



Cisco Workplace Transformation



80,620 employees



23 MSF
479 buildings
94 countries

Need for Workplace Transformation



Drive

Employee Productivity and Engagement

Attract

and Retain Talent

Optimize

Real Estate Portfolio



How Cisco Transformed Its Workplace



Cisco Connected Workplace

Activity based neighborhood environments that provide choices of different space types to support variation in worker needs, socialization and down time

Collaboration Technology Integration

Ubiquitous wireless, choice in video endpoint devices, Extension Mobility to provide free movement through space with the right device in the right space



IoT and Experience Applications

Workplace Resources Organization



Results Achieved 2012-2017

15%

increase in Workforce

30%

decrease in Real Estate Portfolio

Closed 241 buildings

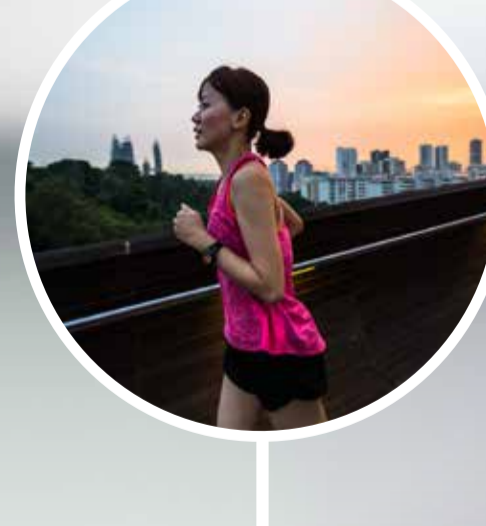
Optimized Real Estate Portfolio that led to

\$196M Annual Opex Savings

\$288M Building Sales



61.5K tCO2e saved and \$13M Annual Savings through Portfolio Optimization



+17% Increase in Employee Engagement

+17% Increase in Workplace Satisfaction

+15% Increase in Work/Life Balance

-11% Decrease in Safety Incidents

72%

New hires state the workplace had a positive impact in decision to join Cisco



\$806M

Incremental productivity through mobile devices and applications



To learn more about workplace transformation, visit <http://collaborate.cisco.com/workplace>