

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private FoundationDo not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

2023

Open to Public Inspection

For calendar year 2023 or tax year beginning 8/01, 2023, and ending 7/31, 2024

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706A Employer identification number
77-0443347B Telephone number (see instructions)
408-525-3918G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name changeH Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundationI Fair market value of all assets at end of year (from Part II, column (c), line 16)
\$ 240,608,011.
J Accounting method: ☐ Cash ☒ Accrual
☐ Other (specify) _____
(Part I, column (d), must be on cash basis.)C If exemption application is pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule) . . .	235.			
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	507,619.	507,619.		
	4 Dividends and interest from securities.	3,816,569.	3,816,569.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	17,796,538.			
	b Gross sales price for all assets on line 6a	196408349.			
	7 Capital gain net income (from Part IV, line 2)		17,796,538.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule).					
11 Other income (attach schedule)					
	See Statement 1	354,963.	1,408,166.		
12 Total. Add lines 1 through 11.		22,475,924.	23,528,892.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.			
	14 Other employee salaries and wages.				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	See St. 2	224,123.		232,517.
	b Accounting fees (attach sch)	See St. 3	124,296.	62,148.	83,692.
	c Other professional fees (attach sch)	See St. 4	430,331.	430,331.	
	17 Interest.				
	18 Taxes (attach schedule)(see instrs).	See Stm 5	527,080.	25,371.	
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy.				
	21 Travel, conferences, and meetings.				
	22 Printing and publications.				
	23 Other expenses (attach schedule)				
		See Statement 6	102,981.	75,757.	27,421.
	24 Total operating and administrative expenses. Add lines 13 through 23.		1,408,811.	593,607.	343,630.
25 Contributions, gifts, grants paid.	Part XIV	17,823,341.		18,398,341.	
26 Total expenses and disbursements. Add lines 24 and 25.		19,232,152.	593,607.	18,741,971.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		3,243,772.			
b Net investment income (if negative, enter -0-)			22,935,285.		
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Beginning of year (a) Book Value	End of year	
			(b) Book Value	(c) Fair Market Value
Assets	1 Cash — non-interest-bearing			
	2 Savings and temporary cash investments	1,414,314.	1,252,443.	1,252,443.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach sch)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	46,240.	76,031.	76,031.
	10a Investments — U.S. and state government obligations (attach schedule)	10,136,028.	36,306,668.	36,306,668.
	b Investments — corporate stock (attach schedule)	133,402,273.	154,176,166.	154,176,166.
	c Investments — corporate bonds (attach schedule)	5,438.	5,054.	5,054.
	11 Investments — land, buildings, and equipment: basis			
Liabilities	Less: accumulated depreciation (attach schedule)			
	12 Investments — mortgage loans			
	13 Investments — other (attach schedule)	65,784,167.	31,295,525.	31,295,525.
	14 Land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)			
	15 Other assets (describe	19,018,073.	17,496,124.	17,496,124.
	16 Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I)	229,806,533.	240,608,011.	240,608,011.
	17 Accounts payable and accrued expenses	146,893.	95,420.	
Net Assets or Fund Balances	18 Grants payable	575,000.		
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe	993,222.	882,918.	
	23 Total liabilities (add lines 17 through 22)	1,715,115.	978,338.	
	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. <input checked="" type="checkbox"/>			
	24 Net assets without donor restrictions	228,091,418.	239,629,673.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. <input type="checkbox"/>			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	228,091,418.	239,629,673.	
	30 Total liabilities and net assets/fund balances (see instructions)	229,806,533.	240,608,011.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year — Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	228,091,418.
2	Enter amount from Part I, line 27a.	2	3,243,772.
3	Other increases not included in line 2 (itemize) See Statement 13	3	8,294,483.
4	Add lines 1, 2, and 3.	4	239,629,673.
5	Decreases not included in line 2 (itemize)	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 29	6	239,629,673.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	Sales of Publicly Traded Securities	P	Various	Various
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 196,408,349.		178,611,811.	17,796,538.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			17,796,538.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss).....	<div style="border: 1px solid black; padding: 2px;"> If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 </div>	2	17,796,538.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8.....		3	0.

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 — see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here.....	<input type="checkbox"/>	and enter "N/A" on line 1.		
Date of ruling or determination letter:			(attach copy of letter if necessary — see instructions)	
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b).....			1	318,800.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-).....			2	0.
3 Add lines 1 and 2.....			3	318,800.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-).....			4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.....			5	318,800.
6 Credits/Payments:				
a 2023 estimated tax pymts and 2022 overpayment credited to 2023.....	6a	417,693.		
b Exempt foreign organizations — tax withheld at source.....	6b			
c Tax paid with application for extension of time to file (Form 8868).....	6c			
d Backup withholding erroneously withheld.....	6d			
7 Total credits and payments. Add lines 6a through 6d.....			7	417,693.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached.....			8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			9	0.
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			10	98,893.
11 Enter the amount of line 10 to be: Credited to 2024 estimated tax		98,893.	Refunded	11 0.

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Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b	X
If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
c Did the foundation file Form 1120-POL for this year?	1c	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ <u>0.</u> (2) On foundation managers. \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	X
If "Yes," attach a detailed description of the activities.		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	X
If "Yes," attach the statement required by <i>General Instruction T</i> .		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <u>CA</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	8b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII.	9	X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.	10	X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? ... Website address: <u>cisco.com/c/en/us/about/csr/impact/cisco-foun</u>	13	X
14 The books are in care of <u>Charu Adesnik</u> Telephone no. <u>408-525-3918</u> Located at <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 <u>95134-1706</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — check here. <input type="checkbox"/> N/A and enter the amount of tax-exempt interest received or accrued during the year. 15 <u>N/A</u>		
16 At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?.....	1a (1)	X
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?.....	1a (2)	X
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?.....	1a (3)	X
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?.....	1a (4)	X
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?.....	1a (5)	X
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.).....	1a (6)	X
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions.	1b	X
c	Organizations relying on a current notice regarding disaster assistance, check here. <input type="checkbox"/>		
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023?.....	1d	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023? If "Yes," list the years. 20 __ , 20 __ , 20 __ , 20 __	2a	X
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement – see instructions.).....	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20 __ , 20 __ , 20 __ , 20 __		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?.....	3a	X
b	If "Yes," did it have excess business holdings in 2023 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2023.).....	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?.....	4a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023?.....	4b	X

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Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CapShift Advisors, LLC 15 Spencer Street West Newton, MA 02465	Asset Management	120,000.
Fontanello, Duffield & Otake LLP 44 Montgomery Street, Ste 1305 San Francisco, CA 94104	Accounting Fees	77,296.
Eagle Asset Management 880 Carillon Parkway St. Petersburg, FL 33716	Asset Management	201,547.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	93,783.
Adler & Colvin 135 Main Street, 20th Floor San Francisco, CA 94105	Legal Fees	224,123.
Total number of others receiving over \$50,000 for professional services		0

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.....	1a	209,549,609.
b	Average of monthly cash balances.....	1b	9,802,261.
c	Fair market value of all other assets (see instructions).....	1c	
d	Total (add lines 1a, b, and c).....	1d	219,351,870.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).....	1e	0.
2	Acquisition indebtedness applicable to line 1 assets.....	2	0.
3	Subtract line 2 from line 1d.....	3	219,351,870.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).....	4	3,290,278.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.....	5	216,061,592.
6	Minimum investment return. Enter 5% (0.05) of line 5.....	6	10,803,080.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.....	1	10,803,080.
2a	Tax on investment income for 2023 from Part V, line 5.....	2a	318,800.
b	Income tax for 2023. (This does not include the tax from Part V.).....	2b	
c	Add lines 2a and 2b.....	2c	318,800.
3	Distributable amount before adjustments. Subtract line 2c from line 1.....	3	10,484,280.
4	Recoveries of amounts treated as qualifying distributions.....	4	67,000.
5	Add lines 3 and 4.....	5	10,551,280.
6	Deduction from distributable amount (see instructions).....	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.....	7	10,551,280.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26.....	1a	18,741,971.
b	Program-related investments — total from Part VIII-B.....	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.....	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).....	3a	
b	Cash distribution test (attach the required schedule).....	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.....	4	18,741,971.

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Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				10,551,280.
2 Undistributed income, if any, as of the end of 2023:				
a Enter amount for 2022 only			0.	
b Total for prior years: 20 __, 20 __, 20 __		0.		
3 Excess distributions carryover, if any, to 2023:				
a From 2018	8,361,956.			
b From 2019	12,782,349.			
c From 2020	13,078,193.			
d From 2021	14,878,115.			
e From 2022	21,465,223.			
f Total of lines 3a through e	70,565,836.			
4 Qualifying distributions for 2023 from Part XI, line 4: \$ 18,741,971.				
a Applied to 2022, but not more than line 2a ..			0.	
b Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2023 distributable amount				10,551,280.
e Remaining amount distributed out of corpus ..	8,190,691.			
5 Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5.	78,756,527.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)	0.			
8 Excess distributions carryover from 2018 not applied on line 5 or line 7 (see instructions) ..	8,361,956.			
9 Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a	70,394,571.			
10 Analysis of line 9:				
a Excess from 2019	12,782,349.			
b Excess from 2020	13,078,193.			
c Excess from 2021	14,878,115.			
d Excess from 2022	21,465,223.			
e Excess from 2023	8,190,691.			

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Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling:

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2023	(b) 2022	(c) 2021	(d) 2020	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed:					
b 85% (0.85) of line 2a:					
c Qualifying distributions from Part XI, line 4, for each year listed:					
d Amounts included in line 2c not used directly for active conduct of exempt activities:					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c:					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test — enter:					
(1) Value of all assets:					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i):					
b "Endowment" alternative test — enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed:					
c "Support" alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties):					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii):					
(3) Largest amount of support from an exempt organization:					
(4) Gross investment income:					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
- None

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
- None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

- a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 16

- b** The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

- c** Any submission deadlines:

See Statement for Line 2a

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year See Statement 18 See Statement 18 See Statement 18 CA 95134 America Online Giving Foundation 40 East Main Street, Ste 887 Newark DE 19711	N/A N/A	PC PC	Various Matching Employee Gifts	17,787,741. 610,600.
Total			3a	18,398,341.
b Approved for future payment				
Total			3b	

**Return by a U.S. Transferor of Property
to a Foreign Corporation**

- Go to www.irs.gov/Form926 for instructions and the latest information.
► Attach to your income tax return for the year of the transfer or distribution.

OMB No. 1545-0026

Attachment
Sequence No. **128**

Part I U.S. Transferor Information (see instructions)

Name of transferor Cisco Systems Foundation	Identifying number (see instructions) 77-0443347
---	--

- 1** Is the transferee a specified 10%-owned foreign corporation that is not a controlled foreign corporation? ☐ Yes ☒ No
- 2** If the transferor was a corporation, complete questions 2a through 2d.
- a** If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368(c)) by five or fewer domestic corporations? ☐ Yes ☐ No
- b** Did the transferor remain in existence after the transfer? ☒ Yes ☐ No
- If not, list the controlling shareholder(s) and their identifying number(s).

Controlling shareholder	Identifying number

- c** If the transferor was a member of an affiliated group filing a consolidated return, was it the parent corporation? ☐ Yes ☐ No
- If not, list the name and employer identification number (EIN) of the parent corporation.

Name of parent corporation	EIN of parent corporation

- d** Have basis adjustments under section 367(a)(4) been made? ☐ Yes ☒ No
- 3** If the transferor was a partner in a partnership that was the actual transferor (but is not treated as such under section 367), complete questions 3a through 3d.

- a** List the name and EIN of the transferor's partnership.

Name of partnership	EIN of partnership

- b** Did the partner pick up its pro rata share of gain on the transfer of partnership assets? ☐ Yes ☐ No
- c** Is the partner disposing of its **entire** interest in the partnership? ☐ Yes ☐ No
- d** Is the partner disposing of an interest in a limited partnership that is regularly traded on an established securities market? ☐ Yes ☐ No

Part II Transferee Foreign Corporation Information (see instructions)

4 Name of transferee (foreign corporation) Jaza Energy	5a Identifying number, if any
6 Address (including country) 6437 Cork Street Halifax, NS B3L 1Y9 Canada	5b Reference ID number (see instrs.) 23001
7 Country code of country of incorporation or organization (see instructions) CA	
8 Foreign law characterization (see instructions) Corporation	
9 Is the transferee foreign corporation a controlled foreign corporation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Part III Information Regarding Transfer of Property (see instructions)**Section A – Cash**

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash	11/06/2023		500,000.		

10 Was cash the only property transferred?

☒ Yes ☐ No

If "Yes," skip the remainder of Part III and go to Part IV.

Section B – Other Property (other than intangible property subject to section 367(d))

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Stock and securities					
Inventory					
Other property (not listed under another category)					
Property with built-in loss					
Totals					

11 Did the transferor transfer stock or securities subject to section 367(a) with respect to which a gain recognition agreement was filed?

☐ Yes ☐ No

12 a Were any assets of a foreign branch (including a branch that is a foreign disregarded entity) transferred to a foreign corporation?

☐ Yes ☐ No

If "Yes," go to line 12b.

b Was the transferor a domestic corporation that transferred substantially all of the assets of a foreign branch (including a branch that is a foreign disregarded entity) to a specified 10%-owned foreign corporation?

☐ Yes ☐ No

If "Yes," continue to line 12c. If "No," skip lines 12c and 12d, and go to line 13.

c Immediately after the transfer, was the domestic corporation a U.S. shareholder with respect to the transferee foreign corporation?

☐ Yes ☐ No

If "Yes," continue to line 12d. If "No," skip line 12d, and go to line 13.

d Enter the transferred loss amount included in gross income as required under section 91 ▶ \$

13 Did the transferor transfer property described in section 367(d)(4)?

☐ Yes ☐ No

If "No," skip Section C and questions 14a through 15.

Section C – Intangible Property Subject to Section 367(d)

Type of property	(a) Date of transfer	(b) Description of property	(c) Useful life	(d) Arm's length price on date of transfer	(e) Cost or other basis	(f) Income inclusion for year of transfer (see instructions)
Property described in sec. 367(d)(4)						
Totals						

- 14a Did the transferor transfer any intangible property that, at the time of the transfer, had a useful life reasonably anticipated to exceed 20 years? ☐ Yes ☐ No
- b At the time of the transfer, did any of the transferred intangible property have an indefinite useful life? ☐ Yes ☐ No
- c Did the transferor choose to apply the 20-year inclusion period provided under Regulations section 1.367(d)-1(c)(3)(ii) for any intangible property? ☐ Yes ☐ No
- d If the answer to line 14c is "Yes," enter the total estimated anticipated income or cost reduction attributable to the intangible property's, or properties', as applicable, use(s) beyond the 20-year period described in Regulations section 1.367(d)-1(c)(3)(ii). ▶ \$ _____
- 15 Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)? ☐ Yes ☐ No

Supplemental Part III Information Required To Be Reported (see instructions)**Part IV Additional Information Regarding Transfer of Property** (see instructions)

- 16 Enter the transferor's interest in the transferee foreign corporation before and after the transfer.
(a) Before 0.0000 % (b) After 1.7850 %
- 17 Type of nonrecognition transaction (see instructions) ▶ _____
- 18 Indicate whether any transfer reported in Part III is subject to any of the following.
- | | | |
|---|------------------------------|--|
| a Gain recognition under section 904(f)(3) | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| b Gain recognition under section 904(f)(5)(F) | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| c Recapture under section 1503(d) | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| d Exchange gain under section 987 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
- 19 Did this transfer result from a change in entity classification? ☐ Yes ☒ No
- 20a Did a domestic corporation make a distribution of property covered by section 367(e)(2)? (See instructions). ☐ Yes ☒ No
If "Yes," complete lines 20b and 20c.
- b Enter the total amount of gain or loss recognized pursuant to Regulations section 1.367(e)-2(b) ▶ \$ _____
- c Did the domestic corporation not recognize gain or loss on the distribution of property because the property was used in the conduct of U.S. trade or business under Regulations section 1.367(e)-2(b)(2)? ☐ Yes ☐ No
- 21 Did a domestic corporation make a section 355 distribution of stock in a foreign controlled corporation covered by section 367(e)(1)? See instructions ☐ Yes ☒ No

Form 926 (Rev. 11-2018)

**Return by a U.S. Transferor of Property
to a Foreign Corporation**

OMB No. 1545-0026

- Go to www.irs.gov/Form926 for instructions and the latest information.
► Attach to your income tax return for the year of the transfer or distribution.

Attachment
Sequence No. **128**

Part I U.S. Transferor Information (see instructions)

Name of transferor Cisco Systems Foundation	Identifying number (see instructions) 77-0443347
---	--

- 1** Is the transferee a specified 10%-owned foreign corporation that is not a controlled foreign corporation? ☐ Yes ☒ No
- 2** If the transferor was a corporation, complete questions 2a through 2d.
- a** If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368(c)) by five or fewer domestic corporations? ☐ Yes ☐ No
- b** Did the transferor remain in existence after the transfer? ☒ Yes ☐ No
- If not, list the controlling shareholder(s) and their identifying number(s).

Controlling shareholder	Identifying number

- c** If the transferor was a member of an affiliated group filing a consolidated return, was it the parent corporation? ☐ Yes ☐ No
- If not, list the name and employer identification number (EIN) of the parent corporation.

Name of parent corporation	EIN of parent corporation

- d** Have basis adjustments under section 367(a)(4) been made? ☐ Yes ☒ No

- 3** If the transferor was a partner in a partnership that was the actual transferor (but is not treated as such under section 367), complete questions 3a through 3d.

- a** List the name and EIN of the transferor's partnership.

Name of partnership	EIN of partnership

- b** Did the partner pick up its pro rata share of gain on the transfer of partnership assets? ☐ Yes ☐ No
- c** Is the partner disposing of its **entire** interest in the partnership? ☐ Yes ☐ No
- d** Is the partner disposing of an interest in a limited partnership that is regularly traded on an established securities market? ☐ Yes ☐ No

Part II Transferee Foreign Corporation Information (see instructions)

4 Name of transferee (foreign corporation) Miraterra Technologies Corp	5a Identifying number, if any
6 Address (including country) 199 6th Ave West Vancouver, BC V5Y1K3 Canada	5b Reference ID number (see instrs.) 23002
7 Country code of country of incorporation or organization (see instructions) CA	
8 Foreign law characterization (see instructions) Corporation	
9 Is the transferee foreign corporation a controlled foreign corporation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Part III Information Regarding Transfer of Property (see instructions)**Section A – Cash**

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash	8/07/2023		800,000.		

10 Was cash the only property transferred?

☒ Yes ☐ No

If "Yes," skip the remainder of Part III and go to Part IV.

Section B – Other Property (other than intangible property subject to section 367(d))

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Stock and securities					
Inventory					
Other property (not listed under another category)					
Property with built-in loss					
Totals					

11 Did the transferor transfer stock or securities subject to section 367(a) with respect to which a gain recognition agreement was filed?

☐ Yes ☐ No

12 a Were any assets of a foreign branch (including a branch that is a foreign disregarded entity) transferred to a foreign corporation?

☐ Yes ☐ No

If "Yes," go to line 12b.

b Was the transferor a domestic corporation that transferred substantially all of the assets of a foreign branch (including a branch that is a foreign disregarded entity) to a specified 10%-owned foreign corporation?

☐ Yes ☐ No

If "Yes," continue to line 12c. If "No," skip lines 12c and 12d, and go to line 13.

c Immediately after the transfer, was the domestic corporation a U.S. shareholder with respect to the transferee foreign corporation?

☐ Yes ☐ No

If "Yes," continue to line 12d. If "No," skip line 12d, and go to line 13.

d Enter the transferred loss amount included in gross income as required under section 91 ▶ \$

13 Did the transferor transfer property described in section 367(d)(4)?

☐ Yes ☐ No

If "No," skip Section C and questions 14a through 15.

Section C – Intangible Property Subject to Section 367(d)

Type of property	(a) Date of transfer	(b) Description of property	(c) Useful life	(d) Arm's length price on date of transfer	(e) Cost or other basis	(f) Income inclusion for year of transfer (see instructions)
Property described in sec. 367(d)(4)						
Totals						

- 14a Did the transferor transfer any intangible property that, at the time of the transfer, had a useful life reasonably anticipated to exceed 20 years? ☐ Yes ☐ No
- b At the time of the transfer, did any of the transferred intangible property have an indefinite useful life? ☐ Yes ☐ No
- c Did the transferor choose to apply the 20-year inclusion period provided under Regulations section 1.367(d)-1(c)(3)(ii) for any intangible property? ☐ Yes ☐ No
- d If the answer to line 14c is "Yes," enter the total estimated anticipated income or cost reduction attributable to the intangible property's, or properties', as applicable, use(s) beyond the 20-year period described in Regulations section 1.367(d)-1(c)(3)(ii). ▶ \$ _____
- 15 Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)? ☐ Yes ☐ No

Supplemental Part III Information Required To Be Reported (see instructions)**Part IV Additional Information Regarding Transfer of Property** (see instructions)

- 16 Enter the transferor's interest in the transferee foreign corporation before and after the transfer.
(a) Before 0.0000 % (b) After 0.1077 %
- 17 Type of nonrecognition transaction (see instructions) ▶ _____
- 18 Indicate whether any transfer reported in Part III is subject to any of the following.
- | | | |
|---|------------------------------|--|
| a Gain recognition under section 904(f)(3) | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| b Gain recognition under section 904(f)(5)(F) | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| c Recapture under section 1503(d) | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| d Exchange gain under section 987 | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
- 19 Did this transfer result from a change in entity classification? ☐ Yes ☒ No
- 20a Did a domestic corporation make a distribution of property covered by section 367(e)(2)? (See instructions). ☐ Yes ☒ No
If "Yes," complete lines 20b and 20c.
- b Enter the total amount of gain or loss recognized pursuant to Regulations section 1.367(e)-2(b) ▶ \$ _____
- c Did the domestic corporation not recognize gain or loss on the distribution of property because the property was used in the conduct of U.S. trade or business under Regulations section 1.367(e)-2(b)(2)? ☐ Yes ☐ No
- 21 Did a domestic corporation make a section 355 distribution of stock in a foreign controlled corporation covered by section 367(e)(1)? See instructions ☐ Yes ☒ No

Form 926 (Rev. 11-2018)

Return of U.S. Persons With Respect to
Certain Foreign Partnerships

OMB No. 1545-1668

2024

Attachment
Sequence No. 865Department of the Treasury
Internal Revenue ServiceGo to www.irs.gov/Form8865 for instructions and the latest information.
Information furnished for the foreign partnership's tax year
beginning 01/01/2024, 2024, and ending 07/31, 2024

Name of person filing this return

Cisco Systems Foundation

Filer's identification number

77-0443347

Filer's address (if you aren't filing this form with your tax return)

170 West Tasman Drive
San Jose, CA 95131-1706A Category of filer (see **Categories of Filers** in the instructions and check applicable box(es)):1 ☐ 2 ☐ 3 ☒ 4 ☐

B Filer's tax year beginning 08/01, 2023, and ending 07/31/2024

C Filer's share of liabilities: Nonrecourse \$ N/A Qualified nonrecourse financing \$ N/A Other \$ N/A

D If filer is a member of a consolidated group but not the parent, enter the following information about the parent:

Name

EIN

Address

E Check if any excepted specified foreign financial assets are reported on this form. See instructions ☐

F Information about certain other partners (see instructions)

(1) Name	(2) Address	(3) Identification number	(4) Check applicable box(es)		
			Category 1	Category 2	Constructive owner

G1 Name and address of foreign partnership

Southeast Asia Clean Energy Fund II, LP
138 Robinson Road
Oxley Tower, #11-03 Singapore 068906

2(a) EIN (if any)

2(b) Reference ID number (see instructions)

3 Country under whose laws organized

Singapore

4 Date of organization	5 Principal place of business	6 Principal business activity code number	7 Principal business activity	8a Functional currency	8b Exchange rate (see instructions)
12/22/2023	Singapore	523110	Environ Invest	USD	

H Provide the following information for the foreign partnership's tax year:

1 Name, address, and identification number of agent (if any) in the United States

2 Check if the foreign partnership must file:

☐ Form 1042 ☐ Form 8804 ☐ Form 1065

Service Center where Form 1065 is filed:

3 Name and address of foreign partnership's agent in country of organization, if any

4 Name and address of person(s) with custody of the books and records of the foreign partnership, and the location of such books and records, if different

- 5 During the tax year, did the foreign partnership pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? See instructions ☐ Yes ☐ No
If "Yes," enter the total amount of the disallowed deductions \$
- 6 Is the partnership a section 721(c) partnership, as defined in Regulations section 1.721(c)-1(b)(14)? ☐ Yes ☐ No
- 7 Were any special allocations made by the foreign partnership? ☐ Yes ☐ No
- 8 Enter the number of Forms 8858, Information Return of U.S. Persons With Respect to Foreign Disregarded Entities (FDEs) and Foreign Branches (FBs), attached to this return. See instructions
- 9 How is this partnership classified under the law of the country in which it's organized?
- 10a Does the filer have an interest in the foreign partnership, or an interest indirectly through the foreign partnership, that's a separate unit under Regulations section 1.1503(d)-1(b)(4) or part of a combined separate unit under Regulations section 1.1503(d)-1(b)(4)(ii)? If "No," skip question 10b ☐ Yes ☐ No
- b If "Yes," does the separate unit or combined separate unit have a dual consolidated loss, as defined in Regulations section 1.1503(d)-1(b)(5)(ii)? ☐ Yes ☐ No
- 11 Does this partnership meet **both** of the following requirements?
1. The partnership's total receipts for the tax year were less than \$250,000.
2. The value of the partnership's total assets at the end of the tax year was less than \$1 million.
- If "Yes," **don't** complete Schedules L, M-1, and M-2. ☐ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 8865 (2024)

- 12a** Is the filer of this Form 8865 claiming a foreign-derived intangible income (FDII) deduction (under section 250) with respect to any transaction with the foreign partnership? If "Yes," complete lines 12b, 12c, and 12d. See instructions. ☐ Yes ☐ No
- b** Enter the amount of gross receipts derived from all sales of general property to the foreign partnership that the filer included in its computation of foreign-derived deduction eligible income (FDDEI) _____
- c** Enter the amount of gross receipts derived from all sales of intangible property to the foreign partnership that the filer included in its computation of FDDEI _____
- d** Enter the amount of gross receipts derived from all services provided to the foreign partnership that the filer included in its computation of FDDEI _____
- 13** Enter the number of foreign partners subject to section 864(c)(8) as a result of transferring all or a portion of an interest in the partnership or of receiving a distribution from the partnership _____
- 14** At any time during the tax year were any transfers between the partnership and its partners subject to the disclosure requirements of Regulations section 1.707-8? ☐ Yes ☐ No

Sign Here Only if You're Filing This Form Separately and Not With Your Tax Return.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than general partner or limited liability company member) is based on all information of which preparer has any knowledge.

Signature of general partner or limited liability company member _____

Date _____

Paid Preparer Use Only

Print/Type preparer's name _____

Preparer's signature _____

Date _____

Check ☐ if self-employed

PTIN _____

Firm's name _____

Firm's EIN _____

Firm's address _____

Phone no. _____

Schedule A **Constructive Ownership of Partnership Interest.** Check the boxes that apply to the filer. If you check box **b**, enter the name, address, and U.S. taxpayer identification number (if any) of the person(s) whose interest you constructively own. See instructions.

a ☒ Owns a direct interest

b ☐ Owns a constructive interest

Name	Address	Identification number (if any)	Check if foreign person	Check if direct partner
Cisco Systems Foundation	170 W Tasman, San Jose, CA 95131	77-0443347		X

Schedule A-1 **Certain Partners of Foreign Partnership** (see instructions)

Name	Address	Identification number (if any)	Check if foreign person

Schedule A-2 **Foreign Partners of Section 721(c) Partnership** (see instructions)

Name of foreign partner	Address	Country of organization (if any)	U.S. taxpayer identification number (if any)	Check if related to U.S. transferor	Percentage interest	
					Capital	Profits
				<input type="checkbox"/>	%	%
				<input type="checkbox"/>	%	%

Does the partnership have any other foreign person as a direct partner? ☐ Yes ☐ No

Schedule A-3 **Affiliation Schedule.** List all partnerships (foreign or domestic) in which the foreign partnership owns a direct interest or indirectly owns a 10% interest.

Name	Address	EIN (if any)	Total ordinary income or loss	Check if foreign partnership

Schedule B Income Statement—Trade or Business Income**Caution:** Include **only** trade or business income and expenses on lines 1a through 22 below. See the instructions for more information.

Income	1 a	Gross receipts or sales	1a		
	b	Less returns and allowances	1b		1c
	2	Cost of goods sold			2
	3	Gross profit. Subtract line 2 from line 1c			3
	4	Ordinary income (loss) from other partnerships, estates, and trusts (attach statement)			4
	5	Net farm profit (loss) (attach Schedule F (Form 1040))			5
	6	Net gain (loss) from Form 4797, Part II, line 17 (attach Form 4797)			6
	7	Other income (loss) (attach statement)			7
	8	Total income (loss). Combine lines 3 through 7			8
Deductions (see instructions for limitations)	9	Salaries and wages (other than to partners) (less employment credits)			9
	10	Guaranteed payments to partners			10
	11	Repairs and maintenance			11
	12	Bad debts			12
	13	Rent			13
	14	Taxes and licenses			14
	15	Interest (see instructions)			15
	16 a	Depreciation (if required, attach Form 4562)	16a		
	b	Less depreciation reported elsewhere on return	16b		16c
	17	Depletion (Don't deduct oil and gas depletion.)			17
	18	Retirement plans, etc.			18
	19	Employee benefit programs			19
	20	Other deductions (attach statement)			20
	21	Total deductions. Add the amounts shown in the far right column for lines 9 through 20			21
	22	Ordinary business income (loss) from trade or business activities. Subtract line 21 from line 8			22
Tax and Payment	23	Reserved for future use			23
	24	Reserved for future use			24
	25	Reserved for future use			25
	26	Reserved for future use			26
	27	Reserved for future use			27
	28	Reserved for future use			28
	29	Reserved for future use			29
	30	Reserved for future use			30

Schedule K Partners' Distributive Share Items**Total amount**

Income (Loss)	1	Ordinary business income (loss) (Schedule B, line 22)	1	
	2	Net rental real estate income (loss) (attach Form 8825)	2	
	3a	Other gross rental income (loss)	3a	
	b	Expenses from other rental activities (attach statement)	3b	
	c	Other net rental income (loss). Subtract line 3b from line 3a	3c	
	4	Guaranteed payments: a Services 4a b Capital 4b		
	c	Total. Add line 4a and line 4b	4c	
	5	Interest income	5	
	6	Dividends and dividend equivalents: a Ordinary dividends	6a	
		b Qualified dividends	6b	
		c Dividend equivalents	6c	
	7	Royalties	7	
	8	Net short-term capital gain (loss) (attach Schedule D (Form 1065))	8	
	9a	Net long-term capital gain (loss) (attach Schedule D (Form 1065))	9a	
	b	Collectibles (28%) gain (loss)	9b	
c	Unrecaptured section 1250 gain (attach statement)	9c		
	10	Net section 1231 gain (loss) (attach Form 4797)	10	
	11	Other income (loss) (see instructions) (1) Type (2) Amount 11(2)		
Deductions	12	Section 179 deduction (attach Form 4562)	12	
	13a	Contributions	13a	
	b	Investment interest expense	13b	
	c	Section 59(e)(2) expenditures: (1) Type (2) Amount 13c(2)		
	d	Other deductions (see instructions) (1) Type (2) Amount 13d(2)		

Schedule K Partners' Distributive Share Items <i>(continued)</i>		Total amount	
Self-Employment	14a Net earnings (loss) from self-employment	14a	
	b Gross farming or fishing income	14b	
	c Gross nonfarm income	14c	
Credits	15a Low-income housing credit (section 42(j)(5))	15a	
	b Low-income housing credit (other)	15b	
	c Qualified rehabilitation expenditures (rental real estate) (attach Form 3468)	15c	
	d Other rental real estate credits (see instructions) Type _____	15d	
	e Other rental credits (see instructions) Type _____	15e	
	f Other credits (see instructions) Type _____	15f	
International	16 Attach Schedule K-2 (Form 8865), Partners' Distributive Share Items—International, and check this box to indicate that you are reporting items of international tax relevance . . . <input type="checkbox"/>		
Alternative Minimum Tax (AMT) Items	17a Post-1986 depreciation adjustment	17a	
	b Adjusted gain or loss	17b	
	c Depletion (other than oil and gas)	17c	
	d Oil, gas, and geothermal properties—gross income	17d	
	e Oil, gas, and geothermal properties—deductions	17e	
	f Other AMT items (attach statement)	17f	
Other Information	18a Tax-exempt interest income	18a	
	b Other tax-exempt income	18b	
	c Nondeductible expenses	18c	
	19a Distributions of cash and marketable securities	19a	
	b Distributions of other property	19b	
	20a Investment income	20a	
	b Investment expenses	20b	
	c Other items and amounts (attach statement)		
21 Total foreign taxes paid or accrued	21		

Schedule L Balance Sheets per Books. (Not required if Item H11, page 1, is answered "Yes.")

		Beginning of tax year		End of tax year	
		(a)	(b)	(c)	(d)
Assets					
1	Cash				
2a	Trade notes and accounts receivable				
b	Less allowance for bad debts				
3	Inventories				
4	U.S. Government obligations				
5	Tax-exempt securities				
6	Other current assets (attach statement)				
7a	Loans to partners (or persons related to partners)				
b	Mortgage and real estate loans				
8	Other investments (attach statement)				
9a	Buildings and other depreciable assets				
b	Less accumulated depreciation				
10a	Depletable assets				
b	Less accumulated depletion				
11	Land (net of any amortization)				
12a	Intangible assets (amortizable only)				
b	Less accumulated amortization				

Schedule L Balance Sheets per Books. (Not required if Item H11, page 1, is answered "Yes.") (continued)

		Beginning of tax year		End of tax year	
		(a)	(b)	(c)	(d)
13	Other assets (attach statement)				
14	Total assets				
Liabilities and Capital					
15	Accounts payable				
16	Mortgages, notes, bonds payable in less than 1 year				
17	Other current liabilities (attach statement) .				
18	All nonrecourse loans				
19a	Loans from partners (or persons related to partners)				
b	Mortgages, notes, bonds payable in 1 year or more				
20	Other liabilities (attach statement)				
21	Partners' capital accounts				
22	Total liabilities and capital				

Schedule M Balance Sheets for Interest Allocation

		(a) Beginning of tax year	(b) End of tax year
1	Total U.S. assets		
2	Total foreign assets:		
a	Passive category		
b	General category		
c	Other (attach statement)		

Schedule M-1 Reconciliation of Income (Loss) per Books With Income (Loss) per Return. (Not required if Item H11, page 1, is answered "Yes.")

1	Net income (loss) per books .		6	Income recorded on books this tax year not included on Schedule K, lines 1 through 11 (itemize):	
2	Income included on Schedule K, lines 1, 2, 3c, 5, 6a, 7, 8, 9a, 10, and 11, not recorded on books this tax year (itemize): \$		a	Tax-exempt interest \$	
3	Guaranteed payments (other than health insurance) . . .		7	Deductions included on Schedule K, lines 1 through 13d, and 21, not charged against book income this tax year (itemize):	
4	Expenses recorded on books this tax year not included on Schedule K, lines 1 through 13d, and 21 (itemize):		a	Depreciation \$	
a	Depreciation \$				
b	Travel and entertainment \$		8	Add lines 6 and 7	
5	Add lines 1 through 4		9	Income (loss). Subtract line 8 from line 5	

Schedule M-2 Analysis of Partners' Capital Accounts. (Not required if Item H11, page 1, is answered "Yes.")

1	Balance at beginning of tax year		6	Distributions: a Cash	
2	Capital contributed:		b Property		
a	Cash		7	Other decreases (itemize): \$	
b	Property				
3	Net income (loss) per books .		8	Add lines 6 and 7	
4	Other increases (itemize): \$		9	Balance at end of tax year. Subtract line 8 from line 5 . . .	
5	Add lines 1 through 4				

Schedule N

Transactions Between Controlled Foreign Partnership and Partners or Other Related Entities

Important: Complete a separate Form 8865 and Schedule N for each controlled foreign partnership. Enter the totals for each type of transaction that occurred between the foreign partnership and the persons listed in columns (a) through (d).

Transactions of foreign partnership	(a) U.S. person filing this return	(b) Any domestic corporation or partnership controlling or controlled by the U.S. person filing this return	(c) Any other foreign corporation or partnership controlling or controlled by the U.S. person filing this return	(d) Any U.S. person with a 10% or more direct interest in the controlled foreign partnership (other than the U.S. person filing this return)
1 Sales of inventory				
2 Sales of property rights (patents, trademarks, etc.)				
3 Compensation received for technical, managerial, engineering, construction, or like services				
4 Commissions received				
5 Rents, royalties, and license fees received				
6 Distributions received				
7 Interest received				
8 Other				
9 Add lines 1 through 8				
10 Purchases of inventory				
11 Purchases of tangible property other than inventory				
12 Purchases of property rights (patents, trademarks, etc.)				
13 Compensation paid for technical, managerial, engineering, construction, or like services				
14 Commissions paid				
15 Rents, royalties, and license fees paid				
16 Distributions paid				
17 Interest paid				
18 Other				
19 Add lines 10 through 18				
20 Amounts borrowed (enter the maximum loan balance during the tax year). See instructions				
21 Amounts loaned (enter the maximum loan balance during the tax year). See instructions				

**SCHEDULE G
(Form 8865)**

(Rev. December 2021)

Department of the Treasury
Internal Revenue Service**Statement of Application of the Gain Deferral Method
Under Section 721(c)**

OMB No. 1545-1668

► Attach to Form 8865. See the Instructions for Form 8865.

► Go to www.irs.gov/Form8865 for instructions and the latest information.

Name of person filing Form 8865

Cisco Systems Foundation

Filer's identification number

77-0443347

Name of partnership

☐ Successor
partnership

EIN (if any)

Reference ID number (see instructions)

Name of U.S. transferor (see instructions)

Cisco Systems Foundation

☐ Successor
U.S. transferor

Filing year: (see instructions)

☐ Tax year of gain deferral contribution☐ Annual reporting**Part I Section 721(c) Property** (see instructions)

1. Tax year of contribution	2. Description of property	3. Recovery period	4. Section 197(f)(9) property	5. Effectively connected income property	6. On the date of contribution			7. Events				
					(a) Fair market value	(b) Basis	(c) Built-in gain	(a) Acceleration (including partial acceleration event)	(b) Termination	(c) Successor	(d) Tax disposition of a portion of partnership interest	(e) Section 367 transfer
1			<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2			<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3			<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4			<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4a	From Part I additional statement(s), if any		<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do the tiered partnership rules of Regulations section 1.721(c)-3(d) apply to this partnership? See instructions ☐ Yes ☐ No**Part II Remaining Built-in Gain, Remedial Income, and Gain Recognition** (see instructions)

Part I, line number	(a) Remaining built-in gain at beginning of tax year	(b) Remaining built-in gain at end of tax year	(c) Remedial income allocated to U.S. transferor	(d) Gain recognized due to acceleration event	(e) Gain recognized due to section 367 transfer
1					
2					
3					
4					
Total*	0.00	0.00	0.00	0.00	0.00

* Total must include any amounts included on an attached statement. See instructions.

For Paperwork Reduction Act Notice, see the Instructions for Form 8865.

Schedule G (Form 8865) (Rev. 12-2021)

Part III Allocation Percentages of Partnership Items With Respect to Section 721(c) Property (see instructions)

Part I, line number	1. Income			2. Gain			3. Deduction			4. Loss		
	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners
1	%	%	%	%	%	%	%	%	%	%	%	%
2	%	%	%	%	%	%	%	%	%	%	%	%
3	%	%	%	%	%	%	%	%	%	%	%	%
4	%	%	%	%	%	%	%	%	%	%	%	%

Part IV Allocation of Items to U.S. Transferor With Respect to Section 721(c) Property (see instructions)

Part I, line number	1. Income		2. Gain		3. Deduction		4. Loss	
	(a) Book	(b) Tax	(a) Book	(b) Tax	(a) Book	(b) Tax	(a) Book	(b) Tax
1								
2								
3								
4								

Part V Additional Information (see instructions). If "Yes" to any question 1 through 6b below, complete Schedule H.

	Yes	No
1 During the tax year, did an acceleration event or partial acceleration event (as described in Regulations section 1.721(c)-4 or Regulations section 1.721(c)-5(d)) occur with respect to one or more section 721(c) properties?	1	
2 During the tax year, did a termination event (as described in Regulations section 1.721(c)-5(b)) occur with respect to one or more section 721(c) properties?	2	
3 During the tax year, did a successor event (as described in Regulations section 1.721(c)-5(c)) occur with respect to one or more section 721(c) properties?	3	
4 During the tax year, was there a tax disposition of a portion of an interest in the partnership (as described in Regulations section 1.721(c)-5(f))?	4	
5 During the tax year, was there a direct or indirect transfer of section 721(c) property to a foreign corporation subject to section 367 (as described in Regulations section 1.721(c)-5(e))?	5	
6a Was any additional section 721(c) property contributed to the section 721(c) partnership during the tax year? If "Yes," complete Schedule O, include each contributed property in Part I above and information with respect to the property in Parts II-IV above, and complete line 6b	6a	
b Is the gain deferral method applied with respect to one or more of such additional section 721(c) property contributed?	6b	
7a Was a copy of the waiver of treaty benefits (as described in Regulations section 1.721(c)-6(b)(2)(iii)) filed with respect to each section 721(c) property contribution to the section 721(c) partnership? If "Yes," complete line 7b	7a	
b With respect to each section 721(c) property for which a waiver of treaty benefits was filed, after exercising reasonable diligence, has the U.S. transferor determined that to the best of its knowledge and belief, all income from section 721(c) property allocated to the partners during the tax year remained subject to taxation as income effectively connected with the conduct of a trade or business within the United States (under either section 871 or 882) for all direct or indirect partners that are related foreign persons with respect to the U.S. transferor (regardless of whether any such partner was a partner at the time of the gain deferral contribution), and that neither the section 721(c) partnership nor any such partner has made any claim under an income tax convention to an exemption from U.S. income tax or a reduced rate of U.S. income taxation on income derived from the use of section 721(c) property? See Regulations section 1.721-6(b)(3)(vi)	7b	

Part VI Supplemental Information (see instructions)

No appreciated tangible or intangible property transferred; only cash

**SCHEDULE H
(Form 8865)**(November 2018)
Department of the Treasury
Internal Revenue Service**Acceleration Events and Exceptions Reporting Relating
to Gain Deferral Method Under Section 721(c)**▶ Attach to Form 8865. See the Instructions for Form 8865.
▶ Go to www.irs.gov/Form8865 for instructions and the latest information.

OMB No. 1545-1668

Name of person filing Form 8865

Cisco Systems Foundation

Filer's identifying number

77-0443347

Name of partnership

☐ Successor
partnership

EIN (if any)

Reference ID number (see instructions)

Name of U.S. transferor (see instructions)

Cisco Systems Foundation

☐ Successor
U.S. transferor

Filing year: (see instructions)

☐ Tax year of gain deferral contribution ☐ Annual reporting**Part I Acceleration Event** (see instructions)

(a) Schedule G, Part I, line number	(b) Description of event	(c) Date of event	(d) Gain recognized	(e) Partnership's adjustment to section 721(c) property tax basis	(f) Partial acceleration event
					<input type="checkbox"/>
					<input type="checkbox"/>
					<input type="checkbox"/>

Part II Termination Event (see instructions)

(a) Schedule G, Part I, line number	(b) Description of event	(c) Date of event

Part III Successor Event (see instructions)

(a) Schedule G, Part I, line number	(b) Description of event	(c) Date of event	(d) Name, address, and U.S. taxpayer identification number (U.S. TIN) (if any) of successor partnership, lower-tier partnership, upper-tier partnership, or U.S. corporation (as applicable)

Part IV Taxable Disposition of a Portion of an Interest in Partnership Event (see instructions)

(a) Description of event	(b) Date of event	(c) Percentage of partnership interest disposed	(d) Percentage of partnership interest retained	(e) Aggregate remaining built-in gain attributed to partnership interest retained

Part V Section 367 Transfer Event (see instructions)

(a) Schedule G, Part I, line number	(b) Description of event	(c) Date of event	(d) Gain recognized	(e) Name, address, and U.S. TIN (if any) of foreign transferee corporation (as applicable)

Part VI Supplemental Information (see instructions)

No appreciated tangible or intangible property transferred; only cash

SCHEDULE O
(Form 8865)(Rev. October 2021)
Department of the Treasury
Internal Revenue Service**Transfer of Property to a Foreign Partnership**
(Under Section 6038B)▶ **Attach to Form 8865. See the Instructions for Form 8865.**
▶ **Go to www.irs.gov/Form8865 for instructions and the latest information.**

OMB No. 1545-1668

Name of transferor

Cisco Systems Foundation

Filer's identifying number

770443347

Name of foreign partnership

Southeast Asia Clean Energy Fund II, LP

EIN (if any)

Reference ID number (see instructions)

- 1a** Is the partnership a section 721(c) partnership (as defined in Regulations section 1.721(c)-1(b)(14))? See instructions ☐ Yes ☒ No
- b** If "Yes," was the gain deferral method applied to avoid the recognition of gain upon the contribution of property? ☐ Yes ☐ No
- 2** Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)? ☐ Yes ☒ No

Part I Transfers Reportable Under Section 6038B

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Recovery period	(f) Section 704(c) allocation method	(g) Gain recognized on transfer
Cash	4/18/24		147,536				
Stock, notes receivable and payable, and other securities							
Inventory							
Tangible property used in trade or business							
Intangible property described in section 197(f)(9)							
Intangible property, other than intangible property described in section 197(f)(9)							
Other property							
Totals			147,536.00				

3 Enter the transferor's percentage interest in the partnership: (a) Before the transfer 0 % (b) After the transfer 00.57 %**Supplemental Information Required To Be Reported** (see instructions):**Part II Dispositions Reportable Under Section 6038B**

(a) Type of property	(b) Date of original transfer	(c) Date of disposition	(d) Manner of disposition	(e) Gain recognized by partnership	(f) Depreciation recapture recognized by partnership	(g) Gain allocated to partner	(h) Depreciation recapture allocated to partner

Part III Is any transfer reported on this schedule subject to gain recognition under section 904(f)(3) or section 904(f)(5)(F)? ☐ Yes ☒ No

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return.

Go to www.irs.gov/Form2220 for instructions and the latest information.**2023**

Name

Cisco Systems Foundation

Employer identification number

77-0443347

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1	Total tax (see instructions)	1	318,800.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1		
2b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method		
2c	Credit for federal tax paid on fuels (see instructions)		
2d	Total. Add lines 2a through 2c	2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty.	3	318,800.
4	Enter the tax shown on the corporation's 2022 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.	4	231,552.
5	Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	231,552.

Part II Reasons for Filing — Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 ☐ The corporation is using the adjusted seasonal installment method.
- 7 ☒ The corporation is using the annualized income installment method.
- 8 ☒ The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)	
9	Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year.	12/15/23	1/15/24	4/15/24	7/15/24
10	Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	21,410.	5,930.	109,240.	128,088.
11	Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions.	55,193.	22,500.	125,000.	215,000.
	Complete lines 12 through 18 of one column before going to the next column.				
12	Enter amount, if any, from line 18 of the preceding column		33,783.	50,353.	66,113.
13	Add lines 11 and 12		56,283.	175,353.	281,113.
14	Add amounts on lines 16 and 17 of the preceding column				
15	Subtract line 14 from line 13. If zero or less, enter -0-	55,193.	56,283.	175,353.	281,113.
16	If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-		0.	0.	
17	Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18				
18	Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	33,783.	50,353.	66,113.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 — no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions.....	19			
20 Number of days from due date of installment on line 9 to the date shown on line 19.....	20			
21 Number of days on line 20 after 4/15/2023 and before 7/1/2023.....	21			
22 Underpayment on line 17 $\times \frac{\text{Number of days on line 21}}{365} \times 7\% (0.07)$	22			
23 Number of days on line 20 after 6/30/2023 and before 10/1/2023.....	23			
24 Underpayment on line 17 $\times \frac{\text{Number of days on line 23}}{365} \times 7\% (0.07)$	24			
25 Number of days on line 20 after 9/30/2023 and before 1/1/2024.....	25			
26 Underpayment on line 17 $\times \frac{\text{Number of days on line 25}}{365} \times 8\% (0.08)$	26			
27 Number of days on line 20 after 12/31/2023 and before 4/1/2024.....	27			
28 Underpayment on line 17 $\times \frac{\text{Number of days on line 27}}{366} \times 8\% (0.08)$	28			
29 Number of days on line 20 after 3/31/2024 and before 7/1/2024.....	29			
30 Underpayment on line 17 $\times \frac{\text{Number of days on line 29}}{366} \times \text{ } \%$	30			
31 Number of days on line 20 after 6/30/2024 and before 10/1/2024.....	31			
32 Underpayment on line 17 $\times \frac{\text{Number of days on line 31}}{366} \times \text{ } \%$	32			
33 Number of days on line 20 after 9/30/2024 and before 1/1/2025.....	33			
34 Underpayment on line 17 $\times \frac{\text{Number of days on line 33}}{366} \times \text{ } \%$	34			
35 Number of days on line 20 after 12/31/2024 and before 3/16/2025.....	35			
36 Underpayment on line 17 $\times \frac{\text{Number of days on line 35}}{365} \times \text{ } \%$	36			
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36.....	37			
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns.....	38			0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)
20 Annualization periods (see instructions)	20	First 2 months	First 3 months	First 6 months	First 9 months
21 Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items.	21	1,026,876.	983,447.	6,550,575.	14,280,692.
22 Annualization amounts (see instructions)	22	6	4	2	1.33333
23a Annualized taxable income. Multiply line 21 by line 22	23a	6,161,256.	3,933,788.	13,101,150.	19,040,875.
b Extraordinary items (see instructions)	23b				
c Add lines 23a and 23b.	23c	6,161,256.	3,933,788.	13,101,150.	19,040,875.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 1, or comparable line of corporation's return	24	85,641.	54,680.	182,106.	264,668.
25 Enter any alternative minimum tax (trusts only) for each payment period. See instructions.	25				
26 Enter any other taxes for each payment period. See instructions	26				
27 Total tax. Add lines 24 through 26.	27	85,641.	54,680.	182,106.	264,668.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions.	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	85,641.	54,680.	182,106.	264,668.
30 Applicable percentage.	30	25%	50%	75%	100%
31 Multiply line 29 by line 30.	31	21,410.	27,340.	136,580.	264,668.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31.	32	21,410.	27,340.	136,580.	264,668.
33 Add the amounts in all preceding columns of line 38. See instructions.	33		21,410.	27,340.	136,580.
34 Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	21,410.	5,930.	109,240.	128,088.
35 Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter.	35	57,888.	101,512.	79,700.	79,700.
36 Subtract line 38 of the preceding column from line 37 of the preceding column.	36		36,478.	132,060.	102,520.
37 Add lines 35 and 36.	37	57,888.	137,990.	211,760.	182,220.
38 Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions.	38	21,410.	5,930.	109,240.	128,088.

Form 2220 (2023)

Form **8868**

(Rev. January 2024)

Department of the Treasury
Internal Revenue Service**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans****File a separate application for each return.**
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I – Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions.	Taxpayer identification number (TIN)
	Cisco Systems Foundation	77-0443347
	Number, street, and room or suite number. If a P.O. box, see instructions.	
	170 West Tasman Drive	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	San Jose, CA 95134-1706	

Enter the Return Code for the return that this application is for (file a separate application for each return) **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (section 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

- If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____

Plan Number _____

Plan Year Ending (MM/DD/YYYY) _____

Part II – Automatic Extension of Time To File for Exempt Organizations (see instructions)The books are in the care of Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706Telephone No. 408-525-3918 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box. ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box. ☐. If it is for part of the group, check this box. ☐ and attach a list with the names and TINs of all members the extension is for.

- 1 I request an automatic 6-month extension of time until 6/15, 20 25, to file the **exempt organization return** for the organization named above. The extension is for the organization's return for:

☐ calendar year 20 ____ or☒ tax year beginning 8/01, 20 23, and ending 7/31, 20 24.

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return

☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$ 299,917.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$ 342,714.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ 0.

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss.....	\$ 505.	\$ 505.	
Partnership Income.....	-43,536.	1,076,667.	
PRI Interest.....	330,994.	330,994.	
Returned Matching Grant.....	67,000.		
Total	<u>\$ 354,963.</u>	<u>\$ 1,408,166.</u>	<u>\$ 0.</u>

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 224,123.			\$ 232,517.
Total	<u>\$ 224,123.</u>	<u>\$ 0.</u>		<u>\$ 232,517.</u>

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 77,296.	\$ 38,648.		\$ 60,192.
Audit.....	47,000.	23,500.		23,500.
Total	<u>\$ 124,296.</u>	<u>\$ 62,148.</u>		<u>\$ 83,692.</u>

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 430,331.	\$ 430,331.		
Total	<u>\$ 430,331.</u>	<u>\$ 430,331.</u>		<u>\$ 0.</u>

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise Tax.....	\$ 501,709.			
Foreign Tax on Investments.....	25,371.	\$ 25,371.		
Total	<u>\$ 527,080.</u>	<u>\$ 25,371.</u>		<u>\$ 0.</u>

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 75,757.	\$ 75,757.		
Equivalency Reporting.....	14,513.			\$ 14,513.
Outsourced Staff Support.....	12,711.			12,908.
Total	<u>\$ 102,981.</u>	<u>\$ 75,757.</u>		<u>\$ 27,421.</u>

Statement 7
Form 990-PF, Part II, Line 10a
Investments - U.S. and State Government Obligations

	Valuation Method	Book Value	Fair Market Value
U.S. Government Obligations			
CFS Fixed Income	Mkt Val	\$ 36,306,668.	\$ 36,306,668.
	Total	<u>\$ 36,306,668.</u>	<u>\$ 36,306,668.</u>

Statement 8
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Invesco QQQ Trust Series 1, 16,800 Sh	Mkt Val	\$ 7,913,976.	\$ 7,913,976.
Eagle - See Statement 17	Mkt Val	28,540,024.	28,540,024.
SPDR S&P 500 ETF Trust, 188,950 Sh	Mkt Val	104,075,550.	104,075,550.
Blackrock Strat Income Opp, 689,867 Sh	Mkt Val	6,560,636.	6,560,636.
iShares Core MSCI EAFE, 62,000 Sh	Mkt Val	4,636,360.	4,636,360.
iShares MSCI Intl Qual, 62,000 Sh	Mkt Val	2,449,620.	2,449,620.
	Total	<u>\$ 154,176,166.</u>	<u>\$ 154,176,166.</u>

Statement 9
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

<u>Corporate Bonds</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
Soundview Home Equity Loan, 8,744.80 Sh	Mkt Val	\$ 5,054.	\$ 5,054.
	Total	<u>\$ 5,054.</u>	<u>\$ 5,054.</u>

Statement 10
Form 990-PF, Part II, Line 13
Investments - Other

<u>Other Investments</u>	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
Azolla Ventures Fund I, LP	Mkt Val	\$ 612,771.	\$ 612,771.
Blackrock Impact	Mkt Val	5,852,811.	5,852,811.
Katapult Seed Fund I	Mkt Val	971,650.	971,650.
Trailhead Capital LP	Mkt Val	1,112,590.	1,112,590.
Catalyst Parnters	Mkt Val	1,000,000.	1,000,000.
SE Asia Clean Energy Energy Fun	Mkt Val	147,536.	147,536.
Jaza Energy Fund	Mkt Val	500,000.	500,000.
Shyft Power Solutions	Mkt Val	400,000.	400,000.
Third Sphere Fund	Mkt Val	375,000.	375,000.
Chloris Geospatial	Mkt Val	500,000.	500,000.
Miraterria Technologies	Mkt Val	800,000.	800,000.
RapidAIM	Mkt Val	628,338.	628,338.
Ecotone Renewables PBC	Mkt Val	300,000.	300,000.
Aikido Technologies	Mkt Val	400,000.	400,000.
Carbon Reform, Inc.	Mkt Val	700,000.	700,000.
CarbonBuilt, Inc.	Mkt Val	700,000.	700,000.
Allowance - Social Investments	Mkt Val	-220,000.	-220,000.
Total Other Investments		<u>\$ 14,780,696.</u>	<u>\$ 14,780,696.</u>

Other Publicly Traded Securities

Principal Global Investors	Mkt Val	16,514,829.	16,514,829.
Total Other Publicly Traded Securities		<u>\$ 16,514,829.</u>	<u>\$ 16,514,829.</u>
Total		<u>\$ 31,295,525.</u>	<u>\$ 31,295,525.</u>

Statement 11
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
Enduring Climate Fund I.....	\$ 1,000,000.	\$ 1,000,000.
Housing Trust SV - PRI.....	10,500,000.	10,500,000.
Interest/Dividends Receivable.....	587,456.	587,456.
Prime Coalition Inc.....	1,000,000.	1,000,000.
Project Vesta.....	750,000.	750,000.
State Street Investment Funds.....	3,095,286.	3,095,286.
Tax Refund Receivable.....	63,382.	63,382.

Statement 11 (continued)
Form 990-PF, Part II, Line 15
Other Assets

	<u>Book Value</u>	<u>Fair Market Value</u>
Vibrant Planet.....	\$ 500,000.	\$ 500,000.
Total	<u>\$ 17,496,124.</u>	<u>\$ 17,496,124.</u>

Statement 12
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability.....	\$ 865,000.
Net Trades Pending Settlement.....	17,918.
Total	<u>\$ 882,918.</u>

Statement 13
Form 990-PF, Part III, Line 3
Other Increases

Net Unrealized Gains or Losses on Investments.....	\$ 8,294,483.
Total	<u>\$ 8,294,483.</u>

Statement 14
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name: Asociatia Umanitara Jeni Mandachi
 Address: Strada Morii, nr. 240 B, sat
 Address: , Sfantu Ilie Suceava 727528 Romania
 Grant Date: 5/25/2022
 Grant Amount: \$ 50000
 Grant Purpose: Ukraine Relief Aid
 Amt. Expended by Grantee: \$ 31807
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/16/2024
 Date of Verification: 2/16/2024
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Internationaler Bund Polska
 Address: aleja Ignacego Daszynskiego 22
 Address: , Krakow 33-332 Poland
 Grant Date: 4/20/2022
 Grant Amount: \$ 200000
 Grant Purpose: Ukraine Refugee Aid
 Amt. Expended by Grantee: \$ 180000
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 3/5/2024
 Date of Verification: 3/05/2024

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Raspberry Pi Foundation
Address: 37 Hills Road
Address: , Cambridge CB2 INT United Kingdom
Grant Date: 6/04/2023
Grant Amount: \$ 250000
Grant Purpose: #Project Python, a learning experience
Amt. Expended by Grantee: \$ 111470
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/7/2024
Date of Verification: 3/07/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Africa's Got Game
Address: 138 West Street
Address: , Sandton Johannesburg South Africa
Grant Date: 7/17/2023
Grant Amount: \$ 75000
Grant Purpose: Digital Readiness Assessment
Amt. Expended by Grantee: \$ 41687
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/21/2024
Date of Verification: 3/21/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Ajialouna Organization
Address: Hashem Sharif Street
Address: , Tallet El Khayyat Beirut Lebanon
Grant Date: 7/18/2023
Grant Amount: \$ 69300
Grant Purpose: Mobile App Creation for Aid
Amt. Expended by Grantee: \$ 27815
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/5/2024
Date of Verification: 2/05/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociacion Fundes
Address: 100 metros Oeste
Address: , Heredia Province 40703 Costa Rica
Grant Date: 5/23/2023
Grant Amount: \$ 75000
Grant Purpose: Empowering Small Business
Amt. Expended by Grantee: \$ 44250
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/22/2024
Date of Verification: 2/22/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociación Green Wolf Costa Rica
Address: Urb La Avellana A Pistacho #12
Address: , San Jose-Escazu San Jose Costa Rica

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grant Date: 6/28/2023
Grant Amount: \$ 35000
Grant Purpose: Recovery Facility for Beach Waste
Amt. Expended by Grantee: \$ 8300
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/27/2024
Date of Verification: 2/27/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociación Mexicana de Transform.
Address: La Otra Banda 54, casa C
Address: , Ciudad 01090 Mexico
Grant Date: 2/10/2023
Grant Amount: \$ 39750
Grant Purpose: Reduction of subsoil water contamination
Amt. Expended by Grantee: \$ 34750
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/20/2024
Date of Verification: 2/20/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Camp Sizani Life Skills (NPC)
Address: 87 DE Korte Street, Office 705
Address: , Joannesburg 2001 South Africa
Grant Date: 3/27/2023
Grant Amount: \$ 39705
Grant Purpose: Job Training
Amt. Expended by Grantee: \$ 28569
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/29/2024
Date of Verification: 2/29/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: FoodCloud
Address: 8 Broomhill Rd
Address: , Tallaght, Dublin 24 D24 CD32 Ireland
Grant Date: 7/11/2023
Grant Amount: \$ 75000
Grant Purpose: Tech Solution for Food Industry Donors & Charities
Amt. Expended by Grantee: \$ 25000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/28/2024
Date of Verification: 2/28/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundación Mente Sana
Address: Zapote Francisco Peralta
Address: , San Jose San Jose Costa Rica
Grant Date: 6/21/2023
Grant Amount: \$ 60000
Grant Purpose: Tech Training for Girls
Amt. Expended by Grantee: \$ 46797
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/25/2024

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Date of Verification: 2/25/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Heights and Minds Foundation
Address: Santhorstshof 6
Address: , Monster 681ME Netherlands
Grant Date: 7/17/2023
Grant Amount: \$ 72700
Grant Purpose: Heights & Minds Digital Solution
Amt. Expended by Grantee: \$ 44347
Any Diversion by Grantee: No
Dates of Reports by Grantee: 1/29/2024
Date of Verification: 1/29/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Laboratoria
Address: Av Almirante Miguel Grau 629
Address: , Barranco, Lima 107 Peru
Grant Date: 6/03/2023
Grant Amount: \$ 75000
Grant Purpose: Redesign Admissions Process for Women's Prog
Amt. Expended by Grantee: \$ 37500
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/27/2024
Date of Verification: 2/27/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: ReDI School of Digital Integration
Address: Schonhauser Allee 10-11
Address: , Berlin 10119 Germany
Grant Date: 3/14/2023
Grant Amount: \$ 75000
Grant Purpose: Empowering Ukranian Women
Amt. Expended by Grantee: \$ 28877
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/23/2024
Date of Verification: 2/23/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Royal Far West
Address: 14-10 Wentworth Street
Address: , Manley NSW 2095 Australia
Grant Date: 3/21/2023
Grant Amount: \$ 30000
Grant Purpose: Regulation Chat
Amt. Expended by Grantee: \$ 12402
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/29/2024
Date of Verification: 2/29/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: SharingStories Foundation Limited
Address: Level 9, 167 Eagle Street

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Address: , Brisbane QLD 4000 Australia
 Grant Date: 3/13/2023
 Grant Amount: \$ 75000
 Grant Purpose: Reading inequalities in First Nation education
 Amt. Expended by Grantee: \$ 45896
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/29/2024
 Date of Verification: 2/29/2024
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Sistech
 Address: 18 Rue de la Fontaine au Roi
 Address: , Paris 75018 France
 Grant Date: 3/14/2023
 Grant Amount: \$ 218883
 Grant Purpose: Inclusion Program for Refugees
 Amt. Expended by Grantee: \$ 200720
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/28/2024
 Date of Verification: 2/28/2024
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: TakingITGlobal Youth Association
 Address: 212-117 Peter Street
 Address: , Ontario M5V 0M3 Canada
 Grant Date: 2/14/2023
 Grant Amount: \$ 75000
 Grant Purpose: Student and educator support
 Amt. Expended by Grantee: \$ 59560
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 1/27/2024
 Date of Verification: 1/27/2024
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Bridge International
 Address: 89 Seosomun-ro
 Address: , Jung-gu Seoul Korea, Republic of (South)
 Grant Date: 3/13/2023
 Grant Amount: \$ 75000
 Grant Purpose: Economic Empowerment
 Amt. Expended by Grantee: \$ 61534
 Any Diversion by Grantee: No
 Dates of Reports by Grantee: 2/13/2024
 Date of Verification: 2/13/2024
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yayasan Konservasi Alam Nusantara
 Address: Graha Iskandarsyah, 3rd Fl
 Address: , Jakarta 12160 Indonesia
 Grant Date: 7/07/2023
 Grant Amount: \$ 75000
 Grant Purpose: Connecting Sm Fishermen for Sustainability & Equity
 Amt. Expended by Grantee: \$ 52996
 Any Diversion by Grantee: No

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Dates of Reports by Grantee: 2/13/2024
Date of Verification: 2/13/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yayasan Lumbung Pangan Indonesia
Address: Addul Majid Dalam III No 2B
Address: , Jakarta Selatan 12410 Indonesia
Grant Date: 7/07/2023
Grant Amount: \$ 67000
Grant Purpose: Fight Hunger Thru Women's Movement
Amt. Expended by Grantee: \$ 41886
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/20/2024
Date of Verification: 3/20/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Yayasan Mercy Corps Indonesia
Address: Simatupang Kav.11, 1st Fl
Address: , Jakarta Selatan Jl. TB Indonesia
Grant Date: 5/03/2023
Grant Amount: \$ 193357
Grant Purpose: Regenerative Agriculture
Amt. Expended by Grantee: \$ 34827
Any Diversion by Grantee: No
Dates of Reports by Grantee: 1/29/2024
Date of Verification: 1/29/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hand in Hand International
Address: 5th Floor, Caparo House, 101-103
Address: , London W1U6LN United Kingdom
Grant Date: 12/20/2023
Grant Amount: \$ 67710
Grant Purpose: The Path to Prosperity
Amt. Expended by Grantee: \$ 15000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/5/2025
Date of Verification: 3/05/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: ReDI School of Digital Integration
Address: Schonhauser Allee 10-11
Address: , Berlin 10119 Germany
Grant Date: 12/20/2023
Grant Amount: \$ 125000
Grant Purpose: ScaleHerTech: Empowering Women
Amt. Expended by Grantee: \$ 12500
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/16/2024
Date of Verification: 4/16/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Nawaya Network

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Address: 640 Makdessi Streer
Address: , Hamra Beirut Lebanon
Grant Date: 12/20/2023
Grant Amount: \$ 75000
Grant Purpose: Employment Platfrom to Connect Employers
Amt. Expended by Grantee: \$ 40679
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/10/2025
Date of Verification: 3/10/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: FareShare
Address: 19th Floor, MillbankTower
Address: , London SW1P 4QP United Kingdom
Grant Date: 1/10/2024
Grant Amount: \$ 75000
Grant Purpose: Fair Allocation & Redistribution
Amt. Expended by Grantee: \$ 26999
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/14/2025
Date of Verification: 3/14/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Stichting Boxwise
Address: Overschieestraat 62
Address: , Schiedam 3112 HH Netherlands
Grant Date: 12/20/2023
Grant Amount: \$ 75000
Grant Purpose: Holistic Distributions & Cooperation in AID Networks
Amt. Expended by Grantee: \$ 52669
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/25/2025
Date of Verification: 3/25/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundacion Desafio Levantemos Chile
Address: Camino El Alba 9231
Address: , Las Condes 7600831 Chile
Grant Date: 1/22/2024
Grant Amount: \$ 75000
Grant Purpose: Sustainable Communities & Diaster Risk Prevention
Amt. Expended by Grantee: \$ 61486
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/14/2025
Date of Verification: 3/14/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: CEE Centre for Young Black Prof
Address: 75 Thermos Road
Address: , Scarborough ON M1L 4W8 Canada
Grant Date: 1/10/2024
Grant Amount: \$ 180000
Grant Purpose: CEE IT Expansion Phase II
Amt. Expended by Grantee: \$ 16000

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/14/2025
Date of Verification: 3/14/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Asociación Cultural Femenina - ACF
Address: Carrera 69 #80-45, Of 401
Address: , Bogota Bogota Colombia
Grant Date: 2/26/2024
Grant Amount: \$ 75000
Grant Purpose: INNOVATE
Amt. Expended by Grantee: \$ 22702
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/14/2024
Date of Verification: 3/14/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fundación Lifting Hands
Address: Bajo de Anonos 200 South
Address: , San Jose 10108 Costa Rica
Grant Date: 1/16/2024
Grant Amount: \$ 75000
Grant Purpose: Measure Up: Impact Edition!
Amt. Expended by Grantee: \$ 66864
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/18/2025
Date of Verification: 2/18/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shelter Movers
Address: 1100-2200 Yonge Street
Address: , Toronto MAS 2C6 Canada
Grant Date: 2/15/2024
Grant Amount: \$ 75000
Grant Purpose: Client Relationship Management & Metrics Manager
Amt. Expended by Grantee: \$ 75000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/13/2025
Date of Verification: 3/13/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Comunità di S.Egidio - ACAP APS
Address: Piazza di S Egidio 3/a
Address: , Roma 00153 Italy
Grant Date: 4/03/2024
Grant Amount: \$ 175000
Grant Purpose: Innovative Social Housing for Autonomy in Italy
Amt. Expended by Grantee: \$ 36116
Any Diversion by Grantee: No
Dates of Reports by Grantee: 4/10/2025
Date of Verification: 4/10/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name: Teach For Thailand Foundation
Address: No. 10, Lasalle 56 Lane, Sukhumvit
Address: , Bang Na 10260 Thailand
Grant Date: 3/28/2024
Grant Amount: \$ 90000
Grant Purpose: Data Dashboard and Fellow Sites Development
Amt. Expended by Grantee: \$ 90000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/5/2025
Date of Verification: 3/05/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Heights and Minds
Address: Santhorsthof 6
Address: , Monster 681ME Netherlands
Grant Date: 4/26/2024
Grant Amount: \$ 153900
Grant Purpose: Digital Solution for Childcare Coop Program
Amt. Expended by Grantee: \$ 79968
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/25/2025
Date of Verification: 2/25/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Camp Sizanani Life Skills (NPC)
Address: 87 DE Korte Street, Office 705
Address: , Joannesburg 2001 South Africa
Grant Date: 4/19/2024
Grant Amount: \$ 89000
Grant Purpose: Youth Club Innovation Space
Amt. Expended by Grantee: \$ 89000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/15/2025
Date of Verification: 3/15/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Ocalenie Foundation
Address: ul Krucza 6/14a
Address: , Warsaw 00-537 Poland
Grant Date: 4/25/2024
Grant Amount: \$ 74500
Grant Purpose: DigiWelcome
Amt. Expended by Grantee: \$ 34326
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/20/2025
Date of Verification: 3/20/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Enseña Peru
Address: Av San Borja Sur #430, Int. 2E
Address: , San Borja, Lima 15037 Peru
Grant Date: 5/11/2024
Grant Amount: \$ 65000
Grant Purpose: Guiding Teachers in the AI Age

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee: \$ 53000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/14/2025
Date of Verification: 3/14/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: CARE PERU
Address: Amador Merion Reyna 267, Office 901
Address: , San Isidro, Lima 51 Peru
Grant Date: 5/03/2024
Grant Amount: \$ 68000
Grant Purpose: Girls with Opportunities
Amt. Expended by Grantee: \$ 64797
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/13/2025
Date of Verification: 3/13/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: TEENSMART INTERNATIONAL
Address: Zapote, de Radio Columbia, Office 2
Address: , San Jose 10105 Costa Rica
Grant Date: 5/14/2024
Grant Amount: \$ 75000
Grant Purpose: Learning While Gaming, Get Teens Motivated
Amt. Expended by Grantee: \$ 45045
Any Diversion by Grantee: No
Dates of Reports by Grantee: 12/19/2024
Date of Verification: 12/19/2024
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: ALUS Canada
Address: 555-2938 Dundas St N
Address: , Toronto M6P1YB Canada
Grant Date: 5/03/2024
Grant Amount: \$ 74923
Grant Purpose: Leveraging Tech for Solution to Climate Change
Amt. Expended by Grantee: \$ 73157
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/11/2025
Date of Verification: 3/11/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Associação Prato Cheio
Address: Rua Luís Coelho, 308 / cj 25
Address: , São Paulo 01309-902 Brazil
Grant Date: 5/15/2024
Grant Amount: \$ 85000
Grant Purpose: Prato Cheico Concecta From Paper to Technology
Amt. Expended by Grantee: \$ 85000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/10/2025
Date of Verification: 3/10/2025
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Statement 15
Form 990-PF, Part VII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres. 0.50	\$ 0.	\$ 0.	\$ 0.
Saidah Grayson Dill 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Mary de Wysocki 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sec't 0.50	0.	0.	0.
Mark Dodds until 10/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Guy Diedrich 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Naveen Menon 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
John Rivers 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Agostino Santoni 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Alba San Martin 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.

Statement 15 (continued)
Form 990-PF, Part VII, Line 1
List of Officers, Directors, Trustees, and Key Employees

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP & DC</u>	<u>Expense Account/ Other</u>
Brian Tippens 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
Kristina Johnson until 9/2022 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
	Total	\$ 0.	\$ 0.	\$ 0.

Statement 16
Form 990-PF, Part XIV, Line 2a-d
Application Submission Information

Name of Grant Program:
Name: Statement 19
Care Of: Statement 19
Street Address: Statement 19
City, State, Zip Code: Statement 19, CA 95134-1706
Telephone: 408-527-3040
E-Mail Address:
Form and Content: See Statement 19 for details.
Submission Deadlines: Statement 19
Restrictions on Awards: See Statement 19 for details.

Statement 17
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
ACUSHNET HOLDINGS CORP COMMON STOCK USD.001	4,803.000	348,601.74
AGILYSYS INC COMMON STOCK USD.3	4,064.000	455,533.76
ALBANY INTL CORP CL A COMMON STOCK USD.001	3,564.000	333,519.12
ALLIENT INC COMMON STOCK	8,626.000	249,636.44
ARCOSA INC COMMON STOCK USD.01	4,809.000	446,804.19
ATLANTA BRAVES HOLDINGS IN C COMMON STOCK USD.01	2,844.000	123,514.92
AVEPOINT INC COMMON STOCK USD.0001	55,019.000	599,707.10
BJ S RESTAURANTS INC COMMON STOCK	4,167.000	131,593.86
BRIGHTSPHERE INVESTMENT GROU COMMON STOCK USD.001	12,017.000	314,725.23
CRA INTERNATIONAL INC COMMON STOCK	2,206.000	385,608.80
CSW INDUSTRIALS INC COMMON STOCK USD.01	2,656.000	861,659.52
CADRE HOLDINGS INC COMMON STOCK USD.01	17,360.000	637,112.00
CHUY S HOLDINGS INC COMMON STOCK USD.01	3,423.000	126,959.07
DONNELLEY FINANCIAL SOLUTION COMMON STOCK USD.01	8,344.000	563,053.12
DUCOMMUN INC COMMON STOCK USD.01	4,915.000	315,395.55
EMPLOYERS HOLDINGS INC COMMON STOCK USD.01	6,707.000	322,003.07
ESSENTIAL PROPERTIES REALTY REIT USD.01	17,423.000	515,546.57
EXELIXIS INC COMMON STOCK USD.0001	6,295.000	147,617.75
EXPONENT INC COMMON STOCK USD.0001	2,852.000	302,540.16
FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	2,860.000	589,789.20
FEDERAL SIGNAL CORP COMMON STOCK USD1.0	3,453.000	345,196.41
FORMFACTOR INC COMMON STOCK USD.001	7,901.000	423,177.56
H.B. FULLER CO. COMMON STOCK USD1.0	3,385.000	291,787.00
GULFPORT ENERGY CORP COMMON STOCK USD.0001	2,806.000	413,071.26
HAWKINS INC COMMON STOCK USD.01	4,487.000	466,199.30
HAYWARD HOLDINGS INC COMMON STOCK USD.001	20,969.000	310,131.51
HELIX ENERGY SOLUTIONS GROUP COMMON STOCK	39,136.000	461,804.80
IMAX CORP COMMON STOCK	16,163.000	341,039.30
IMMUNOCORE HOLDINGS PLC ADR ADR GBP.0001	4,494.000	178,411.80
INNOSPEC INC COMMON STOCK USD.01	2,316.000	303,720.24
INSTALLED BUILDING PRODUCTS COMMON STOCK USD.01	1,517.000	410,120.95
INTEGER HOLDINGS CORP COMMON STOCK USD.001	4,730.000	561,734.80
INVENTRUST PROPERTIES CORP REIT USD.001	9,424.000	265,474.08
IOVANCE BIOTHERAPEUTICS INC COMMON STOCK USD.000041666	32,649.000	285,025.77
PERSPECTIVE THERAPEUTICS INC COMMON STOCK USD.001	12,436.000	169,129.60
ITEOS THERAPEUTICS INC COMMON STOCK USD.001	10,508.000	184,835.72
JANUS INTERNATIONAL GROUP IN COMMON STOCK USD.0001	19,991.000	288,270.22
ZIFF DAVIS INC COMMON STOCK USD.01	3,400.000	162,792.00
KADANT INC COMMON STOCK USD.01	1,539.000	540,943.11
KITE REALTY GROUP TRUST REIT USD.01	18,185.000	448,442.10
KNIFE RIVER CORP COMMON STOCK USD.01	7,487.000	595,366.24
LIBERTY ENERGY INC COMMON STOCK	13,329.000	321,895.35
MATERION CORP COMMON STOCK	3,240.000	390,193.20
MONARCH CASINO + RESORT INC COMMON STOCK USD.01	3,668.000	287,131.04
NMI HOLDINGS INC COMMON STOCK USD.01	16,841.000	662,693.35
NATIONAL RESEARCH CORP COMMON STOCK USD.001	6,490.000	165,430.10

Statement 17
Form 990-PF, Part II, Line 10b
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
NETSTREIT CORP REIT USD.01	4,270.000	70,326.90
NORTHERN OIL AND GAS INC COMMON STOCK USD.001	8,618.000	372,211.42
DNOW INC COMMON STOCK USD.01	10,973.000	168,545.28
PJT PARTNERS INC A COMMON STOCK USD.01	2,412.000	320,651.28
PALOMAR HOLDINGS INC COMMON STOCK USD.0001	1,665.000	153,196.65
PATRICK INDUSTRIES INC COMMON STOCK	2,704.000	346,274.24
PHATHOM PHARMACEUTICALS INC COMMON STOCK USD.0001	23,679.000	279,885.78
PRESTIGE CONSUMER HEALTHCARE COMMON STOCK USD.01	9,843.000	696,982.83
PRIMO WATER CORP COMMON STOCK	14,899.000	326,735.07
RAMBUS INC COMMON STOCK USD.001	6,596.000	339,298.24
SLM CORP COMMON STOCK USD.2	29,359.000	666,155.71
SPX TECHNOLOGIES INC COMMON STOCK USD.01	2,724.000	401,898.96
JOHN B. SANFILIPPO + SON INC COMMON STOCK USD.01	1,863.000	195,372.81
SITIME CORP COMMON STOCK USD.0001	3,138.000	445,439.10
SONOS INC COMMON STOCK USD.001	17,506.000	236,331.00
STANDARD MOTOR PRODS COMMON STOCK USD2.0	5,663.000	185,349.99
STONEX GROUP INC COMMON STOCK USD.01	3,714.000	309,524.76
SYNAPTICS INC COMMON STOCK USD.001	4,293.000	374,864.76
TAYSHA GENE THERAPIES INC COMMON STOCK USD.00001	65,574.000	144,918.54
TECHTARGET COMMON STOCK USD.001	5,900.000	188,800.00
TENABLE HOLDINGS INC COMMON STOCK USD.01	4,376.000	200,945.92
TENNANT CO COMMON STOCK USD.375	2,793.000	300,778.17
TEXAS ROADHOUSE INC COMMON STOCK USD.001	2,191.000	382,570.51
ODP CORP/THE COMMON STOCK USD.01	3,819.000	161,352.75
UFP TECHNOLOGIES INC COMMON STOCK USD.01	1,179.000	379,154.61
UMH PROPERTIES INC REIT USD.1	4,269.000	75,817.44
VEECO INSTRUMENTS INC COMMON STOCK USD.01	12,531.000	518,908.71
VERRA MOBILITY CORP COMMON STOCK USD.0001	15,349.000	462,465.37
ZETA GLOBAL HOLDINGS CORP A COMMON STOCK USD.001	11,957.000	256,118.94
ALKERMES PLC COMMON STOCK USD.01	15,332.000	418,870.24
ASSURED GUARANTY LTD COMMON STOCK USD.01	6,641.000	547,019.17
CREDO TECHNOLOGY GROUP HOLDI COMMON STOCK USD.00005	7,643.000	212,093.25
LIVANOVA PLC COMMON STOCK GBP1.0	6,923.000	341,996.20
WHITE MOUNTAINS INSURANCE GP COMMON STOCK USD1.0	155.000	276,830.00
JFROG LTD COMMON STOCK	9,540.000	367,862.40
ONESPAWORLD HOLDINGS LTD COMMON STOCK USD.0001	22,967.000	369,539.03
Total		28,540,024.01

Statement 17
Form 199, Schedule L, Line 7
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
ACUSHNET HOLDINGS CORP COMMON STOCK USD.001	4,803.000	348,601.74
AGILYSYS INC COMMON STOCK USD.3	4,064.000	455,533.76
ALBANY INTL CORP CL A COMMON STOCK USD.001	3,564.000	333,519.12
ALLIENT INC COMMON STOCK	8,626.000	249,636.44
ARCOSA INC COMMON STOCK USD.01	4,809.000	446,804.19
ATLANTA BRAVES HOLDINGS IN C COMMON STOCK USD.01	2,844.000	123,514.92
AVEPOINT INC COMMON STOCK USD.0001	55,019.000	599,707.10
BJ S RESTAURANTS INC COMMON STOCK	4,167.000	131,593.86
BRIGHTSPHERE INVESTMENT GROU COMMON STOCK USD.001	12,017.000	314,725.23
CRA INTERNATIONAL INC COMMON STOCK	2,206.000	385,608.80
CSW INDUSTRIALS INC COMMON STOCK USD.01	2,656.000	861,659.52
CADRE HOLDINGS INC COMMON STOCK USD.01	17,360.000	637,112.00
CHUY S HOLDINGS INC COMMON STOCK USD.01	3,423.000	126,959.07
DONNELLEY FINANCIAL SOLUTION COMMON STOCK USD.01	8,344.000	563,053.12
DUCOMMUN INC COMMON STOCK USD.01	4,915.000	315,395.55
EMPLOYERS HOLDINGS INC COMMON STOCK USD.01	6,707.000	322,003.07
ESSENTIAL PROPERTIES REALTY REIT USD.01	17,423.000	515,546.57
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EXPONENT INC COMMON STOCK USD.001	2,852.000	302,540.16
FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	2,860.000	589,789.20
FEDERAL SIGNAL CORP COMMON STOCK USD1.0	3,453.000	345,196.41
FORMFACTOR INC COMMON STOCK USD.001	7,901.000	423,177.56
H.B. FULLER CO. COMMON STOCK USD1.0	3,385.000	291,787.00
GULFPORT ENERGY CORP COMMON STOCK USD.0001	2,806.000	413,071.26
HAWKINS INC COMMON STOCK USD.01	4,487.000	466,199.30
HAYWARD HOLDINGS INC COMMON STOCK USD.001	20,969.000	310,131.51
HELIX ENERGY SOLUTIONS GROUP COMMON STOCK	39,136.000	461,804.80
IMAX CORP COMMON STOCK	16,163.000	341,039.30
IMMUNOCORE HOLDINGS PLC ADR ADR GBP.0001	4,494.000	178,411.80
INNOSPEC INC COMMON STOCK USD.01	2,316.000	303,720.24
INSTALLED BUILDING PRODUCTS COMMON STOCK USD.01	1,517.000	410,120.95
INTEGER HOLDINGS CORP COMMON STOCK USD.001	4,730.000	561,734.80
INVENTRUST PROPERTIES CORP REIT USD.001	9,424.000	265,474.08
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PERSPECTIVE THERAPEUTICS INC COMMON STOCK USD.001	12,436.000	169,129.60
ITEOS THERAPEUTICS INC COMMON STOCK USD.001	10,508.000	184,835.72
JANUS INTERNATIONAL GROUP IN COMMON STOCK USD.0001	19,991.000	288,270.22
ZIFF DAVIS INC COMMON STOCK USD.01	3,400.000	162,792.00
KADANT INC COMMON STOCK USD.01	1,539.000	540,943.11
KITE REALTY GROUP TRUST REIT USD.01	18,185.000	448,442.10
KNIFE RIVER CORP COMMON STOCK USD.01	7,487.000	595,366.24
LIBERTY ENERGY INC COMMON STOCK	13,329.000	321,895.35
MATERION CORP COMMON STOCK	3,240.000	390,193.20
MONARCH CASINO + RESORT INC COMMON STOCK USD.01	3,668.000	287,131.04
NMI HOLDINGS INC COMMON STOCK USD.01	16,841.000	662,693.35
NATIONAL RESEARCH CORP COMMON STOCK USD.001	6,490.000	165,430.10

Statement 17
Form 199, Schedule L, Line 7
Investments - Corporate Stock
Eagle

Description	Shares/Par	Market Value - Base
NETSTREIT CORP REIT USD.01	4,270.000	70,326.90
NORTHERN OIL AND GAS INC COMMON STOCK USD.001	8,618.000	372,211.42
DNOW INC COMMON STOCK USD.01	10,973.000	168,545.28
PJT PARTNERS INC A COMMON STOCK USD.01	2,412.000	320,651.28
PALOMAR HOLDINGS INC COMMON STOCK USD.0001	1,665.000	153,196.65
PATRICK INDUSTRIES INC COMMON STOCK	2,704.000	346,274.24
PHATHOM PHARMACEUTICALS INC COMMON STOCK USD.0001	23,679.000	279,885.78
PRESTIGE CONSUMER HEALTHCARE COMMON STOCK USD.01	9,843.000	696,982.83
PRIMO WATER CORP COMMON STOCK	14,899.000	326,735.07
RAMBUS INC COMMON STOCK USD.001	6,596.000	339,298.24
SLM CORP COMMON STOCK USD.2	29,359.000	666,155.71
SPX TECHNOLOGIES INC COMMON STOCK USD.01	2,724.000	401,898.96
JOHN B. SANFILIPPO + SON INC COMMON STOCK USD.01	1,863.000	195,372.81
SITIME CORP COMMON STOCK USD.0001	3,138.000	445,439.10
SONOS INC COMMON STOCK USD.001	17,506.000	236,331.00
STANDARD MOTOR PRODS COMMON STOCK USD2.0	5,663.000	185,349.99
STONEX GROUP INC COMMON STOCK USD.01	3,714.000	309,524.76
SYNAPTICS INC COMMON STOCK USD.001	4,293.000	374,864.76
TAYSHA GENE THERAPIES INC COMMON STOCK USD.00001	65,574.000	144,918.54
TECHTARGET COMMON STOCK USD.001	5,900.000	188,800.00
TENABLE HOLDINGS INC COMMON STOCK USD.01	4,376.000	200,945.92
TENNANT CO COMMON STOCK USD.375	2,793.000	300,778.17
TEXAS ROADHOUSE INC COMMON STOCK USD.001	2,191.000	382,570.51
ODP CORP/THE COMMON STOCK USD.01	3,819.000	161,352.75
UFP TECHNOLOGIES INC COMMON STOCK USD.01	1,179.000	379,154.61
UMH PROPERTIES INC REIT USD.1	4,269.000	75,817.44
VEECO INSTRUMENTS INC COMMON STOCK USD.01	12,531.000	518,908.71
VERRA MOBILITY CORP COMMON STOCK USD.0001	15,349.000	462,465.37
ZETA GLOBAL HOLDINGS CORP A COMMON STOCK USD.001	11,957.000	256,118.94
ALKERMES PLC COMMON STOCK USD.01	15,332.000	418,870.24
ASSURED GUARANTY LTD COMMON STOCK USD.01	6,641.000	547,019.17
CREDO TECHNOLOGY GROUP HOLDI COMMON STOCK USD.00005	7,643.000	212,093.25
LIVANOVA PLC COMMON STOCK GBP1.0	6,923.000	341,996.20
WHITE MOUNTAINS INSURANCE GP COMMON STOCK USD1.0	155.000	276,830.00
JFROG LTD COMMON STOCK	9,540.000	367,862.40
ONESPAWORLD HOLDINGS LTD COMMON STOCK USD.0001	22,967.000	369,539.03
Total		28,540,024.01

Legal Name	Complete Organization Address	Fdn Status	Program/Proposal Title	Foundation Grant Amount
Habitat for Humanity of Wake County, Inc	2420 N. Raleigh Blvd Raleigh NC 27604	PC	General Support	10,000
charity: water	PO Box 5026 Hagerstown MD 21741-5026	PC	Developing Next-Generation Technology to Improve Sustainable Access to Clean Water	350,000
Greater Indy Habitat for Humanity	3135 North Meridian Street Indianapolis IN 46208	PC	General Support	10,000
Habitat for Humanity Greater Cincinnati	4910 Para Drive Cincinnati OH 45237	PC	General Support	10,000
California Doughnut Economics Coalition	4460 Normandie Place La Mesa CA 91942-5833	PC	Developing and disseminating the California Doughnut Snapshot	100,000
World Wildlife Fund, Inc.	1250 24th St NW Washington DC 20037	PC	Nature-based Solutions Origination Platform: Madre de Dios, Peru	500,000
One Earth Philanthropy (Vibrant Data Labs - Tracker)	8611 Washington Blvd Culver City CA 90232-7441	PC	Proof of Concept	500,000
Work on Climate	1802 Channing Way Apt 3 Berkeley CA 94703	PC	Climate Finance Tracker	371,753
Nia Tero(Kara Solar)	501 E Pine St Seattle WA	PC	Accelerating the climate workforce transition	350,000
Austin Habitat for Humanity, Inc.	500 West Ben White Boulevard Austin TX 78704	PC	Kara Solar	10,000
Habitat for Humanity Monterey Bay	108 Magnolia Street Santa Cruz CA 95062	PC	General Support	10,000
Solar Sister, Inc.	94 Interpromotory Rd Great Falls VA 22066	PC	General Support	200,000
Akvo Foundation USA	1168 Arch St. Berkeley, CA 94708 USA Berkeley CA 94708	PC	Digitizing Women's Clean Energy Entrepreneurship	150,000
EUN Partnership AISBL	Rue de Trèves 61 Brussels N/A B-1040	PC	Agri-Connect	225,000
Habitat for Humanity of Hillsborough County FL, Inc.	509 E. Jackson Street Tampa FL 33602	PC	Scientix Community Tool: Amplify STEM Teacher Collaboration	10,000
Habitat for Humanity of Pinellas & West Pasco Counties	13355 49th Street North, Suite B Clearwater FL 33762	PC	General Support	10,000
Trek Medics International	4857 Santa Cruz Ave San Diego CA 92107	PC	Beacon: Cloud-based Emergency Dispatch Platform for Community Response Agencies	250,000
Habitat for Humanity Central Arizona	2830 W Glendale Ave Phoenix AZ 85051	PC	General Support	10,000
New Teacher Center	1205 Pacific Ave, Suite 301 Santa Cruz CA 95060	PC	Partner Impact via Transformed Data Systems	225,000
Technology Matters	3790 El Camino Real Ste 625 Palo Alto CA 94306	PC	Terrasol - A Software Platform Supporting Local Communities	450,000
VP Data Commons	25 W Main, East 303 Spokane WA 99201	PC	Building Resilience Amidst Climate Change	400,000
Re-plate Inc	PO Box 11338 Oakland CA 94611	PC	Resilient Forests through Data Curation and Sharing	100,000
The International Rescue Committee	122 East 42nd Street New York NY 10168	PC	APIs for Partner Integration	300,000
			Signpost Expansion	
			Climate Wayfinding: Training and equipping higher-education faculty/staff to facilitate this proven program for deep learning and climate engagement on 50 college/university campuses across the US and Canada, laying the groundwork for further scale.	397,938
Multiplier (All We Can Save)	548 Market St PMB 81178 San Francisco CA 94104	PC	The Path to Prosperity Project - developing digital solutions to enable women's entrepreneurship in Eastern Africa	67,710
Hand in Hand International	Fifth Floor, Caparo House, 101-103 Baker Street London W1U 6LN	NC	ScaleHerTech: Empowering Ukrainian Women.	125,000
ReDI School of Digital Integration gGmbH	ReDI School of Digital Integration gGmbH c/o AIOS Tax AG Schönhauser Allee 10-11 10119 Berlin Berlin 10119	NC	Employment Platform to Connect Employers with Talent in Lebanon	75,000
The Nawaya Network	Massabki-Serhal Bldg, Bloc A, #640, Makdessi St., Hamra Beirut	NC	Fair Allocation and Redistribution (FARE)	75,000
FareShare	19th Floor, Millbank Tower London N/A SW1P 4QP	NC	Holistic Distributions and Cooperation in Aid Networks	75,000
Stichting Boxwise	Overschieestraat 62 c/o Bart Driessen Schiedam 3112 HH	NC	Open Future Coalition - Global Solutions Library	451,500
Buckminster Fuller Institute (Open Future)	2261 Market Street #469 San Francisco CA 94114	PC	CityCatalyst: Subnational GHG Inventory Builder Platform	350,000
Open Earth Foundation	24 Lighthouse St Apt A Marina Del Rey CA 90292	PC	WCK's Relief Work in Gaza	150,000
World Central Kitchen Incorporated	200 Massachusetts Ave NW, 7th Floor Washington DC 20001	PC	Inclusive, ethical and accessible open-source face biometrics	300,000
Simprints	41 Eden Street Cambridge N/A CB1 1EL	PC	Mercy Corps Palestine Emergency Response	200,000
Mercy Corps	45 SW Ankeny St Portland OR 97204	PC	Responding to the Humanitarian Crisis in Gaza	150,000
International Medical Corps	12400 Wilshire Blvd., Suite 1500 Los Angeles CA 90025	PC	Sustainable Communities and Disaster Risk Prevention	75,000
Fundacion Desafio Levantemos Chile	Camino El Alba 9231 Las Condes N/A 7600831	PC	Talk2Me™ Coach-assisted Parent Learning App	50,000
Foundation for Hearing Research, Inc. dba Weingarten Child	3518 Jefferson Avenue Redwood City CA 94062-3136	PC	CommonLit Platform Development	400,000
CommonLit, Inc	660 Pennsylvania Ave, Ste 302 Washington DC 20003-4346	PC	Oceans for Climate Resiliency	120,500
WWF-World Wide Fund For Nature (Singapore) Limited	354 Tanglin Road #02-11 Singapore N/A 247672			

Legal Name	Complete Organization Address	Fdn Status	Program/Proposal Title	Foundation Grant Amount
CalCEF Innovations dba New Energy Nexus	436 14th St Ste 1220 Oakland CA 94612-2723	PC	Scaling New Energy Academy: A Platform to Accelerate Skills Training, Employment and Entrepreneurship in the Solar Industry	100,000
CEE Centre for Young Black Professionals	75 Thermos Road Scarborough N/A M1L 0E6	PC	CEE IT Expansion Phase III	180,000
Save the Children Federation, Inc.	501 Kings HWY E STE 400 Fairfield CT 06825	PC	Waliku - Africa & Latin America Education Innovation (DHIS2)	350,000
Habitat for Humanity of Durham, Inc.	PO Box 11860 DURHAM NC 27703	PC	General Support	10,000
World Central Kitchen Incorporated	200 Massachusetts Ave NW, 7th Floor, Washington DC 20001	PC	WCK's Relief Work in Gaza	350,000
Defy Ventures	3550 Wilshire Blvd, Ste 1550 Los Angeles CA 90010	PC	CEO of Your New Life Digital Curriculum Project	100,000
Rocky Mountain Institute	2490 Junction Place, Ste 200 Boulder CO 80301	PC	Building a trusted, reliable, and equitable Voluntary Carbon Market with Centigrade.	500,000
Asociación Cultural Femenina - ACF	Carrera 69 # 80-45 Of 401 Bogotá	NC	INNOVATE	75,000
Fundación Lifting Hands	Bajo de los Anonos, 200 south from Ladrillera Sabana Oeste San Jose 10108	NC	Measure Up: Impact Edition!	75,000
Fairfood	Mauritskade 64 Amsterdam N/A 1092 AD	NC	Preparing Trace for Scale	150,000
Greater Indy Habitat for Humanity	3135 North Meridian Street Indianapolis IN 46208	PC	General Support	10,000
Shelter Movers	1100 - 2200 Yonge St Toronto N/A M4S 2C6	NC	Client Relationship Management & Metrics Management System Implementation Project	75,000
Comunità di S.Egidio - ACAP APS	Piazza di S. Egidio 3/a Roma N/A 00153	NC	Innovative Social Housing for autonomy in Italy	175,000
World Possible	1310 e edinger ave Ste E Santa Ana CA 92705	PC	WorldPossible Partner Impact Data Cloud Platform MVP	225,000
Global Warming Mitigation Project	PO Box 7774 Aspen CO 81612-7774	PC	Climate Impact Conduit Program	100,000
Habitat for Humanity of Greater Los Angeles	8739 Artesia Blvd Bellflower CA 90706	PC	General Support	10,000
AI for Good Foundation	800 Arlington Blvd El Cerrito CA 94530	PC	LifeForce Native Mobile Application	100,000
Teach For Thailand Foundation	No. 10, Lasalle 56 Lane, Sukhumvit Road, Bang Na subdistrict, Bang Na district Bangkok Metropolis 10260	NC	Teach For Thailand: Data Dashboard and Fellow Sites Development	90,017
The International Rescue Committee	122 East 42nd Street New York NY 10168	PC	Economic Inclusion for America's Diverse Communities	150,000
Heights and Minds	Santhorsthof 6 Monster 2681ME	PC	Heights and Minds Digital Solution for Childcare Coop Program	153,900
Mockingbird Incubator (The Climate Mental Health Network)	P.O Box 421261 Los Angeles CA 90042	PC	Building an interactive digital platform for Gen Z youth to support their mental and emotional health in the face of the climate crisis and to move them into sustainable action	100,000
Olimpico Learning	467 Saratoga Avenue, #244 San Jose CA 95129-5000	PC	Curriculum Expansion to Writing and Literacy 2	55,000
Service Year Exchange, Inc.	1400 I Street NW, Suite 900 Washington DC 20005	PC	Putting Young People on Climate Career Pathways Through Service Reconnect, Engage, Sustain: An Equitable Solution to Bridge the	400,000
Color My Outdoors, Inc.	30 Westgate Pkwy #304 Asheville NC 28806	PC	Nature Gap	100,000
826 Valencia	826 Valencia St San Francisco CA 94110	PC	Elementary After-School Writing Program at Dr. Charles R. Drew Preparatory Academy	70,000
Raising a Reader	489 Valley Way Milpitas CA 95035	PC	Raising a Reader kidappolis Bay Area Pilot	50,000
Chapter 510 Ink	546 9th Street Oakland CA 94607	PC	Centering Student Creative Writing in K-5 Public Schools in Oakland	50,000
Safe Passages	1017 Clay St. Oakland CA 94607	PC	Safe Passages Oakland Unified School District TK-K Expanded Learning Opportunity Program	50,000
Ten Strands	P.O. Box 150869 San Rafael CA 94915	PC	K-12 Climate/Environmental Justice Project - Curriculum Interoperability Pilot	200,000
The Algebra Project, Inc.	99 BISHOP ALLEN DRIVE CAMBRIDGE MA 02139-3428	PC	National Math Literacy Campaign - Partner Network Pilot	100,000
Camp Sizanani Life Skills (NPC)	87 De Korte Street, Office 705, 7th Floor, West Wing, Braamfontein 2001 Johannesburg N/A 2001	NC	Youth Clubs Innovation Space (YCIS)	89,000
Austin Habitat for Humanity, Inc.	500 West Ben White Boulevard Austin TX 78704	PC	General Support	10,000
The San Jose Public Library Foundation	150 E. San Fernando St., 4th floor San Jose CA 95112	PC	A Collective Approach to Helping Students Thrive	100,000
Think Together	2101 E Fourth Street, Suite 200B, Bldg B Santa Ana CA 92705	PC	Think Together Early Learning Innovation Expansion: Bay Area Foundational Reading Initiative	50,000
Ocalenie Foundation	ul.Krucza 6/14a Warszawa N/A 00-537	PC	DigiWelcome	74,500
Enseña Peru	Av. San Borja Sur N°430, Int. 2E, San Borja Lima N/A 15037	NC	Guiding Teachers into the IA Era: The Ascope Lighthouse Model	65,000

Legal Name	Complete Organization Address	Fdn Status	Program/Proposal Title	Foundation Grant Amount
CARE PERU	Calle Amador Merino Reyna 267, floor 9, office 901, San Isidro. Lima N/A 51	NC	Niñas Con Oportunidades / Girls With Opportunities	68,000
Teensmart International	Zapote. De Radio Columbia 100 metros al Oeste, edificio esquinero blanco, oficina 2. San José N/A 10105		Learning while gaming, get teens motivated!	75,000
Opportunity International	101 N. Wacker Drive, Suite 1150 Chicago IL 60606	PC	Digital Innovation in Women's Economic Empowerment	500,000
FINCA International	1201 15th St. NW Washington DC 20005	PC	Impact Investments and Advisory Services in Agriculture Advisory and Digital Financial Solutions for Underserved Communities.	225,000
Redwood City Friends of Literacy (Project READ)	1044 Middlefield Rd Redwood City CA 94063	PC	Trauma Informed Family Literacy & Youth SEL	100,000
Faith Network of the East Bay, Inc.	2633 Telegraph Ave Apt 412 Oakland CA 94612	PC	Accelerating numeracy and literacy tutoring gains through a Circle of Care	75,000
Ashoka Innovators for the Public	1000 Wilson Blvd, Suite 1900 Arlington VA 22209	PC	Ashoka-CISCO RSG Pipeline Building	33,000
Bridges to Prosperity	5500 Greenwood Plaza Blvd. Ste 130 Greenwood Village CO 80111	PC	Fika Map	200,000
Code.org	801 5th Ave. Suite 2100 Seattle WA 98104	PC	Bridging Digital Divide - Scaling computer science education globally	300,000
Global Forest Generation	2300 Wilson Blvd. Suite 700, #213 Arlington VA 22201	PC	Regional Restoration Trust Fund: Design Phase	100,000
Living Goods	1423 Broadway, #1054 Oakland CA 94612	PC	Scaling Digitally Enabled Community Health in Sub-Saharan Africa	500,000
Nonprofit Enterprise and Self-Sustainability Team Inc. (NES)	3276 12th Street North Saint Petersburg FL 33704	PC	Strengthening the Impact of Entrepreneurs and their Suppliers through Technology	250,000
Kobo Inc	37 Highland Ave Cambridge MA 02139	PC	Next generation LLM-supported humanitarian analysis	300,000
ALUS Canada	555 - 2938 Dundas St W Toronto N/A M6P1Y8	NC	Leveraging technologies to build markets for nature-based solutions to climate change.	74,923
Associação Prato Cheio	Rua Luis Coelho, 308 cj 25 - Consolação São Paulo N/A 01309902	NC	Prato Cheio Conecta - from paper to technology	85,000
Food Bank of Central & Eastern North Carolina	1924 Capital Blvd Raleigh NC 27604	PC	Supply Chain Efficiencies Lab for Food Distribution	75,000
WaterAid America, Inc.	233 Broadway, Room 2705 NEW YORK NY 10279	PC	Scaling Up Wuin Lab capacity for quality water surveillance and financial sustainability	60,000
Digital Green Foundation	2443 Fillmore St, #380-6502 San Francisco CA 94115	PC	Building Climate Resilience through Farmer Producer Organizations	300,000
Agora Partnerships	260 Madison Avenue, 8th Floor New York NY 10016	PC	Digital Ecoinnovation Repository	125,000
Trickle Up	31 W. 34th St. Suite 7001 New York NY 10001-6210	PC	Women's economic empowerment through Coaching and Technology	225,000
Habitat for Humanity of Oakland County	150 Osmun St Pontiac MI 48342-3125	PC	General Support	10,000
Larger Us	Suite G2 Birkbeck, Water Street Skipton N/A BD23 1PB	PC	Climate Conversations	250,000
PCRF Palestine Children's Relief Fund	P.O. Box 861716 Los Angeles CA 90086	PC	Establishing a Play Garden for Children Impacted by the War in Gaza	75,000
One Earth Philanthropy	8611 Washington Blvd Culver City CA 90232-7441	PC	Supporting the Financial Sector with a Science-Based Framework to Solve the Climate Crisis	250,000
Collaborative Earth Institute	1080 Jones St Apt 104 Berkeley CA 94710	PC	Community-driven coastal forested wetland regeneration facilitated by web app and financed by payments for vital ecosystem functions	200,000
The Hack Foundation	8605 Santa Monica Blvd, #86294 West Hollywood CA	PC	The Week: Enabling Increased Scale and Sustainability.	300,000
The B E L L Foundation Inc	One University Ave #201A Westwood MA 02090	PC	Arly Platform - Family User Experience (UX)	250,000
Beneficent Technology, Inc.	3790 El Camino Real, #1072 Palo Alto CA 94306	PC	Accessible Learning Materials in STEM (ALMS)	125,000
Pachamama Alliance (Amazon Sacred Headwaters)	Presidio Bldg #1009, P.O. Box 29191 San Francisco CA 94129	PC	The Amazon Sacred Headwaters Alliance: Transitioning to Indigenous-Led Governance and Operations with a Shared Set of Strategic Priorities and Metrics	300,000
Seacology	1623 Solano Avenue Berkeley CA 94707	PC	The Dominican Republic National Mangrove Initiative	200,000

Total Grants Paid 17,787,741

The Foundation exercises expenditure responsibility for those grantees designated as NC.

Cisco Systems Foundation

Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Social Innovation Investments (SII) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco's vision is to power an inclusive future for all, to support individuals and communities to be connected and resilient.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, Regional Solution Grants, San Francisco Bay Area Community Impact Grants and Habitat for Humanity Grants. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. On an as needed basis, the Foundation may award cash grants to non-profit organizations in support of humanitarian relief related to natural disasters and/or health epidemics/pandemics.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards [Global Impact Cash Grants](#) to U.S.-based and non-U.S. based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in replicable, scalable, technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive impact. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the following investment areas: crisis response/critical human needs, education, economic empowerment, and climate regeneration. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the four focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the [Community Partners](#) section of our website.

Education

Cisco supports the creation and deployment of technology-based solutions and education delivery models that improve student performance and engagement. We support K-8 programs that focus on science, technology, engineering, and math (STEM) studies, and secondary and higher education programs related to technology, engineering, and math.

What we look for:

- Innovative solutions to increase the capacity of grantees to deliver, administer, and track education development more effectively and efficiently
- Tools that increase the availability of, or improve access to, products or services for curriculum development, student-centricity, teacher development, and parental participation
- Programs for underserved populations and students at greatest risk of dropping out

Note: Cisco does not provide direct funding to schools.

Learn more about our community partners and CSR programs in [education](#).

Economic Empowerment

Our strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions.

What we look for:

- Solutions that facilitate widespread and equitable access to the resources needed to achieve economic self-sufficiency and participate in local socio-economic development for individual job seekers
- Support for entrepreneurs to launch, maintain, and/or grow their businesses via access to capital, capacity building tools and resources, networks, and mentoring
- Tools and initiative that increase financial inclusion, to reduce the number of unbanked and under-banked populations, to provide access to loans, savings accounts, insurance, and financial literacy training

Learn more about our community partners and CSR programs in [economic empowerment](#).

Crisis Response

We seek to help overcome the cycle of poverty and dependence through strategic investments. We back organizations that successfully address critical needs of underserved communities, because those who have their basic needs met are better equipped to learn and thrive.

What we look for:

- Innovative solutions that increase the capacity of grantees to deliver their products and services more effectively and efficiently
- Design and implementation of web-based tools that increase the availability of, or improve access to, products and services that are necessary for people to survive and thrive

Programs that increase access to clean water, food, shelter, or disaster relief.

Note: By policy, relief campaigns respond to significant natural disaster and humanitarian crises as opposed to those caused by human conflict. Also by policy, our investments in this area do not include healthcare solutions.

Learn more about our community partners and CSR programs in [Cisco Crisis Response](#).

Climate Impact and Regeneration

Our strategy is to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation.

We will prioritize nonprofit and other organizations that can achieve, measure, and report outcomes such as:

- Reducing, capturing and/or sequestering greenhouse gas and carbon emissions
- Increased energy efficiency and improved mapping and management of natural resources
- Creation of, and increase in, access to green jobs and job training
- Changes in community behavior that lead to carbon footprint reduction, community climate resilience, and localized roadmaps to a sustainable shared climate future for all
- Community and individual behavior change that reduces carbon footprints and moves people towards effective collaborative action

Support will include grants to strongly aligned nonprofit organizations as well as impact investments in promising for-profit solutions, including those spun out from university incubators.

[Learn more](#) about our commitment to environmental sustainability and regeneration.

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Makes Innovative Use of Technology

The program makes innovative use of information and communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Eligibility Requirements

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.

2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US\$75,000. In a very few cases, an exception may be made.

Overhead Percentage

A nonprofit organization's overhead is not to exceed 25 percent. (Organizations are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.). Cisco Foundation does not tend to make grants to colleges and universities. In the case that such a grant may be made, Cisco Foundation does not support additional institutional overhead rates for colleges and universities.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Healthcare: programs focused on improving physical or mental health.
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on board review and approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on reviews of accuracy/compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written grant contract

Grantee organizations are required to sign a donation agreement electronically before donations can be delivered.

Reporting and performance tracking

Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Cisco grant giving policies

In addition, organizations must adhere to Cisco policies related to non-discrimination, religious proselytizing, non-support of violence and terrorism, advocacy, lobbying, and other political activities and other areas listed in [grant giving policies](#).

Policy on Non-Discrimination

Cisco Systems, Inc. (Cisco) and the [Cisco Foundation](#) prohibit discrimination against any person or population group with regard to categories protected by applicable U.S. law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to, age, ancestry, color, citizenship, gender, gender expression, gender identity, genetic information, marital status, medical conditions, national origin, physical or mental disability, pregnancy, race, religion, sexual orientation, and veteran status.

This policy applies to any organization requesting and/or receiving any type of support from Cisco/Cisco Foundation, and pertains to both: (1) provision of services, and (2) hiring practices. No person(s) may be denied service by the organization, and/or employment at the organization, based on any of the categories stated above.

Policy on non-adherence and non-conversion to religious doctrine

Clarification on non-discrimination related to religion: Cisco and the Cisco Foundation will not support any organization which requires adherence or conversion to any religious doctrine in order to either be a beneficiary of the program, or to be an employee of the organization. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not required to adhere or to convert to that organization's religious doctrine as a condition of receiving service from the program. Likewise, Cisco will not support any organization that requires adherence or conversion to any religious doctrine in order to be an employee of the program.

Policy on Non-Support of Violence and Terrorism

It is our mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. We do not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities.

We require our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, we will suspend funding immediately and require the grantee to freeze grant funds until we have investigated the matter.

If our investigation discloses violations of this policy, we will require the grantee to return all grant funds; we will classify the grantee as ineligible for future funding; and we will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law.

In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity.

Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony).

"Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous policies

Cisco only considers applications from organizations that meet the basic criteria, guidelines, and requirements as defined for each grant program. All applications must be completed using our online application form. Cisco will not consider incomplete proposals or paper-based applications. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site.

The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Application Process

Global Impact Cash Grants (GIG): Cisco accepts unsolicited Letters of Inquiry (LOI) to the Global Impact Cash Grant program. Before spending time on submission, we encourage interested organization to take the [Eligibility Quiz](#) to determine if their program is a strong fit with Cisco's mission, strategic approach, and objectives for grant support. Eligible organizations will be invited to complete a formal grant application online.

The LOI requests detailed information about the organization, the program proposed for funding, population served, and program budget. Submission of an initial information form does not guarantee that the organization will be invited to submit a full proposal.

A Cisco grant administrator will review the LOI and determines if the organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If there is strong alignment, the grant administrator will contact the organization for further information or an invitation to submit a full application.

Our online LOI process is open year-round; therefore, an organization may submit an LOI at any time. Please note that all LOIs must be submitted using our online tool. We do not accept inquiries submitted via postal mail or email attachment.

Cisco Foundation Climate Commitment

In March 2021, the Foundation made a 10 year commitment to invest \$100M in climate sustainability and regeneration solutions. Our strategy is to invest \$100M in [Cisco Foundation](#) funds over the next decade to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation – with \$50M to be provided in the form of grant to non-profit organizations and \$50M to be provided in the form of impact investments. Program focus on supporting solutions in six key areas:

1. Protect and scale natural carbon sinks - We seek restoration and preservation of the Earth's oceans, soil, and forests through nature-based solutions.
2. Promote inclusive clean energy solutions - We see energy as a way to improve lives and to alleviate pressures on the ecosystems we depend on.
3. Advance the circular transformation - We promote a world where resources are perpetually reused, and waste is designed out of processes.
4. Adopt regenerative and resilient agriculture - We support food and farming systems that aim to restore and protect soil and ecosystem health.
5. Resourcing action and connection efforts - We support community resourcing through education initiatives and improved financing structures.
6. Build sustainable infrastructures - Development of climate-smart cities to propel more climate-resilient communities.

The process for applying for grant funding for climate initiatives is the same as for the other sector priorities. For climate impact investments, the Cisco Foundation provides venture and fund investments in early-stage climate companies, from Pre-Seed to Series A. Details on how to apply for funding are available on our external website: [Cisco Foundation Climate Commitment](#)

Regional Solution Cash Grants (RSG): In February 2022, the Cisco Foundation Board approved the creation of the invitation only Regional Solution Cash Grant Program with the intention to develop and enhance local/regional partnerships between Cisco employees and nonprofit organizations in addressing local social challenges. Grants will fund **tech-enabled solutions and services that support vulnerable and/or underserved people.**

- Eligible organizations/solutions must deliver impact aligned with one or more of the Foundation's focus areas:
 - **Crisis Response/Critical Human Needs:** Provides increased capacity to access food, water/sanitation/hygiene, shelter, and disaster relief.
 - **Education:** Enhances teaching and learning, especially in preK-8 math, literacy, technology engineering, and/or science.
 - **Economic Empowerment:** Equitable access to the knowledge, skills, opportunities and resources people need to support themselves and their families - toward resilience, independence, and economic security.
 - **Climate Impact and Regeneration:** Climate solutions and citizen activation to reduce greenhouse gases, increase access to green jobs, and create measurable citizen behavior changes that reduces their carbon footprint.
- **Any Cisco employee** can work with a local/regional nongovernmental organization (NGO) to scope a potential proposal.
 Note: NGO/programs in India are excluded as Cisco CSR India has its own separate funding program.

The San Francisco Bay Area Community Impact Grants (CIG): CIG supports local programs within a 50-mile radius of our San Jose, California headquarters. Applications are by invitation only via our online platform; however, organizations will have the opportunity to submit an IIF for consideration. Note that for first-time community grant applicants, the maximum request amount for funding consideration is US\$50,000. In a very few cases, an exception may be made. FY24 was the last funding year as the program is phased out.

Disaster/Humanitarian Impact Grants: As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

Policies

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

Habitat for Humanity Build Grants Program: Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates

around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat housing unit in order for it to qualify for a Habitat Build Grant.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to volunteering 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1,000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to volunteering 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1,000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

Process

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. To initiate the application process, a Cisco champion must submit a recommendation form. After the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Grant Determination Chart:

House cost range:	Up to \$10,000	From \$10,001 to \$25,000	From \$25,001 to \$50,000	From \$50,001 to \$100,000	From \$100,001 to \$150,000
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

Once the grant application has been approved by the foundation staff and trustees and the grant agreements signed and returned, the grant will be paid by wire transfer. The process takes on average 2 – 3 months.

Matching Gifts and Volunteerism Program: The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which have been vetted and approved by our Matching Gifts Team, ensuring compliance to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified U.S. K-12 public & private schools, and qualified U.S. Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum match of \$25,000 to the qualified nonprofit organization, provided that the employees have not met their individual \$25,000 annual limit. From time to time, the Cisco Foundation may launch a disaster relief campaign to support organizations responding to natural disasters and/or health pandemics. In these cases, employees may donate up to \$10,000 per campaign which is NOT counted against the annual \$25,000 limit.

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Supplemental Statement
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2024, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of 4.9 employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

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