



# Talent Bridge for Veterans

## Transition to new possibilities

At Cisco, we recognize the value veterans\* bring to the workplace—including a unique set of skills that are innate in those who have served. Mission-focused. Leadership. Collaboration. The possibilities for veterans in technology careers are greater than ever before. And Cisco is in a unique position to help veterans find a rewarding career in technology by providing access to both learning opportunities as well as connections to our partner ecosystem.

### Talent Bridge for Veterans

The new Talent Bridge for Veterans program makes it easy for transitioning service members and veterans to enter the civilian workforce. By combining targeted technology training with employer matching capabilities, the program helps veterans jumpstart their career and take essential steps towards finding meaningful employment.

### How it works

The Talent Bridge for Veterans matching engine uses military and professional profiles to match qualifications with thousands of jobs posted by technology employers including Cisco, CDW, Ingram Micro, Tech Data, Red River, and many more. Matches are based on employer-designated criteria including location, education, certifications, and experience. Through machine learning powered by Cisco DevNet, military occupational classifications (MOCs) can be mapped to civilian job postings, enabling more successful matches. Employers can leverage Talent Bridge to connect directly to pre-qualified tech talent; veterans can explore the many available job postings from around the globe. While many of the jobs are in the United States, Talent Bridge can help connect talent to positions in over 160 countries.

### Connecting qualified tech talent to employers

Talent Bridge for Veterans is open to veterans, transitioning service members (within 180 days of EAS), National Guard, Reservists or military spouses who meet at least one of the following criteria:

- Bachelor's Degree (or higher) majoring in a technology field of study (e.g. engineering, computer science)
- Associate's Degree with at least 2 years related IT/networking industry experience
- Cisco Certified Network Associate (CCNA) certification (or higher)

### Get started today

Cisco Channel Partners can register and post opportunities by clicking [here](#).

Qualified veterans who meet the above criteria can request an invitation by completing this [form](#).

Questions? [talentbridge4vets@cisco.com](mailto:talentbridge4vets@cisco.com)

## For those interested in building technology skills before launching their career, Talent Bridge for Veterans connects veterans to a variety of training options:

- Since the inception of the [Cisco Networking Academy](#) in 1997, over 80,000 military personnel on 30+ military installations have been able to develop and advance their IT skills. This training program partners with organizations and schools globally to offer courses in CCNA (Cisco Certified Network Associate), CCNP (Cisco Certified Professional Associate), cybersecurity, programming and more.
- The Veterans Talent Incubation Program [VTIP](#) is a free technical and soft-skills “boot camp” for transitioning service members and veterans that provides the skills required for an entry-level engineer role.
- To address the growing need of cybersecurity professionals, [CyberVetsUSA](#) offers free access to a broad range of virtual and in-person training leading to industry certifications as well as connections to meaningful employment opportunities. Currently, applications are being accepted for veterans interested in working in Virginia, Maryland and North Carolina.

\*Veterans: transitioning service members (180 days from EAS), post DD214 veterans, Reservists, National Guard and military spouses

