peak Concurrent Meetings” means the greatest number of meetings hosted simultaneously during the previous subscription quarter. Under the shared meetings license model, a True Forward is conducted quarterly beginning in the second quarter of Your subscription term. If Your Peak Concurrent Meetings exceed the Concurrent Meetings Cap on Your Order, Your Approved Source will bill You for the excess meetings. Your minimum payment obligation for the remainder of Your subscription term will also increase to reflect the higher Peak Concurrent Meetings. A True Forward will never result in a reduction of Your Concurrent Meetings Cap.

3. Supplemental Terms and Conditions.

3.1. Term.

The initial term starts on the earlier of (a) the date the Software is made available for download or installation; or (b)(1) thirty (30) days from the date Cisco notifies You that any portion of the Cloud Service is ready for You to start provisioning; or (b)(2) the date any portion of the Cloud Service has been provisioned, and lasts for the period stated in the Order.

3.2. Restrictions on Use by Minor Children.

The Cloud Service is not intended for use by persons younger than the age of consent in their relevant jurisdiction (e.g., 13 years old in the United States under the US Children’s Online Privacy Protection Act of 1998, or 16 or 13 years old in the European Union as per Member State law) (“Minor Children”). Minor Children are not permitted to create an account to use the Cloud Service, and You will not authorize Minor Children to access the Cloud Service.

3.3. Service Suspension.

In addition to the termination rights set forth in the Agreement, Cisco may temporarily suspend Your access to the Cloud Service immediately upon notice to You (in accordance with the notice provisions set forth in the Agreement) if there is an unusual spike or increase in Your use of the Cloud Service and we determine that such traffic or use is fraudulent.

3.4. Third-Party Products.

There are integrated applications and bots that You can download and use with the Cloud Service. Many of these integrated applications and bots are third-party products. Cisco does not support or warrant third-party products and disclaims all responsibility and liability for third-party products used with the Cloud Service. If You use a third-party product, the terms of use for that third-party product are between You and the provider. Some third-party products may contain tracking technology. Accordingly, it is Your responsibility to read the third party’s disclosures, terms of use, and privacy policy before using such third-party products with the Cloud Service.
3.5. Geographic Terms and Restrictions.
In accordance with global telecommunications law and regulations, the Cloud Service is currently available in the countries listed here. If the Cloud Service is not available in a country, purchases will be restricted.

a. Pakistan.
If You access the Cloud Service in Pakistan using integrated VoIP, You are responsible, and Cisco has no liability for, ensuring that Your internet service provider has the necessary authorizations to provide VoIP.

b. Russia.
If You use the Cloud Service in Russia, You acknowledge that You are the data operator as defined under Russian law for purposes of Your users’ personal data that is collected and processed in connection with the Cloud Service.

3.6. PSTN Requirement and Emergency Response Disclaimer.

a. PSTN Requirement.
In order to use Webex Calling, Webex Calling (formerly Cisco Spark Call), BroadCloud Calling, or HCS-G, You must purchase a PSTN local, long-distance, emergency dialing, and direct-inward-dial service from a Cisco-approved third-party service provider to be combined with the Cloud Service. Once You have deployed the Cloud Service combined with PSTN from a Cisco-approved service provider, You must also configure the emergency response location for Your Authorized Users, for purposes of their emergency calls to national or state-designated emergency numbers. If You do not configure an emergency response location, it may default to Your company address or remain unregistered.

b. Emergency Response Disclaimer.
YOUR EMERGENCY RESPONSE LOCATION FOR PURPOSES OF EMERGENCY CALLS IS LIMITED TO THE LOCATION YOU CONFIGURE IN THE CLOUD SERVICE. IT IS YOUR RESPONSIBILITY TO ADVISE YOUR AUTHORIZED USERS TO ALWAYS PROVIDE THEIR CURRENT LOCATION WHEN CALLING EMERGENCY SERVICES. MOREOVER, IF YOUR BROADBAND CONNECTION, PSTN SERVICE, OR ELECTRICAL POWER FAILS OR IS TEMPORARILY SUSPENDED OR INTERRUPTED, OR ANY OTHER ISSUE INTERRUPTS YOUR NETWORK CONNECTIVITY, THE CLOUD SERVICE (INCLUDING EMERGENCY CALLS) WILL ALSO FAIL. CISCO WILL NOT BE LIABLE FOR ANY CLAIMS ARISING FROM FAILURE OF YOUR NETWORK CONNECTIVITY.

3.7. Cisco Webex Hybrid Services.
Cisco Webex Hybrid Services allow You to connect Your existing on-premises infrastructure with the Webex cloud platform. If You choose to use Cisco Webex Hybrid Services, You will be required to download and install software applications on Your premises to enable integration with Cisco Webex ("Hybrid Software"). You will exercise exclusive control over the Hybrid Software in Your environment. You will maintain the Hybrid Software in a secured environment accessible only to Your authorized employees and agents. You will implement and maintain appropriate technical and organizational measures designed to protect the Hybrid Software against accidental loss, destruction or alteration, unauthorized access, or unlawful destruction. You also represent and warrant that You: (i) have an information security program that complies with generally applicable data privacy and security laws and regulations and is appropriate to the nature and scope of Your activities and services; (ii) conduct routine risk assessments of Your (or Your subcontractor’s) information security program; (iii) regularly employ a current version of industry leading virus and malware protection software; and (iv) otherwise follow industry best practices to protect Your network environment.

Some countries may consider operation of the Hybrid Software a regulated activity. You represent and warrant that You have obtained all requisite authority to operate the Hybrid Software. You agree that You will operate the Hybrid Software only in those countries where the Cloud Service is available and unrestricted as set forth in Section 3.5 above.
You hereby hold Cisco (and its officers, directors, employees, shareholders, customers, agents, successors, and assigns) harmless from and against any and all loss, damages, liabilities, settlement, costs, and expenses (including legal expenses and the expenses of other professionals) as incurred, resulting from Your breach of this Section 3.7.

4. Data Protection.
Cisco’s data protection obligations are set forth in the Agreement. Additionally, the applicable Privacy Data Sheet supplements the Cisco Privacy Statement and describes the Personal Data that Cisco collects and processes as part of the delivery of the Cloud Service to You.

If required by law, Cisco may cooperate with law enforcement authorities in the investigation of suspected or alleged illegal or other activities. This may include, but is not limited to, disclosure, where possible, to the relevant law enforcement authorities of Your Personal Data, Your content, and the content of Your transmissions through the Cloud Service.

4.2. Accounts for Personal Use.
If You create an account to use the Cloud Service for personal use, Your employer’s policies will not apply to the data that You share while using the Cloud Service. However, if You use Your employer-issued email address and Your employer later purchases the Cloud Service from Cisco, You will be required to update the email address associated with Your account to a personal email address. Cisco recommends that You use Your personal email address to access the Cloud Service for personal use. If You want to change Your email address, You can do so by following these instructions. If You do nothing, Your account and Personal Data will be controlled by Your employer and Your use will be subject to Your employer’s policies.

5. Support & Maintenance.
The Cloud Service and Software include basic online support and phone support. Support will be provided by Cisco, except for BroadCloud Calling, HCS, and HCS-G, in which cases support will be provided by Your Approved Source according to the terms existing between you and the Approved Source. When support is being provided by Cisco, Cisco will respond as set forth in the table below and may require information from You to resolve service issues. You agree to provide the information requested and understand that a delay in providing the information to Cisco may delay resolution and response time.

Online Support allows access for support and troubleshooting via online tools, email and web case submission only. No telephone access is provided. Case severity or escalation guidelines are not applicable. Cisco will respond to a submitted case no later than the next business day during standard business hours.

Phone Support provides Cisco Technical Assistance Center (TAC) access 24 hours per day, 7 days per week to assist by telephone, or web case submission and online tools with use and troubleshooting issues. Cisco will respond within one (1) hour for Severity 1 and 2 calls received. For Severity 3 and 4 calls, Cisco will respond no later than the next business day.

You will also have access to Cisco.com, which provides helpful technical and general information about Cisco products, as well as access to Cisco's on-line knowledge base and forums. Please note that access restrictions identified by Cisco from time to time may apply.

For Software, Cisco will provide (i) work-around solutions or patches to reported problems and (ii) major, minor, and maintenance releases of the licensed Software version, which can be accessed on Cisco Software Central. You may be required to update to the latest Software release to correct a reported Software problem.

The below table outlines Cisco’s response objectives for submitted cases based on case severity. Cisco may adjust assigned case severity to align with the Severity definitions below.
<table>
<thead>
<tr>
<th>Software Support Service</th>
<th>Technical Support Coverage</th>
<th>Response Time Objective for Case Severity 1 or 2</th>
<th>Response Time Objective for Case Severity 3 or 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic with Phone Support</td>
<td>24x7 via Phone &amp; Web</td>
<td>Response within 1 hour</td>
<td>Response within next Business Day</td>
</tr>
<tr>
<td>Basic with Online Support</td>
<td>Web</td>
<td>Response to all cases within next Business Day during Standard Business Hours</td>
<td></td>
</tr>
</tbody>
</table>

The following definitions apply to this Section 5:

**Response Time** means the time between case submission in the case management system to support engineer contact.

**Severity 1** means the Cloud Service or Software is unavailable or down or there is a critical impact to a significant impact to Your business operation. You and Cisco both will commit full-time resources to resolve the situation.

**Severity 2** means the Cloud Service or Software is degraded or significant aspects of Your business operation are negatively impacted by unacceptable software performance. You and Cisco both will commit full-time resources during Standard Business Hours to resolve the situation.

**Severity 3** means the Cloud Service or Software is impaired, although most business operations remain functional. You and Cisco both are willing to commit resources during Standard Business Hours to resolve the situation.

**Severity 4** means minor intermittent functionality or performance issue, or information is required on the Cloud Service or Software. There is little or no impact to Your business operation. You and Cisco both are willing to provide resources during Standard Business Hours to provide assistance or information as requested.

**Business Day** means the generally accepted days of operation per week within the relevant region where the support will be performed, excluding local holidays as observed by Cisco.

**Local Time** means Central European Time for support provided in Europe, Middle East and Africa, Australia’s Eastern Standard Time for support provided in Australia, Japan’s Standard Time for support provided in Japan, and Pacific Standard Time for support provided in all other locations.

**Standard Business Hours** means 8am to 5pm Local Time (relative to the location of the Cisco TAC) on Business Days.
Exhibit A Offer Description Supplement: Cisco Collaboration Flex Plan for Education

1. **Supplemental Terms and Conditions.**
   In the main body of the Offer Description, the following paragraphs are inserted at the end of Section 3:

   1.1. **Education End Users.**
   Cisco Collaboration Flex Plan for Education is intended for use by public or private institutions considered a school, college, university, or other education provider, under applicable law, regulation, or other government policy.

   1.2. **Obligations with Respect to Minor Children.**
   As between You and Cisco:

   You are solely responsible for providing notices to and obtaining appropriate consents from parents and guardians of Minor Children for the collection, use, and processing of Personal Information by Education End User and Cisco in connection with the delivery of the Cloud Service;

   You will provide such notices and obtain such consents before any collection, use, or other processing of Personal Information of Minor Children, and upon reasonable request will provide evidence of such notices and consents to Cisco in a timely manner; and

   You will provide parents and guardians with the ability to request access, correction, deletion, or suppression of the Personal Information collected from Minor Children.
Exhibit B Offer Description Supplement: Cisco Collaboration Flex Plan for Public Sector

1. Supplemental License Model Terms.
   In the main body of the Offer Description, the first sentence of the second paragraph of Section 2.2 Active User is replaced with the following:

   Your Order must reflect at least 250 Knowledge Workers and the greater of the following number of Active Users: (c) 40 Active Users; (d) 10% of Your Knowledge Workers; or (e) if You are migrating from an existing subscription, the number of Active Users on the Order associated with Your existing subscription.

2. Supplemental Terms and Conditions.
   In the main body of the Offer Description, the following paragraphs are inserted at the end of Section 3:

       Both Webex Meetings FedRAMP-Authorized and HCS-G have been certified by the Federal Risk and Authorization Management Program (“FedRAMP”). Personal Data processed in connection with Your Use of these Cloud Services is stored in the United States and not subject to international data transfers. If you have access to federal information, it is Your responsibility to ensure that such information is restricted to a FedRAMP-authorized environment and not accessed in connection with the Cloud Services that are not FedRAMP-authorized.

   2.2. Disclaimer of Cisco’s Liability Related to PSTN Traffic.
       When connecting to the Cloud Service from locations outside the United States, Cisco strongly recommends that You and Your meeting participants use integrated VoIP. You acknowledge that calls placed over PSTN are unencrypted and subject to local laws. If You use a PSTN connection and suffer harm resulting from the lack of encryption, You are solely responsible and Cisco disclaims all liability for any such harm.