How We Transform the Workplace to Enable the Next Generation of Work

Guidelines & Diverse Space Types
Cisco Brand Expression

Post-Move Surveys
Occupancy Sensing
Employee Workstyles
Policy Programming & Design

Integrating Technology
Managing Change
Develop Change Management Plan
Inform Design with Local Business Intelligence
Implement Space Policy
Achieve Steady State
Engage Local Sponsor

Results Achieved 2012–2017

- 15% increase in Workplace Productivity
- 30% reduction in Real Estate Portfolio
- $196M Real Estate Savings
- $288M Building Sales
- 241 Closed Buildings
- 61.5K tCO2e saved and $13M Annual Savings through Portfolio Optimization
- 20% increase in Sales
- 15% increase in Workplace Satisfaction
- 17% increase in Employee Engagement
- 15% increase in Work/Life Balance
- 17% increase in Sales
- 11% decrease in Safety Incidents
- 72% increase in Quality of Worklife
- 72% increase in Employee Satisfaction

To learn more about workplace transformation, visit http://collaborate.cisco.com/workplace