Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No. 1545-0052

Department of the Treasury Internal Revenue Service **Note:** The foundation may be able to use a copy of this return to satisfy state reporting requirements.

		lar year 2007, or t			8/01		7, and ending	7/	/31	, 200	18	
_G (Check	all that apply:	Initial return	Fir	nal return	Amende	d return			change		me change
	e the	Cisco Syst	ems Founda	tion					Α	Employer identifica		mber
	label. erwise,		Casman Driv					h	В	77-044334 Telephone number (instructions)
	rint	San Jose,	CA 95134-1	706				l'	_	408-525-6	•	, manualionay
See S	type. Specific	:						l _i	С			pending, check here
Instru	ictions	.						1.		1 Foreign organization		
Н	Chec	k type of organiza	ation: X Sec	tion 50	1(c)(3) exer	npt private t	foundation		2	2 Foreign organization	ns mee	ting the 85% test, check
		ection 4947(a)(1)	nonexempt char	itable t	rust Ot	her taxable	private founda		_			on
I		arket value of all asse Part II, column (c), lin		J Ac	counting me		Cash X Acc	rual '	E	If private foundation under section 507(b		
_	•		· 1		Other (specify	·	,-,		F	If the foundation is	in a 60	-month termination
Par	\$	198,262 Analysis of R e		(Part I	i, column (d) must be oi	n cash basis.)		_	under section 507(b)(1)(B), check here
r all		Expenses (The		in		enue and	(b) Net inv		t	(c) Adjusted r	et	(d) Disbursements
		columns (b), (c), a	and (d) may not r	neces-	exhenses	s per books	incon	ile		income		for charitable purposes
		sarily equal the ar (see the instructio		(a)								(cash basis only)
	1		grants, etc, received	(att sch)								
	- 1		oundn is not req to att									
	3	Interest on sav	rings and tempora nts	ary		342,460.	34	2,460	۱ (N/A	
	4		rest from securities			255,105.		5,105			11/ 11	
		a Gross rents				•						
		b Net rental income or (loss)					ļ					
R	6	a Net gain/(loss) from b Gross sales price for			2,0)73,983 <u>.</u>						
E	7	b Gross sales price for assets on line 6a	ome (from Part IV, line				2 07	3,983				
Ě	ĺέ		capital gain				2,01	3, 203	•			
N U	9		ations									
Ĕ	10	a Gross sales less returns and										
		allowances										
		b Less: Cost of goods sold										
		c Gross profit/(loss)	(att sch)									
	11	Other income (•									
			See Stateme			27,677.		3,364				
	12		s 1 through 11		^ 6,1	99,225. 0.	6,81	9,912	•	·		
	14	•	aries and wages						t			
		Pension plans,	-						\top			
4	, 16	a Legal fees (attach s	chedule)SeeS	St.2		30,839.						32,604.
Ņ	1	b Accounting fees (at				90,796.	4.5			-		44,998.
0 1	'	c Other prof fees (atta		st.4	7	24,343.	724	1,343				
OPERATING E	17 18		ule). See Str	 n+ 5	2	02,312.	01	3,592	+			
P S T R A A T T	19			I.L J		02,312.	0.	3,332	+-			
Ţ		sch) and deplet	io n						\perp			
N V	20		nces, and meetin						\perp		- 4	
			blications						+			
A E	23	Other expenses	(attach schedule	:)					Ť		1	
E N			ee Statemer		1	42,984.	27	,060	-			122,896.
S E	24	Total operating expenses. Add	and administration and administration and administration and and and are	ve	1.1	91,274.	880	, 393				200,498.
3	25		grants paid Part.			83,160.	330	, , , , ,			- 4	** 10,741,947.
	26	Total expenses	and disbursemer	nts.			2.5		T			•
	27	Add lines 24 and Subtract line 26	from line 12:		<u>* 11,7</u>	74,434.	880	, 393.				10,942,445.
		a Excess of reven		s								
		and disburseme	ents]	-5,5°	75,209.			4			
		b Net investment incom	•				5,939	,519.				
	1 '	C Adjusted net income	(if negative, enter -0-)	[8	

Pai	1 II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	of year (c) Fair Market Value
	1	Cach — non interest	-bearing	· 	(b) Book Value	(C) I all Market Value
	- 1		ary cash investments		6,840,236.	6,840,236.
		Accounts receivable	_		0,040,250	0,040,230.
	,	Less: allowance for				
	1	Pledges receivable	doubtful accounts			
	"	Less: allowance for	doubtful accounts			
	5					
	6	Receivables due from offic	cers, directors, trustees, and other			
	7		ch schedule) (see the instructions)			
A			doubtful accounts			
S	8		or use			
A S S E T	9		nd deferred charges		78,227.	78,227.
S		a Investments – U.S.	and state government chedule)			
		-	stock (attach schedule) Statement 7		81,075,299.	81,075,299.
	1	·	bonds (attach schedule)		0=,0.0,=00.	02,0.0,255.
	11	Investments - land,				
		equipment: basis	······································			
		Less: accumulated depreci (attach schedule)	Mation			
	12	-	gage loans			
	13		(attach schedule)S.ta.tement8	17,272,531.	47,718,371.	47,718,371.
	14	, , ,				
		Less: accumulated depreci (attach schedule)				
			pe ► See Statement 9	32,079,781.	62,549,948.	62,549,948.
	16	Total assets (to be o	ompleted by all filers — o, see page 1, item l)	196,143,804.	198,262,081.	198,262,081.
L	17		d accrued expenses	198,238.	93,893.	150/202/001.
Ĭ	18				1,794,564.	
A B	19					-
ŀ	20	Loans from officers, directo	ors, trustees, & other disqualified persons			
ī	21	Mortgages and other notes	payable (attach schedule)			
Ţ	22	Other liabilities (describ	De. ► See Statement 10	30,312,168.	59,952,457.	
Ė			17.11			
<u>s</u>	23		lines 17 through 22)	32,463,757.	61,840,914.	
			ow SFAS 117, check here \dots \blacktriangleright \overline{X} 4 through 26 and lines 30 and 31.			
N F E U	24	Unrestricted		163,680,047.	136,421,167.	
ËÜ	1		db			
, D	26	•	ed			
A B S L T		Foundations that do and complete lines 27	not follow SFAS 117, check here > 7 through 31.			
E L	27	Capital stock, trust pr	incipal, or current funds			
SN	ļ		or land, building, and equipment fund			
O E	29	Retained earnings, accumul	lated income, endowment, or other funds			
RS	30	Total net assets or fu	ind balances (see the instructions)	163,680,047.	136,421,167.	
	31		et assets/fund balances	196,143,804.	198,262,081.	
Part	111 /		ges in Net Assets or Fund Baland			
1	Total	net assets or fund ball	ances at beginning of year — Part II, colur	nn (a), line 30 (must agr	ee with	
	end-c	of-year figure reported	on prior year's return)		<i></i>	163,680,047.
2	Enter	amount from Part I, li	ne 27a		2	-5,575,209.
3	Other i	ncreases not included in line	≥ 2 (itemize) ►		3	
4	Add I	ines 1, 2, and 3				158,104,838.
			emize) ► <u>See Statement</u>			21,683,671.
6_	Total	net assets or fund bala	ances at end of year (line 4 minus line 5) -	– Part II, column (b), line	e 30 6	136,421,167.

	(a) List and describe 2-story brick warehous	(b) How acquir P — Purchase D — Donation	e (month, day, year)	(d) Date sold (month, day, year)			
1	a Sales of Publicly T	P	Various	Various			
	b						
	С						
	<u>d</u>						
	e		420 1 11 1		420	(1)	
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (e) plus (f) m		
	a 71,488,478.	,	69,414		1,7,7, 1,7,7, 1,7,7, 1,7,7, 1,7,7,7,7,7,		
	a /1,488,4/8.		03,414	, 400.		.,010,000.	
	C						
	d						
	e						
	Complete only for assets showing	g gain in column (h) and owned by the	e foundation on 12/31/69		(I) Gains (Colu	ımn (h)	
	(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (over column (j), if any	i) ′	gain minus column (k than -0-) or Losses (fr), but not less	
	a				2	2,073,983.	
	b						
	С						
	d						
	e						
2	Capital gain net income or (net c	rapital loss). — If gain, also e If (loss), enter	nter in Part I, line 7	2	. 2	,073,983.	
3	Net short-term capital gain or (lo	ss) as defined in sections 1222(5) and	d (6):				
		3, column (c) (see the instructions). If				072 002	
4-300		Section 4940(e) for Reduced				<u>,073,983.</u>	
	es,' the foundation does not qualify	on 4942 tax on the distributable amount under section 4940(e). Do not complete the section 4940 (e).	ete this part.		····· Yes	X No	
1		each column for each year; see the in		y entries.	(4)		
	(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use asse	ts (c	(d) Distribution olumn (b) divided l		
	2006	9,011,788.	135,480,	305.		0.066517	
	2005	9,502,042.	101,038,	363.		0.094044	
	2004	10,710,091.	104,675,			0.102317	
	2003	8,713,954.	102,142,			0.085312	
	2002	11,894,138.	93,487,	923.		0.127226	
						0 455416	
	, , ,			2		0.475416	
3	Average distribution ratio for the snumber of years the foundation h	5-year base period — divide the total of as been in existence if less than 5 year	on line 2 by 5, or by the ars	3		0.095083	
4	Enter the net value of noncharital	ole-use assets for 2007 from Part X, li	ne 5	4	156	,328,313.	
5	Multiply line 4 by line 3			5	14	,864,165.	
6	Enter 1% of net investment incom	ne (1% of Part I, line 27b)		6		59,395.	
						,923,560.	
ğ	· • -	Part XII, line 4			•	<u>,942,445.</u>	
	If line 8 is equal to or greater than Part VI instructions.	line 7, check the box in Part VI, line	1b, and complete that part	using a 1% t	ax rate. See the		

Pa	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	the in	structi	ons)		
1	a Exempt operating foundations described in section 4940(d)(2), check here ▶ and enter 'N/A' on line 1.					
	Date of ruling letter: (attach copy of ruling letter if necessary – see instructions)					
	b Domestic foundations that meet the section 4940(e) requirements in Part V,	1		1	18,	790.
	check here. ▶ ☐ and enter 1% of Part I, line 27b					
	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-).	2				0.
3	Add lines 1 and 2	3		1	18,	790.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4				0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5		1	18.	790.
6						
	a 2007 estimated tax pmts and 2006 overpayment credited to 2007					
	b Exempt foreign organizations — tax withheld at source					
	c Tax paid with application for extension of time to file (Form 8868)					
	d Backup withholding erroneously withheld					
7	Total credits and payments. Add lines 6a through 6d.	7		1	QQ ·	140.
_	Enter any penalty for underpayment of estimated tax. Check here X if Form 2220 is attached.	- /-8	 		50,.	140.
8	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed.	9				0.
9	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.	10			70	350.
10					13,	<u> </u>
	Enter the amount of line 10 to be: Credited to 2008 estimated tax. > 79,350. Refunded.	11	<u> </u>			<u> </u>
	t VII-A Statements Regarding Activities				V	T No.
1 a	a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?			1 a	Yes	No X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes		Ī			
	(see the instructions for definition)?			1ь	i I	Х
	If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials publi	shed				
	or distributed by the foundation in connection with the activities.	onou	00000			
(Did the foundation file Form 1120-POL for this year?			1 c		Х
(Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:		_			
	(1) On the foundation \$\bigs\\$ 0. (2) On foundation managers \$\bigs\\$		0.			
•	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers > \$0.					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		8	2	.200000000	x
2						^
	If 'Yes,' attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles		8			37
	of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes			3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?		-	4a		X
	olf 'Yes,' has it filed a tax return on Form 990-T for this year?			4b	N;	/A
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5	3333333333	X
	If 'Yes,' attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that cont with the state law remain in the governing instrument?			6	Х	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV		-	7	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV						
oa	CA		- -			
b	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation			8b	Х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 49 for calendar year 2007 or the taxable year beginning in 2007 (see instructions for Part XIV)? If 'Yes,' complete Factorian and the section of the	42(j)(! Part X	5) <i>IV</i>	9		Х
	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their nar and addresses.			10		Х
BAA			For	m 99 (0-PF ((2007)

	11 330-FF (2007) C13CO SYSCEMS TOUNGACTON		1 age
Pa	rt VII-A Statements Regarding Activities Continued		
11	a At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule. (see instructions)	11a	X
	b If 'Yes', did the foundation have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, an annuities described in the attachment for line 11a?	11b	N/A
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract?	12	X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X
	Website address ▶ www.cisco.com/go/foundation		
14	The books are in care of ► Mike Yutrzenka Telephone no. ► 408-	525-6	111
	Located at ► 170 West Tasman Drive San Jose, CA ZIP + 4 ► 95134-1	706	
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here	N./A	√ ►
	and enter the amount of tax-exempt interest received or accrued during the year		N/Z
Pai	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required		
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes No
1	a During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Stmt 15 X Yes No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?		
	(E) Transfer any income or cooks to a discondition never for make any of either qualished		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?		
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)		
ļ	b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?	. 1b	X
	Organizations relying on a current notice regarding disaster assistance check here		
•	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2007?	. 1c	Х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section $4942(j)(3)$ or $4942(j)(5)$):		
i	a At the end of tax year 2007, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2007?		
	If 'Yes,' list the years ▶ 20 , 20 , 20		
ı	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions.)	. 2b	N/A
(If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		
	► 20, 20, 20		
3	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?		
ŀ	o If 'Yes,' did it have excess business holdings in 2007 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2007.)	. 3b	N/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its		
	charitable purposes?	4a	<u> </u>
Į.	Did the foundation make any investment in a prior year (but after December 31, 1969) that could		
L	jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2007?	. 4b	X

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Part VII-B Statements Regarding Activi	ties for winich For	m 4/20 May Be Re	guirea (continuea	
5a During the year did the foundation pay or incu	-			a
(1) Carry on propaganda, or otherwise attem	pt to influence legislatio	n (section 4945(e))?	Yes X	∐ No
(2) Influence the outcome of any specific pub on, directly or indirectly, any voter registra	ation drive?			No
(3) Provide a grant to an individual for travel,	study, or other similar	purposes?	Yes X	(No
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	han a charitable, etc, or 4940(d)(2)? (see instru	ganization described ctions)	Yes X	No No
(5) Provide for any purpose other than religio educational purposes, or for the prevention	us, charitable, scientific on of cruelty to children	c, literary, or or animals?	Yes X	No
b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53.4945 or in (see instructions)?	a current notice regard	ling disaster assistance		5Ы N/A
Organizations relying on a current notice rega				
c If the answer is 'Yes' to question 5a(4), does tax because it maintained expenditure respons	the foundation claim exe sibility for the grant?	emption from the	N./.A . Yes	No
If 'Yes,' attach the statement required by Reg				1
6a Did the foundation, during the year, receive ar on a personal benefit contract?	ny funds, directly or indi	rectly, to pay premiums	Yes [X	No
b Did the foundation, during the year, pay premi	iums, directly or indirec	tly, on a personal benef	it contract?	6b X
If you answered 'Yes' to 6b, also file Form 88				- I
7a At any time during the tax year, was the found				
b If yes, did the foundation receive any proceed Part VIII Information About Officers, D				
and Contractors	mectors, musices	, roundation mane	agers, riigiliy r ald	i Employees,
1 List all officers, directors, trustees, foundation	managers and their co	pmpensation (see instru	ctions).	1
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 12				
		0.	0.	. 0.
2 Compensation of five highest-paid employees	other than those inclu	ded on line 1— see inst	ructions). If none. ente	er 'NONE.'
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None			componedion	
Total number of other employees paid over \$50,000				0

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services — (see inter 'NONE.'	instructions). If none,	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Southeastern Asset Management		
6410 Popular, Ste 900,		
Memphis, TN 38119	Asset Management	293,379.
Philadelphia International Advisors		
One Liberty Place, Ste 1200,		
Philadelphia, PA 19103	Asset Management	201,993.
Daruma Asset Management		
60 East 42nd Street,		
New York, NY 10165	Asset Management	134,973.
State_Street_Global_Advisors		
One Lincoln Street,		60.005
Boston, MA 02110	Asset Management	62,295.
Adecco		
175 Broadhollow Road	Outsourced Staff Support	107 200
Melville, NY 11747		107,360.
Total number of others receiving over \$50,000 for professional services	<u></u>	
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistica organizations and other beneficiaries served, conferences convened, research papers produced, etc.	I information such as the number of	Expenses
1 N/A		
2		
2		
3		
4		
		
Part IX-B Summary of Program-Related Investments (see instru	ctions)	
Describe the two largest program-related investments made by the foundation duri		Amount
1 <u>N/A</u>		
<u> </u>		
2		
All other program-related investments. See instructions.		
3		
Potal Add lines 1 through 2	•	
otal. Add lines 1 through 3		0. Form 990-PF (2007)
PAA		FORM 330-PF (2007)

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes: <u>148,3</u>53,164. a Average monthly fair market value of securities 1a 10,355,783. **b** Average of monthly cash balances. 1 b c Fair market value of all other assets (see instructions)..... 1 c d Total (add lines 1a, b, and c). 1d 158,708,947. e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 0. 2 2 Acquisition indebtedness applicable to line 1 assets 158,708,947. 3 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions) 2,380,634. 4 5 156,328,313. Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4........ Minimum investment return. Enter 5% of line 5..... 6 7,816,416. Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations Part XI and certain foreign organizations check here and do not complete this part.) 7,816,416. Minimum investment return from Part X, line 6..... 2a Tax on investment income for 2007 from Part VI, line 5..... 2a 118,790. **b** Income tax for 2007. (This does not include the tax from Part VI.)..... 2c 118,790. 7,697,626. 3 Distributable amount before adjustments. Subtract line 2c from line 1...... 3 4 Recoveries of amounts treated as qualifying distributions..... 4 5 7,697,626. Deduction from distributable amount (see instructions)...... 6 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1...... 7 7,697,626. Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes: a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26............... 1a 10,942,445. **b** Program-related investments — total from Part IX-B..... 1 b 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes 2 Amounts set aside for specific charitable projects that satisfy the:

a Suitability test (prior IRS approval required)...... 3a **b** Cash distribution test (attach the required schedule)..... 3b Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4..... 4 10,942,445. Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)..... 5 6 10,942,445. Adjusted qualifying distributions. Subtract line 5 from line 4.....

The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

BAA

Form 990-PF (2007)

Part XIII Undistributed Income (see instructions)

2 Undistributed income, if any, as of the end of 2006: a Enter amount for 2006 only. b Total for pror years: 20		(a) (b) orpus Years prior to	2006 (c) 2006	(d) 2007
2 Undistributed income, if any, as of the end of 2006: a Enter amount for 2006 only. b Total for pror years: 20				7,697,626.
3 Excess distributions carryove, if any, to 2007: a From 2000. 7, 241, 717. b From 2003. 3, 713, 013. c From 2004. 5, 617, 706. d From 2005. 5, 004, 367. e From 2006. 2, 856, 694. f Total of lines 3a through e	***************************************		0.	
a From 2002 7, 241, 717. b From 2003 3,713,013. c From 2004 5,617,706. d From 2005 5,004,367. e From 2006 2,855,694. f Total of lines 3a through e 24, 433, 497. 4 Qualifying distributions for 2007 from Part XII, line 4: * \$ 10,942,445. a Applied to 2006, but not more than line 2a. b Applied to undistributed income of prior years (Election required — see instructions). c Treated as distributions out of corpus (Clection required — see instructions). d Applied to 2007 distributable amount. e Remaining amount distributed out of corpus. 5 Exess distributions carriever applied to 2007. (if an amount appears in column (d), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. b Prior years' undistributed income. Subtract line 4b from line 2b. c Enter the amount of prior years' undistributed income for which a notice of deficiency has been fissued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions. e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions. 0 .			0.	
b From 2003	* R00000000000000000000000000000000000			
© From 2004	3,713,013.			
d From 2005. 5, 004, 367. e From 2006. 2, 856, 694. f Total of lines 3a through e	5,617,706.			
f Total of lines 3a through e	5,004,367.			
4 Qualifying distributions for 2007 from Part XIII, line 4: ** \$ 10, 942, 445. a Applied to 2006, but not more than line 2a. b Applied to undistributed income of prior years (Election required — see instructions). c Treated as distributions out of corpus (Election required — see instructions). d Applied to 2007 distributable amount. e Remaining amount distributed out of corpus. for amount appears in column (a), the same amount must be shown in column (a). Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4s. Subtract line 5. b Prior years' undistributed income. Subtract line 4b from line 2b. c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions. e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions. 0.				
XII, line 4: \$ 10,942,445. a Applied to 2006, but not more than line 2a. b Applied to undistributed income of prior years (Election required — see instructions). c Treated as distributions out of corpus (Election required — see instructions). d Applied to 2007 distributable amount. e Remaining amount distributed out of corpus. 5 Excess distributions carryover applied to 2007. (If an amount appears in column (a), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3t, 4c, and 4e. Subtract line 5. b Prior years' undistributed income. Subtract line 4b from line 2b. c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions. e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions. 0. 0. 0. 0. 0. 0. 0. 0. 0.	900000000000000000000000000000000000000	433,497.		
a Applied to 2006, but not more than line 2a b Applied to undistributed income of prior years (Election required — see instructions) c Treated as distributions out of corpus (Election required — see instructions) d Applied to 2007 distributable amount e Remaining amount distributed out of corpus. 5 Exess distributions carryover applied to 2007. (If an amount appears in column (d), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 b Prior years' undistributed income. Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions 0.	#0000000000000000000000000000000000000			
b Applied to undistributed income of prior years (Election required — see instructions)	***************************************		n	
(Election required — see instructions). c Treated as distributions out of corpus (Election required — see instructions). d Applied to 2007 distributable amount e Remaining amount distributed out of corpus. 5 Excess distributions carriever applied to 2007. (If an amount appears in column (d), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. b Prior years' undistributed moome. Subtract line 4b from line 2b. c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions. e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions. 0.		AND THE PARTY OF T	2.	
(Election required — see instructions)	equired - see instructions)		0.	
e Remaining amount distributed out of corpus. 5 Excess distributions carryover applied to 2007. (If an amount appears in column (d), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. b Prior years' undistributed income. Subtract line 4b from line 2b. c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions. e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions. 0.		0.		
5 Excess distributions carryover applied to 2007. (If an amount appears in column (d), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3t, 4c, and 4e. Subtract line 5		244 010		7,697,626.
(If an amount appears in column (d), the same amount must be shown in column (a).) 6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	· • • • • • • • • • • • • • • • • • • •			^
indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	unt appears in column (d), the	0.		0.
b Prior years' undistributed income. Subtract line 4b from line 2b. c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b. Taxable amount — see instructions. e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions. 0.				
line 46 from line 2b	ines 3f, 4c, and 4e. Subtract line 5	678,316.		
ed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed d Subtract line 6c from line 6b. Taxable amount — see instructions	n line 2b		0.	
e Undistributed income for 2006. Subtract line 4a from line 2a. Taxable amount — see instructions	for which a notice of deficiency ssued, or on which the section		0.	
line 2a. Taxable amount — see instructions			0.	
414 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1			0.	
4d and 5 from line 1. This amount must be				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	atisfy requirements imposed 170(b)(1)(F) or 4942(g)(3)	0.		
8 Excess distributions carryover from 2002 not applied on line 5 or line 7 (see instructions). 7,241,717.	ributions carryover from 2002 not line 5 or line 7 (see instructions). 7, 2	241,717.		
9 Excess distributions carryover to 2008. Subtract lines 7 and 8 from line 6a	tributions carryover to 2008. les 7 and 8 from line 6a	136,599.		
10 Analysis of line 9:	[[[[[[[[[[[[[[[[[[[
a Excess from 2003. 3,713,013.				
b Excess from 2004 5, 617, 706. c Excess from 2005 5, 004, 367.				
c Excess from 2005 5,004,367. d Excess from 2006 2,856,694.				
e Excess from 2007 3, 244, 819.				

Form 990-PF (2007) Cisco Systems Fou				77-044334	
Part XIV Private Operating Foundation					N/A
1a If the foundation has received a ruling or de is effective for 2007, enter the date of the ru	ıling				
b Check box to indicate whether the foundation		rating foundation de T		4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year	(h) 2000	Prior 3 years	(d) 2004	(a) Tatal
investment return from Part X for each year listed	(a) 2007	(b) 2006	(c) 2005	(a) 2004	(e) Total
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)			1		
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Part XV Supplementary Information (Complete this	part only if the	organization h	a <mark>d \$5,000 or</mark> mo	re in
assets at any time during the	_	structions.)			
Information Regarding Foundation Manager a List any managers of the foundation who have close of any tax year (but only if they have connected to the None)	e contributed mo	re than 2% of the to nan \$5,000). (See s	otal contributions re ection 507(d)(2).)	ceived by the foundat	ion before the
b List any managers of the foundation who ow a partnership or other entity) of which the for None	n 10% or more of undation has a 10	the stock of a corpo % or greater interes	oration (or an equal st.	ly large portion of the	ownership of
2 Information Regarding Contribution, Grant,	Gift, Loan, Schola	rship, etc. Program	s:		
Check here \(\bigcup if the foundation only maler requests for funds. If the foundation makes of the foundation only makes of the foundation o	kes contributions t	o preselected chari	table organizations	•	
complete items 2a, b, c, and d.	of the never to	ham annliantiana ah			
a The name, address, and telephone number of	i the person to w	nom applications sn	iouid de addressed:		
See Statement 13					
b The form in which applications should be sub	mitted and inform	ation and materials	they should include) :	
See Statement for Line 2a					
c Any submission deadlines:					
See Statement for Line 2a					
d Any restrictions or limitations on awards, suc	h as by geographi	cal areas, charitable	e fields, kinds of ins	stitutions, or other fac	ctors:
See Statement for Line 2a					

3 Grants and Contributions Paid During the	ear or Approved for Futu	re Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	substantial contributor	recipient		
a Paid during the year		C+m+		
	N/A	Stmt 17	Various	10,741,947
The state of the s				3a 10,741,947.
b Approved for future payment See Statement 14				
Total	_		<u> </u>	зь 1,794,564.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrela	ted business income	Exclude	ed by section 512, 513, or 514		
Program service revenue;	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	(e) Related or exempt function income (see the instructions)	
a						
b						
¢						
d		17				
е						
f						
g Fees and contracts from government agencies	<u> </u>					
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments			14	342,460.		
4 Dividends and interest from securities			14	3,255,105.		
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income			14	13,064.		
8 Gain or (less) from sales of assets other than inventory			18	2,073,983.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a Currency Gain/Loss					-1,938.	
b Deferred Excise Tax Bnft			14	247,000.		
c Stock Loan Income	***************************************		14	269,551.		
d						
ė				, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
12 Subtotal. Add columns (b), (d), and (e)				6,201,163.	-1,938.	
13 Total. Add line 12, columns (b), (d), and (e)					6,199,225.	
(See worksheet in the instructions for line 13 to verify calc				•		

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See the instructions.)
11a	The Foundation pays one of its vendors in Canadian dollars. The loss on
	currency exchanges resulted from the conversion of US dollars into Canadian.
	Since the vendor provides services to the Foundation, the loss is attributed to
	the operation of the Foundation rather than to its investment activities.
	1

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1 c

Par	<u>t XVII</u> Information Regarding Transfers To and Transactions and Relationships With Non Exempt Organizations	charitab	le	
			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	a Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a (1)		X
	(2) Other assets	1 a (2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1 b (1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b (2)		Х
	(3) Rental of facilities, equipment, or other assets	1b (3)		Х
	(4) Reimbursement arrangements	1 b (4)		X
	(5) Loans or loan guarantees	1 b (5)		Х
	(6) Performance of services or membership or fundraising solicitations.	1 b (6)		X

d if the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees......

(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		, , , , , , , , , , , , , , , , , , ,
		A CONTRACTOR OF THE CONTRACTOR
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	- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	

b If 'Yes,' complete the following schedule.		
(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		
WILLIAM CONTROL OF THE CONTROL OF TH		
		All

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge.

,	•				•	
	Signa	alure of officer or Iro	istee	Date	Title	
	Paid Pre-	Preparer's signature	Michael Fontanello	Date	Check if	Preparer's SSN or PTIN (See Signature in the instrs) N/A
			Fontanello, Duffield & Otake, LLP		EN ► N/A	1
	Only	yours if self- employed),	44 Montgomery Street, Suite 2019			
ı		address, and ZIP code	San Francisco, CA 94104		Phone no	(415) 983-0200

BAA

Form 990-PF (2007)

Form **2220**

Underpayment of Estimated Tax by Corporations

See separate instructions.

OMB No. 1545-0142

Employer identification number

77-0443347

2007

Department of the Treasury Internal Revenue Service

► Attach to the corporation's tax return.

Cisco Systems Foundation Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 34 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220. Part I Required Annual Payment 1 118,790. 1 Total tax (see instructions)..... 2a Personal holding company tax (Schedule PH (Form 1120), line 26) included 2 a b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income 2b c Credit for federal tax paid on fuels (see instructions)...... 2d d Total. Add lines 2a through 2c... Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. 118,790. 3 The corporation does not owe the penalty...... Enter the tax shown on the corporation's 2006 income tax return (see instructions). Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from 4 618,921. 5 Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, 118,790. enter the amount from line 3.... Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation must file Form 2220, even if it does not owe a penalty (see instructions). 6 The corporation is using the adjusted seasonal installment method. The corporation is using the annualized income installment method. X The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax. Part III Figuring the Underpayment (b) (d) (a) (c) 9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990 - PF filers: Use 5th month), 6th, 9th, and 12th months of the 9 12/15/07 1/15/08 4/15/08 7/15/08 corporation's tax year..... Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 29,697 29,697 29,698 29,698. 10 Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15. 173,140 25,000. 11 Complete lines 12 through 18 of one column before going to the next column. 113,746 84,048. 143,443. 12 Enter amount, if any, from line 18 of the preceding column . . . 12 143,443. 113,746 109,048. 13 Add lines 11 and 12..... Add amounts on lines 16 and 17 of the preceding column 14 173,140. 113,746 109,048. Subtract line 14 from line 13. If zero or less, enter -0-.... 15 143,443. If the amount on line 15 is zero, subtract line 13 from 0. 0 16 line 14. Otherwise, enter -0-... Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18. 17 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the 143,443. 113,746. 84,048 next column. 18

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Part IV Figuring the Penalty

			(a)	(b)	(c)	(d)
19	Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). <i>(Form 990-PF and Form 990-T filers:</i> Use 5th month instead of 3rd month.)	19				
20	Number of days from due date of installment on line 9 to the date shown on line 19	20				
21	Number of days on line 20 after 4/15/2007 and before 1/1/2008	21				
22	Underpayment on line 17	22				
23	Number of days on line 20 after 12/31/2007 and before 4/1/2008	23				
24	Underpayment on line 17	24				
25	Number of days on line 20 after 3/31/2008 and before 7/1/2008	25				
26	Underpayment on line 17	26				
27	Number of days on line 20 after 6/30/2008 and before 10/1/2008.	27				
28	Underpayment on line 17	28				
29	Number of days on line 20 after 9/30/2008 and before 1/1/2009	29				
30	Underpayment on line 17	30				
31	Number of days on line 20 after 12/31/2008 and before 2/16/2009	31				
32	Underpayment on line 17	32				
33	Add lines 22, 24, 26, 28, 30, and 32	33				
34	Penalty. Add columns (a) through (d) of line 33. Enter the comparable line for other income tax returns					0.

Form **2220** (2007)

^{*}For underpayments paid after March 31, 2008: For lines 26, 28, 30, and 32, use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

200904

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Department of the Treasury
Internal Revenue Service
OGDEN UT 84201-0074

For assistance, call: 1-877-829-5500

Notice Number: CP211A Date: February 9, 2009

Taxpayer Identification Number:

77-0443347

Tax Form: 990PF

Tax Period: July 31, 2008

026534

CISCO SYSTEMS FOUNDATION 170 W TASMAN DR SAN JOSE CA 95134-1700703

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APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We have received your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above.

We have approved your request and have extended the due date to file your return to March 15, 2009.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top left of this letter.

Reminder - You May Be Required to File Electronically

Exempt organizations may be required to file certain returns electronically. For tax years ending on or after December 31, 2006, the electronic filing requirement applies to exempt organizations with \$10 million or more in total assets if the organization files at least 250 returns in a calendar year, including income, excise, employment tax and information returns. Private foundations and charitable trusts will be required to file Forms 990-PF electronically regardless of their asset size, if they file at least 250 returns annually. For more information, go to www.irs.gov. Click "Charities and Non-Profits" and look for the "e-file for Charities and Non-Profits" tab.

For tax forms, instructions and information visit <u>www.irs.gov.</u> (Access to this site will not provide you with your specific taxpayer account information.)

Form **8868**

(Rev April 2007)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

•	3	Extension, complete only Part I and check this box omatic) 3-Month Extension, complete only Part II (on pa			► <u>X</u>
Do not comp	<i>lete Part II unless</i> you have alrea	dy been granted an automatic 3-month extension on a	previously	filed Form 8868.	
		sion of Time. Only submit original (no copie		-	
Section 501(c	c) corporations required to file Fo	rm 990-T and requesting an automatic 6-month extension	on – check	this box and con	nplete Part ►
All other corp income tax re		, partnerships, REMICS, and trusts must use Form 700	4 to reques	at an extension of	time to file
returns noted (1) you want consolidated	below (6 months for section 50 the additional (not automatic) 3- Form 990-T. Instead, you must s	lectronically file Form 8868 if you want a 3-month autom (c) corporations required to file Form 990-T). However, month extension or (2) you file Forms 990-BL, 6069, or 8 submit the fully completed and signed page 2 (Part II) of refile and click on e-file for Charities & Nonprofits.	you canno 3870, group	t file Form 8868 e o returns, or a cor	electronically if moosite or
	Name of Exempt Organization			Employer identific	ation number
Type or					
print	Cisco Systems Founda	ation		77-044334	<u>1</u> 7
File by the	Number, street, and room or suite number				
due date for filing your return. See	170 West Tasman Driv	7e			
return. See instructions.		ode. For a foreign address, see instructions.			
	San Jose, CA 95134-	706			
Chack type of	f return to be filed (file a separat				
Form 990	· · · · · · · · · · · · · · · · · · ·	Form 990-T (corporation)	Form 4	720	
Form 990		Form 990-T (section 401(a) or 408(a) trust)	Form 5		
\vdash	ì	Form 990-T (trust other than above)	Form 6		
Form 990	,	⊣	\vdash		
X Form 990	-PF	Form 1041-A	Form 8	8/0	
Telephone If the orga If this is for check this the extension	No ► 408-525-6111 Inization does not have an office or a Group Return, enter the orgonom ► If it is for part of the sion will cover.	or place of business in the United States, check this be anization's four digit Group Exemption Number (GEN) he group, check this box . ► ☐ and attach a list with t	ox	If this is for the w and EINs of all m	hole group,
•	· ·	ns for a section 501(c) corporation required to file Form	•		
		the exempt organization return for the organization nan	ned above.		
_	ension is for the organization's re	eturn for:			
X	calendar year 20 or lax year beginning _ <u>8/01</u> _	, 20 <u>07</u> _, and ending <u>7/31</u> , 20 <u>0</u>	8		
2 If this ta	x year is for less than 12 months	, check reason: Initial return Final return	n 🗌	Change in accou	nting period
		0-PF, 990-T, 4720, or 6069, enter the tentative tax, less		3a \$	118,790.
b If this ap made. Ir	plication is for Form 990-PF or 9 oclude any prior year overpayme	90-T, enter any refundable credits and estimated tax pant allowed as a credit	ayments	. 3ь\$	198,140.
See insti	ructions	ia. Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment Syste			0.
Caution. If you payment instru		c fund withdrawal with this Form 8868, see Form 8453-E	O and Fori	m 8879-EO for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev 4-2007

2007	Federal Statements	
	Cisco Systems Foundation	77-0443347
Currency Gain/Loss Deferred Excise Tax Bnft Other Investment Income	\$ Total \$	-1,938. 247,000. 13,064. 269,551. 527,677.
Statement 2 Form 990-PF, Part I, Line 16a Legal Fees		
Legal Fees	(a) (b) Net (c) Expenses Investment Adjusted Per Books Income Net Income \$ 30,839. Total \$ 30,839. \$ 0.	(d) Charitable Purposes \$ 32,604. \$ 32,604.
Statement 3 Form 990-PF, Part I, Line 16b Accounting Fees		
Accounting/Tax Preparation Audit		(d) Charitable Purposes \$ 27,748. 17,250. \$ 44,998.
Statement 4 Form 990-PF, Part I, Line 16c Other Professional Fees		
Investment Management	(a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income \$ 724,343. \$ 724,343. Total \$ 724,343. \$ 724,343.	(d) Charitable Purposes 0.

Federal Statements

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Statement 5 Form 990-PF, Part I, Line 18 Taxes

	(a)	(b) Net	(c)	(d)
	Expenses	Investment	Adjusted	Charitable
	per Books	Income	Net Income	<u>Purposes</u>
Excise Tax Foreign Tax Total	<u>83,592.</u>	\$ 83,592. \$ 83,592.		\$ 0.

Statement 6 Form 990-PF, Part I, Line 23 Other Expenses

	(a)	(b) Net	(c)	(d)
	Expenses	Investment	Adjusted	Charitable
	per Books	Income	Net Income	<u>Purposes</u>
Custodial Fees Filing Fees Insurance Outsourced Staff Support Total	235. 5,700. 109,989.	\$ 27,060. \$ 27,060.		\$ 235. 5,700. 116,961. \$ 122,896.

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stocks

Corporate Stocks	Valuation	Book	Fair Market
	<u>Method</u>	<u>Value</u>	Value
Southeastern Asset Mgmt - Stmt Attached Daruma - Statement Attached Philadelphia Int'l - Statement Attached Blackrock - Statement Attached	Mkt Val Mkt Val Mkt Val Mkt Val Total	\$ 35,492,507. 11,926,152. 33,196,476. 460,164. \$ 81,075,299.	11,926,152. 33,196,476. 460,164.

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Southeastern Asset Management

Description	Shares	FMV
Ingersoll Rand Co Ltd	28,000	1,008,000
UBS AG	30,030	579,879
AON Corp	43,000	1,969,400
Cemex S.A.B. DE C.C. ADR	77,665	1,651,158
Chesapeake Energy Corp	50,000	2,507,500
Dell Inc	151,000	3,710,070
DirectTV Group Inc	57,000	1,540,140
Disney Walt Co	57,000	1,729,950
EBAY Inc	68,000	1,711,560
Fairfax Finl Hldgs Ltd	8,500	2,176,000
Fedex Corp	22,000	1,734,480
General Mtrs Corp	46,000	509,220
Koninklijke Philips Electrs	55,000	1,830,400
Level 3 Communications Inc	403,000	1,370,200
Liberty Media Corp	130,000	1,823,900
Liberty Media Corp	115,000	2,831,300
Sun Microsystems Inc	138,625	1,473,584
Symantec Corp	88,950	1,874,176
Telephone Data Sys Inc	18,200	771,680
Telephone Data Sys Inc	18,200	719,810
Yum Brands Inc	55,000	1,970,100
Total Investments - Southeastern Asset Mgmt		\$ 35,492,507

Federal Statements

Cisco Systems Foundation

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Daruma

Description	Shares	FMV
ATC To also also as Com-	19.400	462 208
ATC Technology Corp	18,400	462,208
American Reprographics Co	18,500	296,185
Brady Corp	12,900	473,043
Checkpoint Sys Inc	18,400	387,688
Covance Inc	5,700	523,260
Dentsply Intl Inc	9,900	398,475
Devry Inc	8,200	465,842
Epicor Software Corp	49,200	332,592
Fair Isaac Corp	16,900	376,194
ITT EDL Svcs Inc	6,800	602,344
Idex Corp	12,349	467,163
Lance Inc	15,100	277,840
Littlefuse Inc	9,400	300,424
Macrovision Solutions Corp	21,700	329,840
Mine Safety Appliance Co	12,600	416,304
Minerals Tenologies Inc	4,400	283,844
Neenah Paper Inc	13,900	259,652
99 Cents Only Stores	57,700	386,013
Pacific Sunwear of Calif	41,900	364,949
Pharmanet Dev Group Inc	22,700	547,751
Quicksilver Res Inc	11,100	290,376
Spss Inc	10,900	360,245
Shutterfly Inc	24,800	226,424
Skillsoft Pub Ltd Co	53,000	543,250
Snap On Inc	8,700	489,723
Symmetry Med Inc	25,800	431,118
Tetra Technologies Inc	20,400	386,172
United Stationers Inc	9,300	356,469
WABTEC	8,200	455,100
Warren Res Inc	37,300	435,664
Total Investments - Daruma	_	11,926,152

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Philadelphia Internat'l

Description	Shares	FMV
Macquire Gp Ltd	10,000	483,725
Suncorp Metway	31,475	396,099
Zurich Fin Svs Grp	2,000	529,103
Nordea	24,000	343,800
H Lundbeck A S	24,100	617,387
Mobistar	4,500	373,173
Commerzbank AG	19,800	641,955
Hannover Rueckvers	11,385	544,272
Continental AG	6,131	692,092
RWE AG (NEU)	3,300	396,254
BASF SE	11,488	729,334
Allianz SE	3,600	614,039
Deutsche Lufthansa	19,119	440,595
Heidelberger Druck	10,400	191,636
Bayerische Motoren Werke AG	6,800	306,727
Banco Santander SA	27,636	538,126
Telefonica DA	17,067	445,500
Outokumpu OYJ	5,032	118,396
Total SA	7,220	556,491
Casino Guich Perr	2,997	300,671
Lafarge	2,224	304,665
Valeo	13,385	435,430
BIC	4,754	242,698
Sanofi Aventis	6,273	441,120
AXA	19,600	580,578
BNP Paribas	7,180 5,700	714,725
CIE De St Gobain	5,700	357,605
Allied Irish Banks	25,200	310,221
CRH	17,019	438,139 299,047
Bank of Ireland	78,078 14,400	447,105
Public Power Corp Unicredit SPA	58,498	351,623
Mediaset	76,885	548,216
ENI	15,500	525,757
Reed Elsevier NV	21,087	350,395
AKZO Nobel NV	5,122	294,970
TNT NV	14,500	510,389
Aegon NV	37,200	437,515
ING Groep NV	17,400	570,251
Premier Foods	101,000	173,562
Signet Group	178,800	177,978
Anglo American	4,058	234,804
Vodafone Group	91,800	247,402
Cattles PLC	41,300	97,764
Aviva PLC	38,900	388,753
Rexam	53,900	405,995
	,	,

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Philadelphia Internat'l

Description	Shares	FMV
Natl Express Grp	26,614	515,071
Persimmon	36,200	207,059
Prudential PLC	54,979	594,637
Royal Bk Scot Grp	71,600	300,330
Travis Perkins	20,213	230,230
BP PLC	55,241	570,661
GlaxoSmithKline	26,783	623,920
Michael Page Intl	76,900	394,157
BT Grkoup	120,012	413,416
Marks Spencer Gp	71,400	365,613
Rolls Royce Group	74,917	531,654
HSBC Hldgs	12,206	201,654
Hutchinson Whampoa	58,000	546,009
KDDI Corp	77	442,402
Daito Turst Const	5,900	269,658
Hitachi Const Mach	16,300	434,325
Hoya Corp	11,600	239,330
Kuraray Co	26,300	285,423
JFE Holding Inc	10,600	518,798
Mitsubishi Corp	12,800	375,408
Mitsubishi Gas Chm	68,000	453,606
Nippon Denko Corp	112	573,030
Nitto Denko Corp	10,000	287,737
Omron Corp	8,900	156,451
Ricoh Co	26,000	424,333
Shin Etsu Chem Co	10,300	633,714
Toyota Motor Corp	7,200	310,422
Astellas Pharma Inc	11,200	485,988
Norsk Hydro ASA	17,000	215,269
Telenor ASA	36,100	548,557
Statoilhydro ASA	14,657	481,990
Assa Abloy	21,900	301,267
Cosco Corp	115,000	257,180
Sembcorp	102,000	336,944
Nokia Corp	18,000	491,760
	Subtotal	33,164,085
Investment Payables		(381)
Unrealized G/(L) of Foreign Cash I		(228)
Unrealized G/(L) of Income Receiv	rables	33,000
Total Investments - Philade	elphia Int'l	\$ 33,196,476

Statement 7 Form 990-PF, Part II, Line 10b Investments - Corporate Stock Blackrock

Description Shares		FMV
Carrington Mtg Ln	142,106	129,050
GSAA Home Equity	43,038	40,054
Home Equity Asset	73,001	68,187
Morgan Stanley	87,014	81,576
Soundview Home Equity	140,909	128,755
Structured Asset Secs Corp	12,550	12,542
Total Investments - Blackrock	<u>-</u>	460,164

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Federal Statements

Cisco Systems Foundation

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Statement 8	
Form 990-PF, Part II, Line 1:	3
Investments - Other	

	Valuation <u>Method</u>	Book <u>Value</u>	Fair Market Value
Other Investments			
III Select Credit Fund LP Microvest McOmber Energy Fund LP III Relative Value Credit Strat Fd LP SPDR Trust Foreign Cash Position III Fund LP	Mkt Val Mkt Val Mkt Val Mkt Val Mkt Val Mkt Val Mkt Val	\$ 6,486,906. 499,999. 5,012,893. 5,457,994. 29,843,099. 56. 417,424.	

Total \$ 47,718,371. \$ 47,718,371.

Statement 9 Form 990-PF, Part II, Line 15 Other Assets

	Book Value	Fair Market Value
Collateral: Securities Lending Agreement Interest/Dividends Receivable State Street Investment Funds Tax Refund Receivable Total	23,934. 2,610,152. 188,405.	23,934. 2,610,152.

Statement 10 Form 990-PF, Part II, Line 22 Other Liabilities

Collateral Payable: Securities Lending	\$ 59,727,457.
Deferred Excise Tax Liability	225,000.

Total \$ 59,952,457.

Statement 11 Form 990-PF, Part III, Line 5 Other Decreases

Unrealized Loss	
Total	\$ 21,683,671.

Federal Statements

Cisco Systems Foundation

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Statement 12 Form 990-PF, Part VIII, Line 1 List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	\$ 0.	\$ 0.	\$ 0.
John T. Chambers 170 West Tasman Drive San Jose, CA 95134	CEO/Trustee 0.50	0.	0.	0.
Carlo Dominguez 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134	CFO/Secretary 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0. :
Mike Yutrzenka 170 West Tasman Drive San Jose, CA 95134	Exec Director 40.00	0.	0.	0.
Mike Quinn 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Karen McFadzen 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134	Trustee 0.50	0.	0.	0.
	Total	\$ 0.	<u>\$</u> 0.	<u>\$</u> 0.

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Federal Statements

Cisco Systems Foundation

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Statement 13 Form 990-PF, Part XV, Line 2a-d **Application Submission Information**

Name of Grant Program:

See Statement 16 for details.

Name:

Statement 16 Statement 16

Care Of:

Street Address: City, State, Zip Code: Telephone:

Statement 16 Statement 16,

Statement 16

Form and Content:

See Statement 16 for details. See Statement 16 for details.

Submission Deadlines: Restrictions on Awards:

See Statement 16 for details.

Statement 14 Form 990-PF, Part XV, Line 3b Recipient Approved for Future Payment

Name and Address	Donee Relationship	Found- ation Status	Purpose of Grant	Amount
Community Voice Mail 2901 Third Avenue, Suite 100 Seattle, WA 98121	N/A	509a1	Devlpmnt of Next Generation of ICT for Homeless /Phoneless	\$ 1,150,000.
Global Impact Route 3, Box 202 Grafton, WI 26354	N/A	509a1	Matching Employee Gifts	360,463.
Canada Helps 215 Spadina Ave #330 Toronto, M5T 2C7 Canada	N/A	Foreign Equivalent 509a1	Matching Employee Gifts	4,101.
ImagineNationsGroup 221 Bay Front Rd. Pasadena, MD 21122	N/A	509a1	Development of Imagine Network Portal	250,000.
Futures for Kids 800 St Mary's St, Ste 304 Raleigh, NC 27605	N/A	509a1	Implementation / Graduation Pilot	30,000.

Total \$ 1,794,564.

Cisco Systems Foundation

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Statement 15
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2008, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

Statement 16 Form 990-PF, Part XV, Question 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Programs

CISCO IMPACT CASH GRANT PROGRAM (Overview)

The Foundation makes cash grants at three geographic levels, with a focus on addressing basic human needs, improving access to quality education, and increasing individual economic opportunity.

The Foundation offers cash grants to carefully selected community organizations -- non-profit and non-government agencies -- that align strongly with its investment areas, grant-making criteria, and policies.

The Foundation focuses its grant-making activities on three issue areas: addressing basic human needs, improving access to education, and increasing individual economic opportunity. In order to maximize the collaborative impact of its investments, The Foundation partners with community organizations that leverage the internet and communications technology to improve the efficiency and reach of their services.

Cisco Impact Cash Grants are made by the Foundation at three levels:

GLOBAL IMPACT GRANTS

Grants are awarded by The Foundation's Public Benefit Investment (PBI) group to both US-based and non-US based organizations, with national or multinational operations. They are awarded on an ongoing basis throughout the year. The Foundation is now accepting unsolicited applications for Global Impact Grants.

The application process for Global Impact Grants is open year-round. All grant applications must be submitted using the Foundation's online grant application tool which can be found at www.cisco.com/go/foundation.

REGIONAL IMPACT GRANTS

Grants are awarded by The Foundation's 32 global Civic Councils or in conjunction with local teams or individual requests. They are awarded on an ongoing basis throughout the year. Regional Impact Grants currently are not open to unsolicited applications.

SILICON VALLEY IMPACT GRANTS

Grants are awarded to organizations based within a 50-mile radius of The

Cisco Systems Foundation

77-0443347

Foundation's corporate headquarters in San Jose, California, and providing services in the Bay Area.

The Silicon Valley Impact Grant Program is currently being revised to align with The Foundation's Global and Regional investment areas of education, economic development, and basic human needs. Silicon Valley Grants are reviewed once a year.

The online application opens on February 1 and closes March 1 at 11.59 PST. Online applications can be found at www.cisco.com/go/foundation. Cash awards are distributed in June.

BASIC ELIGIBILITY REQUIREMENTS AND POLICIES FOR CISCO CASH IMPACT GRANTS

Following are the basic eligibility requirements and policies for Cisco Impact Cash Grants made at the global and regional level. Please note that requirements and policies vary somewhat for Silicon Valley Impact Grants.

ORGANIZATION CLASSIFICATION

- (1) U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501(c(3), and has classified them as a public charity.
- (2) Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

OVERHEAD PERCENTAGE

As a rule, The Foundation does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with our values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

INELIGIBLE PROGRAMS AND/OR ACTIVITIES

- -- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- -- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- -- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- -- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family

Cisco Systems Foundation

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foundations, school foundations, etc.)

POLICY ON THE FUNDING OF EQUIPMENT In general, The Foundation does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; and 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

POLICY ON NON-DISCRIMINATION

The Foundation does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, veteran status or other categories protected by applicable United States law. In accordance with this policy, The Foundation does not knowingly support grantee organizations that discriminate in their provision of service - even if the particular program for which funds are requested does not discriminate along these lines. Organizations that are found to discriminate in their provision of service based on any of these or other criteria may be required to return any grant awards, and may be rendered ineligible for future support.

POLICY ON RELIGIOUS PROSELYTIZING

The Foundation is committed to providing an open, diverse, and nondenominational working environment. It will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

POLICY ON NON-SUPPORT OF VIOLENCE AND TERRORISM
The Foundation's mission is to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. The Foundation does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. The Foundation requires grantees to confirm that they do not engage in or support such activities, and vets potential grantees with care. If a grantee appears to be in violation of this policy, The Foundation will suspend funding immediately and require the grantee to freeze grant funds until the matter is investigated. If the investigation discloses violations of this policy, The Foundation will require the grantee to return all grant funds; the grantee is classified as ineligible for future funding; and other steps are taken as the law may require.

POLICY ON ADVOCACY, LOBBYING, AND OTHER POLITICAL ACTIVITY
The Foundation's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to its diversity policy. This policy states that The Foundation does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, The Foundation will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, The Foundation may reject grant support to any

Cisco Systems Foundation

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organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to The Foundation that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, The Foundation does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

"Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

POLICY ON BOARD REVIEW AND APPROVAL

The Foundation requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. The Foundation also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on its web site.

POLICY ON REVIEWS OF ACCURACY/COMPLIANCE

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

WRITTEN GRANT CONTRACT

Grantee organizations are required to sign a written grant contract before payments can be made.

REPORTING AND PERFORMANCE TRACKING

As noted in the Grant-Making Criteria section, The Foundation looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

MISCELLANEOUS POLICIES

2007

Federal Supplemental Information

Cisco Systems Foundation

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Applicants must be sure to have reviewed the most recent criteria available on The Foundation's website, and are using its online application form. The Foundation cannot accept legacy paper forms. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to the web site. The interpretation and application of these policies is wholly within the discretion of The Foundation. Furthermore, all grants are made at the discretion of The Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. The Foundation reserves the right to decline to make any grant requested.

Board of Trustees of the Glide Foundation	Big Brothers Big Sisters of the Bay Area	Berkeley Food and Housing Project	AXIS Dance Company	American Red Cross	American Musical Theatre of San Jose, Inc.	Alum Rock Counseling Center, Inc.	Aim High	Achievekids	A Schmahl Science Workshop	Global Impact	Organization
330 Ellis Street	731 Market Street; Suite 600	g 2140 Dwight Way	1428 Alice Street Ste. 200	2025 E STREET NW	1717 Technology Drive	1245 E SANTA CLARA STREET	PO Box 410715	3860 Middlefield Road	171 Branham Lane, Suite 10, PMB 223	Route 3, Box 202	Address
San Francisco	San Francisco	Berkeley	Oakland	WASHINGTON	San Jose	SAN JOSE	San Francisco	Palo Alto	San Jose	Grafton	City
C _A	Ç	CA	Ç	DC	C _A	Ç	CA	CA	C A	₹	State
94102	94103	94704	94612	20006-0000	95110-1305	95116	94141-0715	94303-4716	95136	26354	Zip
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Foundation Status
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Global/US-Based Impad Grant Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Global/US-Based Impact General Support Grant Program	Proposal Type
Supporting inner-city youth to transition from poverty to self-sufficiency through education, job training and placement in the union construction industry.	Mentoring at-risk youth in Santa Clara County will result in an increase in healthy behaviors, improved academic performance, and improved relationships with parents, teachers, and other adults, of participating youth.	Access to Primary Care and Mental Health Services for the Homeless Program	Bringing creative dance to ALL kids with and without disabilities with the support of Cisco Systems.	Global/US-Based Impact Providing disaster relief to people Grant Program affected by the winter storms in China.	Enriching performing arts and language arts curriculum by empowering students to create their own musical play.	Providing 102 of East San Jose's most highest risk youth with adult role models in order to improve their academic performance and to help them make healthier choices for their physical, social, and emotional well-being.	Supporting the growth and expansion of Aim High / East Palo Alto offering academic enrichment to 105 lowincome youth	Providing disabled students with the opportunity to develop job-skills, self-reliance and independence.	Expanding science education to 3500 underserved students.	≭ General Support	Summary of Grant Impact
€	4	€	↔	↔	↔	49	€4	↔	€9	2	An G
15,000	15,000	15,000	15,000	25,000	15,000	15,000	15,000	15,000	15,000	4,583,559	Grant Amount

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City Year San Jose/Silicon Valley	Chabot Space & Science Center Foundation	Center for Empowering Refugees and Immigrants, Inc.	Camaval San Francisco - Mission Neighborhood Centers	CARE USA (Cooperative f Assitance and Relief Everywhere, Inc.)	CARE USA (Cooperative f Assitance and Relief Everywhere, Inc.)	Jalifornia Dictionary Projec	Bring Me a Book Foundati	Boys and Girls Clubs of the Peninsula	Organization
142 W. Santa Clara St.	10000 Skyline Blvd.	544 INTERNATIONAL BLVD STE 9	362 Capp St., 3rd Floor	CARE USA (Cooperative for 369 Pine Street, Ste. 700 Assitance and Relief Everywhere, Inc.)	CARE USA (Cooperative for 369 Pine Street, Ste. 700 Assitance and Relief Everywhere, Inc.)	Jalifornia Dictionary Project 41 SUTTER ST STE 1753	Bring Me a Book Foundation 1045 Terra Bella Avenue	401 PIERCE RD	Address
San Jose	Oakland	OAKLAND	San Francisco	San Francisco	San Francisco	San Francisco	Mountain View	Menlo Park	City
CA	CA	Ş	CA	CA	CA	Ç	CA	C _A	State
95113	94619	94606-2973	94110-1808	94104	94104	94104-4905	94043-1829	94025-1240	Zip
USA	USA	USA	USA	USA	USA	USA	USA	USA	Country
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Foundation Status
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Disaster/Humanitarian Relief Grants - US	Global/US-Based Impac Grant Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type
Improving the academic performance and enhancing the leadership skills of students in San Jose¿s most underresourced schools.	Inspiring girls in technology, science, and engineering, primarily from underserved communities	Piloting a specialized counseling program with academic support services for at-risk Cambodian American youth in Oakland, in conjunction with family counseling and parent education for the parents/caregivers of participating youth and young adults.	Providing children and youth from San Francisco's poorest neighborhoods with access to well conceived and culturally relevant arts instruction.	Helping people rebuild their shattered lives in Myanmar following Tropical Cyclone Nargis	Global/US-Based Impact Helping 75,000 people rebuild their Grant Program shattered lives in Bangladesh	Improving literacy by donating a dictionary to 8,300 third-grade public school students in Santa Clara County, California	Training a team of 5 additional First Teachers facilitators from San Jose Unified School District that will provide 1,000 parents with workshops that empower parents to become their child's First Teacher and inspire them to read aloud daily.	Providing a multi-array of academic services to over 1,000 low income youth, ages 5-18 years old.	Summary of Grant Impact
&	\$	€	↔	\$ 100	\$ 100	\$	&	&	Grant Amount
15,000	15,000	15,000	15,000	100,000	100,000	15,000	15,000	15,000	ᇍ

Community School of Music and Arts	Community Resources for Science	Community Housing Partnership	Community Gatepath	Community Bridges	Community Association for Rehabilitation	College Track	City Year, Inc	City Year, Inc	City Year, Inc	Organization	
230 San Antonio Circle	1375 Ada Street	280 Turk Street	875 STANTON RD	236 Santa Cruz Ave.	525 E. Charleston Road	436 14TH STREET SUITE 500	287 COLUMBUS AVE	287 COLUMBUS AVE	287 COLUMBUS AVE	Address	
Mountain View	Berkeley	SAN FRANCISCO	BURLINGAME	Aptos	Palo Alto	OAKLAND	BOSTON	BOSTON	BOSTON	City	
CA	CA	ÇA	Ş	ÇA	CA	C _A	M A	MA	MA	State	
94040	94702	94102	94010-1403	95003	94306	94612-2703	02116-5114	02116-5114	02116-5114	Zip	
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country	
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Status	Foundation
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Global/US-Based Impac Grant Program	Global/US-Based Impad Grant Program	Global/US-Based Impac Grant Program	Proposal Type	
Teaching 3,000 public elementary school students visual art and music with a weekly, sequential, standardsbased curriculum.	Expanding effective science role model volunteer program to meet demand in new school districts.	Providing vocational opportunities and on-the-job training to assist formerly homeless persons to re-enter the workforce and increase their economic self-sufficiency.	Employing individuals with disabilities at jobs of their choice in the community.	Integrating cultural values, child development practices and experiential education for the academic and social growth of low-income children and their families.	Empowering 180 adults with developmental disabilities to live independently and be financially self-sufficient through job coaching and placement, and living skill training.	Prepararing under-resourced high school students for college	Global/US-Based Impact Implementing WSWC to improve the Grant Program conditions supporting student success in four San Jose public schools.	Global/US-Based Impact Implementing WSWC to improve the Grant Program conditions supporting student success in 18 New York Public schools.	Global/US-Based Impact Integrating three impact streams:academic support, positive school climate and after-school/being delivered by a unique and diverse corps of idealists aged 17-24, to improve the conditions supporting student success in schools	Grant Impact	Summary of
€	€	€	↔	G	€	↔	↔	↔	€	An	ရ
15,000	15,000	15,000	15,000	15,000	15,000	15,000	74,480	74,480	500,000	Amount	Grant

Film Arts Foundation	Farallones Marine Sanctuary Association	Family Service Agency of San Mateo County	Family Resources International (FRI)	Episcopal Community Services of San Francisco	Education Collaborative for Greater Boston, Inc.	Diabetes Society	Crisis Support Services of Alameda County	Community Voice Mail National	Community Solutions for Children, Families & Individuals, Inc.	Organization	
145 NINTH ST 1ST FLR	The Presidio, 991 Marine Drive	24 Second Avenue	15040 Encina Court	165 8TH ST FL 3	281 Winter Street	1165 Lincoln Avenue, Suite 300	P.O. Box 3120	2901 3RD AVE STE 100	16264 Church Street, #103	Address	:
San Francisco	San Francisco	San Mateo	Saratoga	SAN FRANCISCO	Waltham	SAN JOSE	Oakland	SEATTLE	MORGAN HILL	City	!
CA	Ç	Ç	C _A	Ç	M A	CA	Ç	WA	CA	State	!
94103-2636	94129	94401	95070	94103-2726	2451	95125	94609	98121-1037	95037	Zip	l
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country	•
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Status	Foundation
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Global/US-Based Impac Grant Program	Silicon Valley Impact Grants	Proposal Type	
Providing low-income and disenfranchised youth with media education and media literacy skills.	Inspiring youth to become ocean stewards and engaging them in marine sciences	Providing vibrant and enriching learning opportunities for disadvantaged children, ensuring they can compete in the 21st century.	Creating a culturally and linguistically competent version of Celebrating Families! for Spanish speaking families in Santa Clara County (SCC)	Helping homeless individuals with job skills/job counseling, and job training.	Providing access to high quality teacher-developed online professional development.	Training ten bilingual/bicultural Hispanic/Latino health care professionals as diabetes educators for the growing population of Hispanic/Latino individuals with, or at risk for diabetes.	Teaching young people about depression and suicide prevention by giving them the information, skills and resources to access help when either they or a friend is feeling hopeless and at-risk for self destructive behavior.	Global/US-Based Impact Providing tens of thousands of low- Grant Program income people with free voicemail and access to critical and timely information, thus linking them to jobs, housing and financial stability.	Providing 24/7 crisis intervention, advocacy, and support for child victims of sexual assault and preventing future child abuse by educating children of methods that will contribute to keeping them safe.	Grant Impact	Summary of
↔	49	↔	€	€9	₩	ь	ь	↔	↔	An	ഒ
15,000	15,000	15,000	15,000	15,000	25,888	15,000	15,000	1,950,000	15,000	Amount	Grant

ImagineNations Group	Imagine Supported Living Services	Huckleberry Youth Programs	Habitat for Humanity of Wake County, Inc	Habitat for Humanity of Williamson Co TN	Habitat for Humanity of Greater Indianapolis, Inc.	Habitat for Humanity- North Central Georgia	Habitat for Humanity- North Central Georgia	Habitat for Humanity East Bay	Give2Asia	Give2Asia	Girls Incorporated of Alameda County	Futures for Kids, Inc.	Food Bank of Central & Eastern North Carolina	Organ	•
is Group	orted Living	outh	manity of Inc	manity of TN	manity of napolis, Inc.	manity- North ia	manity- North ia	manity East			ated of nty	ds, Inc.	Central & Carolina	Organization	
221 Bay Front Rd.	1395 41ST AVE STE A	3310 GEARY BLVD	2420 Raleigh Blvd	7115 Bakers Bridge Ave	PO BOX 1252	814 Mimosa Blvd. Bldg. C	814 Mimosa Blvd. Bldg. C	2619 BROADWAY #205	465 CALIFORNIA ST 9TH FLR	465 CALIFORNIA ST 9TH FLR	13666 E 14th Street	800 St. Mary's Street, Suite 304	3808 TARHEEL DR	Address	
Pasadena	CAPITOLA	San Francisco	RALEIGH	Brentwood	INDIANAPOLIS	Roswell	Roswell	OAKLAND	SAN FRANCISCO	SAN FRANCISCO	San Leandro	RALEIGH	RALEIGH	City	
MD	Ç	CA	NO	Ĭ	Z	GA	GA	CA	CA	CA	CA	N _C	NC	State	
21122	95010-3930	94118-3324	27604	37027	46206-1252	30075-4410	30075-4410	94612-3107	94104-1832	94104-1832	94578-2538	27605	27609-7521	Zip	
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country	
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Status	Foundation
Global/US-Based Impac Grant Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Habitat For Humanity Build Grant Request	Global/US-Based Impact Rebuilding a school Grant Program	Global/US-Based Impac Grant Program	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Regional Impact Grant Program (US-Only)	Proposal Type	ĺ
Global/US-Based Impact Expanding the opportunities for millions of young adults, especially adolescent girls and young women, to gain access to employment and livelihood through a global technology platform (portal) linking networks, within and across countries	Finding meaningful employmentone person at a time!	Providing health prevention programs to San Francisco at-risk youth.	Providing affordable housing in the area	Providing affordable housing in the area	Providing affordable housing in the area	Providing affordable housing in the area	Providing affordable housing in the area	Providing affordable housing in the area	t Rebuilding a school	Global/US-Based Impact Providing disaster relief activities for Grant Program China.	Providing hands-on math, science, and technology education for underserved girls in grades 3-7 in Alameda County.	Connecting students to the people and resources that will reinforce the relevance of their education	Reaching Out to Hungry Seniors.	Grant Impact	Summary of
€	€	↔	€9	↔	€	49	↔	€	€9	€	₩	€	€9	Am	Gr
500,000	15,000	15,000	10,950	19,000	10,500	14,250	14,700	26,900	11,000	19,000	15,000	30,000	20,000	Amount	Grant

Mission Science Workshop	MIND Research Institute	Mariposa's Art	Aarine Science Institute	Lucy Daniels Center for Early Childhood	Kara, Inc.	Junior Achievement of Silicon Valley & Monterey Bay, Inc.	Juma Ventures	Jewish Vocational and Career Counseling Service	Industry Initiatives for Science & Math Education	Organization
3750 18th Street	3631 S. Harbor Blvd., Suite 200	P.O. Box 2784	500 DISCOVERY PKWY	9003 Weston Parkway	457 KINGSLEY AVE	3150 DE LA CRUZ BLVD STE 103	131 Steuart Street, Suite 201	225 Bush Street, Suite 400	PO Box 58059; MS WO	Address
San Francisco	Santa Ana	Santa Cruz	Redwood City	Cary	PALO ALTO	Santa Clara	San Francisco	SAN FRANCISCO	Santa Clara	City
CA	CA	Ç	Ç	N O	Ç	CA	Ç	Ç	C A	State
94114	92704	95063	94063-4746	27513-2201	94301-3222	95054-2407	94105	94104	95052-8059	Zip
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Foundation Status
Silicon Valley Impact Grants	Global/US-Based impac Grant Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type
Refining and improving the process of teaching science curriculums	Global/US-Based Impact Converting to a fully web-deliverable Grant Program platform to enable the unlimited scale- up of the MIND Research Institute¿s K- 12 math education programming so that hundreds of thousands of students and beyond can benefit	Providing after-school art and leadership development programs and mentor relationships to 125 at-risk youth	Sparking an interest in science in underserved K-12 South and East Bay students	Providing online access to childhood social and emotional development knowledge to parents and childcare professionals everywhere	Supporting 20 families and 29 schools in the wake of a traumatic loss, reaching over 400 individuals with crisis intervention and grief support.	Teaching elementary school students through Junior Achievements volunteer led business, economic education and workforce readiness programs with priority on high need students	Providing access to college through jobs, financial literacy education, asset building services, and college/career prep.	Providing job placement services to 85 adults with disabilities to successfully gain employment and move towards economic self-sufficiency.	Providing K-12 teachers the skills and industry exposure they need to update their curriculum and motivate their students to pursue careers in science, technology, engineering or math (STEM).	Summary of Grant Impact
₩	↔	↔	(9	€	€9	↔	€9	æ	ь	An
15,000	500,000	15,000	15,000	30,000	15,000	15,000	15,000	15,000	15,000	Grant Amount

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Oakland Asian Students Educational Services (OASES)	Nurse Managed Centers c/o 1 WASHINGTON SQ The Tower Foundation	Northem California Public Broadcasting, Inc.	Northern California Presbyterian Homes & Services Foundation	New Leaders, Inc.	NC Business Committee for Education	National Engineers Week Foundation	Museum of Science	Morgan Autism Center	MK Level Playing Field Institute	Organization
196 10th St.	50 1 WASHINGTON SQ	2601 Mariposa Street	1525 POST ST	1904 Franklin Street, Suite 250	or Office of the Governor, 20301 Mail Service Center	265 Oakwood Circle	SCIENCE PARK	2280 Kenwood Ave.	543 HOWARD ST FLOOR 5	Address
Oakland	SAN JOSE	San Francisco	SAN FRANCISCO	Oakland	Raleigh	Martinez	BOSTON	San Jose	San Francisco	City
CA	CA	CA	Ç	CA	NC	CA	MA	Ç	CA	State
94607	95192-0256	94110	94109-6567	94612	27699	94553	02114-1099	95128	94105-3015	Zip
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Foundation Status
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Silicon Valley Impact Grants	Global/US-Based Impa Grant Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type
Empowering low-income youth in Oakland through creative expression.	Providing better continuity of care and care review to over 2500 patients annually in multiple settings.	Enhancing arts education programs at K-12 schools with educational resources and materials in conjunction with core curriculum, professional development trainings for educators, and visiting artists.	To provide hundreds of low-income seniors with access to community health and medical care, enabling them to remain independent for as long as possible.	Ensuring high levels of student achievement by attracting, preparing, and supporting the next generation of outstanding leaders for the Bay Area's urban public schools.	Provide interative web-based resources to support NCBCE mission	Helping to bridge the digital divide in economically challenged schools.	Global/US-Based Impact Integrating engineering and technology Grant Program skills into elemenatary school lessons	Offering school districts "train the trainer" workshop programs to train teachers on best practices including Morgan Autism Model to help the large influx of autistic children, teachers can train others and ultimately help thousands of children.	Increasing the number of talented underrepresented students of color seeking college degrees and careers in science, technology, engineering, and math-related fields.	Summary of Grant Impact
↔	↔	€	€	49	↔	↔	€9	₩	↔	Gr Amı
15,000	15,000	15,000	15,000	15,000	12,000	15,000	250,000	15,000	15,000	Grant Amount

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Santa Cruz Women's Health 250 Locust St. Center	San Jose Multicultural Artists Guild	RotaCare Bay Area, Inc.	Research Institute for Learning and Development	Refugee Transitions	Project HIRED	Performing Arts Workshop, Inc.	Parents Helping Parents Inc.	O'Neill Sea Odyssey	Omega Boys Club	Organization
Ith 250 Locust St.	1700 ALUM ROCK AVE, Suite 265	P. O. Box 187	125 HARTWELL AVE	2647 International Blvd, Suite 204	1401 Parkmoor Avenue, Suite 125	1661 Tennessee Street, Unit 3-0 San Francisco	3041 Olcott Street	2222 East Cliff Drive #222	1060 TENNESSEE STREET	Address
Santa Cruz	SAN JOSE	Gilroy	LEXINGTON	Oakland	San Jose	O San Francisco	Santa Clara	Santa Cruz	San Francisco	City
CA	CA	CA	MA	CA	CA	CA	CA	CA	CA	State
95060	95116-1301	95021-0187	02421-3100	94601	95126	94107	95054	95062	94107-3016	Zip
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Foundation Status
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type
Improving the health status of low- income women and children by expanding our capacity to efficiently schedule regular medical appointments.	Engaging young people in cultural diversity and the arts.	Supporting of pharmaceuticals and medical supplies for use in direct patient care.	Implementing a follow-up program that develops a model for training mentor teachers in strategy instruction and creates a self-sustaining program that can be replicated in other school systems nationwide.	Helping 80 refugee youth succeed academically and develop healthy relationships with adult role models.	Expanding online and classroom training opportunities for 250 or more disabled job seekers in the Bay Area.	Improving the overall academic performance and critical thinking skills of 'at-risk' youth through the arts.	Providing children with special needs access to educational opportunities using assistive technology designed to augment their functionality and remove the barriers to success caused by their special needs.	Watershed-to-the-sea science and education for disadvantaged youth	Developing academic, life and leadership skills of at-risk youth, including preparing for, entering and graduating from college.	Summary of Grant Impact
₩	↔	€9	ક્ક	4	↔	ь	ь	€	₩	An G
15,000	15,000	15,000	25,000	15,000	15,000	15,000	15,000	15,000	15,000	Grant Amount

Summer Search	South Bay Children's Medical Center	SJB Child Development Centers	ilicon Valley Children's Fund	Shodor	Shanti Project, Inc.	School Health Clinics of Santa Clara County	Schallenberger Elem School 1280 Koch Ln	Save the Children Federation, Inc.	Save San Francisco Bay Association	Santa Cruz/Silicon Valley New Teacher Project (SC/SVNTP)	,	Organization	
	<i>ທ</i> ັ	nent	ren's			cs of	ım Schoc		о Вау	ct		on .	
111 W Saint John Street, Suite 888	15495 LOS GATOS BLVD STE F	1945 Terilyn Avenue	4525 Union Avenue	300 West Morgan Street, Suite 1150	730 POLK ST	5671 Santa Teresa Blvd, Suite 105	il 1280 Koch Ln	54 Wilton Rd.	350 Frank Ogawa Plaza, Suite 900	10420 Bubb Road		Address	
San Jose	Los Gatos	San Jose	San Jose	DURHAM	SAN FRANCISCO	San Jose	San Jose	WESTPORT	OAKLAND	Cupertino	onj	Q	
CA	CA	ÇA	Ç	Z O	CA	Ç	CA	CT	Ç	Ç	Orace	c to to	
95113	95032-2544	95122	95124-3530	27701-0000	94109-7813	95123	95125	06880-3108	94612-2016	95014-4148	11		
USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country		
509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Status	Foundation	
Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Global/US-Based Impad Grant Program	Global/US-Based Impac Grant Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type	1	
Mentoring for 90 low-income Silicon Valley youth, helping them gain self-awareness, take personal responsibility, and unlock their potential.	Providing access to free and low-cost health care for all children in Santa Clara County.	Providing health screenings for a minimum of 500 underprivileged preschool age children. (dental, vision, weight and height)	Raising foster youth reading and math literacy skills to grade level	Encouraging students, especially young women and other underrepresented minorities, to excel in science, technology, engineering, and mathematics through computational science education.	Training "ordinary" citizens to provide extraordinary support to people with life threatening illnesses	Primary health care services will be provided to an increased number of low-income children of San Jose.	Global/US-Based Impact General Support/Matching Grant Program	Global/US-Based Impact Helping children in southern California Grant Program recover from the wildfires	Subsidizing 200 students, participation in Save The Bay, S Watershed Education Program series, including an in-class session, on-the-water cance trip, wetlands restoration activity, and teacher tools.	Providing a high quality induction program to meet the unique needs of novice secondary teachers in partner districts and charter schools increasing teacher effectiveness and student achievement.	Grant Impact	Summary of	
€	↔	49	€9	↔	€9	€	€9	€9	↔	49		_	
15,000	15,000	15,000	15,000	36,000	15,000	15,000	1,000	250,000	15,000	15,000	Amount	Grant	

Third Street Community Center	The Snunit Center for the Advancement of Web Based Learning R.A.	The Role Model Program	The Regents of the University of California	The Imagine Bus Project	The Family School	The Carroll Center for the Blind	he Art of Yoga Project	Teen Pregnancy Coalition o San Mateo County	leach For America - Bay Area	Tapestry Arts San Jose, Inc.	Organization
160 N 3RD ST	Hebrew University, Giv'at Ram Campus	1922 The Alameda, Suite 217	1156 High Street	608 Noe Street	3101 Mission Street ste 101	770 Centre Street	821 Waverly Street	Teen Pregnancy Coalition of 703 WOODSIDE RD STE 7 San Mateo County	101 New Montgomery St., 5th Floor	255 N Market Street, Suite 124	Address
San Jose	Jerusalem	San Jose	Santa Cruz	SAN FRANCISCO	San Francisco	NEWTON	Palo Alto	REDWOOD CITY	San Francisco	San Jose	City
C _A	N/A	CA	CA	Ş	ξ	MA	CA	S	CA	CA	State
95112-5542	91904	95126	95064	94114-2551	94110	02458-2597	94301	94061-3765	94105	95110-2448	Zip
USA	Israel	USA	USA	USA	USA	USA	USA	USA	USA	USA	Country
509 (a) (1)	Foreign Equivalent of 509(a)(1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Foundation Status
Silicon Valley Impact Grants	of Global/Int'l-Based Impa Grants Program	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Regional Impact Grant Program (US-Only)	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type
Providing a comprehensive after school academic and enrichment program for 45 to 55 at-risk children, and providing adult education classes for their parents and/or other interested adults in San Jose.	Global/Int'l-Based Impact Providing online financial education for Grants Program kids and their families	Providing under-served youth with the role models, asset development and access to college information required to make college a reality.	Inspiring middle school girls to envision themselves as future engineers, a Cisco Silicon Valley Impact Grant will support the Girls in Engineering program at UCSC, expanding the STEM pipeline with underrepresented populations and encouraging young women	Incorporating art education into literacy programs for at-risk, low-income youth.	Providing employment training and job placement services for low-income adults.	expanding our online courses and our webpresence	Providing yoga and art therapy training for 1000 girls at the MJK Camp for Girls at the San Mateo Juvenile Hall.	Educating high-risk youth about pregnancy and STD prevention	Providing San Jose's most underserved students with excellent teachers while developing Teach For America's force of alumni leaders who are working to reform education.	Providing elementary school children with multicultural arts education.	Summary of Grant Impact
4	69	↔	49	↔	€4	↔	↔	€4	æ	€	An G
15,000	248,240	15,000	15,000	15,000	15,000	20,000	15,000	15,000	15,000	15,000	Grant Amount

	Zeum	Youth UpRising	Youth Community Service	Youth and Family Enrichment Services	ES Reading	Women's HIV Program at the University of California, San Francisco	Upwardly Global	TransAccess	Organization	
	221 Fourth Street	8711 MACARTHUR BLVD	3800 Middlefield Road	610 Elm Street, Suite 212	528 Valley Way	400 Parnassus Avenue, Box 0378, 4th Floor, Room A-429	582 Market St., Suite 1207	1150 S. Bascom Ave., Suite 7A	Address	
	San Francisco	Oakland	Palo Alto	San Carlos	Milpitas	San Francisco	San Francisco	SAN JOSE	City	
	CA	CA	Ş	CA	CA	CA	Ç	CA	State	
	94103	94605-4000	94303	94070	95035	94143-0378	94104	95128-3509	Zip	
	USA	USA	USA	USA	USA	USA	USA	USA	Country	
	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	509 (a) (1)	Status	Foundation
	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Silicon Valley Impact Grants	Proposal Type	
workforce	Building technical, creative, and collaborative skills through multimedia arts- and technology-based field trips to help 600 Bay Area youth to succeed in the classroom and the media-driven	Increasing young adults; ability to become competitive and effective leaders within their local community economies.	Providing critical youth development, leadership and academic enrichment work with middle school age students at six weekly school-based YCS Service and Leadership Clubs in Ravenswood School District in East Palo Alto and east Menlo Park.	Providing health resources, support, and information to San Mateo County youth in an innovative web-based format.	Developing literacy skills of students from high-need San Jose elementary school	Providing access to comprehensive female-focused care for newly diagnosed or out-of-care HIV+ women and thier families.	Enabling 180 professional immigrants to re-enter their careers in the US	Providing Computer Assistive Technology and Training for Persons with Disabilities	Grant Impact	Summary of
	↔	€9	es	↔	69	€	↔	€	_ ≥	
	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	Amount	Grant

\$ 10,741,947

Statement 18
Form 990-PF, Part I, Lines 12 and 26, Column A
Reconciliation of Revenue and Expenses per Audited Financial Statements

Reconciliation of Revenue per Audited Financial Statements with Revenue Reported on Form 990-PF, Return of Private Foundation		
Total revenue per audited financial statements	\$	(16,482,850)
Amounts included in the audited financial statements but not included on Form 990-PF, Part I, Line 12, Column A:		
Net unrealized loss on investments		21,683,671
Deferred Excise Tax Benefit		247,000
Custodial fees		27,061
Investment management fees		724,343
Total revenue per Form 990-PF, Part I, Line 12, Column A	\$	6,199,225

The \$16.5 million loss reflects investment market conditions during the twelve months ended 7/31/2008.

Reconciliation of Expenses per Audited Financial Statements with Expenses Reported on Form 990-PF, Return of Private Foundation			
Total expenses per audited financial statements	\$	10,776,030	
Amounts not included in the audited financials statements but included on Form 990-PF, Part I, Line 26, Column A:			
Deferred Excise Tax Benefit		247,000	
Custodial fees		27,061	
Investment management fees		724,343	
Total expenses per Form 990-PF, Part I, Line 26, Column A	\$	11,774,434	

Statement 19
Form 990-PF, Part I, Line 25, Column D
Reconciliation of Grants per Books to Grants per Disbursements for Charitable Purposes

Grants reported on Form 990-PF, Line 25, Column A	\$ 10,583,160
Grants payable, beginning of year	1,953,351
Grants payable, end of year	(1,794,564)
Grants Reported on Form 990-PF, Line 25, Column D	\$ 10,741,947