# Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

2008

OMB No. 1545-0052

Department of the Treasury (77) Internal Revenue Service

**Note:** The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For	cale	enda	ır year 2008, or t	ax year beginning		8/01	, 200	8, and ending	7	1/3	1 , 2009	
G	Che	ck a	ıll that apply:	Initial return	Fir	nal return	Amende	d return	Add	_		Name change
	se th		<b>.</b>							Α	Employer identification	number
	S lab erwi			tems Foundat						L	77-0443347	
	print			Tasman Drive CA 95134-1						В	Telephone number (see	•
or	type		Sail Juse,	CK 93134-1	700					L	408-525-611	The state of the s
Instr	Spec ructio	ons.								C		n is pending, check here
<del></del>	^L		thing of augustic	ation. V Coat	on 50	1/0\/2\ 01/0	ant neivota	foundation		D	1 Foreign organizations,	البيا
Н	٢	_	type of organiza	ation: தி Secti nonexempt charit			mpt private t	private founda	tion	ł		neeting the 85% test, check tation
<del></del>	L Fai		rket value of all asse			counting me		Cash X Acc		Ε	If private foundation st	
•			art II, column (c), lin			Other (specify		241, 100	, uu	F	under section 50/(b)(1 If the foundation is in a	)(A), check here
•	<b>-</b> \$		101,864	,385.	'Part I			n cash basis.)		<b>"</b>	under section 507(b)(1	
Par	Ħ	A	nalysis of Re				enue and	(b) Net inve	actmai	nt.	(c) Adjusted net	(d) Disbursements
		۳E	xpénses (The	total of amounts	in		s per books	incon		IL	income	for charitable
		CC	olumns (b), (c), a	and (d) may not n mounts in column	eces-	·	•					purposes
			see the instruction		(4)							(cash basis only)
		1		, grants, etc, received (a								
	1	2		foundn is <b>not</b> req to att								
	ŀ	3		rings and tempora		1	L <b>41</b> ,387.	14	1,38	7.	N,	/A
		4		rest from securities			969,129.		$\frac{1}{9,12}$			
R		t	Net rental income or (loss)									
		_		sale of assets not on		-18,4	154,110.					
Ë			Gross sales price for assets on line 6a							<u></u>		
V		7	. •	ome (from Part IV, line	•					0.		
Ě		8 9		capital gain cations								
U		-	a Gross sales less									
L			returns and allowances									
		ŀ	Less: Cost of									
		_	goods sold									
				(att sch)								
		11	•	attach schedule) .		١ ,	000 457	1	4 0 4	7		
		12		See Statemers 1 through 11			309,457. 34,137.	2,15	4,84	<del>/ .</del>	**************************************	
	_	13		ficers, directors, trustee		-10,0	0.	2,13	3,30	<u>J.</u>		
	- 1	14		aries and wages								
		15		employee benefit								
	A	16 a	Legal fees (attach s	schedule)SeeS	t.2		46,602.					51,320.
	D M			tach sch)SeeS			92,358.		5,18			46,570.
	N	c	•	ach sch)SeeS	t.4	2	40,169.	240	0,16	9.		
P		17	Interest		<u>  </u>		FO 212		3 4 0	_		<u> </u>
Ŗ	RI	18		lule)SeeStm	t.5		50,312.	33	3,10	۱.		
Ť.	<b>A</b>	19	Depreciation (a sch) and deplet	tiacn lion								
OPERAT-NG		20	Occupancy									
_	- 1	21		nces, and meeting								
A N D	E	22 22		blications								
D	P	23		(attach schedule ee Statemen		2	30,013.	125	5,898	8. l		101,841.
!	EXPENSES	24		and administrativ								
!	E		expenses. Add	lines 13 through 2	3		59,454.	445	348	8.		199,731.
				grants paid Part.		8,9	60,866.					** 9,827,232.
		26		and disbursemen		۵ ۶	20,320.	115	5,348	,		10,026,963.
	+	27	Subtract line 26	d 25	·· ^	3,0	20,320.	440	,, 540	ا		10,020,303.
	'		Excess of reven	nue over expenses	. [							
			and disburseme	ents	· · · ·	-25,6	54,457.	1 710		<u> </u>		
				me (if negative, enter -0				1,710	,015	2.		
		С	Adjusted net income	(if negative, enter -0-)				-				

\*\*See Statement 19.

9000000	778777888	Balance Sheets  Attached schedules and amounts in the description column should be for end-of-year amounts only.	Beginning of year	Eliu C	n year
Par		Balance Sheets Clumn should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing			
	2			7,054,855.	7,054,855.
		Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable.			
	6				
	0	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
	7				
A		Less: allowance for doubtful accounts			
S	8				
A S S E T S	9	Prepaid expenses and deferred charges	78,227.	61,018.	61,018.
Š	1	a Investments - U.S. and state government			
-	'"	obligations (attach schedule)			
		b Investments — corporate stock (attach schedule) Statement 7	81,075,299.	49,788,411.	49,788,411.
	(	c Investments — corporate bonds (attach schedule)			
	11	Investments — land, buildings, and equipment: basis			
		Less: accumulated depreciation (attach schedule)			
	12	and the second of the second o			
	13	Investments - other (attach schedule)Statement.8	47,718,371.	39,523,207.	39,523,207.
	14	Land, buildings, and equipment: basis			
		Less: accumulated depreciation (attach schedule)			
	15		62,549,948.	5,436,894.	5,436,894.
	16	Total assets (to be completed by all filers — see instructions. Also, see page 1, item l).		101,864,385.	101,864,385.
L	17	Accounts payable and accrued expenses		57,590.	
I A	18	Grants payable	1,794,564.	928,198.	
A B	19	Deferred revenue			
1	20	Loans from officers, directors, trustees, & other disqualified persons			
ĩ	21	Mortgages and other notes payable (attach schedule)			
Ţ	22	Other liabilities (describe	59,952,457.		
Ė			61,840,914.	985,788.	
<u> </u>	23	Total liabilities (add lines 17 through 22).  Foundations that follow SFAS 117, check here   X		503,700.	
		and complete lines 24 through 26 and lines 30 and 31.			
=		Unrestricted	136, 421, 167.	100,878,597.	
N F E U T N	24	Temporarily restricted.		200,070,001.	
TN	25	Permanently restricted			
A D	25	Foundations that do not follow SFAS 117, check here			
A B A L A N		and complete lines 27 through 31.	1		
ĔĹ		Capital stock, trust principal, or current funds			
ŢĄ	27	Paid in or capital surplus, or land, building, and equipment fund			
- 6	28				
O Ē R S	29	Retained earnings, accumulated income, endowment, or other funds	136,421,167.	100,878,597.	
πə	30 31	Total net assets or fund balances (see the instructions)  Total liabilities and net assets/fund balances (see the instructions)	198,262,081.	101,864,385.	
21		Analysis of Changes in Net Assets or Fund Balance		,	
				مم يونانه	
	end-e	net assets or fund balances at beginning of year — Part II, colur of-year figure reported on prior year's return)		, . , . ,	136,421,167. -25,654,457.
2	Enter	r amount from Part I, line 27a		2	-25,634,43/.
3	Other	increases not included in line 2 (itemize)		3	110,766,710.
4	Add I	lines 1, 2, and 3.		1 1	9,888,113.
5	Decrea	ases not included in line 2 (itemize) See Statement	10		100,878,597.
6	Total	net assets or fund balances at end of year (line 4 minus line 5) -	– ran II, column (b), line	5 Durining 6	100,010,031.

Pa		osses for Tax on Investmen		<b>(b)</b> U	d (c) Date acquired	(d) Date sold
	(a) List and describe 2-story brick warehous	e the kind(s) of property sold (e.g., re se; or common stock, 200 shares MLC	al estate, C Company)	(b) How acquire P — Purchase D — Donation		
1:	a Sales of Publicly T	raded Securities		P	Various	Various
	b					
	<u> </u>					
	d					
	(e) Gross sales price	(f) Depreciation allowed	(g) Cost or other basi	s	(h) Gain or	(loss)
	(e) Gloss sales price	(or allowable)	plus expense of sale		(e) plus (f) m	inus (g)
	105,810,334.		124,264	,444.	-18	3,454,110.
ı	0					
	3					
	d					
	Complete only for assets showin	g gain in column (h) and owned by th	ne foundation on 12/31/69		(I) Gains (Colu	ımn (h)
	(i) Fair Market Value	(j) Adjusted basis	(k) Excess of column		gain minus column (k	), but not less
	as of 12/31/69	as of 12/31/69	over column (j), if an	y	than -0-) or Losses (fr	
ě					-18	3,454,110.
t	)					
	Capital gain net income or (net o	capital loss).	enter in Part I, line 7 er -0- in Part I, line 7	2	-18	3,454,110.
3	Net short-term canital gain or (lo	ss) as defined in sections 1222(5) ar	_			.,
•		3, column (c) (see the instructions).	7			
	in Part I, line 8		<u></u>	3		0.
Pai	<b>₹V</b> Qualification Under	Section 4940(e) for Reduced foundations subject to the section 494	Tax on Net Investme	nt income		
Was	es,' the foundation does not qualify	on 4942 tax on the distributable amou y under section 4940(e). Do not comp	olete this part.		····· Yes	X No
1_		each column for each year; see the i		y entries.	(d)	
	(a) Base period years Calendar year (or tax year beginning in)	<b>(b)</b> Adjusted qualifying distributions	<b>(c)</b> Net value of noncharitable-use asse	ets (c	Distribution olumn (b) divided	
	2007	10,942,445.	156,328	,313.		0.069997
	2006	9,011,788.	135,480	,305.		0.066517
	2005	9,502,042.	101,038			0.094044
	2004	10,710,091.	104,675			0.102317 0.085312
	2003	8,713,954.	102,142	, 212.	T	0.003312
2	Total of line 1 column (d)			2		0.418187
		5-year base period - divide the total				
3	number of years the foundation h	nas been in existence if less than 5 y	ears	3		0.083637
4	Enter the net value of noncharita	ble-use assets for 2008 from Part X,	line 5	4	105	,232,519.
5	Multiply line 4 by line 3			5	8	,801,332.
6	Enter 1% of net investment inco	me (1% of Part I, line 27b)		6		17,100.
7					8	,818,432.
		1 Part XII, line 4			10	,026,963.
8						
	If line 8 is equal to or greater that Part VI instructions.	n line 7, check the box in Part VI, lin	e rb, and complete that part	using a 1%	.ax 1ate. See the	

BAA

				247	_	
	990-PF (2008) Cisco Systems Foundation		0443			Page 4
	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 -	- see	the ins	structions	) 	**********
1 a	Exempt operating foundations described in section 4940(d)(2), check here and enter 'N/A' on line 1.					
	Date of ruling letter: (attach copy of ruling letter if necessary – see instructions)				17.	100
t	Domestic foundations that meet the section 4940(e) requirements in Part V,	_	1		1/,	100.
	check here. ► X and enter 1% of Part I, line 27b					
c	: All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable		_			
	foundations only. Others enter -0-)		2		17.	0.
3	Add lines 1 and 2		3		1/,.	<u> 100.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-		4			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		5		1/,	100.
6	Credits/Payments:	^				
	2008 estimated tax pmts and 2007 overpayment credited to 2008	550.				
b	Exempt foreign organizations — tax withheld at source					
c	Tax paid with application for extension of time to file (Form 8868)					
d	Backup withholding erroneously withheld		_			~=~
7	Total credits and payments. Add lines 6a through 6d		7		79,3	<u>350.</u>
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here $X$ if Form 2220 is attached		8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	▶	9			0.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.		10		62,2	
11	Enter the amount of line 10 to be: Credited to 2009 estimated tax 62, 250. Refunded	🏲	11			0.
Par	VII-A Statements Regarding Activities			B0000000	×	T
1 a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did participate or intervene in any political campaign?	t		1	Yes	No X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes				-	
D	(see the instructions for definition)?			1	b	X
	If the answer is 'Yes' to <i>1a</i> or <i>1b</i> , attach a detailed description of the activities and copies of any material or distributed by the foundation in connection with the activities.					
c	Did the foundation file Form 1120-POL for this year?			1	C	X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			0.		
	(1) On the foundation \\$ 0. (2) On foundation managers \\$ Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax impos	sed or	1			
-	foundation managers \\$					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
_	If 'Yes,' attach a detailed description of the activities.					
_		ticles				
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, ar of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the change.	S		3		X
<b>4</b> a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			4	a .	X
 b	If 'Yes,' has it filed a tax return on Form 990-T for this year?			4	o N	/A
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
	If 'Yes,' attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	By state legislation that effectively amends the governing instrument so that no mandatory directions the state of th	at con	flict			
	with the state law remain in the governing instrument?			6	X	ļ
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV			····	1	
8a	Enter the states to which the foundation reports or with which it is registered (see the instructions)			- -		
b	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation			8	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3 for calendar year 2008 or the taxable year beginning in 2008 (see instructions for Part XIV)? If 'Yes,' com	) or 49 plete	942(j)( Part X	5) 7 <i>V</i> <b>9</b>		Х
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing the	eir na	mes	10		x
BAA	and addresses.			Form 9	90-PF	

BAA

the tax year beginning in 2008?.....

Form **990-PF** (2008)

**b** Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of

Form 990-PF (2008) Cisco Systems Four	ndation		77-04	143347	Page
Part VII-B Statements Regarding Activit	ties for Which For	m 4720 May Be Re	quired (continued	)	
5a During the year did the foundation pay or incu	r any amount to:			_	
(1) Carry on propaganda, or otherwise attemp			Yes 🔀	[] No	
(2) Influence the outcome of any specific publion, directly or indirectly, any voter registra	ation drive?		Yes X	No	
(3) Provide a grant to an individual for travel,			Yes 🔀	∐ No	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	nan a charitable, etc, or 4940(d)(2)? (see instru	ganization described ctions)	X Yes	] No	
(5) Provide for any purpose other than religion educational purposes, or for the preventio	us, charitable, scientific n of cruelty to children (	, literary, or or animals?	Yes 🔀	No	
<b>b</b> If any answer is 'Yes' to 5a(1)-(5), did <b>any</b> of t described in Regulations section 53.4945 or in (see instructions)?	he transactions fail to q a current notice regard	ualify under the excepti ling disaster assistance	ons		5 <b>ь</b> Х
Organizations relying on a current notice regar	rding disaster assistanc	e check here			
c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure response	sibility for the grant?			∑ No	
If 'Yes,' attach the statement required by Regu					
6a Did the foundation, during the year, receive ar on a personal benefit contract?			Yes	No	6Ь Х
<b>b</b> Did the foundation, during the year, pay premi		lly, on a personal benefi	t contract?		6b X
If you answered 'Yes' to 6b, also file Form 887 7a At any time during the tax year, was the found	o. Iation a narty to a prohil	hited tax shelter transac	tion? Yes X	ON D	
b If yes, did the foundation receive any proceeds	s or have any net incom	ne attributable to the tra	nsaction?	- :	7b N/A
Part VIII Information About Officers, Dand Contractors	irectors, Trustees	, Foundation Mana	ngers, Highly Paic	l Emplo	yees,
1 List all officers, directors, trustees, foundation	managers and their co	mpensation (see instru	ctions).		
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation		ense account, allowances
ee Statement 11					
<u> </u>		0.	0.		0.
		<u> </u>			
2 Compensation of five highest-paid employees	(other than those inclu	ided on line 1— see inst	ructions). If none, ente	er 'NONE.'	
(a) Name and address of each employee paid more than \$50,000	(b) Title and average	(c) Compensation	(d) Contributions to	(e) Expe	ense account,
paid more than \$50,000	hours per week devoted to position		employee benefit plans and deferred compensation	otner	allowances
None		•			
			WWW		
otal number of other employees paid over \$50,000.				·	0

Form **990-PF** (2008)

Form **990-PF** (2008)

Page 6

Form 990-PF (2008) Cisco Systems Foundation 77-0443347 Page 7 Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued) 3 Five highest-paid independent contractors for professional services — (see instructions). If none, enter 'NONE.' (b) Type of service (a) Name and address of each person paid more than \$50,000 (c) Compensation 456,109. 0 Total number of others receiving over \$50,000 for professional services..... Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. Expenses Part IX-B Summary of Program-Related Investments (see instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount

1 <u>N/A</u>	
2	
All other program-related investments. See instructions.	
3	
Total Add lines 1 through 3	0.

BAA

Form 990-PF (2008)

see instructions.) 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes: 94,496,448. 1 a a Average monthly fair market value of securities ..... 12,338,597. 1 b **b** Average of monthly cash balances..... c Fair market value of all other assets (see instructions)..... 1 c 1d 106,835,045. d Total (add lines 1a, b, and c)..... e Reduction claimed for blockage or other factors reported on lines 1a and 1c 2 Acquisition indebtedness applicable to line 1 assets ...... 3 106,835,045. 3 Subtract line 2 from line 1d ..... Cash deemed held for charitable activities. Enter 1-1/2% of line 3 1,602,526. 4 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4... 5 105,232,519. 5,261,626. Minimum investment return. Enter 5% of line 5..... Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and do not complete this part.) and certain foreign organizations check here 5,261,626. Minimum investment return from Part X, line 6..... 1 2a **b** Income tax for 2008. (This does not include the tax from Part VI.)..... 2b 20 17,100. 3 5,244,526. 3 Distributable amount before adjustments. Subtract line 2c from line 1..... 4 5,244,526. 5 6 6 Deduction from distributable amount (see instructions)..... 7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. ,244,526. Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes: 10,026,963. a Expenses, contributions, gifts, etc - total from Part I, column (d), line 26..... 1a 1b **b** Program-related investments — total from Part IX-B..... 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes 2 Amounts set aside for specific charitable projects that satisfy the:

a Suitability test (prior IRS approval required)...... За 3Ь **b** Cash distribution test (attach the required schedule)..... 10,026,963. Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4..... 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. 17,100. 5 Enter 1% of Part I, line 27b (see instructions)..... 10,009,863. 6 Adjusted qualifying distributions. Subtract line 5 from line 4..... 6 The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation

BAA

Form 990-PF (2008)

qualifies for the section 4940(e) reduction of tax in those years.

# Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2007	<b>(c)</b> 2007	<b>(d)</b> 2008
Distributable amount for 2008 from Part XI, line 7				5,244,526.
2 Undistributed income, if any, as of the end of 2007:			0.	
<b>a</b> Enter amount for 2007 only		0.	0.	
3 Excess distributions carryover, if any, to 2008:		5.		
a From 2003				
<b>b</b> From 2004				
c From 2005 5,004,367.				
d From 2006				
e From 2007				
f Total of lines 3a through e	20,436,599.			
4 Qualifying distributions for 2008 from Part	, ,			
XII, line 4: ► \$ 10,026,963.				
a Applied to 2007, but not more than line 2a			0.	
• •				
<b>b</b> Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2008 distributable amount				5,244,526.
e Remaining amount distributed out of corpus .	4,782,437.			
5 Excess distributions carryover applied to 2008	0.			0.
(If an amount appears in column (d), the				
same amount must be shown in column (a).)				
6 Enter the net total of each column as				
indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	25,219,036.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistribut-				
ed income for which a notice of deficiency has been issued, or on which the section				
4942(a) tax has been previously assessed		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable				
amount — see instructions		0.		
e Undistributed income for 2007. Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
f Undistributed income for 2008. Subtract lines				
4d and 5 from line 1. This amount must be distributed in 2009				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed				
by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2003 not applied on line 5 or line 7 (see instructions).	3,713,013.			
9 Excess distributions carryover to 2009. Subtract lines 7 and 8 from line 6a	21,506,023.			
10 Analysis of line 9:	, ,			
a Excess from 2004 5, 617, 706.				
<b>b</b> Excess from 2005 5,004,367.				
<b>c</b> Excess from 2006 2,856,694.				
<b>d</b> Excess from 2007 3, 244, 819.				
e Excess from 2008 4,782,437.				

Form 990-PF (2008) Cisco Systems Fou	ndation			77-0443347	Page <b>10</b>
Part XIV Private Operating Foundation	ons (see instru	ctions and Part	VII-A, question	9)	N/A
1a If the foundation has received a ruling or do is effective for 2008, enter the date of the ru	etermination letter uling	that it is a private o	perating foundation	, and the ruling	
<b>b</b> Check box to indicate whether the foundation	on is a private oper	rating foundation de	escribed in section	4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum investment return from Part X for each year listed	(a) 2008	<b>(b)</b> 2007	(c) 2006	(d) 2005	(e) Total
<b>b</b> 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test – enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income				1 2 2 2 2 2 2	
Part XV Supplementary Information assets at any time during th	(Complete this e year – see ir	s part only if the estructions.)	e organization	nad \$5,000 or mo	re in 
Information Regarding Foundation Manager     a List any managers of the foundation who had close of any tax year (but only if they have	ers:	ore than 2% of the t	otal contributions re section 507(d)(2).)	eceived by the foundat	ion before the
None					
<b>b</b> List any managers of the foundation who or a partnership or other entity) of which the f None	wn 10% or more of oundation has a 10	the stock of a corp 1% or greater intere	ooration (or an equa est.	illy large portion of the	ownership of
2 Information Regarding Contribution, Grant	. Gift, Loan, Schol	arship, etc. Progran	ns:		
Check here  if the foundation only m requests for funds. If the foundation makes	akes contributions	to preselected chair	ritable organizations	s and does not accept anizations under other	unsolicited conditions,
complete items 2a, b, c, and d.  a The name, address, and telephone number					
a The Hame, address, and telephone number	po. 50.1 to 1	F F			
See Statement 13	hmittad and info	mation and material	ls they should include	le:	
<b>b</b> The form in which applications should be so	nomilea and intorr	nauvn anu mat <del>e</del> nai	is aley should includ	<b>.</b>	
See Statement for Line 2a					
c Any submission deadlines:					
See Statement for Line 2a					-1
d Any restrictions or limitations on awards, so	uch as by geograpl	nical areas, charitat	ble fields, kinds of i	nstitutions, or other fa	ctors:
See Statement for Line 2a					

3 Grants and Contributions Paid During the Yea	r or Approved for Futu	re Payment		Τ
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)	substantial contributor	recipient		
a Paid during the year				0 007 000
See Statement 17.	N/A		Various	9,827,232
			<b>▶</b> 3	9,827,232
Total	<u> </u>			9,021,232
<b>b</b> Approved for future payment				
See Statement 14				
				020 100
Total			▶ 31	928,198.

Page 12

# Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	d business income	Excluded	by section 512, 513, or 514	
	(a) Business code	<b>(b)</b> Amount	(c) Exclu- sion	<b>(d)</b> Amount	(e) Related or exempt function income (see the instructions)
1 Program service revenue:	-		code		(See the manuchons)
a					
b					
С			-		
d					
e			-		
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments			1.4	141 207	
3 Interest on savings and temporary cash investments			14	141,387.	
4 Dividends and interest from securities			14	1,969,129.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property			<b> </b>		
<b>b</b> Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			10	10 454 110	
8 Gain or (loss) from sales of assets other than inventory			18	-18,454,110.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					27.0
a Currency Gain/Loss				005 000	376.
b Deferred Tax Benefit			14	225,000.	
c Invest. Litigation Sttlmt			18	28,567.	
d Other Investment Income			14	1,011.	
e Stock Loan Income			14	54,503.	276
12 Subtotal. Add columns (b), (d), and (e)				-16,034,513.	376.
<b>13 Total.</b> Add line 12, columns (b), (d), and (e)				13	-16,034,137.
(See worksheet in the instructions for line 13 to verify cale	culations.)				

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See the instructions.)
11a	The Foundation pays one of its vendors in Canadian dollars. The loss on
	currency exchanges resulted from the conversion of US dollars into Canadian.
	Since the yendor provides services to the Foundation, the loss is attributed to
	the operation of the Foundation rather than to its investment activities.
<u> </u>	
·	

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

										Yes	No
	1 Did th	ne organization directly	or indirectly e	ngage in any of the following	with an	y oth	er organization	) 27			
	descr	ribed in section 501(c) ng to political organiza	of the Code (of	ther than section 501(c)(3) or	janizani	oris)	or in section 52	27,			
				a nanaharitahla ayampt arga	nization	of.					
	<b>a</b> Trans	sters from the reporting	g foundation to	a noncharitable exempt orga	lization	01.			1 2 (1)	<b>1</b> 00000000	X
	<b>(1)</b> C	Sash							1a (1)		X
	<b>(2)</b> C	Other assets							1a (2)		<u>                                     </u>
		transactions:								<b>*****</b>	## <b>!</b>
	<b>(1)</b> S	ales of assets to a nor	ncharitable exe	mpt organization					1b (1)	<u> </u>	<u> X</u>
	<b>(2)</b> P	urchases of assets fro	m a noncharita	ble exempt organization					1b (2)		X
				r assets							X
	(d) P	eimhursement arrange	ements						1b (4)		X
											X
				ip or fundraising solicitations.							X
										<del> </del>	X
	<b>c</b> Shari	ng of facilities, equipm	ient, mailing lis	ts, other assets, or paid emp	oyees					<u></u>	
			than to IVan I	complete the following sched	ula Cal	umn	(b) should alw	ave show the f	air market value	e of	
	thaa	ands atheraceate or	carvicas divan	by the reporting foundation.	t the tol	unda	tion received is	ess than fair m	arket value III	, 0.	
	any tr	ransaction or sharing a	rrangement, sl	now in column (d) the value o	f the go	ods,	other assets,	or services rec	eived.		
(;	a) Line no.	(b) Amount involved	(c) Name	of noncharitable exempt organization		(d)	Description of trai	nsfers, transaction:	s, and sharing arrar	ngement	ts
-	i/A										
	.,										
-											
_			-								
					<del></del>						
_											
_											
_											
-											
_											
_											
	2a Is the	foundation directly or	indirectly affilia	ated with, or related to, one o her than section 501(c)(3)) or	r more t in sect	tax-e ion 5	xempt organiza 27?	ations	Yes	s X	No
		s,' complete the follow									
		(a) Name of organizat		(b) Type of organiza	tion		(6	c) Description	of relationship		
NT	/A	(a) Name of organizati									
LA	/ A										
_											
_											
	Under pena	Ities of perjury, I declare that I h	ave examined this re	turn, including accompanying schedules aduction of	and statem which pre	ents, a parer h	and to the best of my nas any knowledge.	knowledge and belie	et, it is true, correct, a	na	
	Complete.	Deciaration of preparer (other	than taxpayor or m								
						l					
•	<b> </b>					<u> </u>		Tial			
ì	Signa	ature of officer or trustee				Date		Title	To		
		D				Date		Check if	Preparer's Identify (See <b>Signature</b> in	ing num the inst	ider irs)
!	Paid	Preparer's Mi ch	ael Fonta	nello				self- employed	N/A		
!	Pre-	Pont		uffield & Otake, L	T.P			EIN N/	<u> </u>		
	parer's Use							FIIA 74/ 7	•		
	Only	employed), 44 IV	ontgomery	Street, Suite 201	<u> </u>				(41E) 002	_020	١0
		ZIP code San	Francisco	, CA 94104				Phone no.	(415) 983	-UZU	
									F 00	OF /	· **********

# Form **2221**

**Underpayment of Estimated Tax by Corporations** 

► See separate instructions.

2008

OMB No. 1545-0142

Department of the Treasury Internal Revenue Service

Cisco Systems Foundation

► Attach to the corporation's tax return.

Employer identification number

77-0443347

Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220. Required Annual Payment 17,100. 1 1 Total tax (see instructions)..... 2a Personal holding company tax (Schedule PH (Form 1120), line 26) included 2 a **b** Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income 2b c Credit for federal tax paid on fuels (see instructions)...... 2d d Total. Add lines 2a through 2c..... Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. 17,100. 3 Enter the tax shown on the corporation's 2007 income tax return (see instructions). Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from 102,345. 4 line 3 on line 5. . . . 5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, 17,100. enter the amount from line 3 Reasons for Filing — Check the boxes below that apply. If any boxes are checked, the corporation must file Form 2220, even if it does not owe a penalty (see instructions). The corporation is using the adjusted seasonal installment method. 6 The corporation is using the annualized income installment method. X The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax. 8 Part III Figuring the Underpayment (d) (b) (c) (a) 9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990 – PF filers: Use 5th month), 6th, 9th, and 12th months of the 4/15/09 7/15/09 1/15/09 12/15/08 corporation's tax year..... 10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter If none of these boxes are checked, enter 25% of line 4,275 4,275 4,275. 4,275 10 Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15..... 11 79,350 Complete lines 12 through 18 of one column before going to the next column. 70,800 66,525. 75,075 12 12 Enter amount, if any, from line 18 of the preceding column . . . . . . . 75,075 70,800 66,525. **13** Add lines 11 and 12..... 13 14 14 Add amounts on lines 16 and 17 of the preceding column . . . . . 66,525. 70,800. 79,350. 75,075. Subtract line 14 from line 13. If zero or less, enter -0-.... 15 If the amount on line 15 is zero, subtract line 13 from 0 0 16 line 14. Otherwise, enter -0-..... Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of 17 the next column. Otherwise, go to line 18... Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the 75,075 70,800. 66,525 next column.

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Page 2

Part IV Figuring the Penalty

ГО	riguing the renaity				.,	
			(a)	(b)	(c)	(d)
19	Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). <i>(Form 990-PF and Form 990-T filers:</i> Use 5th month instead of 3rd month.)	19				
20	Number of days from due date of installment on line 9 to the date shown on line 19	20				
21	Number of days on line 20 after 4/15/2008 and before 7/1/2008	21				
22	Underpayment on line 17 x Number of days on line 21 x 6%	22				
23	Number of days on line 20 after 6/30/2008 and before 10/1/2008.	23				
24	Underpayment on line 17	24				
25	Number of days on line 20 after 9/30/2008 and before 1/1/2009	25				
26	Underpayment Number of days on line 17 x 0 166 X 6%	26				
27	Number of days on line 20 after 12/31/2008 and before 4/1/2009	27				
28	Underpayment on line 17 x Number of days on line 27 X 5%	28				
29	Number of days on line 20 after 3/31/2009 and before 7/1/2009	29				
30	Underpayment on line 17	30				
31	Number of days on line 20 after 6/30/2009 and before 10/1/2009.	31	A			
32	Underpayment on line 17	32				
33	Number of days on line 20 after 9/30/2009 and before 1/1/2010	33				
34	Underpayment on line 17  Number of days on line 33 x *%	34				
35	Number of days on line 20 after 12/31/2009 and before 2/16/2010	35				
36	Underpayment on line 17  Number of days on line 35  x *%	36				
37	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37				
38	Penalty. Add columns (a) through (d) of line 37. Enter the comparable line for other income tax returns.	ne total	here and on Form	1120, line 33; or t	ne <b>38</b>	0.

<sup>\*</sup>Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

K IRS USE ONLY 29404-353-51117-9 770443347 A0128892

72 211A 748 3

Department of the Treasury
Internal Revenue Service
OGDEN UT 84201-0074

201003

For assistance, call: 1-877-829-5500

Notice Number: CP211A Date: February 1, 2010

Taxpayer Identification Number:

77-0443347

Tax Form: 990PF

Tax Period: July 31, 2009



CISCO SYSTEMS FOUNDATION 170 W TASMAN DR SAN JOSE CA 95134-1700703

053621.686899.0192.004 1 AT 0.357 376

[] al and alcoration think and and [] and [] and [] and [] and [] all and [] and [] all and [] alcoration the limit of the

053021

# APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is March 15, 2010.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at <a href="https://www.irs.gov/eo">www.irs.gov/eo</a>. This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

# Form **8868** (Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

Internal Revenue	Service	The a separate approximation and the separate se	. 15-0
If you are	filing for an Automatic 3-Month I	Extension, complete only Part I and check this box	▶ X
• If you are	filing for an Additional (Not Auto	matic) 3-Month Extension, complete only Part II (on page 2 of this	form).
Do not comp	<i>lete Part II unless</i> you have alread	dy been granted an automatic 3-month extension on a previously file	ed Form 8868.
Part I	Automatic 3-Month Extens	ion of Time. Only submit original (no copies needed)	
4 corporation	required to file Form 990-T and	requesting an automatic 6-month extension — check this box and co	omplete Part I only
ncome tax re	eturns.	partnerships, REMICS, and trusts must use Form 7004 to request	
returns noted the additional	below (6 months for a corporation	ectronically file Form 8868 if you want a 3-month automatic extension required to file Form 990-T). However, you cannot file Form 8868 on or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a completed and signed page 2 (Part II) of Form 8868. For more detenties or Charities & Nonprofits.	composite or consolidated
	Name of Exempt Organization		Employer identification number
Type or			
print	Cisco Systems Founda	tion	77-0443347
File by the	Number, street, and room or suite number	. If a P.O. box, see instructions.	
due date for filing your return. See	170 West Tasman Driv	e	
return. See instructions.	City, town or post office, state, and ZIP co	de. For a foreign address, see instructions.	
	San Jose, CA 95134-1		
Chaels time o	f return to be filed (file a separate		
Form 990		Form 990-T (corporation) Form 47	20
Form 990	·	Form 990-T (section 401(a) or 408(a) trust) Form 52	27
		Form 990-T (trust other than above)	69
Form 990 X Form 990	<del>-</del>	Form 1041-A Form 88	70
<ul><li>If the orga</li><li>If this is f check this</li></ul>	or a Group Return, enter the organs $lacksquare$ $lacks$	FAX No. ►  or place of business in the United States, check this box	f this is for the whole group,
the exten	sion will cover.	ns for a corporation required to file Form 990-T) extension of time	
1 I reques	st an automatic 3-month (6 month	as for a corporation required to file 1 offin 950-1) extension of time	
until _ The ext	$3/15$ , 20 $10$ _, to file ension is for the organization's re	the exempt organization return for the organization named above.	
	calendar year 20 or		
► X	tax year beginning8/01	$\underline{}$ , 20 $\underline{}$ 08 $\underline{}$ , and ending $\underline{}$ 7/31 $\underline{}$ , 20 $\underline{}$ 09 $\underline{}$ .	
	ax year is for less than 12 months	s, check reason: Initial return Final return	Change in accounting period
3a If this a	pplication is for Form 990-BL, 99 indable credits. See instructions.	0-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	3a \$ 17,500.
<b>b</b> If this a made.	pplication is for Form 990-PF or 9	990-T, enter any refundable credits and estimated tax payments ent allowed as a credit	зь \$ 79,350.
See ins	tructions	Ba. Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System).	. 3c \$ 0.
Caution. If yo payment inst	ou are going to make an electron	c fund withdrawal with this Form 8868, see Form 8453-EO and Form	n 8879-EO for
	vacy Act and Paperwork Reducti	on Act Notice, see instructions.	Form <b>8868</b> (Rev. 4-2009)

Form 8868	(Rev 4-2009)		Page 2
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete of	nly Part II and check this box	<b>&gt;</b> 🗓
Note, Only	complete Part II if you have already been granted an automatic 3-month e	xtension on a previously filed	Form 8868.
• If you a	ire filing for an Automatic 3-Month Extension, complete only Part I (on page	je 1).	
Part II	Additional (Not Automatic) 3-Month Extension of Time. C	only file the original (no	copies needed).
	Name of Exempl Organization	Emple	yer identification number
Туре от			
print	Cisco Systems Foundation  Number, street, and room or suite number. If a P.O. box, see instructions.		0443347
	S use only		
File by the extended	Fontanello, Duffield & Otake, LLP	<u> </u>	
due date for filing the	37-1420474		
reluin. See instructions.	City, lown or post office, state, and ZIP code. For a foreign address, see instructions.		
	San Francisco, CA 94104		
Check type	of return to be filed (File a separate application for each return):	<b>,</b>	
Form 9	90 X Form 990-PF	Form 1041-A	Form 6069
Form 9	90-BL Form 990-T (section 401(a) or 408(a) trust)	Form 4720	☐ Form 8870
Form 9		Form 5227	
	not complete Part II if you were not already granted an automatic 3-month	extension on a previously file	ed Form 8868.
	oks are in care of <u>Mike Yutrzenka</u>		
Telepho	one No. ► 408-525-6111 FAX No. ►		
<ul> <li>If the o</li> </ul>	rganization does not have an office or place of business in the United State	es, check this box	
<ul><li>If this is</li></ul>	for a Group Return, enter the organization's four digit Group Exemption N	lumber (GEN)	, If this is for the
whole grou	p, check this box $ ightharpoonup$ . If it is for part of the group, check this box $ ightharpoonup$	and attach a list with the	names and EINs of all
	ne extension is for.		
4 Irequ	lest an additional 3-month extension of time until $6/15$ , 2	0 10.	
5 For c	alendar year , or other tax year beginning $8/01$ ,	20 08, and ending 1/3	1
6 If this	tax year is for less than 12 months, check reason: Initial return	Final returnC	hange in accounting period
7 State	in detail why you need the extension . The organization re	dnites additionar	time to compile
the	information necessary to file a complete and	accurate return.	
8a If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the te	ntative tax, less any	8a\$ 17,100.
	fundable credits. See instructions.		8a\$ 17,100.
<b>b</b> If this	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable ents made. Include any prior year overpayment allowed as a credit and an	e credits and estimated tax	
with F	orm 8868		<b>8ь</b> \$ 79,350.
c Balan	ce Due. Subtract line 8b from line 8a. Include your payment with this form,	, or, if required, deposit	_
with F	TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payme	ent System), See Instrs	8c\$ O.
	Signature and Verifica		15 . P Z. 11 in h
Under penaltie correct, and co	s of perjury, I declare that I have examined this form, including accompanying schedules and state implete, and that I am authorized to prepare this form.	ements, and to the best of my knowled	ge and belier, it is ride,
_	COLO WORLING CPA		Date - 3/12/10
Signalure -	wie North The		Pale elbC
	00		Form 9909 (Dov. 4.2000)
BAA	FIFZ0502L 03/11/09		Form <b>8868</b> (Rev 4-2009)

# Form **926**(Rev. December 2008) Department of the Treasury Internal Revenue Service

# Return by a U.S. Transferor of Property to a Foreign Corporation

▶ Attach to your income tax return for the year of the transfer or distribution.

OMB No. 1545-0026

Attachment Sequence No. 128

name o	U.S. Transferor information (see instructions)	Identifying number (see instructions)
	of transferor co Systems Foundation	77-0443347
	If the transferor was a corporation, complete questions 1a th	rough 1d
1 1	If the transfer was a section 361(a) or (b) transfer, was the tr	ansferor controlled (under section 368(c)) by
a	5 or fewer domestic corporations?	
b i	Did the transferor remain in existence after the transfer?	
	If not, list the controlling shareholder(s) and their identifying	number(s):
	·	
	Controlling shareholder	Identifying number
C	If the transferor was a member of an affiliated group filing	g a consolidated return, was it the parent
	corporation?	$\square$ $\square$ Yes $\square$ No
1	If not, list the name and employer identification number (EIN	) of the parent corporation:
	Name of parent corporation	EIN of parent corporation
d	Have basis adjustments under section 367(a)(5) been ma	de?
	مطله مصيية للمساط ساعات والمساعد والمساط والم والمساط والمساط والمساط والمساط والمساط والمساط والمساط والمساط	actual transferor (but is not treated as such under section 367)
2	If the transferor was a partner in a partnership that was the	actual transferor (but is not treated as such under section 367),
	complete questions 2a through 2d.	actual transferor (but is not treated as such under section 367),
	complete questions 2a through 2d. List the name and EIN of the transferor's partnership:	
	complete questions 2a through 2d.	actual transferor (but is not treated as such under section 367),  EIN of partnership
	complete questions 2a through 2d. List the name and EIN of the transferor's partnership:	
a III	complete questions 2a through 2d. List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP	EIN of partnership  37-1548069
a III b	complete questions 2a through 2d. List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the	EIN of partnership  37-1548069  transfer of partnership assets? N/A
III b	complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the ls the partner disposing of its entire interest in the partner	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No
III b c d	complete questions 2a through 2d. List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No p that is regularly traded on an established
III b c d	complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership securities market?	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No p that is regularly traded on an established Yes No
III b c d	complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership securities market?	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No p that is regularly traded on an established Yes No
III b c d	complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partn Is the partner disposing of an interest in a limited partnership securities market?  Transferee Foreign Corporation Information (Name of transferee (foreign corporation)	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No p that is regularly traded on an established Yes No see instructions)
III b c d Part 3	Complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnershi securities market?  II Transferee Foreign Corporation Information (Name of transferee (foreign corporation)  Select Credit HUB Fund Ltd.	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No p that is regularly traded on an established Yes No see instructions)  4 Identifying number, if any
III b c d Part 3 III 5 PO B	Complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partn Is the partner disposing of an interest in a limited partnership securities market?  II Transferee Foreign Corporation Information (Name of transferee (foreign corporation)  Select Credit HUB Fund Ltd.  Address (including country)  Box 32021, SMB, Anchorage Centre, Grand C.	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No no p that is regularly traded on an established Yes No see instructions)  4 Identifying number, if any N/A
III	Complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership securities market?  Transferee Foreign Corporation Information (Name of transferee (foreign corporation)  Select Credit HUB Fund Ltd.  Address (including country)  Box 32021, SMB, Anchorage Centre, Grand C.  Country code of country of incorporation or organization (see	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No no p that is regularly traded on an established Yes No see instructions)  4 Identifying number, if any N/A
III	Complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership securities market?  Transferee Foreign Corporation Information (Name of transferee (foreign corporation)  Select Credit HUB Fund Ltd.  Address (including country)  BOX 32021, SMB, Anchorage Centre, Grand C.  Country code of country of incorporation or organization (seman Islands	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No no p that is regularly traded on an established Yes No see instructions)  4 Identifying number, if any N/A
Part  PO B  Caym  7	Complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership securities market?  Transferee Foreign Corporation Information (Name of transferee (foreign corporation)  Select Credit HUB Fund Ltd.  Address (including country)  Box 32021, SMB, Anchorage Centre, Grand Country code of country of incorporation or organization (seman Islands)  Foreign law characterization (see instructions)	EIN of partnership  37-1548069  transfer of partnership assets? N/A Yes No ership? Yes No no p that is regularly traded on an established Yes No see instructions)  4 Identifying number, if any N/A
Part  PO B  Caym  Caym	Complete questions 2a through 2d.  List the name and EIN of the transferor's partnership:  Name of partnership  Select Credit Fund, LP  Did the partner pick up its pro rata share of gain on the Is the partner disposing of its entire interest in the partner Is the partner disposing of an interest in a limited partnership securities market?  Transferee Foreign Corporation Information (Name of transferee (foreign corporation)  Select Credit HUB Fund Ltd.  Address (including country)  BOX 32021, SMB, Anchorage Centre, Grand C.  Country code of country of incorporation or organization (seman Islands	EIN of partnership  37-1548069  transfer of partnership assets? NA Yes No Yes No Pop that is regularly traded on an established Yes No See instructions)  4 Identifying number, if any NA

Part III Information Regarding Transfer of Property (see instructions)

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash	Various - 2008		6,435,768	AND THE STATE OF T	
Stock and					
securities					
Installment					
obligations,					
account receivables or					
similar property					V
Foreign currency or other property					
denominated in					
foreign currency					
Inventory					
Assets subject to					
depreciation					
recapture (see Temp. Regs. sec.					
1.367(a)-4T(b))					
Tangible property					
used in trade or business not listed					
under another					
category					
Intangible					
property					
Property to be leased (as					
described in					
Temp. Regs. sec. 1.367(a)-4T(c))					
Property to be sold (as					
described in					
Temp. Regs. sec. 1.367(a)-4T(d))					
Transfers of oil and					
gas working interests					
(as described in Temp. Regs. sec.					
1.367(a)-4T(e))					
Other property					
Supplemental I	nformation Required	To Be Reported (see	instructions):		

Part IV	Additional Information	Regarding	Transfer of	Property (see	instructions)
---------	------------------------	-----------	-------------	---------------	---------------

9 E	nter the transferor's interest in the foreign transferee corporation before and after the transfer:			
(2	a) Before Various % (b) After Various %			
10	Type of nonrecognition transaction (see instructions) ► Sec. 351			
b	Indicate whether any transfer reported in Part III is subject to any of the following:  Gain recognition under section 904(f)(3)		Yes Yes	No No No No No
12	Did this transfer result from a change in the classification of the transferee to that of a foreign corporation?	□ '	Yes	☑ No
13 a b	Indicate whether the transferor was required to recognize income under Temporary Regulations sections 1.367(a)-4T through 1.367(a)-6T for any of the following:  Tainted property		Yes Yes	☑ No ☑ No ☑ No ☑ No
14	Did the transferor transfer assets which qualify for the trade or business exception under section 367(a)(3)?			⊠ No
15a	Did the transferor transfer foreign goodwill or going concern value as defined in Temporary Regulations section 1.367(a)-1T(d)(5)(iii)?		Yes	⊠ No
b	If the answer to line 15a is "Yes," enter the amount of foreign goodwill or going concern value transferred ▶ \$			
16	Was cash the only property transferred?	☑ '	Yes	□ No
17a	Was intangible property (within the meaning of section 936(h)(3)(B)) transferred as a result of the transaction?	<u> </u>	Yes	⊠ No
b	If "Yes," describe the nature of the rights to the intangible property that was transferred as a result of the transaction:		***************************************	
	Fo	orm <b>92</b>	6 (Rev	. 12-2008

		_		
2008 Fe	deral Stat	ements		
Cis	co Systems F	oundation		77-0443347
Statement 1 Form 990-PF, Part I, Line 11 Other Income				
		(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss  Deferred Tax Benefit  Invest. Litigation Sttlmt  Other Investment Income  Stock Loan Income		225,000. 28,567. 1,011. 54,503.	54,503.	\$ 0.
Statement 2 Form 990-PF, Part I, Line 16a Legal Fees				
Legal FeesTotal	(a) Expenses Per Book \$ 46,60 \$ 46,60	s <u>Income</u> 2.		(d) Charitable Purposes \$ 51,320. \$ 51,320.
Statement 3 Form 990-PF, Part I, Line 16b Accounting Fees				
Accounting/Tax PreparationAuditTotal	38,23	3. \$ 27,062 5. 19,118	Net Income	(d) Charitable Purposes \$ 27,453. 19,117. \$ 46,570.
Statement 4 Form 990-PF, Part I, Line 16c Other Professional Fees				
Investment ManagementTotal	(a) Expenses per Books \$ 240,16 \$ 240,16	<u>Income</u> 9. \$ 240,169	Net Income	(d) Charitable Purposes  \$ 0.

2008 Fe	ederal Staten	nents		
Ci	sco Systems Fou	ndation		77-0443347
Statement 5 Form 990-PF, Part I, Line 18 Taxes			·	
	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable <u>Purposes</u>
Excise TaxForeign TaxTota	33,101.	\$ 33,101. \$ 33,101.		\$ 0.
Statement 6 Form 990-PF, Part I, Line 23 Other Expenses				
	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable <u>Purposes</u>
Custodial Fees. Filing Fees. Insurance. Outsourced Staff Support	. 180. . 5,700.	\$ 125,898.		\$ 180. 5,700. 95,961.
Tota	1 \$ 230,013.	\$ 125,898.		\$ 101,841.

Corporate Stocks	Valuation	Book	Fair Market
	<u>Method</u>	Value	Value
Southeastern Asset Mgmt - Stmt Attached Daruma - Statement Attached Philadelphia Int'l - Statement Attached Blackrock - Statement Attached	Mkt Val Mkt Val Mkt Val Mkt Val Total	\$ 24,602,133. 10,174,728. 14,781,914. 229,636. \$ 49,788,411.	10,174,728. 14,781,914. 229,636.

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Daruma

Description	Shares	FMV
Acxiom Corp	17,700	170,805
Allscript Misys Healtcar Solun	26,300	453,149
Amerigroup Corp	8,200	202,376
Aspen Insurance Holdings Ltd	9,400	233,778
Brady Corp	13,500	397,035
Carter Inc	16,400	464,776
Chipotle Mexican Grill, Inc	4,200	343,350
Costar Group Inc	9,700	356,281
Covance Inc	5,300	292,295
Dentsply Intl Inc	9,900	330,165
Devry Inc	5,300	263,622
Gardner Denver Inc	7,600	221,844
Gartner Inc	18,400	314,640
ITT EDL Svcs Inc	2,600	253,110
Idex Corp	12,349	336,881
Interface Inc	34,400	238,736
Lance Inc	11,700	296,478
Littlefuse Inc	15,800	369,720
Lululemon Athletica Inc	19,000	336,680
Mine Safety Appliance Co	11,100	311,799
99 Cents Only Stores	28,000	410,200
Perot Sys Corp	26,400	421,872
Rovi Corp	21,100	551,976
Semtech Corp	16,400	301,760
Spss Inc	10,900	539,332
Shutterfly Inc	20,100	322,806
Sothbys	20,700	311,949
United Nat Foods Inc	9,400	254,082
United Stationers Inc	7,800	362,076
Validus Holdings Ltd	11,400	258,780
WABTEC	7,500	252,375
Total Investments - Daruma		10,174,728
		,

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Southeastern Asset Management

Description	Shares	FMV
Chesapeake Energy Corp	50,000	1,072,000
Ishares TR MSCI Emerg Mkts	50,800	1,814,576
Ishares NASDAQ Biotech	24,500	1,929,375
Ishares TR Dow Jones Real Est	36,500	1,309,255
Ishares TR S&P Global	9,280	288,144
Market Vectors	54,700	2,063,284
Oil Svc Holdrs	18,000	1,863,360
Powershares	53,800	2,121,334
SPDR Trust Unit Ser1 S&P	16,000	1,580,960
SPDR SER TR S&P Metals and Mining	45,000	1,783,800
SPDR SER TR S&P Homebuilders	85,000	1,214,650
Select Sector SPDR TR Financial	171,500	2,231,215
Select Sector SPDR TR Utilities	65,000	1,881,100
Select Sector SPDR TR Energy	36,000	1,818,360
Pharmaceutical Holders TR	26,000	1,630,720
A ALMAAAAWAWA COOLUMN - A	•	
Total Investments - Southeastern Asset Mgmt		\$ 24,602,133

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Philadelphia Internat'l

Description	Shares	FMV
. 1	11 650	105,729
Aggreko	11,659 2,648	259,791
Allianz SE	•	132,308
Assa Abloy	8,100	
Astellas Pharma Inc	4,100	155,481
Astrazeneca	4,279	198,843
Aviva PLC	35,910	208,813
AXA	12,414	261,007
Banco Santander SA	28,768	414,384
BAE Systems	39,146	199,237
BASF SE	4,901	244,305
BHP Billiton PLC	5,382	139,459
BNP Paribas	2,379	172,520
BP PLC	42,498	350,304
CAP Gemini	3,099	142,331
Carlsberg	4,297	296,593
Carnival PLC	5,805	167,839
Casino Guich Perr	2,503	171,576
Central Japan Rlwy	27	161,952
C1E De St Gobain	3,746	151,095
Daito Turst Const	4,200	205,600
Deutsche Bank AG	2,166	139,386
Deutsche Lufthansa	12,931	173,796
ENI	10,199	236,126
Fiat SPA	6,699	43,594
GlaxoSmithKline	12,937	246,433
H Lundbeck A S	7,800	150,376
Hannover Rueckvers	6,349	256,987
Hutchinson Whampoa	32,000	239,689
Inpex Corporation	30	228,163
Japan Tobacco Inc	53	152,550
JGC Corp	7,000	120,595
KDDI Corp	43	226,756
Lafarge	3,814	274,042
Macquire Gp Ltd	6,000	219,577
Mapfre SA	65,865	244,656
Marks Spencer Gp	19,000	108,909
Mediaset	29,571	177,864
Metro AG	2,812	161,980
Mitsubishi Corp	5,600	111,183
Mitsubishi Gas Chm	26,000	159,232
Natl Australia BK	13,246	267,924
Natl Express Grp	31,852	178,352
Nintendo Co	696	187,097
Nippon Tel+Tel Cp	5,800	238,227
Novartis	6,217	282,704
Petrofac	15,513	193,016
FCHOIRC	10,010	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Statement 7 Form 990-PF, Part II, Line 10b **Investments - Corporate Stock** Philadelphia Internat'l

Description	Shares	FMV
	26042	274.525
Prudential PLC	36,943	274,535
Public Power Corp	7,864	170,583
Raffles Education	177,000	79,782
Reed Elsevier NV	18,467	192,539
Rexam	47,983	187,735
Rexam PLC NPR	17,448	24,876
Roche Holdings	1,350	211,359
Rolls Royce Group	42,748	293,578
RWE AG (NEU)	2,822	237,053
Sanofi Aventis	2,857	186,162
SBM Offshore NV	12,004	228,391
Sembcorp	86,000	191,436
Shimamura Co	1,800	161,857
Shin Etsu Chem Co	4,800	257,157
Signet Jewelers	7,985	176,594
Statoilhydro ASA	11,057	235,298
Takeda Pharmaceutical Co Ltd	4,600	185,073
Telefonica DA	9,518	235,540
Telenor ASA	24,600	225,943
TNT NV	10,655	251,744
Total SA	4,027	222,148
Travis Perkins	11,064	149,400
Trend Micro Inc	7,000	240,454
Vivendi SA	7,787	198,996
Vodafone Group	131,406	267,304
Wellstream Hldgs	5,428	48,999
Wendel	2,714	107,699
Yamada Denki Co	1,170	72,760
Zurich Fin Svs Grp	1,468	286,439
Subtotal		14,759,804
Unrealized G/(L) Investment Payables		(85)
Unrealized G/(L) Investment Receivables		742
Unrealized G/L FX Receivables		28
Unrealized G/(L) FX Payables		(545)
Unrealized G/(L) of Foreign Cash Positions		2,162
Unrealized G/(L) of Income Receivables		19,808
Total Investments - Philadelphia Int'l		\$ 14,781,914

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Blackrock

Description	Shares	FMV
Carrington Mtg Ln	107,025	81,735
GSAA Home Equity	7,088	6,940
Home Equity Asset	39,223	35,949
Morgan Stanley	30,305	28,971
Soundview Home Equity	90,850	67,523
Structured Asset Secs Corp	11,269	8,519
Total Investments - Blackrock	· _	229,636

-	-	-
')[	11	ıv
Z	JL	ıc

## **Federal Statements**

## **Cisco Systems Foundation**

77-0443347

Statement 8 Form 990-PF, Part II, Line 13 Investments - Other

	Valuation <u>Method</u>	Book <u>Value</u>	
Other Investments	_		
III Fund LP Microvest McOmber III Relative Value LP SPDR Trust III Credit Bias Fund LP	Mkt Val Mkt Val Mkt Val Mkt Val Mkt Val Mkt Val	Val 500,000. Val 402,642. Val 3,670,647. 3, Val 33,921,473. 33,	
	Total	\$ 39,523,207.	\$ 39,523,207.

Statement 9 Form 990-PF, Part II, Line 15 Other Assets

	 Book Value	F	Fair Market Value
Interest/Dividends Receivable State Street Investment Funds Tax Recliam - Foreign Withholdings	28,715. 5,250,513. 157,666.	\$	28,715. 5,250,513.
Tax Refund Receivable	5,436,894.	\$	157,666. 5,436,894.

Statement 10 Form 990-PF, Part III, Line 5 Other Decreases

Unrealized Loss on Investments  $\frac{$9,888,113.}{$9,888,113.}$ 

2008

# **Federal Statements**

**Cisco Systems Foundation** 

77-0443347

Statement 11 Form 990-PF, Part VIII, Line 1 List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134	President 0.50	\$ 0.	\$ 0.	\$ 0.
John Chambers 170 West Tasman Drive San Jose, CA 95134	Chair 0.50	0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134	Sec/Tres/Tte 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134	Ass't Tresaurer 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Mike Yutrzenka 170 West Tasman Drive San Jose, CA 95134	Exec Director 40.00	0.	. 0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
	Total	\$ 0.	\$ 0.	\$ 0.

_	_	_	_
7	n	п	О
_	L	u	$\boldsymbol{\alpha}$

# **Federal Statements**

**Cisco Systems Foundation** 

77-0443347

Statement 12	
Form 990-PF. Part V	III, Line 3
Compensation of Fig	e Highest Paid Contractors

Name and Address	Type of Service	<u>Compensation</u>
State Street Global Advisors One Lincoln Street Boston, MA 02110	Asset Management	125,898.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Outsourced Staff Support	95,635.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	93,838.
Philadelphia International Advisors One Liberty Place, Ste 1200 Philadelphia, PA 19103	Asset Management	86,615.
Fontanello, Duffield and Otake, LLP 44 Montgomery Street, Ste 2019 San Francisco, CA 94104	Accounting Services	54,123.
	Tota	al \$ 456,109.

## 2008

#### **Federal Statements**

#### **Cisco Systems Foundation**

77-0443347

#### Statement 13 Form 990-PF, Part XV, Line 2a-d Application Submission Information

Name of Grant Program:

Name: Statement 16
Care Of: Statement 16
Street Address: Statement 16
City, State, Zip Code: Statement 16,
Telephone: Statement 16

City, State, Zip Code:
Telephone:
Form and Content:
Submission Deadlines:
Restrictions on Awards:
Statement 16
Statement 16
See Statement 16 for details.
See Statement 16 for details.

# Statement 14 Form 990-PF, Part XV, Line 3b Recipient Approved for Future Payment

Name and Address	Donee <u>Relationship</u>	Found- ation Status	Purpose of Grant	 Amount
Global Impact Route 3, Box 202 Grafton, WI 26354	N/A	509a1	Matching Employee Gifts	\$ 428,589.
Nat'l Ctr for Learning Disab. 381 Park Ave South, Ste 1401 New York, NY 10016	N/A	509a1	Building programs helping children w/ learning disabilities succeed in school	490,000.
Canada Helps 215 Spadina Ave #330 Toronto, M5T 2C7 Canada	N/A	Foreign Equivalent	Matching Employee Gifts	9,609.

Total \$ 928,198

#### **Cisco Systems Foundation**

77-0443347

Statement 15 Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2009, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Statement 16 Form 990-PF, Part XV, Question 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Programs

CISCO IMPACT CASH GRANT PROGRAM (Overview)

The Foundation makes cash grants at three geographic levels, with a focus on addressing critical human needs, improving access to quality education, and supporting economic empowerment.

The Foundation offers cash grants to carefully selected community organizations -- non-profit and non-government agencies -- that align strongly with its investment areas, grant-making criteria, and policies.

The Foundation focuses its grant-making activities on three issue areas: addressing critical human needs, improving access to education, and supporting economic empowerment. In order to maximize the collaborative impact of its investments, the Foundation partners with community organizations that leverage the internet and communications technology to improve the efficiency and reach of their services. The target audience must be greater than 65% economically underserved, relative to the average standards of the target geography.

Cisco Impact Cash Grants are made by the Foundation at three levels:

#### GLOBAL IMPACT GRANTS

Grants are awarded by the Foundation's Public Benefit Investment (PBI) group to both US-based and non-US based organizations, with national or multinational operations. They are awarded on an ongoing basis throughout the year. The Foundation is now accepting unsolicited applications for Global Impact Grants.

#### REGIONAL IMPACT GRANTS

Grants are awarded by the Foundation's 32 global Civic Councils or in conjunction with local teams or individual requests. They are awarded on an ongoing basis throughout the year. Regional Impact Grants currently are not open to unsolicited applications.

#### SILICON VALLEY IMPACT GRANTS

Grants are awarded to organizations based within a 50-mile radius of The Foundation's corporate headquarters in San Jose, California, and providing services

#### **Cisco Systems Foundation**

77-0443347

in the Bay Area.

BASIC ELIGIBILITY REQUIREMENTS AND POLICIES FOR CISCO CASH IMPACT GRANTS

Overall, the Foundation will not consider incomplete proposals or programs that do not meet its grant-making criteria.

Following are the basic eligibility requirements and policies for Cisco Impact Cash Grants made at the global and regional level. Please note that requirements and policies vary somewhat for Silicon Valley Impact Grants.

#### ORGANIZATION CLASSIFICATION

- (1) U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), and has classified them as a public charity.
- (2) Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

#### OVERHEAD PERCENTAGE

As a rule, the Foundation does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with our values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

#### INELIGIBLE PROGRAMS AND/OR ACTIVITIES

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Schools and scholarships: private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

#### POLICY ON THE FUNDING OF EQUIPMENT

In general, the Foundation does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; and 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

**Cisco Systems Foundation** 

77-0443347

POLICY ON NON-DISCRIMINATION

The Foundation does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, veteran status or other categories protected by applicable United States law. In accordance with this policy, the Foundation does not knowingly support grantee organizations that (1) discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines; and/or (2) discriminate in hiring and/or employment practices. Organizations that are found to discriminate in their provision of service and/or hiring based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

POLICY ON RELIGIOUS PROSELYTIZING

The Foundation is committed to providing an open, diverse, and nondenominational working environment. It will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

POLICY ON NON-SUPPORT OF VIOLENCE AND TERRORISM
The Foundation's mission is to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. The Foundation does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. The Foundation requires grantees to confirm that they do not engage in or support such activities, and vets potential grantees with care. If a grantee appears to be in violation of this policy, the Foundation will suspend funding immediately and require the grantee to freeze grant funds until the matter is investigated. If the investigation discloses violations of this policy, the Foundation will require the grantee to return all grant funds; the grantee is classified as ineligible for future funding; and other steps are taken as the law may require.

POLICY ON ADVOCACY, LOBBYING, AND OTHER POLITICAL ACTIVITY
The Foundation's policy with respect to providing grant support to organizations
that engage in advocacy and/or lobbying is subject to its diversity policy. This
policy states that the Foundation does not promote or discriminate against any
person, population group, or organization with regard to race, color, religion, sex,
gender expression, national origin, age, disability, veteran status, or other
categories protected by applicable United States law. In accordance with this
policy, the Foundation will not provide grant support to any organization that
advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, the Foundation may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to the Foundation that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, the Foundation does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

#### **Cisco Systems Foundation**

77-0443347

"Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### POLICY ON BOARD REVIEW AND APPROVAL

The Foundation requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. The Foundation also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on its web site.

#### POLICY ON REVIEWS OF ACCURACY/COMPLIANCE

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

#### WRITTEN GRANT CONTRACT

Grantee organizations are required to sign a written grant contract before payments can be made.

#### REPORTING AND PERFORMANCE TRACKING

As noted in the Grant-Making Criteria section, the Foundation looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

#### MISCELLANEOUS POLICIES

Applicants must be sure to have reviewed the most recent criteria available on the Foundation's website, and are using its online application form. The Foundation cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to the web site. The interpretation and application of these policies is wholly within the discretion of the Foundation. Furthermore, all grants are made at the discretion of the Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. The Foundation reserves the right to decline to make any grant requested.

Increasing the success rate of African American students pursuing careers related to math, science or technology.	Silicon Valley Impact Inv 509 (a) (1) Grant Request can	509 (#) (1)	95156-3134 United States	95156-3134	CA	San Jose	P.O. Box 3134	California Alliance of African American Educators
	ee Strat 20 Foreign quivalent of \$09(a)(i) Matching Employee Gifts	See Strat 20 Foreign Equivalent of 509(a)(1)	Canada	M5T 2C7		Toronto	235 Spadina Ave #330	Canada Helps
Helping low-income immigrant and refugee weenen start or expand small businesses and improve their livelihoods	Silicon Valley Impact He Grant Request exp	509 (a) (1)	94612-2706 United States	94612-2706	ζ.	Oakland	405 14TH ST STE 712	C.E.O. Women
Accelerating earthquake-resistant housing reconstruction through e-access to rechnical resources	Global Impact Grant Ac Request: Foundation e-s	509 (a) (1)	United States	94109	Ş	San Francisco	1233 California St. #310	Build Change
Providing computer access and training to low-income high achieving high school students in Silicon Valley.	Silicon Valley Impact Pro Grant Request ach	509 (a) (1)	United States	95111	Ç,	San Jose	1625 Park Ave	Breakthrough Collaborative (Fiscal Sponsor)
Serving 1,100 disadvanted, minority youth through after-school academic and enrichment programs.	Silicon Valley Impact Ser Grant Request aca	509 (a) (1)	United States	94025-1240	CA	Menlo Park	401 PIERCE RD	Boys and Girls Clubs of the Peninsula
Matching struggling students in grades three through five with trained volunteer mentors to help them build basic math skills and a love of the subject that will serve as the foundation for future success.	Ma trai Regional Impact Grant and Request: Foundation fut	S09 (a) (1)	United States	02210-1211	W.	BOSTON	44 Farns worth st	Boston Fartners in Education, Inc.
Accessing healthcare services for some of the most impoverished and disabled citizens of Aiameda County.	Silicon Valley Impact Ac Grant Request and	509 (a) (1)	United States	94704	Ş	Berkeley	2140 Dwight Way	Berkeley Food and Housing Project
Motivasing clients with troubled and disadvantaged backgrounds to obtain meaningful employment.	Silicon Valley Impact Mc Grant Request to	509 (a) (1)	United States	95129	Ç	San Jose	4911 Moorpark Avenue	Ascent Employment Program
Empowering new American entrepreneurs to succeed online.	Silicon Valley Impact Grant Request Em	509 (a) (1)	United States	95113	Ç	San Jose	84 W. Santa Clara Street, Suite 100	AnewAmerica Community Corporation
Providing food, shelter, counseling and energency assistance to victims of the Australian bushfires	Disaster/Hamanitarian Pro Relief: Foundation vic	509 (a) (1)	United States	20006-0000	8	WASHINGTON	2025 E STREET NW	American Red Cross
Providing disaster relief at a moment's notice to those affected by disasters across the $U.S.$	Disaster/Humanitarian Pro Relief: Foundation dis-	509 (a) (1)	United States	20006-0000	K	WASHINGTON	2025 E STREET NW	American Red Cross
Implementing web and $\Pi$ systems to more efficiently bridge the healthcare gap.	Silicon Valley Impact Imp Grant Request hea	509 (a) (1)	United States	94104-3630	Ç	San Francisco	115 SANSOME ST STE 1205	Ambulatory Surgery Access Coaltion DBA Operation Access
Developing a youth-oriented, interactive entine community to link transition-age youth in Alameda County with essential health and mental health information and services.	Der Silicon Valley Impact link Grant Request and	509 (a) (1)	United States	94621	Ç	Oakland	675 Hegenberger Rd #100	Alameda County Foster Youth Alliance
Providing at least 25 underserved, low-income middle and high school students in San Masco County with mental health therapy crisis intervention and support services, as well as one community/parent education presentation, annually.	Pro sch Silicon Valley Impact eris Grant Request con	509 (a) (1)	United States	94303	ζ	Palo Alto	4000 Middlefield Road, Room FH	Addressent Counseling Services
General Support	Global/US-Based Impact Grant Program Ger	509 (a) (1)	USA	26354	WV	Gatton	Route 3, Box 202	Global Impact
Grant Impact	Proposal Type	Status	Country	Zip	State	Clty	Address	Organization

Statement 17	Community Resources for Science	Community Housing Partnership	Community Health Awareness Council	Community Gatepath	Community Action Board of Santa Cruz County, Inc.	Collective Roots	Cleo Eulau Center	City Year, Inc.	City Year New York	Citizen Schools	Chabot Space & Science Center Foundation	Center for Promotion of Child Development through Primary Care	Center for Empowering Refugees and Immigrants, Inc.	Catalyst for Youth, Inc.
	1375 Ada Street	280 Turk Street	711 Church Street	875 Stanton Road	501 Soquel Avenue, Suite E	PO BOX 50784	2483 Old Middlefield Way, Suite 208	287 Columbus Ave	20 West 22nd St, 3rd Floor	c/o McKinley Institute of Technology, 400 Duane Street, Rm. 125	10000 Skyline Blvd.	6017 Altamont Place	544 INTERNATIONAL BLVD., STE. 9	1724 ALBERTA AVE
	Berkeley	San Francisco	Mountain View	Burlingame	Santa Cruz	East Palo Alto	Mountain View	Boston	New York	Redwood City	Oakland	Baltimore	Oakland	San Jose
	CA	CA	CA	CA	CA	CA	CA	W	Ŋ	CA	CA	¥	Ç	Ç
	94702	94102	94041	94010-1403	95062	94303-0667	94043	2116	10010	94062	94619	21210	94606-2973	95125-2553
	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	95125-2553 United States
	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)
	Silicon Valley Impact ) Grant Request	Silicon Valley Impact ) Grant Request	Silicon Valley Impact ) Grant Request	Silicon Valley Impact ) Grant Request	Silicon Valley Impact ) Grant Request	Silicon Valley Impact ) Grant Request	Silicon Valley Impact ) Grant Request	Global Impact Grant Request: Foundation	Regional Impact Grant Request: Foundation	Silicon Valley Impact Grant Request	Silicon Valley Impact Grant Request	Global Impact Grant Request: Foundation	Silicon Valley Impact Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request
	Providing science curriculum and role model support for elementary public school classrooms in Alameda County.	Providing vocational opportunites and on-the-job training to assist formerly homeless persons to re-enter the workforce and increase their economic self-sufficiency.	Protecting 5th through 12th grade students from high risk health behaviors while building the personal assets that will support their future health and well being.	Fostering the healthy growth and development of children from birth to three years.	Providing green technology training and employment services to educate and prepare low-income women to enter local jobs in green businesses and industries.	Developing and implementing a garden based science program connecting sustainable food production with renewable energy sources to enrich core science programs for elementary school children in East Palo Alto.	Building resiliency in teachers, students and school communities to support the social and emotional needs of youth and increase academic motivation and engagement.	Providing targeted academic and behavior supports to 7,200 students and creating learning and leadership opportunities for 56,000 students with classroom support and whole school activities in 88 urban public schools using Whole School Whole Child.	Providing 220 youth corps members with the skills and abilities needed to deliver the high quality Whole School, Whole Child education programming to 24 under-resourced New York City schools.	Providing access for more than 200 of Silicon Valley's low- income middle-school students to participate in after-school activities, including STEM apprenticeships, to improve their traditional and 21st Century skills.	Inspiring underserved girls towards technology, science and engineering careers.	Optimizing care for children with ADHD.	Providing mental health counseling, case management, and support services for at-risk Cambodian American youth and young adults in Oakland, in conjunction with family counseling and parent education for the parents/caregivers of participating youth.	Reducing the number of substance exposed infants by enhancing web-based resources and trainings for health care professionals.
	\$15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	\$15,000.00	\$565,000.00	\$100,000.00	<b>\$</b> 15,000.00	\$15,000.00	\$325,000.00	\$15,000.00	<b>\$</b> 15,000.00

Form 990-PF, Part XV Suppl Info Grants and Contributions Paid

\$15,000.00	Using the Internet to strengthen museum-school partnerships and enrich science education in underserved communities.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	94301-3351 U	CA	Palo Alto	1451 MIDDLEFIELD RD	Friends of the Palo Alto Junior Museum and $Z\infty$
\$15,000.00	Maximizing the health and well-being of 400 homeless children and youth through education and health screenings.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	95133 U	CA	San Jose	1590 Las Plumas Avenue	Family Supportive Housing, Inc.
\$15,000.00	Providing computer literacy for low-income disadvantaged school-aged children.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	94401-3828 U	CA	San Mateo	24 2ND AVE	Family Service Agency of San Mateo County
\$15,000.00	Completing development of ¡Celebrando Familias! — a culturally competent version of Celebrating Families! for monolingual Spanish speaking families affected by substance abuse.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	95070 U	CA	Saratoga	15040 Encina Court	Family Resources International (FRI)
<b>\$</b> 15,000.00	Providing 24/7 crisis intervention and assessment to children and adolescents who are serverely depressed, suicidal, in acute psychological crisis, or who are acting out dangerous behaviors toward themselves or others.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	95008 U	CA	Campbell	251 Llewellyn Ave.	FamiliesFirst, Inc.
\$10,000.00	Providing education and support to low-income parents to help them overcome the challenges of parenting, work through difficult situations before they lead to harmful situations, and raise their children in a loving, nurturing environment.	Regional Impact Grant 509 (a) (1) Request: Foundation	United States 509	02139-3428 U	MA	CAMBRIDGE	99 BISHOP ALLEN DR	Families First Parenting Programs, Inc.
\$15,000.00	Providing diabetes and nutrition education to uninsured and underserved Latinos in the city of Santa Cruz.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	95060-5108 U	CA	Santa Cruz	711 E CLIFF DR	Familia Center
\$15,000.00	Improving grades of 30 underpreivileged students.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	95112-5266 U	CA	San Jose	304 N 6TH ST	Ethiopian Community Services, Inc.
\$15,000.00	helping homeless individuals with job skills, job counseling, and job training.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	94103-2726 U	CA	San Francisco	col 65 8TH ST FL 3	Episcopal Community Services of San Franciscol 65 8TH ST FL 3
\$15,000.00	Increasing science literacy in underserved communities.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	94303-4303 U	CA	Palo Alto	3921 E BAYSHORE RD	Environmental Volunteers
<b>\$</b> 15,000.00	Supporting K-12 science education through exciting, hands-on presentations that inspire a love of science in children.	Silicon Valley Impact 509 (a) (1) Grant Request	United States 509	94107-7437 U	Ç	San Francisco	1278 INDIANA ST UNIT 101	EdventureMore!
\$15,000.00	Training teachers to build on the individual learning strengths of their students with autism and to use state-of-the-art, evidence-based methods, will help them help their students build meaningful skills across a variety of settings.	Silicon Valley Impact 509 (a) (1) Grant Request		94612-3705 United States	C <sub>A</sub>	Oakland	180 GRAND AVE STE 300	Easter Seals Society of the Bay Area
<b>\$</b> 15,000.00	Inspiring student interest in computing and technology as rewarding fields of study and future careers through a cultural enrichment program.	Silicon Valley Impact 509 (a) (1) Grant Request		94043-1311 United States	CA	Mountain View	1401 N SHORELINE BLVD.	Computer History Museum
\$660,000.00		Development of Next Generation of ICT for 510 (a) (1) Homeless/Phoneless	United States 510	98121 U	WA	Seattle	2901 Third Avenue, Suite 100	Community Voice Mail
\$15,000.00	Providing shared, web-based tools for connecting unemployed, unhoused Silicon Valley residents to opportunites for self-sufficiency.	Silicon Valley Impact 509 (a) (1) Grant Request		95112-4700 United States	CA	San Jose	115 E GISH RD Suite 222	Community Technology Alliance

(

(

ImageNationsGroup	Habitat for Humanity Silicon Valley	Habitat for Humanity of South Collin County	Habitat for Humanity of Greater Lowell	Habitat for Humanity of Greater Indianapolis, Inc.	Habitat for Humanity-North Central Georgia	Habitat for Humanity- North Central Georgia	Habitat for Humanity International	Habitat for Humanity East Bay	Goodwill Industries of San Francisco, San Marco and Marin Counties, Inc.	Give2Asia	Give2Asia	Girls Incorporated of Alameda County	Girl Scouts of Northern California	Gemin-i.org	Gardner Family Health Network	Future for Kids
221 Bay Front Road	513 Valley Way	1400 SUMMIT AVE D4	66 Tadmuck Road	1011 E 22nd Street	814 Mimosa Blvd. Bldg. C	814 Mimosa Blvd. Bldg. C	270 Peachtree St #1300	2619 BROADWAY #205	TS NOISSIM 0051	465 California Street, Suite 809	465 California Street, Suite 809	13666 E 14th Street	1310 S BASCOM AVE	509 New Loom House, Back Church Lane, London, UK	55 E Julian Street	800 St Mary's Street, Suite 304
Pasadena	Milpitas	PLANO	Westford	INDIANAPOLIS	Roswell	Roswell	Atlanta	OAKLAND	San Francisco	SAN FRANCISCO	SAN FRANCISCO	San Leandro	San Jose	London	San Jose	Raleigh
¥	CA	X	MA	Z	GA	GA	GA	CA	CA	CA	CA	CA	CA	N/A	CA	NC
21122	95035	75074-0000	1886	46206	30075-4410	30075-4410	30309	94612-3107	94103-2513	94104-1832	94104-1832	94578-2538	95128-4502	E1 1LU	95112	27605
United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United Kingdom	United States	United States
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	See Strnt 21 Foreign Equivalent of 509(a)(1)	509 (a) (1)	Implen 510 (a) (1) n Pilot
Development of Imagine Netwrk Portal	Habitat Build Request	Habitat Build Request	Habitat Build Request	Habitat Build Request	Habitat Build Request	Habitat Build Request	Disaster/Humanitarian Relief: Foundation	Habitat Build Request	Silicon Valley Impact Grant Request	Disaster/Humanitarian Relief: Foundation	Disaster/Humanitarian Relief: Foundation	Silicon Valley Impact Grant Request	Silicon Valley Impact Grant Request	See Simt 21 Foreign Foreign Equivalent of Global Impact Grant 509(a)(1) Request: Foundation	Silicon Valley Impact Grant Request	Implementation/Graduation Pilot
e Development of Imagine Netwrk Portal	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	building 203 houses in Taizi Village (Pengzhou, Sichuan Province) and 600 more in other areas for a total of about 800 houses by the end of 2009.	Habitat For Humanity Build Grant Request	Providing marginalized low-income individuals with industry recognized certified technical training that allows for sustainable and stable employment opportunities in the growing IT sales and service industry.	Strengthening the delivery capacity of China Foundation for Poverty Alleviation's micro-finance project management and execution teams and seeding loan funds.	Delivering 700 cotton-wadded quilts to 200 households in three villages severely impacted by the Sichuan earthquake.	Sparking low income girls' interest in and aptitude for information technology and mathematics.	Developing science, teamwork and leadership skills while learning key science concepts and problem-solving methods so low-income youth, ages 7-12, can consider higher-level science courses and science/technology career options.	Expand our global network, improving core numeracy and literacy skills in 4000 students, ages 5 thru 12 in 10 developing nations.	Using early intervention and preventative health care to fight the diabetes epidemic in low-income Hispanic children.	ōʻ
\$250,000.00	\$15,000.00	\$12,750.00	\$15,518.00	\$10,500.00	\$14,250.00	\$16,545.00	\$100,000.00	\$15,000.00	\$15,000.00	\$188,600.00	<b>\$</b> 10,290.00	\$15,000.00	<b>\$</b> 15,000.00	\$273,135.00	\$15,000.00	\$30,000.00

\$15,000.00	Training teachers and school leaders how to use data-driven instruction effectively in five Bay Area schools.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	94104	CA	San Francisco	225 Bush Street, Suite 1850	New Leaders, Inc.
\$300,000.00	To facilitate the replication, scaling-up and sustainability RTI, a model for improving student success as a result of early screening, assessment, intervention and data-based decision-making, through collaboration with 23 key partner organizations.	Global Impact Grant ) Request: Foundation	509 (a) (1)	United States	10016-8806	Ϋ́	New York	381 Park Avenue South, Suite	National Center for Learning Disabilities
<b>\$</b> 15,000.00	Improving communication skills for non verbal autistic children, helping to create emotional stability.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	95128	CA	San Jose	2280 Kenwood Ave.	Morgan Autism Center
\$15,000.00	Helping teachers elevate student math achievement in Silicon Valley's lowest performing schools.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	92704	CA	Santa Ana	3631 S. Harbor Blvd., Suite 200	MIND Research Institute
<b>\$</b> 15,000.00	Developing self-esteem, improving academic performance, and enhancing overall mental and physical well-being among low-income, at-risk youth.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	94401	CA	San Mateo	200 North Quebec Street	Mid-Peninsula Boys & Girls Club
\$15,000.00	Promoting chronic disease self management to improve clinical outcomes of underserved patient populations.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	94306	CA	Palo Alto	270 Grant Avenue	Mayview Community Health Center, Inc
<b>\$</b> 15,000.00	Providing social skills training for children with Autism Spectrum Disorders and other disabilities from low income families.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	02368-1755	MA	Randolph	41 PACELLA PARK DR	May Institute, Inc.
<b>\$</b> 15,000.00	Teaching 17,500 K-8 grade students science and math skills through hands-on experiences with the San Francisco Bay onboard a research ship, in a shoreside Discovery Lab, and with live animals in their classrooms.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	94063-4746	Ç	Redwood City	500 DISCOVERY PKWY	Marine Science Institute
\$15,000.00	Meeting the complex, multi-faceted needs of 48 people living with late-stage AIDS.	Silicon Valley Impact Orant Request	509 (a) (1)	United States	94117-3551	CA	San Francisco	401 DUBOCE AVE	Maitri
<b>\$</b> 15,000.00	Creating an online training program and consultation service to help clinics and individual health providers build medical and cultural competency to treat transgender patients, a profoundly medically underserved community.	Silicon Valley Impact ) Grant Request	509 (a) (1)	United States	94102-5859	CA	San Francisco	1748 MARKET ST SUITE 201	Lyon-Martin Women's Health Services
<b>\$</b> 165,000.00	Strengthening microfinance technology systems so that MFIs can reach more clients	Global Impact Grant Request: Foundation	509 (a) (1)	United States	94110-2042	CA	SAN FRANCISCO	3180 18TH ST, STE 201	Kiva Microfunds
<b>\$</b> 15,000.00	Developing teaching skills of middle school math teachers by increasing their understanding of math content and improving instruction through intensive Intel Math Institute and Professional Learning Communities in the lowest performing middle schools.	Silicon Valley Impact  Grant Request	509 (a) (1)	United States	95113	CA	San Jose	100 W San Fernando, Suite 310	Joint Venture: Silicon Valley Network
\$15,000.00	Helping jobseckers to secure employment by developing their work re-entry skills through group services, enhanced by innovative uses of internet technology.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	94104	Ç	San Francisco	225 Bush Street, Suite 400	Jewish Vocational and Career Counseling Service
\$15,000.00	Providing homeless and low-income families and individuals with free direct medical care and health education and resources.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95125-2344	CA	San Jose	974 WILLOW ST	InnVision the Way Home
\$15,000.00	Finding and sustaining employmentone person at a time!	Silicon Valley Impact Grant Request	509 (a) (1)	95010-3930 United States	95010-3930	CA	Capitola	1395 41ST AVE STE A	Imagine Supported Living Services

(

	chilren learning experiences.  Providing one year of health coverage to 17 low-income children in Santa Clara County.	Grant Request Silicon Valley Impact Grant Request	509 (a) (1)	United States United States	95008-6617	CA CA	San Jose Campbell	210 East Hacienda Avenue	Santa Clara Family Health Foundation
₽.	Strengthening literacy skills and increasing parent involvement in		509 (a) (1)	United States	95116	C <sub>A</sub>	San Jose	2003 E. San Antonio Street	San Jose Grail Family Services
	Increasing student performance in language and math and increasing parental involvement in children's education.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95110	Ç	San Jose	1381 South First Street	Sacred Heart Community Service
	Increasing patient access to pharmaceuticals, radiology, and medical supplies.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95158	Ç	San Jose	P. O. Box 18430	RotaCare Bay Area, Inc.
	Transforming the classroom experience by using hands-on activities to inspire teachers and students.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95131-2306	Ç	San Jose	1355 RIDDER PARK DR	Resource Area For Teachers
	Mentoring for middle school students who struggle with learning difficulties.	Regional Impact Grant Request: Foundation	509 (a) (1)	United States	2421	MA	LEXINGTON	4 Militia Drive, Suite 20	Research Institute for Learning and Development
	Developing an on-line, interactive self-assessment tool to determine lower-income entrepreneurs' business skills level and guide them to the most appropriate training and services offered by Renaissance Entrepreneurship Center.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	94103-4120	CA	San Francisco	275 FIFTH ST	Renaissance Entrepreneurship Center
	Providing academic support for children who have experienced homelessness.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	94109-5817	CA	San Francisco	1065 SUTTER ST	Raphael House of San Francisco, Inc.
	Expanding on-line training opportunities for 250 job seekers with disabilities in the Bay Area.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95126	Ç	San Jose	1401 Parkmoor Avenue, Suite 125	Project HIRED
	Connecting Teachers to 21st Century Classroom Technologies is an ongoing priority for Primary Source as the organization works with K-12 educators throughout New England to develop an understanding of the importance of 21st century skills.	Regional Impact Grant Request: Foundation	509 (a) (1)	United States	02472-4026	MA	WATERTOWN	101 WALNUT ST	Primary Source Inc.
	Accelerating learning for underserved Latino, African American and English Learner students and transforming low-income and low-performing schools into thriving learning environments to serve the downtown San Jose community.	Silicon Valley Impact Grant Request	509 (a) (1)	94107-3016 United States	94107-3016	CA	San Francisco	1060 TENNESSEE ST FL 2	Partners in School Innovation
	Helping struggling students conquer math.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	94044-3052	CA	Pacifica	375 Reina Del Mar	Pacifica School Volunteers
	Making use of the ocean as a science classroom.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95062	CA	Santa Cruz	2222 East Cliff Drive #222	O'Neill Sea Odyssey
	Empowering users by providing them with a means to connect and communicate (via email accounts), as well as access to information & resources (portal) to develop knowledge and skills they need to participate in social and economic growth and development.	Global Impact Grant Request: Foundation	509 (a) (1)	United States	20036	DC	WASHINGTON	1220 19th Street NW, Suite 610	One Economy Corporation
	Strengthening the pre-algebra and algebra instructional strategies, induction assessment tools and resources available online for mentors to use in supporting new 4th-8th grade teachers in high need target area schools in SCC.	Silicon Valley Impact Grant Request	509 (a) (1)	United States	95060	Ç	Santa Cruz	725 Front Street Suite 400	New Teacher Center

237 Race Street San Jose CA 95126 United States	26870 MOODY RD Los Altos Hills CA 94022-4209 United States	PO BOX 14608 RESEARCH TRIANGLE PA NC 27709-4608 United States	461 VALLEY WAY Milpitas CA 95035-4105 United States	2300 EL PORTAL DRIVE, Suites F&G San Pablo CA 94806-3486 United States	The Regents of the University of California 1156 High Street Santa Cruz CA 95064 United States	1500 HOWARD ST San Francisco CA 94103-2525 United States	307 ORCHARD CITY DR  Teen and Family Counseling Center, Inc. STE 206 Campbell CA 95008-9983 United States	321 Third Avenue #304 Seattle WA 98104 United States	675 Hegenberger Road, Suite Oakland CA 94621 United States	2128 15th Street San Francisco CA 94114 United States	Silicon Valley Independent Living Center 2306 ZANKER RD San Jose CA 95131-1115 United States	4525 Union Avenue San Jose CA 95124-3530 United States	730 POLK ST, 3rd Floor San Francisco CA 94109-7813 United States	Second Start Learning Disabilities Programs Inc.1325 Bouret Drive San Jose CA 95118 United States	5671 Santa Teresa Blvd, Suite School Health Clinics of Santa Clara County 105 San Jose CA 95123 United States	Santa Cruz Women's Health Center 250 Locust St. Santa Cruz CA 95060 United States :
Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Regional Impact Grant 509 (a) (1) Request: Foundation	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Global Impact Grant 509 (a) (1) Request: Foundation	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request
Providing ongoing training and certification opportunities for staff serving the youth in the Group Homes for At-Risk Foster Care Youth Program.	ct Assisting teachers with science engagement.	unt Increasing volunteers and projects to increase the capacity of our nonprofit agency partners.	experiences in a week-long camp.	Providing individuals and families the opportunty for self- sufficiency through training, certification and employment.	Inspiring middle school girls to envision themselves as future engineers or professionals in STEM fields.	Providing adults with developmental disabilities with access to health care.	Providing 246 Alcohol and Drug Counseling Service Sessions for 50 at-risk adolescents.	Supporting emergency education and psycho-social services for teachers in earthquake-affected Sichuan	Addressing the primary causes of school failure by developing fundamental literary skills and building cognitive competency and emotional resiliency.	Developing an online interactive education and support system for HIV positive men.	Equipping individuals with disabilities with the tools to enter and compete within the marketplace, and offering an underlying support system that enables them to retain employment and achieve a lasting rather than a transitory change in their lives.	Raising foster youth reading and math literacy skills to grade level.	Providing crucial practical and emotional support to at least 105 individuals with breast cancer from underserved, low income and immigrant populations, some of San Francisco's most vulnerable communities.	t  Developing teacher training for Asperger students.	Providing quality health care to the low income children of San Jose.	quality of care for a growing population of Medicare and senior patients.
\$15,000.00	\$15,000.00	\$8,025.00	<b>\$</b> 15,000.00	\$15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	\$15,000.00	\$219,578.00	\$15,000.00	\$15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	<b>\$</b> 15,000.00	\$15,000.00	\$15,000.00	\$15,000.00

Women's Initiative for Self Employment	Wardrobe for Opportunity	W.E.R.C.	VMC Foundation	247) Vista Center for the Blind and Visually Impaired 07	Upwardly Global
1398 Valencia Street	570 14th Street, Suite 5	PO Box 1105, 14030 Oak Valley Road	2400 Moorpark Avenue, Suite 207	2470 EL CAMINO REAL STE paired 07	582 Market St., Suite 1207
San Francisco	Oakland	Morgan Hill	San Jose	Palo Alto	San Francisco
CA	Ş	CA	CA	Ç	CA
94110	94612	95038-1105	95128-2625	94306-1715	94104
United States	United States	95038-1105 United States	95128-2625 United States	94306-1715 United States	United States
509 (a) (1	509 (a) (1	509 (a) (1	509 (a) (1	509 (a) (1	509 (a) (1
Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request	Silicon Valley Impact 509 (a) (1) Grant Request
Providing low-income and minority women with the training, capital and resources they need. Women's Initiative helps them start their own businesses or re-enter the workforce and ultimately, support themselves and their families financially.	Empowering 75 working men to retain employment, build successful careers and realize their dreams.	Presenting educational outreach programs to area children and their educators.	Providing patients with disabilities and families with injured children access to the best and most appropriate technology in order to aid healing, promote family contact and provide access to health information in their native language.	Training blind and visually impaired individuals to manage medications and monitor chronic conditions such as diabetes independently.	Training and professional placement services for 208 refugees and immigrants.
\$15,000.00 \$9,827,232	<b>\$</b> 15,000.00	\$15,000.00	<b>\$</b> 15,000.00	\$15,000.00	<b>\$</b> 15,000.00

Statement 17
Form 990-PF, Part XV Suppl Info
Grants and Contributions Paid

Statement 18
Form 990-PF, Part I, Lines 12 and 26, Column A
Reconciliation of Revenue and Expenses per Audited Financial Statements

Reconciliation of Revenue per Audited Financial Statements Revenue Reported on Form 990-PF, Return of Private Foun		
Total revenue per audited financial statements	\$	(26,513,317)
Amounts included in the audited financial statements but not		
included on Form 990-PF, Part I, Line 12, Column A:		
Net unrealized loss on investments		9,888,113
Deferred Excise Tax Benefit		225,000
Custodial fees		125,898
Investment management fees	<u> </u>	240,169
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$	(16,034,137)

The \$9.8 million loss reflects investment market conditions during the twelve months ended 7/31/2009.

Reconciliation of Expenses per Audited Financial Statement Expenses Reported on Form 990-PF, Return of Private Foun	
Total expenses per audited financial statements	\$ 9,029,253
Amounts not included in the audited financials statements but included on Form 990-PF, Part I, Line 26, Column A:  Deferred Excise Tax Benefit	225,000
Custodial fees Investment management fees	125,898 240,169
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$ 9,620,320

Statement 19
Form 990-PF, Part I, Line 25, Column D
Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants reported on Form 990-PF, Line 25, Column A	\$ 8,960,866
Grants payable, beginning of year	1,794,564
Grants payable, end of year	(928,198)
Grants Reported on Form 990-PF, Line 25, Column D	\$ 9,827,232