Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
Go to *www.irs.gov/Form990PF* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024 or tax year beginning 8/01 **, 2024, and ending** 7/31 **,20** 2025

Cisco Systems Foundation
170 West Tasman Drive
San Jose, CA 95134-1706

A Employer identification number: 77-0443347

B Telephone number (see instructions): 408-525-3918

C If exemption application is pending, check here ☐

D 1 Foreign organizations, check here ☐

2 Foreign organizations meeting the 85% test, check here and attach computation ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16) $ 243,046,339.

J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) (Part I, column (d), must be on cash basis.)

Part I **Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	Line	Description	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	1,498.			
	2	Check ☒ if the foundation is **not** required to attach Sch. B				
	3	Interest on savings and temporary cash investments	280,062.	280,062.		
	4	Dividends and interest from securities	4,738,529.	4,738,529.		
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	18,592,056.			
	b	Gross sales price for all assets on line 6a 113658423.				
	7	Capital gain net income (from Part IV, line 2)		18,592,056.		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less: Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule) See Statement 1	614,005.	417,908.		
	12	**Total.** Add lines 1 through 11	24,226,150.	24,028,555.		
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.	0.			
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule) See St 2	183,326.			177,965.
	b	Accounting fees (attach sch) See St 3	143,534.	71,767.		78,328.
	c	Other professional fees (attach sch) See St 4	201,626.	201,626.		
	17	Interest				
	18	Taxes (attach schedule)(see instrs) See Stm 5	338,956.	2,237.		
	19	Depreciation (attach schedule) and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications				
	23	Other expenses (attach schedule) See Statement 6	216,750.	172,169.		44,581.
	24	**Total operating and administrative expenses.** Add lines 13 through 23	1,084,192.	447,799.		300,874.
	25	Contributions, gifts, grants paid Part XIV	18,581,219.			18,581,219.
	26	**Total expenses and disbursements.** Add lines 24 and 25	19,665,411.	447,799.		18,882,093.
	27	Subtract line 26 from line 12:				
	a	**Excess of revenue over expenses and disbursements**	4,560,739.			
	b	**Net investment income** (if negative, enter -0-)		23,580,756.		
	c	**Adjusted net income** (if negative, enter -0-)				

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year (a) Book Value	End of year (b) Book Value	End of year (c) Fair Market Value
Assets	1 Cash — non-interest-bearing			
	2 Savings and temporary cash investments	1,252,443.	369,727.	369,727.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach sch)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	76,031.	68,625.	68,625.
	10a Investments — U.S. and state government obligations (attach schedule) Statement 7	36,306,668.	39,786,261.	39,786,261.
	b Investments — corporate stock (attach schedule) Statement 8	154,176,166.	162,505,752.	162,505,752.
	c Investments — corporate bonds (attach schedule) Statement 9	5,054.	4,741.	4,741.
	11 Investments — land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)			
	12 Investments — mortgage loans			
	13 Investments — other (attach schedule) Statement 10	31,295,525.	20,835,100.	20,835,100.
	14 Land, buildings, and equipment: basis			
	Less: accumulated depreciation (attach schedule)			
	15 Other assets (describe See Statement 11)	17,496,124.	19,476,133.	19,476,133.
	16 **Total assets** (to be completed by all filers — see the instructions. Also, see page 1, item I)	240,608,011.	243,046,339.	243,046,339.
Liabilities	17 Accounts payable and accrued expenses	95,420.	65,083.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers,directors,trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe See Statement 12)	882,918.	1,013,688.	
	23 **Total liabilities** (add lines 17 through 22)	978,338.	1,078,771.	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30** [X]			
	24 Net assets without donor restrictions	239,629,673.	241,967,568.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30 [ ]			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 **Total net assets or fund balances** (see instructions)	239,629,673.	241,967,568.	
	30 **Total liabilities and net assets/fund balances** (see instructions)	240,608,011.	243,046,339.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year — Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	239,629,673.
2	Enter amount from Part I, line 27a	2	4,560,739.
3	Other increases not included in line 2 (itemize)	3	
4	Add lines 1, 2, and 3	4	244,190,412.
5	Decreases not included in line 2 (itemize) See Statement 13	5	2,222,844.
6	Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 29	6	241,967,568.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	Sales of Publicly Traded Securites	P	Various	Various
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a	113,658,423.		95,066,367.	18,592,056.
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				18,592,056.
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) — If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7	2	18,592,056.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3	0.

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 — see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _______ (attach copy of letter if necessary — see instructions)		
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)	1	327,773.
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3	Add lines 1 and 2	3	327,773.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	327,773.
6	Credits/Payments:		
a	2024 estimated tax pymts and 2023 overpayment credited to 2024 — 6a: 270,893.		
b	Exempt foreign organizations — tax withheld at source — 6b:		
c	Tax paid with application for extension of time to file (Form 8868) — 6c: 95,000.		
d	Backup withholding erroneously withheld — 6d:		
7	Total credits and payments. Add lines 6a through 6d	7	365,893.
8	Enter any **penalty** for underpayment of estimated tax. Check here [X] if Form 2220 is attached	8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed**	9	0.
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**	10	38,120.
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** 38,120. **Refunded**	11	0.

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. $ 0. **(2)** On foundation managers. $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	X	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by *General Instruction T.*			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
	• By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. CA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G?* If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the tax year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII.	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address cisco.com/c/en/us/about/csr/impact/cisco-foun

14 The books are in care of Charu Adesnik Telephone no. 408-525-3918

Located at 170 West Tasman Drive San Jose, CA ZIP + 4 95134-1706

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** — check here N/A ☐

and enter the amount of tax-exempt interest received or accrued during the year **15** N/A

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	**1a (1)**		X
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	**1a (2)**		X
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	**1a (3)**	X	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	**1a (4)**		X
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	**1a (5)**		X
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	**1a (6)**		X
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	**1b**		X
c	Organizations relying on a current notice regarding disaster assistance, check here ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	**1d**		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024? If "Yes," list the years	**2a**		X
	20 _ _ , 20 _ _ , 20 _ _ , 20 _ _			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement – see instructions.)	**2b**		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here.			
	20 _ _ , 20 _ _ , 20 _ _ , 20 _ _			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	**3a**		X
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2024.)	**3b**		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	**4a**		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	**4b**		X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

		Yes	No
5a During the year, did the foundation pay or incur any amount to:			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		X
b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		X
c Organizations relying on a current notice regarding disaster assistance, check here ☐			
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d	X	
If "Yes," attach the statement required by Regulations section 53.4945-5(d). See Statement 14			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		X
If "Yes" to 6b, file Form 8870.			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?	8		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
See Statement 15		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 — see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
None				

Total number of other employees paid over $50,000 0

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
CapShift Advisors, LLC 15 Spencer Street West Newton, MA 02465	Asset Management	68,625.
Fontanello, Duffield & Otake LLP 111 Pine Street, Ste 1750 San Francisco, CA 94111	Accounting Fees	90,534.
Eagle Asset Management 880 Carillon Parkway St. Petersburg, FL 33716	Asset Management	201,626.
State Street Corp One Congress Street Boston, MA 02114	Custodial Fees	83,632.
Adler & Colvin 135 Main Street, 20th Floor San Francisco, CA 94105	Legal Fees	183,326.
Total number of others receiving over $50,000 for professional services		1

Part VIII-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part VIII-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3	0.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:				
a	Average monthly fair market value of securities			1a	222,576,365.
b	Average of monthly cash balances			1b	9,091,516.
c	Fair market value of all other assets (see instructions)			1c	
d	**Total** (add lines 1a, b, and c)			1d	231,667,881.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.		
2	Acquisition indebtedness applicable to line 1 assets			2	0.
3	Subtract line 2 from line 1d			3	231,667,881.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)			4	3,475,018.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3			5	228,192,863.
6	**Minimum investment return.** Enter 5% (0.05) of line 5			6	11,409,643.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6			1	11,409,643.
2a	Tax on investment income for 2024 from Part V, line 5	2a	327,773.		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b			
c	Add lines 2a and 2b			2c	327,773.
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	11,081,870.
4	Recoveries of amounts treated as qualifying distributions			4	167,500.
5	Add lines 3 and 4			5	11,249,370.
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1			7	11,249,370.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1a	18,882,093.
b	Program-related investments — total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	18,882,093.

Part XII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7					11,249,370.
2 Undistributed income, if any, as of the end of 2024:					
a Enter amount for 2023 only				0.	
b Total for prior years: 20 ___, 20 ___, 20 ___			0.		
3 Excess distributions carryover, if any, to 2024:					
a From 2019	12,782,349.				
b From 2020	13,078,193.				
c From 2021	14,878,115.				
d From 2022	21,465,223.				
e From 2023	8,190,691.				
f **Total** of lines 3a through e		70,394,571.			
4 Qualifying distributions for 2024 from Part XI, line 4: $ 18,882,093.					
a Applied to 2023, but not more than line 2a				0.	
b Applied to undistributed income of prior years (Election required — see instructions)			0.		
c Treated as distributions out of corpus (Election required — see instructions)		0.			
d Applied to 2024 distributable amount					11,249,370.
e Remaining amount distributed out of corpus		7,632,723.			
5 Excess distributions carryover applied to 2024 (If an amount appears in column (d), the same amount must be shown in column (a).)		0.			0.
6 **Enter the net total of each column as indicated below:**					
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5		78,027,294.			
b Prior years' undistributed income. Subtract line 4b from line 2b			0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed			0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions			0.		
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount — see instructions				0.	
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025					0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)		0.			
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)		12,782,349.			
9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a		65,244,945.			
10 Analysis of line 9:					
a Excess from 2020	13,078,193.				
b Excess from 2021	14,878,115.				
c Excess from 2022	21,465,223.				
d Excess from 2023	8,190,691.				
e Excess from 2024	7,632,723.				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	**(b)** 2023	**(c)** 2022	**(d)** 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test — enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year — see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Statement 16

b The form in which applications should be submitted and information and materials they should include:

See Statement for Line 2a

c Any submission deadlines:

See Statement for Line 2a

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See Statement for Line 2a

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient: Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
***a** Paid during the year*				
See Statement 18 See Statement 18 See Statement 18 CA 95134	N/A	PC	Various	18,581,219.
Total . . . **3a**				18,581,219.
***b** Approved for future payment*				
Total . . . **3b**				

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a PRI Interest					470,595.
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	280,062.	
4 Dividends and interest from securities			14	4,738,529.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	18,592,056.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue: a Currency Gain/Loss			14	-481.	
b Partnership Income	901101	-173,520.	14	149,911.	
c Returned Grant					167,500.
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		-173,520.		23,760,077.	638,095.

13 Total. Add line 12, columns (b), (d), and (e) . . . 13 24,224,652.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
11c	Return of matching grant
N/A	

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1)	Cash	1a (1)		X
(2)	Other assets	1a (2)		X
b	Other transactions:			
(1)	Sales of assets to a noncharitable exempt organization	1b (1)		X
(2)	Purchases of assets from a noncharitable exempt organization	1b (2)		X
(3)	Rental of facilities, equipment, or other assets	1b (3)		X
(4)	Reimbursement arrangements	1b (4)		X
(5)	Loans or loan guarantees	1b (5)		X
(6)	Performance of services or membership or fundraising solicitations	1b (6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

2 a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee | Date | Title: Executive Director

May the IRS discuss this return with the preparer shown below? See instructions. ☒ Yes ☐ No

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Carol Duffield	Carol Duffield			P01257136

Firm's name: Fontanello, Duffield & Otake, LLP — Firm's EIN: 37-1420474

Firm's address: 111 Pine Street, Suite 1750, San Francisco, CA 94111 — Phone no. (415) 983-0200

Form **926** (Rev. November 2018) Department of the Treasury Internal Revenue Service

Return by a U.S. Transferor of Property to a Foreign Corporation

► Go to *www.irs.gov/Form926* for instructions and the latest information.
► Attach to your income tax return for the year of the transfer or distribution.

OMB No. 1545-0026

Attachment Sequence No. **128**

Part I U.S. Transferor Information (see instructions)

Name of transferor	Identifying number (see instructions)
Cisco Systems Foundation	77-0443347

1 Is the transferee a specified 10%-owned foreign corporation that is not a controlled foreign corporation? ☐ Yes ☒ No

2 If the transferor was a corporation, complete questions 2a through 2d.

a If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368(c)) by five or fewer domestic corporations? ☐ Yes ☐ No

b Did the transferor remain in existence after the transfer? ☒ Yes ☐ No

If not, list the controlling shareholder(s) and their identifying number(s).

Controlling shareholder	Identifying number

c If the transferor was a member of an affiliated group filing a consolidated return, was it the parent corporation? ☐ Yes ☒ No

If not, list the name and employer identification number (EIN) of the parent corporation.

Name of parent corporation	EIN of parent corporation

d Have basis adjustments under section 367(a)(4) been made? ☐ Yes ☒ No

3 If the transferor was a partner in a partnership that was the actual transferor (but is not treated as such under section 367), complete questions 3a through 3d.

a List the name and EIN of the transferor's partnership.

Name of partnership	EIN of partnership

b Did the partner pick up its pro rata share of gain on the transfer of partnership assets? ☐ Yes ☐ No

c Is the partner disposing of its **entire** interest in the partnership? ☐ Yes ☐ No

d Is the partner disposing of an interest in a limited partnership that is regularly traded on an established securities market? ☐ Yes ☐ No

Part II Transferee Foreign Corporation Information (see instructions)

4 Name of transferee (foreign corporation) PlanBlue GmbH	5a **Identifying number,** if any
6 Address (including country) Fajrenheitstrasse , Bremen 28359 Germany	5b Reference ID number (see instrs.) 32952

7 Country code of country of incorporation or organization (see instructions)

GM

8 Foreign law characterization (see instructions)

Corporation

9 Is the transferee foreign corporation a controlled foreign corporation? ☐ Yes ☒ No

Part III **Information Regarding Transfer of Property** (see instructions)

Section A — Cash

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash	7/10/2025		585,633.		

10 Was cash the only property transferred? ☒ **Yes** ☐ **No**
If "Yes," skip the remainder of Part III and go to Part IV.

Section B — Other Property (other than intangible property subject to section 367(d))

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Stock and securities					
Inventory					
Other property (not listed under another category)					
Property with built-in loss					
Totals					

11 Did the transferor transfer stock or securities subject to section 367(a) with respect to which a gain recognition agreement was filed? ☐ **Yes** ☐ **No**

12 a Were any assets of a foreign branch (including a branch that is a foreign disregarded entity) transferred to a foreign corporation? ☐ **Yes** ☐ **No**
If "Yes," go to line 12b.

b Was the transferor a domestic corporation that transferred substantially all of the assets of a foreign branch (including a branch that is a foreign disregarded entity) to a specified 10%-owned foreign corporation? ☐ **Yes** ☐ **No**
If "Yes," continue to line 12c. If "No," skip lines 12c and 12d, and go to line 13.

c Immediately after the transfer, was the domestic corporation a U.S. shareholder with respect to the transferee foreign corporation? ☐ **Yes** ☐ **No**
If "Yes," continue to line 12d. If "No," skip line 12d, and go to line 13.

d Enter the transferred loss amount included in gross income as required under section 91 ► $ ____________

13 Did the transferor transfer property described in section 367(d)(4)? ☐ **Yes** ☐ **No**
If "No," skip Section C and questions 14a through 15.

Section C — Intangible Property Subject to Section 367(d)

Type of property	(a) Date of transfer	(b) Description of property	(c) Useful life	(d) Arm's length price on date of transfer	(e) Cost or other basis	(f) Income Inclusion for year of transfer (see instructions)
Property described in sec. 367(d)(4)						
Totals						

14a Did the transferor transfer any intangible property that, at the time of the transfer, had a useful life reasonably anticipated to exceed 20 years? ☐ Yes ☐ No

b At the time of the transfer, did any of the transferred intangible property have an indefinite useful life? ☐ Yes ☐ No

c Did the transferor choose to apply the 20-year inclusion period provided under Regulations section 1.367(d)-1(c)(3)(ii) for any intangible property? ☐ Yes ☐ No

d If the answer to line 14c is "Yes," enter the total estimated anticipated income or cost reduction attributable to the intangible property's, or properties', as applicable, use(s) beyond the 20-year period described in Regulations section 1.367(d)-1(c)(3)(ii) ►$

15 Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)? ☐ Yes ☐ No

Supplemental Part III Information Required To Be Reported (see instructions)

Part IV Additional Information Regarding Transfer of Property (see instructions)

16 Enter the transferor's interest in the transferee foreign corporation before and after the transfer.

(a) Before ____ % **(b)** After ____ %

17 Type of nonrecognition transaction (see instructions) ►

18 Indicate whether any transfer reported in Part III is subject to any of the following.

a Gain recognition under section 904(f)(3) ☐ Yes ☒ No

b Gain recognition under section 904(f)(5)(F) ☐ Yes ☒ No

c Recapture under section 1503(d) ☐ Yes ☒ No

d Exchange gain under section 987 ☐ Yes ☒ No

19 Did this transfer result from a change in entity classification? ☐ Yes ☒ No

20a Did a domestic corporation make a distribution of property covered by section 367(e)(2)? (See instructions) ☐ Yes ☒ No

If "Yes," complete lines 20b and 20c.

b Enter the total amount of gain or loss recognized pursuant to Regulations section 1.367(e)-2(b) ►$

c Did the domestic corporation not recognize gain or loss on the distribution of property because the property was used in the conduct of U.S. trade or business under Regulations section 1.367(e)-2(b)(2)? ☐ Yes ☐ No

21 Did a domestic corporation make a section 355 distribution of stock in a foreign controlled corporation covered by section 367(e)(1)? See instructions ☐ Yes ☒ No

Form **8865**

Department of the Treasury
Internal Revenue Service

Return of U.S. Persons With Respect to Certain Foreign Partnerships

Attach to your tax return.
Go to *www.irs.gov/Form8865* for instructions and the latest information.

Information furnished for the foreign partnership's tax year beginning 01/01 , 2025, and ending 12/31 , 2025

OMB No. 1545-0123
2025
Attachment Sequence No. **865**

Name of person filing this return	Filer's identification number
Cisco Systems Foundation	77-0443347

Filer's address (if you aren't filing this form with your tax return)

Number and street. If P.O. box, see instructions.			Apt. or suite no.
170 West Tasman Drive			
City or town	**State or province**	**Country**	**ZIP or foreign postal code**
San Jose	CA	USA	95131-1706

A Category of filer (see ***Categories of Filers*** in the instructions and check applicable box(es)): 1 ☐ 2 ☐ 3 ☒ 4 ☐

B Filer's tax year beginning 08/01 , 20 24 , and ending 07/31 , 20 25

C Filer's share of liabilities: Nonrecourse $ N/A Qualified nonrecourse financing $ N/A Other $ V/A

D If filer is a member of a consolidated group but not the parent, enter the following information about the parent:

Name EIN

Address

E Check if any excepted specified foreign financial assets are reported on this form. See instructions . . . ☐

F Information about certain other partners (see instructions)

(1) Name	**(2)** Address	**(3)** Identification number	**(4)** Check applicable box(es)		
			Category 1	Category 2	Constructive owner

G1 Name and address of foreign partnership

Southeast Asia Clean Energy Fund II, LP
138 Robinson Road
Oxley Tower, #11-03 Singapore 068906

2(a) EIN (if any)

2(b) Reference ID number (see instructions)

3 Country under whose laws organized
Singapore

4 Date of organization	**5** Principal place of business	**6** Principal business activity code number	**7** Principal business activity	**8a** Functional currency	**8b** Exchange rate (see instructions)
12/22/2023	Singapore	523110	Climate Inv	USD	

H Provide the following information for the foreign partnership's tax year:

1 Name, address, and identification number of agent (if any) in the United States

2 Check if the foreign partnership must file:
☐ Form 1042 ☐ Form 8804 ☐ Form 1065
Service Center where Form 1065 is filed:

3 Name and address of foreign partnership's agent in country of organization, if any

4 Name and address of person(s) with custody of the books and records of the foreign partnership, and the location of such books and records, if different

5 During the tax year, did the foreign partnership pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? See instructions . . . ☐ **Yes** ☐ **No**

If "Yes," enter the total amount of the disallowed deductions . . . $

6 Is the partnership a section 721(c) partnership, as defined in Regulations section 1.721(c)-1(b)(14)? . . . ☐ **Yes** ☐ **No**

7 Were any special allocations made by the foreign partnership? . . . ☐ **Yes** ☐ **No**

8a Enter the number of Forms 8858, Information Return of U.S. Persons With Respect to Foreign Disregarded Entities (FDEs) and Foreign Branches (FBs), attached to this return. See instructions . . .

b Reserved for future use . . .

9 How is this partnership classified under the law of the country in which it's organized? . .

10a Does the filer have an interest in the foreign partnership, or an interest indirectly through the foreign partnership, that's a separate unit under Regulations section 1.1503(d)-1(b)(4) or part of a combined separate unit under Regulations section 1.1503(d)-1(b)(4)(ii)? If "No," skip question 10b . . . ☐ **Yes** ☐ **No**

b If "Yes," does the separate unit or combined separate unit have a dual consolidated loss, as defined in Regulations section 1.1503(d)-1(b)(5)(ii)? . . . ☐ **Yes** ☐ **No**

11 Does this partnership meet **both** of the following requirements?

1. The partnership's total receipts for the tax year were less than $250,000.
2. The value of the partnership's total assets at the end of the tax year was less than $1 million.

If "Yes," **don't** complete Schedules L, M-1, and M-2. . . . . ☐ **Yes** ☐ **No**

12a Is the filer of this Form 8865 claiming a foreign-derived intangible income (FDII) deduction (under section 250) with respect to any transaction with the foreign partnership? If "Yes," complete lines 12b, 12c, and 12d. See instructions . . ☐ **Yes** ☐ **No**

b Enter the amount of gross receipts derived from all sales of general property to the foreign partnership that the filer included in its computation of foreign-derived deduction eligible income (FDDEI) . . . .

c Enter the amount of gross receipts derived from all sales of intangible property to the foreign partnership that the filer included in its computation of FDDEI . . . .

d Enter the amount of gross receipts derived from all services provided to the foreign partnership that the filer included in its computation of FDDEI . . . .

13 Enter the number of foreign partners subject to section 864(c)(8) as a result of transferring all or a portion of an interest in the partnership or of receiving a distribution from the partnership . . . .

14 At any time during the tax year, were any transfers between the partnership and its partners subject to the disclosure requirements of Regulations section 1.707-8?. . . . . ☐ **Yes** ☐ **No**

Sign Here Only if You're Filing This Form Separately and Not With Your Tax Return.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than general partner or limited liability company member) is based on all information of which preparer has any knowledge.

Signature of general partner or limited liability company member	Date

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name			Firm's EIN	
Firm's address			Phone no.	

Schedule A **Constructive Ownership of Partnership Interest.** Check the boxes that apply to the filer. If you check box **b**, enter the name, address, and U.S. taxpayer identification number (if any) of the person(s) whose interest you constructively own. See instructions.

a ☒ Owns a direct interest **b** ☐ Owns a constructive interest

Name	Address	Identification number (if any)	Check if foreign person	Check if direct partner
Cisco Systems Foundation	Same as above	77-0443347		X

Schedule A-1 **Certain Partners of Foreign Partnership** (see instructions)

Name	Address	Identification number (if any)	Check if foreign person

Schedule A-2 **Foreign Partners of Section 721(c) Partnership** (see instructions)

Name of foreign partner	Address	Country of organization (if any)	U.S. taxpayer identification number (if any)	Check if related to U.S. transferor	Percentage interest	
					Capital	Profits
				☐	%	%
				☐	%	%

Does the partnership have any other foreign person as a direct partner? . . . . ☐ **Yes** ☐ **No**

Schedule A-3 **Affiliation Schedule.** List all partnerships (foreign or domestic) in which the foreign partnership owns a direct interest or indirectly owns a 10% interest.

Name	Address	EIN (if any)	Total ordinary income or loss	Check if foreign partnership

Schedule B **Income Statement—Trade or Business Income**

Caution: Include **only** trade or business income and expenses on lines 1a through 22 below. See the instructions for more information.

Income	1a	Gross receipts or sales	1a			
	b	Less returns and allowances	1b		1c	
	2	Cost of goods sold			2	
	3	Gross profit. Subtract line 2 from line 1c			3	
	4	Ordinary income (loss) from other partnerships, estates, and trusts (attach statement)			4	
	5	Net farm profit (loss) (attach Schedule F (Form 1040))			5	
	6	Net gain (loss) from Form 4797, Part II, line 17 (attach Form 4797)			6	
	7	Other income (loss) (attach statement)			7	
	8	**Total income (loss).** Combine lines 3 through 7			8	
Deductions (see instructions for limitations)	9	Salaries and wages (other than to partners) (less employment credits)			9	
	10	Guaranteed payments to partners			10	
	11	Repairs and maintenance			11	
	12	Bad debts			12	
	13	Rent			13	
	14	Taxes and licenses			14	
	15	Interest (see instructions)			15	
	16a	Depreciation (if required, attach Form 4562)	16a			
	b	Less depreciation reported elsewhere on return	16b		16c	
	17	Depletion (**Don't** deduct oil and gas depletion.)			17	
	18	Retirement plans, etc.			18	
	19	Employee benefit programs			19	
	20	Other deductions (attach statement)			20	
	21	**Total deductions.** Add the amounts shown in the far right column for lines 9 through 20			21	
	22	**Ordinary business income (loss)** from trade or business activities. Subtract line 21 from line 8			22	
Tax and Payment	23	Reserved for future use			23	
	24	Reserved for future use			24	
	25	Reserved for future use			25	
	26	Reserved for future use			26	
	27	Reserved for future use			27	
	28	Reserved for future use			28	
	29	Reserved for future use			29	
	30	Reserved for future use			30	

Schedule K **Partners' Distributive Share Items**

						Total amount
Income (Loss)	1	Ordinary business income (loss) (Schedule B, line 22)			1	
	2	Net rental real estate income (loss) (attach Form 8825)			2	
	3a	Other gross rental income (loss)	3a			
	b	Expenses from other rental activities (attach statement)	3b			
	c	Other net rental income (loss). Subtract line 3b from line 3a			3c	
	4	Guaranteed payments: **a** Services **4a** ____ **b** Capital	4b			
	c	Total. Add line 4a and line 4b			4c	
	5	Interest income			5	
	6	Dividends and dividend equivalents: **a** Ordinary dividends			6a	
		b Qualified dividends	6b			
		c Dividend equivalents	6c			
	7	Royalties			7	
	8	Net short-term capital gain (loss) (attach Schedule D (Form 1065))			8	
	9a	Net long-term capital gain (loss) (attach Schedule D (Form 1065))			9a	
	b	Collectibles (28%) gain (loss)	9b			
	c	Unrecaptured section 1250 gain (attach statement)	9c			
	10	Net section 1231 gain (loss) (attach Form 4797)			10	
	11	Other income (loss) (see instructions) **(1)** Type		**(2)** Amount	11(2)	
Deductions	12	Section 179 deduction (attach Form 4562)			12	
	13a	Contributions			13a	
	b	Investment interest expense			13b	
	c	Section 59(e)(2) expenditures: **(1)** Type		**(2)** Amount	13c(2)	
	d	Other deductions (see instructions) **(1)** Type		**(2)** Amount	13d(2)	

Schedule K **Partners' Distributive Share Items** *(continued)*

				Total amount
Self-Employment	14a	Net earnings (loss) from self-employment	14a	
	b	Gross farming or fishing income	14b	
	c	Gross nonfarm income	14c	
Credits	15a	Low-income housing credit (section 42(j)(5))	15a	
	b	Low-income housing credit (other)	15b	
	c	Qualified rehabilitation expenditures (rental real estate) (attach Form 3468)	15c	
	d	Other rental real estate credits (see instructions) Type	15d	
	e	Other rental credits (see instructions) Type	15e	
	f	Other credits (see instructions) Type	15f	
International	16	Attach Schedule K-2 (Form 8865), Partners' Distributive Share Items—International, and check this box to indicate that you are reporting items of international tax relevance ☐		
Alternative Minimum Tax (AMT) Items	17a	Post-1986 depreciation adjustment	17a	
	b	Adjusted gain or loss	17b	
	c	Depletion (other than oil and gas)	17c	
	d	Oil, gas, and geothermal properties—gross income	17d	
	e	Oil, gas, and geothermal properties—deductions	17e	
	f	Other AMT items (attach statement)	17f	
Other Information	18a	Tax-exempt interest income	18a	
	b	Other tax-exempt income	18b	
	c	Nondeductible expenses	18c	
	19a	Distributions of cash and marketable securities	19a	
	b	Distributions of other property	19b	
	20a	Investment income	20a	
	b	Investment expenses	20b	
	c	Other items and amounts (attach statement)		
	21	Total foreign taxes paid or accrued	21	

Schedule L **Balance Sheets per Books.** (Not required if Item H11, page 1, is answered "Yes.")

		Beginning of tax year		End of tax year	
	Assets	**(a)**	**(b)**	**(c)**	**(d)**
1	Cash				
2a	Trade notes and accounts receivable				
b	Less allowance for bad debts				
3	Inventories				
4	U.S. Government obligations				
5	Tax-exempt securities				
6	Other current assets (attach statement)				
7a	Loans to partners (or persons related to partners)				
b	Mortgage and real estate loans				
8	Other investments (attach statement)				
9a	Buildings and other depreciable assets				
b	Less accumulated depreciation				
10a	Depletable assets				
b	Less accumulated depletion				
11	Land (net of any amortization)				
12a	Intangible assets (amortizable only)				
b	Less accumulated amortization				

Schedule L **Balance Sheets per Books.** (Not required if Item H11, page 1, is answered "Yes.") *(continued)*

	Beginning of tax year		End of tax year	
	(a)	**(b)**	**(c)**	**(d)**
13 Other assets (attach statement)				
14 **Total** assets				
Liabilities and Capital				
15 Accounts payable				
16 Mortgages, notes, bonds payable in less than 1 year				
17 Other current liabilities (attach statement)				
18 All nonrecourse loans				
19a Loans from partners (or persons related to partners)				
b Mortgages, notes, bonds payable in 1 year or more				
20 Other liabilities (attach statement)				
21 Partners' capital accounts				
22 **Total** liabilities and capital				

Schedule M **Balance Sheets for Interest Allocation**

	(a) Beginning of tax year	**(b)** End of tax year
1 Total U.S. assets		
2 Total foreign assets:		
a Passive category		
b General category		
c Other (attach statement)		

Schedule M-1 **Reconciliation of Income (Loss) per Books With Income (Loss) per Return.** (Not required if Item H11, page 1, is answered "Yes.")

1 Net income (loss) per books		6 Income recorded on books this tax year not included on Schedule K, lines 1 through 11 (itemize): a Tax-exempt interest $	
2 Income included on Schedule K, lines 1, 2, 3c, 5, 6a, 7, 8, 9a, 10, and 11, not recorded on books this tax year (itemize): $			
3 Guaranteed payments (other than health insurance)		7 Deductions included on Schedule K, lines 1 through 13d, and 21, not charged against book income this tax year (itemize): a Depreciation $	
4 Expenses recorded on books this tax year not included on Schedule K, lines 1 through 13d, and 21 (itemize): a Depreciation $ b Travel and entertainment $		8 Add lines 6 and 7	
		9 Income (loss). Subtract line 8 from line 5	
5 Add lines 1 through 4			

Schedule M-2 **Analysis of Partners' Capital Accounts.** (Not required if Item H11, page 1, is answered "Yes.")

1 Balance at beginning of tax year		6 Distributions: **a** Cash	
2 Capital contributed:		**b** Property	
a Cash		7 Other decreases (itemize): $	
b Property			
3 Net income (loss) per books			
4 Other increases (itemize): $		8 Add lines 6 and 7	
5 Add lines 1 through 4		9 Balance at end of tax year. Subtract line 8 from line 5	

Schedule N — Transactions Between Controlled Foreign Partnership and Partners or Other Related Entities

Important: Complete a separate Form 8865 and Schedule N for each controlled foreign partnership. Enter the totals for each type of transaction that occurred between the foreign partnership and the persons listed in columns (a) through (d).

Transactions of foreign partnership	**(a)** U.S. person filing this return	**(b)** Any domestic corporation or partnership controlling or controlled by the U.S. person filing this return	**(c)** Any other foreign corporation or partnership controlling or controlled by the U.S. person filing this return	**(d)** Any U.S. person with a 10% or more direct interest in the controlled foreign partnership (other than the U.S. person filing this return)
1 Sales of inventory				
2 Sales of property rights (patents, trademarks, etc.)				
3 Compensation received for technical, managerial, engineering, construction, or like services				
4 Commissions received				
5 Rents, royalties, and license fees received				
6 Distributions received				
7 Interest received				
8 Other				
9 Add lines 1 through 8				
10 Purchases of inventory				
11 Purchases of tangible property other than inventory				
12 Purchases of property rights (patents, trademarks, etc.)				
13 Compensation paid for technical, managerial, engineering, construction, or like services				
14 Commissions paid				
15 Rents, royalties, and license fees paid				
16 Distributions paid				
17 Interest paid				
18 Other				
19 Add lines 10 through 18				
20 Amounts borrowed (enter the maximum loan balance during the tax year). See instructions				
21 Amounts loaned (enter the maximum loan balance during the tax year). See instructions				

SCHEDULE G (Form 8865)

(Rev. December 2021)

Department of the Treasury
Internal Revenue Service

Statement of Application of the Gain Deferral Method Under Section 721(c)

▶ Attach to Form 8865. See the Instructions for Form 8865.

▶ Go to *www.irs.gov/Form8865* for instructions and the latest information.

OMB No. 1545-1668

Name of person filing Form 8865 Cisco Systems Foundation			Filer's identification number 77-0443347
Name of partnership	☐ Successor partnership	EIN (if any)	Reference ID number (see instructions)
Name of U.S. transferor (see instructions) Cisco Systems Foundation	☐ Successor U.S. transferor	Filing year: (see instructions) ☐ Tax year of gain deferral contribution ☐ Annual reporting	

Part I Section 721(c) Property (see instructions)

	1. Tax year of contribution	2. Description of property	3. Recovery period	4. Section 197(f)(9) property	5. Effectively connected income property	6. On the date of contribution (a) Fair market value	6. (b) Basis	6. (c) Built-in gain	7. Events (a) Acceleration (including partial acceleration event)	7. (b) Termination	7. (c) Successor	7. (d) Tax disposition of a portion of partnership interest	7. (e) Section 367 transfer
1				☐	☐				☐	☐	☐	☐	☐
2				☐	☐				☐	☐	☐	☐	☐
3				☐	☐				☐	☐	☐	☐	☐
4				☐	☐				☐	☐	☐	☐	☐
4a		From Part I additional statement(s), if any		☐	☐				☐	☐	☐	☐	☐

Do the tiered partnership rules of Regulations section 1.721(c)-3(d) apply to this partnership? See instructions . . . . ☐ **Yes** ☐ **No**

Part II Remaining Built-in Gain, Remedial Income, and Gain Recognition (see instructions)

Part I, line number	(a) Remaining built-in gain at beginning of tax year	(b) Remaining built-in gain at end of tax year	(c) Remedial income allocated to U.S. transferor	(d) Gain recognized due to acceleration event	(e) Gain recognized due to section 367 transfer
1					
2					
3					
4					
Total*	0	0	0	0	0

* Total must include any amounts included on an attached statement. See instructions.

Part III Allocation Percentages of Partnership Items With Respect to Section 721(c) Property (see instructions)

Part I, line number	1. Income			2. Gain			3. Deduction			4. Loss		
	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners	(a) U.S. transferor	(b) Related domestic partners	(c) Related foreign partners
1	%	%	%	%	%	%	%	%	%	%	%	%
2	%	%	%	%	%	%	%	%	%	%	%	%
3	%	%	%	%	%	%	%	%	%	%	%	%
4	%	%	%	%	%	%	%	%	%	%	%	%

Part IV Allocation of Items to U.S. Transferor With Respect to Section 721(c) Property (see instructions)

Part I, line number	1. Income		2. Gain		3. Deduction		4. Loss	
	(a) Book	(b) Tax	(a) Book	(b) Tax	(a) Book	(b) Tax	(a) Book	(b) Tax
1								
2								
3								
4								

Part V Additional Information (see instructions). If "Yes" to any question 1 through 6b below, complete Schedule H.

			Yes	No
1	During the tax year, did an acceleration event or partial acceleration event (as described in Regulations section 1.721(c)-4 or Regulations section 1.721(c)-5(d)) occur with respect to one or more section 721(c) properties?	1		
2	During the tax year, did a termination event (as described in Regulations section 1.721(c)-5(b)) occur with respect to one or more section 721(c) properties?	2		
3	During the tax year, did a successor event (as described in Regulations section 1.721(c)-5(c)) occur with respect to one or more section 721(c) properties?	3		
4	During the tax year, was there a tax disposition of a portion of an interest in the partnership (as described in Regulations section 1.721(c)-5(f))?	4		
5	During the tax year, was there a direct or indirect transfer of section 721(c) property to a foreign corporation subject to section 367 (as described in Regulations section 1.721(c)-5(e))?	5		
6a	Was any additional section 721(c) property contributed to the section 721(c) partnership during the tax year? If "Yes," complete Schedule O, include each contributed property in Part I above and information with respect to the property in Parts II–IV above, and complete line 6b	6a		
b	Is the gain deferral method applied with respect to one or more of such additional section 721(c) property contributed?	6b		
7a	Was a copy of the waiver of treaty benefits (as described in Regulations section 1.721(c)-6(b)(2)(iii)) filed with respect to each section 721(c) property contribution to the section 721(c) partnership? If "Yes," complete line 7b	7a		
b	With respect to each section 721(c) property for which a waiver of treaty benefits was filed, after exercising reasonable diligence, has the U.S. transferor determined that to the best of its knowledge and belief, all income from section 721(c) property allocated to the partners during the tax year remained subject to taxation as income effectively connected with the conduct of a trade or business within the United States (under either section 871 or 882) for all direct or indirect partners that are related foreign persons with respect to the U.S. transferor (regardless of whether any such partner was a partner at the time of the gain deferral contribution), and that neither the section 721(c) partnership nor any such partner has made any claim under an income tax convention to an exemption from U.S. income tax or a reduced rate of U.S. income taxation on income derived from the use of section 721(c) property? See Regulations section 1.721-6(b)(3)(vi)	7b		

Part VI Supplemental Information (see instructions)

No appreciated tangible of intangible property transferred; only cash

SCHEDULE O (Form 8865)
(Rev. October 2021)
Department of the Treasury
Internal Revenue Service

Transfer of Property to a Foreign Partnership
(Under Section 6038B)

▶ Attach to Form 8865. See the Instructions for Form 8865.
▶ Go to *www.irs.gov/Form8865* for instructions and the latest information.

OMB No. 1545-1668

Name of transferor		Filer's identifying number
Cisco Systems Foundation		77-0443347
Name of foreign partnership	EIN (if any)	Reference ID number (see instructions)
Southeast Asia clean Energy Fund II, LP		

1a Is the partnership a section 721(c) partnership (as defined in Regulations section 1.721(c)-1(b)(14))? See instructions . . . ☐ Yes ☒ No

b If "Yes," was the gain deferral method applied to avoid the recognition of gain upon the contribution of property? ☐ Yes ☐ No

2 Was any intangible property transferred considered or anticipated to be, at the time of the transfer or at any time thereafter, a platform contribution as defined in Regulations section 1.482-7(c)(1)? . . . ☐ Yes ☒ No

Part I **Transfers Reportable Under Section 6038B**

Type of property	(a) Date of transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Recovery period	(f) Section 704(c) allocation method	(g) Gain recognized on transfer
Cash	Various		118,503				
Stock, notes receivable and payable, and other securities							
Inventory							
Tangible property used in trade or business							
Intangible property described in section 197(f)(9)							
Intangible property, other than intangible property described in section 197(f)(9)							
Other property							
Totals			118,503.00				

3 Enter the transferor's percentage interest in the partnership: (a) Before the transfer 0.57% % (b) After the transfer 0.57% %

Supplemental Information Required To Be Reported (see instructions):

Part II **Dispositions Reportable Under Section 6038B**

(a) Type of property	(b) Date of original transfer	(c) Date of disposition	(d) Manner of disposition	(e) Gain recognized by partnership	(f) Depreciation recapture recognized by partnership	(g) Gain allocated to partner	(h) Depreciation recapture allocated to partner

Part III Is any transfer reported on this schedule subject to gain recognition under section 904(f)(3) or section 904(f)(5)(F)? . . . ▶ ☐ Yes ☐ No

Form **2220** — Form 990-PF

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return.
Go to *www.irs.gov/Form2220* for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0123

2024

Name	Employer identification number
Cisco Systems Foundation	77-0443347

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I — Required Annual Payment

1	Total tax (see instructions)		1	327,773.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a		
b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b		
c	Credit for federal tax paid on fuels (see instructions)	2c		
d	**Total.** Add lines 2a through 2c		2d	
3	Subtract line 2d from line 1. If the result is less than $500, **do not** complete or file this form. The corporation does not owe the penalty		3	327,773.
4	Enter the tax shown on the corporation's 2023 income tax return. See instructions. **Caution:** If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	318,800.
5	**Required annual payment.** Enter the **smaller** of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	318,800.

Part II — Reasons for Filing — Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

6 ☐ The corporation is using the adjusted seasonal installment method.

7 ☒ The corporation is using the annualized income installment method.

8 ☒ The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III — Figuring the Underpayment

			(a)	(b)	(c)	(d)
9	**Installment due dates.** Enter in columns (a) through (d) the 15th day of the 4th (***Form 990-PF filers***: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9	12/15/24	1/15/25	4/15/25	7/15/25
10	**Required installments.** If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	45,687.	90,883.	72,026.	44,705.
11	Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	11	148,893.	62,000.		60,000.
	Complete lines 12 through 18 of one column before going to the next column.					
12	Enter amount, if any, from line 18 of the preceding column	12		103,206.	74,323.	2,297.
13	Add lines 11 and 12	13		165,206.	74,323.	62,297.
14	Add amounts on lines 16 and 17 of the preceding column	14				
15	Subtract line 14 from line 13. If zero or less, enter -0-	15	148,893.	165,206.	74,323.	62,297.
16	If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16		0.	0.	
17	**Underpayment.** If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17				
18	**Overpayment.** If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18	103,206.	74,323.	2,297.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 — no penalty is owed.

Part IV Figuring the Penalty

		(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (***C corporations with tax years ending June 30 and S corporations:*** Use 3rd month instead of 4th month. ***Form 990-PF and Form 990-T filers:*** Use 5th month instead of 4th month.) See instructions	19				
20 Number of days from due date of installment on line 9 to the date shown on line 19	20				
21 Number of days on line 20 after 4/15/2024 and before 7/1/2024	21				
22 Underpayment on line 17 x (Number of days on line 21 / 366) x 8% (0.08)	22				
23 Number of days on line 20 after 6/30/2024 and before 10/1/2024	23				
24 Underpayment on line 17 x (Number of days on line 23 / 366) x 8% (0.08)	24				
25 Number of days on line 20 after 9/30/2024 and before 1/1/2025	25				
26 Underpayment on line 17 x (Number of days on line 25 / 366) x 8% (0.08)	26				
27 Number of days on line 20 after 12/31/2024 and before 4/1/2025	27				
28 Underpayment on line 17 x (Number of days on line 27 / 365) x 7% (0.07)	28				
29 Number of days on line 20 after 3/31/2025 and before 7/1/2025	29				
30 Underpayment on line 17 x (Number of days on line 29 / 365) x ____*%	30				
31 Number of days on line 20 after 6/30/2025 and before 10/1/2025	31				
32 Underpayment on line 17 x (Number of days on line 31 / 365) x ____*%	32				
33 Number of days on line 20 after 9/30/2025 and before 1/1/2026	33				
34 Underpayment on line 17 x (Number of days on line 33 / 365) x ____*%	34				
35 Number of days on line 20 after 12/31/2025 and before 3/16/2026	35				
36 Underpayment on line 17 x (Number of days on line 35 / 365) x ____*%	36				
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37				

38 **Penalty.** Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38	0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at ***www.irs.gov.*** You can also call 800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)
20 Annualization periods (see instructions)	20	First 2 months	First 3 months	First 6 months	First 9 months
21 Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	2,191,200.	4,912,584.	10,004,622.	13,667,358.
22 Annualization amounts (see instructions)	22	6	4	2	1.33333
23a Annualized taxable income. Multiply line 21 by line 22	23a	13,147,200.	19,650,336.	20,009,244.	18,223,098.
b Extraordinary items (see instructions)	23b				
c Add lines 23a and 23b	23c	13,147,200.	19,650,336.	20,009,244.	18,223,098.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 1, or comparable line of corporation's return	24	182,746.	273,140.	278,128.	253,301.
25 Enter any alternative minimum tax for each payment period. See instructions	25				
26 Enter any other taxes for each payment period. See instructions	26				
27 Total tax. Add lines 24 through 26	27	182,746.	273,140.	278,128.	253,301.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	182,746.	273,140.	278,128.	253,301.
30 Applicable percentage	30	25%	50%	75%	100%
31 Multiply line 29 by line 30	31	45,687.	136,570.	208,596.	253,301.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.		1st installment	2nd installment	3rd installment	4th installment
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the **smaller** of the amounts in each column from line 19 or line 31	32	45,687.	136,570.	208,596.	253,301.
33 Add the amounts in all preceding columns of line 38. See instructions	33		45,687.	136,570.	208,596.
34 **Adjusted seasonal or annualized income installments.** Subtract line 33 from line 32. If zero or less, enter -0-	34	45,687.	90,883.	72,026.	44,705.
35 Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. **Note:** "Large corporations," see the instructions for line 10 for the amounts to enter	35	79,700.	84,187.	81,943.	81,943.
36 Subtract line 38 of the preceding column from line 37 of the preceding column	36		34,013.	27,317.	37,234.
37 Add lines 35 and 36	37	79,700.	118,200.	109,260.	119,177.
38 **Required installments.** Enter the **smaller** of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	45,687.	90,883.	72,026.	44,705.

Form **8868**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to *www.irs.gov/Form8868* for the latest information.

OMB No. 1545-0047

Electronic filing *(e-file).* You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I — Identification

Type or Print

File by the due date for filing your return. See instructions.

Name of exempt organization, employer, or other filer, see instructions.
Cisco Systems Foundation

Taxpayer identification number (TIN)
77-0443347

Number, street, and room or suite number. If a P.O. box, see instructions.
170 West Tasman Drive

City, town or post office, state, and ZIP code. For a foreign address, see instructions.
San Jose, CA 95134-1706

Enter the Return Code for the return that this application is for (file a separate application for each return) 04

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (section 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.
- If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name ____________________

Plan Number ____________________

Plan Year Ending (MM/DD/YYYY)

Part II — Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706

Telephone No. 408-525-3918 Fax No. ____________

- If the organization does not have an office or place of business in the United States, check this box . . . . ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) ________.

If this is for the whole group, check this box . . . . ☐

If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for . . . . ☐

1 I request an automatic 6-month extension of time until 6/15, 20 26, to file the **exempt organization return** for the organization named above. The extension is for the organization's return for:

☐ calendar year 20 ____ or

☒ tax year beginning 8/01, 20 24, and ending 7/31, 20 25.

2 If the tax year entered in line 1 is for less than 12 months, check reason:

☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	**3a**	$ 365,893.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	**3b**	$ 270,893.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	**3c**	$ 95,000.

Statement 1
Form 990-PF, Part I, Line 11
Other Income

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Currency Gain/Loss	$ -481.	$ -481.	
Partnership Income	-23,609.	-52,206.	
PRI Interest	470,595.	470,595.	
Returned Grant	167,500.		
Total	$ 614,005.	$ 417,908.	$ 0.

Statement 2
Form 990-PF, Part I, Line 16a
Legal Fees

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees	$ 183,326.			$ 177,965.
Total	$ 183,326.	$ 0.		$ 177,965.

Statement 3
Form 990-PF, Part I, Line 16b
Accounting Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation	$ 90,534.	$ 45,267.		$ 51,828.
Audit	53,000.	26,500.		26,500.
Total	$ 143,534.	$ 71,767.		$ 78,328.

Statement 4
Form 990-PF, Part I, Line 16c
Other Professional Fees

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management	$ 201,626.	$ 201,626.		
Total	$ 201,626.	$ 201,626.		$ 0.

Statement 5
Form 990-PF, Part I, Line 18
Taxes

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Excise Tax	$ 336,719.			
Foreign Tax on Investments	2,237.	$ 2,237.		
Total	$ 338,956.	$ 2,237.		$ 0.

Statement 6
Form 990-PF, Part I, Line 23
Other Expenses

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees	$ 83,632.	$ 83,632.		
Equivalency Reporting	34,570.			$ 34,570.
Other Investment Exp	88,537.	88,537.		
Outsourced Staff Support	10,011.			10,011.
Total	$ 216,750.	$ 172,169.		$ 44,581.

Statement 7
Form 990-PF, Part II, Line 10a
Investments - U.S. and State Government Obligations

U.S. Government Obligations	Valuation Method	Book Value	Fair Market Value
CFS Fixed Income	Mkt Val	$ 39,786,261.	$ 39,786,261.
	Total	$ 39,786,261.	$ 39,786,261.

Statement 8
Form 990-PF, Part II, Line 10b
Investments - Corporate Stocks

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
Eagle - See Statement 17	Mkt Val	$ 22,130,308.	$ 22,130,308.
SPDR S&P 500 ETF Trust, 167,850 Sh	Mkt Val	106,094,628.	106,094,628.
Blackrock Strat Income Opp, 689,867 Sh	Mkt Val	7,000,576.	7,000,576.
iShares Core MSCI EAFE, 221,000 Sh	Mkt Val	18,093,270.	18,093,270.
iShares MSCI Intl Qual, 221,000 Sh	Mkt Val	9,186,970.	9,186,970.
	Total	$ 162,505,752.	$ 162,505,752.

Statement 9
Form 990-PF, Part II, Line 10c
Investments - Corporate Bonds

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Soundview Home Equity Loan, 8,744.80 Sh	Mkt Val	$ 4,741.	$ 4,741.
	Total	$ 4,741.	$ 4,741.

Statement 10
Form 990-PF, Part II, Line 13
Investments - Other

Other Investments	Valuation Method	Book Value	Fair Market Value
Azolla Ventures Fund I, LP	Mkt Val	$ 950,968.	$ 950,968.
Blackrock Impact	Mkt Val	6,434,887.	6,434,887.
Katapult Seed Fund I	Mkt Val	971,650.	971,650.
Trailhead Capital LP	Mkt Val	1,217,590.	1,217,590.
Catalyst Parnters	Mkt Val	1,000,000.	1,000,000.
SE Asia Clean Energy Energy Fun	Mkt Val	266,039.	266,039.
Shyft Power Solutions	Mkt Val	400,000.	400,000.
Third Sphere Fund	Mkt Val	500,000.	500,000.
Chloris Geospatial	Mkt Val	1,000,000.	1,000,000.
Miraterra Technologies	Mkt Val	800,000.	800,000.
RapidAIM	Mkt Val	628,338.	628,338.
Ecotone Renewables PBC	Mkt Val	300,000.	300,000.
Aikido Technologies	Mkt Val	400,000.	400,000.
Carbon Reform, Inc.	Mkt Val	700,000.	700,000.
CarbonBuilt, Inc.	Mkt Val	700,000.	700,000.
Allowance - Social Investments	Mkt Val	-420,000.	-420,000.
EBB Carbon, Inc.	Mkt Val	999,995.	999,995.
Terradot Soil, Inc.	Mkt Val	1,000,000.	1,000,000.
Hohonu, Inc	Mkt Val	500,000.	500,000.
Superorganism Fund I LP	Mkt Val	450,000.	450,000.
Poas Bioenergy	Mkt Val	250,000.	250,000.
Mitti Labs Ltd	Mkt Val	700,000.	700,000.
Fractal Agricultural	Mkt Val	500,000.	500,000.
PlanBlue GmbH	Mkt Val	585,633.	585,633.
	Total	$ 20,835,100.	$ 20,835,100.

Statement 11
Form 990-PF, Part II, Line 15
Other Assets

	Book Value	Fair Market Value
Enduring Climate Fund I	$ 1,000,000.	$ 1,000,000.
Housing Trust SV - PRI	10,500,000.	10,500,000.
Interest/Dividends Receivable	770,047.	770,047.
Net Trades Pending Settlement	2,994,848.	2,994,848.
Prime Coalition Inc	945,963.	945,963.
Project Vesta	750,000.	750,000.

Statement 11 (continued)
Form 990-PF, Part II, Line 15
Other Assets

	Book Value	Fair Market Value
State Street Investment Funds	$ 1,464,286.	$ 1,464,286.
Tax Refund Receivable	50,989.	50,989.
Vibrant Planet	1,000,000.	1,000,000.
Total	$ 19,476,133.	$ 19,476,133.

Statement 12
Form 990-PF, Part II, Line 22
Other Liabilities

Deferred Excise Tax Liability	$ 876,000.
Excise Tax Payable	137,688.
Total	$ 1,013,688.

Statement 13
Form 990-PF, Part III, Line 5
Other Decreases

Net Unrealized Gains or Losses on Investments	$ 2,222,844.
Total	$ 2,222,844.

Statement 14
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name:	Asociatia Umanitara Jeni Mandachi
Address:	Strada Morii, nr. 240 B, sat
Address:	, Sfantu Ilie Suceava 727528 Romania
Grant Date:	5/25/2022
Grant Amount:	$ 50000
Grant Purpose:	Ukraine Relief Aid
Amt. Expended by Grantee:	$ 50000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/16/2024 & 6/7/2024
Date of Verification:	6/07/2024
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Internationaler Bund Polska
Address:	aleja Ignacego Daszynskiego 22
Address:	, Krakow 33-332 Poland
Grant Date:	4/20/2022
Grant Amount:	$ 200000
Grant Purpose:	Ukraine Refugee Aid
Amt. Expended by Grantee:	$ 200000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/5/2024 & 2/25/2025

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Date of Verification:	2/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Africa's Got Game
Address:	138 West Street
Address:	, Sandton Johannesburg South Africa
Grant Date:	7/17/2023
Grant Amount:	$ 75000
Grant Purpose:	Digital Readiness
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/21/2024 & 2/25/2025
Date of Verification:	2/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Ajialouna Organization
Address:	Hashem Sharif Street
Address:	, Tallet El Khayyat Beirut Lebanon
Grant Date:	7/18/2023
Grant Amount:	$ 69300
Grant Purpose:	Mobile App Creation for Aid
Amt. Expended by Grantee:	$ 57886
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/5/2024; 4/10/2025; 4/3/2026
Date of Verification:	4/03/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Asociacion Fundes
Address:	100 metros Oeste
Address:	, Heredia Province 40703 Costa Rica
Grant Date:	3/12/2025
Grant Amount:	$ 100000
Grant Purpose:	Empowerng Small Business
Amt. Expended by Grantee:	$ 83300
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/31/2026
Date of Verification:	3/31/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Asociación Green Wolf Costa Rica
Address:	Urb La Avellana A Pistacho #12
Address:	, San Jose-Escazu San Jose Costa Rica
Grant Date:	6/28/2023
Grant Amount:	$ 35000
Grant Purpose:	Recovery Facility of Beach Waste
Amt. Expended by Grantee:	$ 35000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/15/82025 & 3/13/2025
Date of Verification:	3/13/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Asociación Mexicana de Transform.
Address:	La Otra Banda 54, casa C

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Address: , Ciudad 01090 Mexico
Grant Date: 2/10/2023
Grant Amount: $ 39750
Grant Purpose: Reduction of subsoil water contamination
Amt. Expended by Grantee: $ 39750
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/202/2024 & 3/15/2025
Date of Verification: 3/15/2025
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Camp Sizanani Life Skills (NPC)
Address: 87 DE Korte Street, Office 705
Address: , Joannesburg 2001 South Africa
Grant Date: 3/27/2023
Grant Amount: $ 39705
Grant Purpose: Job Training
Amt. Expended by Grantee: $ 38857
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/29/2024 & 5/5/2025
Date of Verification: 5/05/2025
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: FoodCloud
Address: 8 Broomhill Rd
Address: , Tallaght, Dublin 24 D24 CD32 Ireland
Grant Date: 7/11/2023
Grant Amount: $ 75000
Grant Purpose: Tech Solution for Food Industry Donors & Charities
Amt. Expended by Grantee: $ 57500
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/28/2024 & 3/12/2025
Date of Verification: 3/12/2025
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Fundación Mente Sana
Address: Zapote Francisco Peralta
Address: , San Jose San Jose Costa Rica
Grant Date: 6/21/2023
Grant Amount: $ 60000
Grant Purpose: Tech Training for Girls
Amt. Expended by Grantee: $ 60000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 2/25/2024 & 3/16/2025
Date of Verification: 3/16/2025
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Heights and Minds Foundation
Address: Santhorsthof 6
Address: , Monster 681ME Netherlands
Grant Date: 7/17/2023
Grant Amount: $ 72700
Grant Purpose: Hearts & Minds Digital Solution
Amt. Expended by Grantee: $ 72700
Any Diversion by Grantee: No

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Dates of Reports by Grantee:	1/29/2024 & 2/25/2025
Date of Verification:	2/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Laboratoria
Address:	Av Almirante Miguel Grau 629
Address:	, Barranco, Lima 107 Peru
Grant Date:	6/03/2023
Grant Amount:	$ 75000
Grant Purpose:	Redesign Admission Process for Women's Prog
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/27/2024 & 3/13/2025
Date of Verification:	3/13/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	ReDI School of Digital Integration
Address:	Schonhauser Allee 10-11
Address:	, Berlin 10119 Germany
Grant Date:	3/14/2023
Grant Amount:	$ 75000
Grant Purpose:	Empowering Ukranian Women
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/23/2024 & 3/14/2025
Date of Verification:	3/14/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Royal Far West
Address:	14-10 Wentworth Street
Address:	, Manley NSW 2095 Australia
Grant Date:	3/21/2023
Grant Amount:	$ 30000
Grant Purpose:	Regulation Chat
Amt. Expended by Grantee:	$ 30000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/29/2024 & 4/16/2025
Date of Verification:	4/16/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	SharingStories Foundation Limitied
Address:	Level 9, 167 Eagle Street
Address:	, Brisbane QLD 4000 Australia
Grant Date:	3/13/2023
Grant Amount:	$ 75000
Grant Purpose:	Reading inequalities in First Nation education
Amt. Expended by Grantee:	$ 48118
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/14/2025
Date of Verification:	3/14/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Sistech

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Address:	18 Rue de la Fontaine au Roi
Address:	, Paris 75018 France
Grant Date:	3/14/2023
Grant Amount:	$ 218883
Grant Purpose:	Inclusion Program for Refugees
Amt. Expended by Grantee:	$ 218883
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/28/2024 & 3/7/2025
Date of Verification:	3/07/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	TakingITGlobal Youth Association
Address:	212-117 Peter Street
Address:	, Ontario M5V 0M3 Canada
Grant Date:	2/14/2023
Grant Amount:	$ 75000
Grant Purpose:	Student & Educator Support
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	1/27/2024 & 2/15/2025
Date of Verification:	2/15/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	The Bridge International
Address:	89 Seosomun-ro
Address:	, Jung-gu Seoul Korea, Republic of (South)
Grant Date:	3/13/2023
Grant Amount:	$ 75000
Grant Purpose:	Economic Empowerment
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/13/2024 & 3/14/2025
Date of Verification:	3/14/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Yayasan Konservasi Alam Nusantara
Address:	Graha Iskandarsyah, 3rd Fl
Address:	, Jakarta 12160 Indonesia
Grant Date:	7/07/2023
Grant Amount:	$ 75000
Grant Purpose:	Connecting sm fishermen for sustainabliity & equity
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/13/2024 & 3/25/2025
Date of Verification:	3/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Yayasan Lumbung Pangan Indonesia
Address:	Addul Majid Dalam III No 2B
Address:	, Jakarta Selatan 12410 Indonesia
Grant Date:	7/07/2023
Grant Amount:	$ 67000
Grant Purpose:	Fight Hunger Thru Women's Movement
Amt. Expended by Grantee:	$ 67000

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/20/2024 & 5/15/2025
Date of Verification:	5/15/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Yayasan Mercy Corps Indonesia
Address:	Simatupang Kav.11, 1st Fl
Address:	, Jakarta Selatan Jl. TB Indonesia
Grant Date:	5/03/2023
Grant Amount:	$ 193357
Grant Purpose:	Regenerative Agriculture
Amt. Expended by Grantee:	$ 193357
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	1/29/2024 & 3/25/2025
Date of Verification:	3/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Hand in Hand International
Address:	5th Floor, Caparo House, 101-103
Address:	, London W1U6LN United Kingdom
Grant Date:	12/20/2023
Grant Amount:	$ 67710
Grant Purpose:	Path to Prosperity
Amt. Expended by Grantee:	$ 60933
Any Diversion by Grantee:	Yes
Dates of Reports by Grantee:	3/3/2025 & 3/31/2026
Date of Verification:	3/31/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	ReDI School of Digital Integration
Address:	Schonhauser Allee 10-11
Address:	, Berlin 10119 Germany
Grant Date:	12/20/2023
Grant Amount:	$ 125000
Grant Purpose:	ScaleHerTech Empowering Women
Amt. Expended by Grantee:	$ 125000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	4/16/2025
Date of Verification:	4/16/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	The Nawaya Network
Address:	640 Makdessi Streer
Address:	, Hamra Beirut Lebanon
Grant Date:	12/20/2023
Grant Amount:	$ 75000
Grant Purpose:	Employment Platform to Connect Employers
Amt. Expended by Grantee:	$ 66334
Any Diversion by Grantee:	Yes
Dates of Reports by Grantee:	3/10/2025 & 3/30/2026
Date of Verification:	3/30/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name:	FareShare
Address:	19th Floor, MillbankTower
Address:	, London SW1P 4QP United Kingdom
Grant Date:	1/10/2024
Grant Amount:	$ 75000
Grant Purpose:	Fair Allocation & Redistribution
Amt. Expended by Grantee:	$ 57078
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/14/2025 & 3/31/2026
Date of Verification:	3/31/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Stichting Boxwise
Address:	Overschiesestraat 62
Address:	, Schiedam 3112 HH Netherlands
Grant Date:	12/20/2023
Grant Amount:	$ 75000
Grant Purpose:	Holistic Distributions & Cooperation in AID Network
Amt. Expended by Grantee:	$ 52669
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/25/2025
Date of Verification:	3/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Fundacion Desafio Levantemos Chile
Address:	Camino El Alba 9231
Address:	, Las Condes 7600831 Chile
Grant Date:	3/14/2025
Grant Amount:	$ 75000
Grant Purpose:	Sustainable Communities & Diaster Risk Prevention
Amt. Expended by Grantee:	$ 63087
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/14/2026
Date of Verification:	3/14/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	CEE Centre for Young Black Prof
Address:	75 Thermos Road
Address:	, Scarborough ON M1L 4W8 Canada
Grant Date:	1/10/2024
Grant Amount:	$ 180000
Grant Purpose:	CEE IT Expansion Phase II
Amt. Expended by Grantee:	$ 160000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/14/2025
Date of Verification:	3/14/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Asociación Cultural Femenina - ACF
Address:	Carrera 69 #80-45, Of 401
Address:	, Bogota Bogota Colombia
Grant Date:	2/26/2024
Grant Amount:	$ 75000
Grant Purpose:	INNOVATE

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee:	$ 22702
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/14/2025
Date of Verification:	3/14/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.
Grantee Name:	Fundación Lifting Hands
Address:	Bajo de Anonos 200 South
Address:	, San Jose 10108 Costa Rica
Grant Date:	1/16/2024
Grant Amount:	$ 75000
Grant Purpose:	Measure Up: Impact Edition
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	10/3/2024, 2/18/2025 & 3/27/2026
Date of Verification:	3/27/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.
Grantee Name:	Shelter Movers
Address:	1100-2200 Yonge Street
Address:	, Toronto MAS 2C6 Canada
Grant Date:	2/15/2024
Grant Amount:	$ 75000
Grant Purpose:	Client Relationship Management & Metrics Manager
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/13/2025
Date of Verification:	3/13/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.
Grantee Name:	Comunità di S.Egidio - ACAP APS
Address:	Piazza di S Egidio 3/a
Address:	, Roma 00153 Italy
Grant Date:	4/30/2024
Grant Amount:	$ 175000
Grant Purpose:	Innovative Social Housing for Autonomy in Italy
Amt. Expended by Grantee:	$ 36116
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	4/10/2025
Date of Verification:	4/10/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.
Grantee Name:	Teach For Thailand Foundation
Address:	No. 10, Lasalle 56 Lane, Sukhumvit
Address:	, Bang Na 10260 Thailand
Grant Date:	3/28/2024
Grant Amount:	$ 90000
Grant Purpose:	Data Dashboard and Fellow Sites Development
Amt. Expended by Grantee:	$ 90000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/5/2025
Date of Verification:	3/05/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name:	Heights and Minds
Address:	Santhorsthof 6
Address:	, Monster 681ME Netherlands
Grant Date:	4/26/2024
Grant Amount:	$ 153900
Grant Purpose:	Digital Solution for Childcare Coop Program
Amt. Expended by Grantee:	$ 79968
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	2/25/2025
Date of Verification:	2/25/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Camp Sizanani Life Skills (NPC)
Address:	87 DE Korte Street, Office 705
Address:	, Joannesburg 2001 South Africa
Grant Date:	4/19/2024
Grant Amount:	$ 89000
Grant Purpose:	Youth Club Innovation Space
Amt. Expended by Grantee:	$ 89000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/15/2025
Date of Verification:	3/15/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Ocalenie Foundation
Address:	ul Krucza 6/14a
Address:	, Warsaw 00-537 Poland
Grant Date:	4/25/2024
Grant Amount:	$ 74500
Grant Purpose:	DigiWelcome
Amt. Expended by Grantee:	$ 74500
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/20/2025 & 3/15/2026
Date of Verification:	3/15/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Enseña Peru
Address:	Av San Borja Sur #430, Int. 2E
Address:	, San Borja, Lima 15037 Peru
Grant Date:	5/11/2024
Grant Amount:	$ 65000
Grant Purpose:	Guiding Teachers in the AI Age
Amt. Expended by Grantee:	$ 65000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/15/2025 & 3/27/2026
Date of Verification:	3/27/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	CARE PERU
Address:	Amador Merion Reyna 267, Office 901
Address:	, San Isidro, Lima 51 Peru
Grant Date:	5/03/2024
Grant Amount:	$ 68000
Grant Purpose:	Girls with Opportunities

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee:	$ 64797
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/13/2025
Date of Verification:	3/13/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	TEENSMART INTERNATIONAL
Address:	Zapote, de Radio Columbia, Office 2
Address:	, San Jose 10105 Costa Rica
Grant Date:	
Grant Amount:	$ 75000
Grant Purpose:	Learn While Gaming; Get Teens Involved
Amt. Expended by Grantee:	$ 45045
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	12/19/2024
Date of Verification:	12/19/2024
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	ALUS Canada
Address:	555-2938 Dundas St N
Address:	, Toronto M6P1YB Canada
Grant Date:	5/03/2024
Grant Amount:	$ 74923
Grant Purpose:	Leveraging Tech of Solution to Climat Change
Amt. Expended by Grantee:	$ 74923
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/11/2024
Date of Verification:	3/11/2024
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Associação Prato Cheio
Address:	Rua Luís Coelho, 308 / cj 25
Address:	, São Paulo 01309-902 Brazil
Grant Date:	5/15/2024
Grant Amount:	$ 85000
Grant Purpose:	From Paper to Technology
Amt. Expended by Grantee:	$ 85000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/10/2025
Date of Verification:	3/10/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Asociacion Fundes
Address:	100 metros Oeste
Address:	, Heredia Province 40703 Costa Rica
Grant Date:	6/12/2023
Grant Amount:	$ 75000
Grant Purpose:	EcoBodegas
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/15/2025
Date of Verification:	3/15/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name:	Blue Victoria
Address:	PO Box 2963
Address:	, Mwanza 2963 Tanzania
Grant Date:	6/17/2025
Grant Amount:	$ 35000
Grant Purpose:	Lake Victoria Biodiversity Monitoring
Amt. Expended by Grantee:	$ 21995
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/24/2026
Date of Verification:	3/24/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Chapter One (UK) Ltd
Address:	4 Torriano Cottages, Torriano Ave
Address:	, London NW5 2TA United Kingdom
Grant Date:	4/02/2025
Grant Amount:	$ 75000
Grant Purpose:	Reading Program for Children
Amt. Expended by Grantee:	$ 0
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/26/2026
Date of Verification:	3/26/2026
Results of Verification:	No expenditures reported on 3/26/2026 report.

Grantee Name:	Comnita di S. Egidio - ACAP APS
Address:	Piazza di S. Egidio 3/a
Address:	, Roma 00153 Italy
Grant Date:	7/16/2025
Grant Amount:	$ 175000
Grant Purpose:	Housing support for marginalized & vulnerable individuals
Amt. Expended by Grantee:	$ 57842
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/26/2026
Date of Verification:	3/26/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	FoodCloud
Address:	8 Broomhill Rd
Address:	, Tallaght, Dublin 24 D24 CD32 Ireland
Grant Date:	7/02/2025
Grant Amount:	$ 150000
Grant Purpose:	Sharing Foodiverse with the Universe
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	4/3/2026
Date of Verification:	4/03/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Fundacion Brillas
Address:	Cra. 9#100-07
Address:	, Bogota 610 Colombia
Grant Date:	7/09/2025
Grant Amount:	$ 21904
Grant Purpose:	Manos a la Energia

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Amt. Expended by Grantee:	$ 5984
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/15/2026
Date of Verification:	3/16/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Fundacion Deafio Levantemos Chile
Address:	Camino El Alba 9231
Address:	, Las Condes 7600831 Chile
Grant Date:	6/30/2025
Grant Amount:	$ 76395
Grant Purpose:	Emergency preparedness & response
Amt. Expended by Grantee:	$ 9244
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/16/2026
Date of Verification:	3/16/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Fundacion Educa Mas
Address:	Cra. 8#
Address:	, Bogota 69-80 Colombia
Grant Date:	7/31/2025
Grant Amount:	$ 74981
Grant Purpose:	ThinkData Hub
Amt. Expended by Grantee:	$ 45769
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/25/2026
Date of Verification:	3/25/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Fundacion Ensena Chile
Address:	Antonio Vargas
Address:	, Santiago Providencia Chile
Grant Date:	7/09/2025
Grant Amount:	$ 75000
Grant Purpose:	Network Advisory Program
Amt. Expended by Grantee:	$ 37581
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/24/2026
Date of Verification:	3/24/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Fundacion Parque Metropolitano
Address:	600 m Carretera Hacia Patarra
Address:	, San Jose San Jose Costa Rica
Grant Date:	
Grant Amount:	$ 40000
Grant Purpose:	Online learning platform
Amt. Expended by Grantee:	$ 4572
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/27/2026
Date of Verification:	3/27/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grantee Name:	learning from the MOTHERLAND guG
Address:	Thedesrasse 79
Address:	, Hamburg 22767 Germany
Grant Date:	12/06/2025
Grant Amount:	$ 75000
Grant Purpose:	Sustainable agricultural practices in Kenya
Amt. Expended by Grantee:	$ 52000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/30/2026
Date of Verification:	3/30/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	NPO Kidsdoor
Address:	2-1-11 Shinkawa Chuo-ku
Address:	, Tokyo Tokyo Japan
Grant Date:	7/03/2025
Grant Amount:	$ 61259
Grant Purpose:	AI workshops for junior high & senior high school students
Amt. Expended by Grantee:	$ 41755
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	4/23/2026
Date of Verification:	4/23/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	NPO Silent Voice
Address:	4F Osaka Tanimachi Bldg 1-3-12
Address:	, Osaka 542-0061 Japan
Grant Date:	5/22/2025
Grant Amount:	$ 65700
Grant Purpose:	STEM education for deaf children 6-18
Amt. Expended by Grantee:	$ 51892
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	4/28/2025
Date of Verification:	4/28/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	REACH Siem Reap Organisation
Address:	Sla Kram Commune
Address:	, Siem Reap City 17259 Cambodia
Grant Date:	3/19/2025
Grant Amount:	$ 50000
Grant Purpose:	Economic empowerment for at-risk youth
Amt. Expended by Grantee:	$ 19352
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/30/2026
Date of Verification:	3/30/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	ReDI School of Digital Integration
Address:	Karl Marx Strabe 71
Address:	, Berlin 12043 Germany
Grant Date:	6/10/2025
Grant Amount:	$ 125000

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grant Purpose:	Boosting Employability Through AI
Amt. Expended by Grantee:	$ 61556
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/11/2026
Date of Verification:	3/11/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Shelter Moves
Address:	210-371 Front Street W
Address:	, Toronto M5V3S8 Canada
Grant Date:	5/12/2025
Grant Amount:	$ 113290
Grant Purpose:	MoveHub Platform
Amt. Expended by Grantee:	$ 90173
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/31/2026
Date of Verification:	3/31/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Stichting Boxwise
Address:	Weena 23-b c/o Bart Driessen
Address:	, Rotterdam 3013 Netherlands
Grant Date:	7/02/2025
Grant Amount:	$ 113937
Grant Purpose:	Empowering Coordinated Local Crisis Response
Amt. Expended by Grantee:	$ 20803
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/16/2026
Date of Verification:	3/16/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Un Kilo de Ayuda A.C.
Address:	Ave Paseo de la Reforma 1110
Address:	, Mexico City 11000 Mexico
Grant Date:	6/19/2025
Grant Amount:	$ 66443
Grant Purpose:	Leverage AI to combat childhood hunger
Amt. Expended by Grantee:	$ 43666
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/26/2026
Date of Verification:	3/26/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	UNICEF Australia
Address:	Ste 4.02 Blgd B, 33-35 Saunders St
Address:	, Pyrmont NSW 2009 Australia
Grant Date:	4/29/2025
Grant Amount:	$ 75000
Grant Purpose:	OKY: Digital innovation for girls' empowerment
Amt. Expended by Grantee:	$ 15825
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/24/2026
Date of Verification:	3/24/2026

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: World Wildlife Fund, Inc (Peru)
Address: 853 Trindad Moran Avenue
Address: , Lima Lima Peru
Grant Date: 7/01/2025
Grant Amount: $ 75000
Grant Purpose: Digital traceability for cacao & coffee producers
Amt. Expended by Grantee: $ 21076
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/26/2026
Date of Verification: 3/26/2026
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Yayasan Konservasi Alam Nusantara
Address: Iskandarsyah Raya No. 66C
Address: , Jakarta 12160 India
Grant Date: 6/20/2025
Grant Amount: $ 100000
Grant Purpose: Promoting Fish Facial Identification
Amt. Expended by Grantee: $ 25159
Any Diversion by Grantee: No
Dates of Reports by Grantee: 3/30/2026
Date of Verification: 3/30/2026
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Habitat para a Humanidade Brasil
Address: R Sao Goncalo 118
Address: , Boa Vista Recife/PE Brazil
Grant Date: 9/27/2024
Grant Amount: $ 10000
Grant Purpose: Repairs to home affected by May floods
Amt. Expended by Grantee: $ 10000
Any Diversion by Grantee: No
Dates of Reports by Grantee: 5/27/2025
Date of Verification: 5/27/2025
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Habitat for Humanity Australia
Address: Level 4, Block D, Bldg 5, 1-59 Quay
Address: , Haymarket NSW 2000 Australia
Grant Date: 2/28/2025
Grant Amount: $ 5722
Grant Purpose: House building in Vietnam
Amt. Expended by Grantee: $ 5722
Any Diversion by Grantee: No
Dates of Reports by Grantee: 6/24/2025
Date of Verification: 6/24/2025
Results of Verification: Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name: Habitat for Humanity Hong Kong
Address: The Hive Lai Chi Kok 13/F
Address: , Hong Kong Hong Kong Hong Kong

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Grant Date:	11/15/2024
Grant Amount:	$ 8381
Grant Purpose:	Project Home Works: Renovation Activity
Amt. Expended by Grantee:	$ 0
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	7/4/2025
Date of Verification:	7/04/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Habitat for Humanity Japan
Address:	301 Assorti Shinjuku 5, 5-11-25
Address:	, Shinjuku Shinjuku-ku 160-0022 Japan
Grant Date:	
Grant Amount:	$ 10000
Grant Purpose:	Build multi-purpose room at Bott Memorial Home
Amt. Expended by Grantee:	$ 10000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	7/22/2025
Date of Verification:	7/22/2025
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Habitat for Humanity Sinapore Ltd
Address:	56 Lorong 23 Geylang #05-00
Address:	, Singapore 388381 Singapore
Grant Date:	8/22/2024
Grant Amount:	$ 9600
Grant Purpose:	Project HomeWorks
Amt. Expended by Grantee:	$ 9600
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	9/29/2025
Date of Verification:	9/29/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Badisa
Address:	11 Pastorie Street, Marturia Centre
Address:	, Bellville 7530 South Africa
Grant Date:	4/21/2025
Grant Amount:	$ 75000
Grant Purpose:	Digital Inclusion and Empowerment
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/31/2026
Date of Verification:	3/31/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Data Stream
Address:	11 Church Street
Address:	, Toronto M5E 1!1 Canada
Grant Date:	4/01/2025
Grant Amount:	$ 75000
Grant Purpose:	Development of water platform
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/13/2026

Statement 14 (continued)
Form 990-PF, Part VI-B, Line 5c
Expenditure Responsibility

Date of Verification:	3/13/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	R.O.S.A
Address:	Via di San Francesco a Ripa 129
Address:	, Roma 00153 Italy
Grant Date:	7/08/2025
Grant Amount:	$ 20000
Grant Purpose:	Education poverty in Zanzibar, Tanzania
Amt. Expended by Grantee:	$ 20000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	1/27/2026
Date of Verification:	1/27/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	Teach for Thailand Foundation
Address:	2 Soi Sukhumvit 26
Address:	, Bangkok 10170 Thailand
Grant Date:	7/07/2025
Grant Amount:	$ 100000
Grant Purpose:	Project Polaris: Data-Driven Instruction
Amt. Expended by Grantee:	$ 62033
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/13/2026
Date of Verification:	3/13/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Grantee Name:	UNLEASH
Address:	Blegdamsvey 6
Address:	, Copenhagen N 2200 Denmark
Grant Date:	4/06/2025
Grant Amount:	$ 75000
Grant Purpose:	Innovation Hub: e-learning platform for youth
Amt. Expended by Grantee:	$ 75000
Any Diversion by Grantee:	No
Dates of Reports by Grantee:	3/12/2026
Date of Verification:	3/12/2026
Results of Verification:	Expenditures complied with the grant agreement; no exceptions noted.

Statement 15
Form 990-PF, Part VII, Line 1
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compensation	Contribution to EBP & DC	Expense Account/ Other
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres. 0.50	$ 0.	$ 0.	$ 0.
Saidah Grayson Dill 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Mary de Wysocki 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sec't 0.50	0.	0.	0.
Jacqueline Wong 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Guy Diedrich 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Charu Adesnik 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.
John Rivers 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Agostino Santoni 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Alba San Martin 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Brian Tippens 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
	Total	$ 0.	$ 0.	$ 0.

Statement 16
Form 990-PF, Part XIV, Line 2a-d
Application Submission Information

Name of Grant Program:	
Name:	Statement 19
Care Of:	Statement 19
Street Address:	Statement 19
City, State, Zip Code:	Statement 19, CA 95134-1706
Telephone:	408-527-3040
E-Mail Address:	
Form and Content:	See Statement 19 for details.
Submission Deadlines:	Statement 19
Restrictions on Awards:	See Statement 19 for details.

Description	Shares/Par	Market Value - Base	
IMAX CORP COMMON STOCK	12,159.000	313,580.61	
ASSURED GUARANTY LTD COMMON STOCK USD.01	5,023.000	424,845.34	
KINIKSA PHARMACEUTICALS INTE COMMON STOCK USD.000273	5,694.000	172,300.44	
LIVANOVA PLC COMMON STOCK GBP1.0	8,685.000	366,420.15	
JFROG LTD COMMON STOCK	9,986.000	433,492.26	
ONESPAWORLD HOLDINGS LTD COMMON STOCK USD.0001	17,277.000	382,167.24	
ENTEGRIS INC COMMON STOCK USD.01	3,693.000	289,752.78	
ACUSHNET HOLDINGS CORP COMMON STOCK USD.001	4,979.000	396,427.98	
AGILYSYS INC COMMON STOCK USD.3	3,394.000	387,187.52	
ALKAMI TECHNOLOGY INC COMMON STOCK USD.001	4,335.000	96,627.15	
ARCOSA INC COMMON STOCK USD.01	3,327.000	285,722.76	
ASHLAND INC COMMON STOCK	4,319.000	222,687.64	
ATLANTA BRAVES HOLDINGS IN C COMMON STOCK USD.01	4,290.000	191,162.40	
ATMUS FILTRATION TECHNOLOGIE COMMON STOCK	10,305.000	400,967.55	
AVEPOINT INC COMMON STOCK USD.0001	24,458.000	466,658.64	
BANNER CORPORATION COMMON STOCK USD.01	4,292.000	266,425.90	
BROADSTONE NET LEASE INC REIT USD.00025	11,778.000	191,274.72	
CSW INDUSTRIALS INC COMMON STOCK USD.01	1,130.000	293,212.40	
CATALYST PHARMACEUTICALS INC COMMON STOCK USD.001	5,980.000	127,553.40	
ELF BEAUTY INC COMMON STOCK USD.01	2,089.000	253,165.91	
ENTERPRISE FINANCIAL SERVICE COMMON STOCK USD.01	4,862.000	268,333.78	
ESSENTIAL PROPERTIES REALTY REIT USD.01	13,107.000	399,632.43	
FEDERAL SIGNAL CORP COMMON STOCK USD1.0	3,015.000	381,608.55	
FIRST MERCHANTS CORP COMMON STOCK	7,854.000	299,394.48	
FORMFACTOR INC COMMON STOCK USD.001	10,997.000	312,424.77	
H.B. FULLER CO. COMMON STOCK USD1.0	3,917.000	220,135.40	
GULFPORT ENERGY CORP COMMON STOCK USD.0001	975.000	169,776.75	
HAWKINS INC COMMON STOCK USD.01	1,594.000	260,268.32	
HAYWARD HOLDINGS INC COMMON STOCK USD.001	26,325.000	404,878.50	
IES HOLDINGS INC COMMON STOCK USD.01	634.000	223,846.38	
INDEPENDENCE REALTY TRUST IN REIT USD.01	13,015.000	218,261.55	
INSTALLED BUILDING PRODUCTS COMMON STOCK USD.01	1,735.000	350,973.15	
INTEGER HOLDINGS CORP COMMON STOCK USD.001	3,905.000	423,731.55	
INTERPARFUMS INC COMMON STOCK USD.001	1,797.000	216,718.20	
INVENTRUST PROPERTIES CORP REIT USD.001	9,703.000	267,511.71	
KADANT INC COMMON STOCK USD.01	1,158.000	385,347.66	
KITE REALTY GROUP TRUST REIT USD.01	8,462.000	185,994.76	
KNIFE RIVER CORP COMMON STOCK	4,485.000	369,922.80	
KONTOOR BRANDS INC COMMON STOCK	2,828.000	157,406.48	
MATERION CORP COMMON STOCK	4,598.000	484,169.40	
N B T BANCORP INC COMMON STOCK USD.01	6,352.000	262,845.76	
NMI HOLDINGS INC COMMON STOCK USD.01	12,669.000	472,807.08	
NEWMARK GROUP INC CLASS A COMMON STOCK USD.01	9,571.000	145,192.07	
NORTHERN OIL AND GAS INC COMMON STOCK USD.001	8,521.000	239,951.36	
ONTO INNOVATION INC COMMON STOCK	2,789.000	264,257.75	
PJT PARTNERS INC A COMMON STOCK USD.01	1,815.000	324,195.30	
PATRICK INDUSTRIES INC COMMON STOCK	3,535.000	343,743.40	
PRESTIGE CONSUMER HEALTHCARE COMMON STOCK USD.01	5,438.000	402,140.10	
PRIMORIS SERVICES CORP COMMON STOCK USD.0001	2,461.000	231,752.37	
RAMBUS INC COMMON STOCK USD.001	7,363.000	544,346.59	
SLM CORP COMMON STOCK USD.2	15,326.000	487,366.80	
SPX TECHNOLOGIES INC COMMON STOCK USD.01	2,050.000	373,899.50	
SITIME CORP COMMON STOCK USD.0001	1,419.000	287,844.15	
STONEX GROUP INC COMMON STOCK USD.01	4,885.000	475,017.40	
VERRA MOBILITY CORP COMMON STOCK USD.0001	7,643.000	193,062.18	
WD 40 CO COMMON STOCK USD.001	460.000	98,624.00	
WSFS FINANCIAL CORP COMMON STOCK USD.01	4,100.000	224,844.00	
ANI PHARMACEUTICALS INC COMMON STOCK USD.0001	2,171.000	137,532.85	
ATRICURE INC COMMON STOCK USD.001	4,558.000	159,985.80	
AXOGEN INC COMMON STOCK USD.01	6,378.000	83,488.02	
BIOLIFE SOLUTIONS INC COMMON STOCK USD.001	8,469.000	180,050.94	

BJ S RESTAURANTS INC COMMON STOCK	8,520.000	301,863.60	
CRA INTERNATIONAL INC COMMON STOCK	1,998.000	352,966.68	
CADRE HOLDINGS INC COMMON STOCK USD.01	14,444.000	477,663.08	
DUCOMMUN INC COMMON STOCK USD.01	3,171.000	288,497.58	
FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	2,383.000	410,519.41	
IRADIMED CORP COMMON STOCK USD.0001	1,275.000	74,383.50	
JANUS INTERNATIONAL GROUP IN COMMON STOCK USD.0001	13,732.000	117,683.24	
LAKELAND FINANCIAL CORP COMMON STOCK	4,479.000	283,834.23	
LIBERTY ENERGY INC COMMON STOCK	22,907.000	282,672.38	
MONARCH CASINO + RESORT INC COMMON STOCK USD.01	2,760.000	284,169.60	
DNOW INC COMMON STOCK USD.01	13,098.000	203,804.88	
STEWART INFORMATION SERVICES COMMON STOCK USD1.0	2,082.000	135,184.26	
TENNANT CO COMMON STOCK USD.375	2,742.000	226,324.68	
UFP TECHNOLOGIES INC COMMON STOCK USD.01	921.000	208,505.19	
UMH PROPERTIES INC REIT USD.1	7,978.000	129,881.84	
VEECO INSTRUMENTS INC COMMON STOCK USD.01	15,560.000	323,336.80	
VERICEL CORP COMMON STOCK	3,838.000	134,099.72	
		22,130,307.50	**Total**

Legal Name	Complete Organization Address	State	Country	Status	Foundation Grant Amount	Program/Proposal Title
ASSOCIACAO HABITAT PARA A HUMANIDADE	Rua Sao Goncalo, 118 - Boa Vista Recife N/A	N/A	BR	NC	10,000	General Support
Agora Partnerships	260 Madison Avenue, 8th Floor New York NY 10016	NY	US	PC	125,000	Sustentia - An ecoinnovation platform
Akvo Foundation USA	1168 Arch St. Berkeley, CA 94708 USA Berkeley CA 94708	CA	US	PC	200,000	Agriconnect - Phase 2
American Red Cross	431 18th Street NW Washington DC 20006	DC	US	PC	200,000	Hurricane Helene - Disaster Relief Efforts
American Red Cross	431 18th Street NW Washington DC 20006	DC	US	PC	150,000	California Wildfires 2025
Art in Action	1755 East Bayshore Road, Suite 24 A Redwood City CA 94063	CA	US	PC	40,000	Updating Technology Interface to Deliver Inclusive Visual Arts Education to Underserved K-8th Grade Students
Asheville Area Habitat for Humanity	33 MEADOW RD ASHEVILLE NC 28803-2651	NC	US	PC	10,000	General Support
Ashoka Innovators for the Public	1000 Wilson Blvd, Suite 1900 Arlington VA 22209	VA	US	PC	210,162	Ashoka – Cisco Accelerator (Tranche 2)
Ashoka Innovators for the Public	1000 Wilson Blvd, Suite 1900 Arlington VA 22209	VA	US	PC	180,315	Ashoka – Cisco Accelerator
Asociación Fundes	Asunción, Providencia Heredia, Cantón Belén 40703	N/A	CR	NC	100,000	Tech For Impact: Digital Solutions for Economic Empowerment
Austin Habitat for Humanity, Inc.	500 West Ben White Boulevard Austin TX 78704	TX	US	PC	10,000	General Support
Badisa	11 Pastorie Street Bellville 7535	N/A	ZA	NC	75,000	Digital Inclusion and Empowerment
Blue Victoria	Wita A, Kisesa Magu, P.O.Box 2963 Mwanza 33409	N/A	TZ	NC	35,000	Lake Victoria Freshwater Biodiversity Monitoring and Kifereji Response System
Bridges to Prosperity	5500 Greenwood Plaza Blvd. Suite 130 Greenwood Village CO 80111	CO	US	PC	200,000	Leveraging AI to connect 1 billion people for poverty alleviation
Buckminster Fuller Institute	2261 Market Street #469 San Francisco CA 94114	CA	US	PC	315,000	The BioFi Project: Designing, building and implementing Bioregional Financing Facilities
Buckminster Fuller Institute	2261 Market Street #469 San Francisco CA 94114	CA	US	PC	365,000	Open Future Coalition - Scaling the Living Solutions Library: Expanding Local Access, Adoption, and Co-Development for Global Impact
Capital For Climate Project at Dalberg Catalyst	1401 K St NW #900 Washington DC 20005	DC	US	PC	400,000	Platform
Center on Rural Innovation	PO Box 392 Hartland VT 05048	VT	US	PC	75,000	Tech Ecosystem Builders: Rural Accelerator Builders Fellowship
Certified NPO Kidsdoor	2-1-11 Shinkawa Chuo-ku Tokyo	N/A	JP	NC	61,259	Generative AI Experience Program for Middle and High School Students from Low-Income Families
Chapter One (U.K.) Ltd	4 TORRIANO COTTAGES LONDON N/A NW5 2TA	N/A	GB	NC	75,000	Technology that transforms: scaling digital reading support for children
charity: water	PO Box 5026 Hagerstown MD 21741-5026	MD	US	PC	350,000	Scaling sensor technology to support sustainable access to clean water
Children Rising, Inc	2633 TELEGRAPH AVE APT 412 OAKLAND CA 94612-1775	CA	US	PC	41,200	Scalable Volunteer Management System
Code to Inspire Inc.	8 THE GRN STE 8204 DOVER DE 19901-3618	DE	US	PC	60,000	Delivering Coding Education to Afghan Girls through EdTech Platform Development Project
Code.org	801 5th Ave. Suite 2100 SEATTLE WA 98104	WA	US	PC	300,000	Global Platform Localization & Engagement
Color My Outdoors, Inc.	30 Westgate Pkwy #304 Asheville NC 28806	NC	US	PC	125,000	A Tech-Enabled Pathway for Parents and Youth-Serving Partners
Comunità di S.Egidio - ACAP APS	Piazza di S. Egidio 3/a Roma N/A 00153	N/A	IT	NC	175,015	Innovative Social Housing for autonomy in Italy - Year 2
Conservation International Foundation	2011 Crystal Drive, Suite 600 Arlington VA 22202	VA	US	PC	300,000	Treeline MRV: Scaling AI-Driven, Tree-Level Carbon Monitoring in Agricultural Landscapes
Cyberspace Innovation Center, Inc (DBA Cyber Innovation Center)	6300 EAST TEXAS STREET SUITE 100 BOSSIER CITY LA 71111-6924	LA	US	PC	100,000	Strategic Planning to Launch a CYBER.ORG Student Platform
Darsel	2108 N ST STE N SACRAMENTO CA 95816-5712	CA	US	PC	175,000	Platform Partner Experiences
DataStream Initiative	400 - 11 CHURCH ST TORONTO N/A M5E1W1	N/A	CA	NC	75,000	Scaling Freshwater Data for Good
Digital Opportunity Trust	5 Blackburn Ave Ottawa N/A K1N 8A2	N/A	CA	NC	250,000	Youth-Led Climate Action at Scale
DTWO, Ltd. (dba Awana Digital)	2443 Fillmore Street, #380-17460 San Francisco CA 94117	CA	US	PC	350,000	Scaling CoMapeo for Climate Action
Ecdysis Foundation	46958 188TH ST ESTELLINE SD 57234-5623	SD	US	PC	500,000	1000 Farms Initiative
Fairfood	Mauritskade 64 Amsterdam N/A 1092 AD	N/A	NL	NC	150,000	Trace Viability
Farmers for Forests, Inc.	4525 HARBORD DR OAKLAND CA 94618-2208	CA	US	PC	250,000	Open-Source AI Platform to Track Agroforestry and Reforestation Impact
FINCA International	1201 15th St. NW Washington DC 20005	DC	US	PC	225,000	Driving Financial Inclusion for End-Clients, MSMEs and Smallholder Farmers via Impact Investments
FoodCloud	Unit 8 Broomhill Business Park, Broomhill Road Tallaght N/A D24	N/A	IE	NC	150,000	Sharing Foodiverse with the Universe
Forum for the Future US Inc	521 Fifth Avenue, 30th Floor New York NY 10175	NY	US	PC	200,000	Sustaining Climate Leadership, School of System Change
FUNDACION BRILLAS	Avenida carrera 9 # 100-07 of 610 BOGOTA N/A	N/A	CO	PC	21,904	MANOS A LA ENERGÍA
Fundacion Desafio Levantemos Chile	Camino El Alba 9231 Las Condes N/A 7600831	N/A	CL	NC	76,395	Sustainable Communities and Disaster Risk Prevention Version 2
Fundación Educa Más	Carrera 8 # 69-80 Bogota N/A	N/A	CO	NC	74,981	ThinkData Hub by Educamás
Fundación Enseña Chile	Antonio Varas 496 Santiago de Chile N/A 7510142	N/A	CL	NC	75,000	Network Advisory Program

Legal Name	Complete Organization Address	State	Country	Status	Foundation Grant Amount	Program/Proposal Title
Fundacion Mayma Chile	Isidora Goyenechea 2939, Comuna Las Condes. Santiago	N/A	CL	NC	250,000	Building data-driven climate resilient smallholder farming communities in Chile´s Northern Patagonia
Fundacion Parque Metropolitano La Libertad	Fatima de Desamparados, del Palí 600 meters southwest (road to Patarrá) and 250 meters east. Río Azu San José	N/A	CR	NC	40,000	Online learning platform to enhance access to high-quality education and training
Greater Indy Habitat for Humanity	3135 N Meridian St Indianapolis IN 46208	IN	US	PC	10,000	General Support
Greater Indy Habitat for Humanity	3135 N Meridian St Indianapolis IN 46208	IN	US	PC	10,000	General Support
GRID Alternatives	1171 Ocean Avenue, Suite 200 Oakland CA 94608	CA	US	PC	100,000	Expanding Reach and Impact through Digitized Solar Installation Training
Habitat for Humanity Australia	Building 5 CB05, 1, Block D Level 4/1-59 Quay St Haymarket NSW Australia N/A 2000	N/A	AU	NC	5,708	General Support
Habitat for Humanity Central Arizona	2830 W Glendale Ave Phoenix AZ 85051	AZ	US	PC	10,000	General Support
Habitat for Humanity Central Arizona	2830 W Glendale Ave Phoenix AZ 85051	AZ	US	PC	10,000	General Support
Habitat for Humanity Hong Kong	The Hive Lai Chi Kok, 13/F, Liberal Factory Building, No.3 Wing Ming Street, Cheung Sha Wan Hong Kong	N/A	HK	NC	8,400	General Support
Habitat for Humanity Japan	301, Assorti Shinjuku 5-chome, 5-11-25 Shinjuku, Shinjuku-ku, Tokyo 1600022	N/A	JP	NC	10,000	General Support
Habitat for Humanity- North Central Georgia	814 Mimosa Blvd. Bldg. C Roswell GA 30075-4410	GA	US	PC	10,000	General Support
Habitat for Humanity of Durham, Inc.	PO Box 11860 Durham NC 27703	NC	US	PC	10,000	General Support
Habitat for Humanity of Greater Sacramento, Inc.	819 North 10th Street Sacramento CA 95811	CA	US	PC	10,000	General Support
Habitat for Humanity of Hillsborough County FL, Inc.	509 E. Jackson Street Tampa FL 33602	FL	US	PC	10,000	General Support
Habitat for Humanity of Wake County, Inc	2420 N. Raleigh Blvd Raleigh NC 27604	NC	US	PC	10,000	General Support
Habitat for Humanity Philadelphia, Inc.	1829 N. 19th Street Philadelphia PA 19121	PA	US	PC	10,000	General Support
Habitat for Humanity Pinellas, Inc.	13355 49TH N ST STE B CLEARWATER FL 33762	FL	US	PC	10,000	General Support
Habitat for Humanity Poland	ul. Grochowska 306/308 Warsaw N/A 03-840	N/A	PL	NC	10,000	General Support
Habitat for Humanity Singapore Ltd	56 Lorong 23 Geylang #05-00 Century Technology Building Singapore N/A 388381	N/A	SG	NC	9,600	General Support
Human-I-T	4941 Eastern Avenue Bell CA 90201	CA	US	PC	200,000	AI-Driven Holistic Digital Navigation (Hugh) for Students
Humanitarian OpenStreetMap Team United States, Inc.	1100 13th Street NW Washington DC 20005	DC	US	PC	100,000	Expanding Access to Imagery through OpenAerialMap (OAM)
Information Technology Disaster Resource Center, Inc	PO BOX 79146 FORT WORTH TX 76179-0146	TX	US	PC	100,000	Hurricane Helene Response
JA Americas (legally represented by JA Worldwide)	131 DARTMOUTH STREET 3RD FLOOR BOSTON MA 02116-5297	MA	US	PC	75,000	She is Digital / Mujer Digital
La Cocina Inc.	2948 FOLSOM ST SAN FRANCISCO CA 94110-4028	CA	US	PC	75,000	La Cocina’s Graduate Business Collaboration and Communication Platform
learning from the MOTHERLAND guG	Thedestrasse 79 Hamburg N/A 22767	N/A	DE	NC	75,000	Scaling the Train-the-Trainer Model for Sustainable Agriculture.
Mad Agriculture	728 PEARL ST BOULDER CO 80302-5006	CO	US	PC	350,000	Expanding Support for the Regenerative Catalyst Fund
Mercy Corps	45 SW Ankeny St PORTLAND OR 97204	OR	US	PC	100,000	Mercy Corps Lebanon Emergency Response
Mercy Corps	45 SW Ankeny St PORTLAND OR 97204	OR	US	PC	100,000	Restoring Livelihoods of Earthquake-Affected Households while Supporting Local Market Systems Recovery in Myanmar
myAgro	131 7th Avenue #160 New York NY 10011	NY	US	PC	250,000	Expanding Livelihood Opportunities for Village Entrepreneurs
New Teacher Center	2108 N ST # 7103 Sacramento CA 95816-5712	CA	US	PC	250,000	Data-Driven Tools and Consulting for Retaining Teachers
Nia Tero Foundation	900 E Pine St Seattle WA 98122	WA	US	PC	250,000	Kara Solar: Data-Driven, Indigenous-Led: Evaluating and Scaling Productive Uses of Solar in the Amazon
Nonprofit Enterprise and Self-Sustainability Team Inc. (NESsT)	3276 12th Street North Saint Petersburg FL 33704	FL	US	PC	350,000	Data for Good: Equipping Amazon Communities for Data-Driven Social & Environmental Stewardship
Nonprofit Enterprise and Self-Sustainability Team Inc. (NESsT)	3276 12th Street North Saint Petersburg FL 33704	FL	US	PC	250,000	NESsT CISCO Refugee Employment Initiative
Nonprofit Enterprise and Self-Sustainability Team Inc. (NESsT)	3276 12th Street North Saint Petersburg FL 33704	FL	US	PC	250,000	Unlocking Impact in the Amazonia by Fostering Women's Inclusion
NPO Silent Voice	Osaka Tanimachi building 4F, 1-3-12, Andoji-machi, Chuo-ku Osaka 5420061	N/A	JP	NC	65,804	Silent Voice STEM Lab: A Hybrid Model for DHH Education
One Acre Fund	2070 Green Bay Road #183 Highland Park IL 60035	IL	US	PC	400,000	via remote sensing technology
One Acre Fund	2070 Green Bay Road #183 Highland Park IL 60035	IL	US	PC	200,000	Upgrading Farmer Impact through Technology
One Earth Philanthropy	8611 Washington Blvd Culver City CA 90232-7441	CA	US	PC	400,000	Vibrant Data Labs: Building a sustainable impact and business strategy
Open Earth Foundation	24 LIGHTHOUSE ST APT A MARINA DEL REY CA 90292-7596	CA	US	PC	200,000	Expanding CityCatalyst: Climate Risk Adaptation and Action Prioritization for Cities Globally
Operation HOPE, Inc.	191 PEACHTREE STE NE, STE 3840 ATLANTA GA 30303	GA	US	PC	150,000	Operation HOPE’s Digital Client Experience AI Integration
Opportunity International	101 N. Wacker Drive, Suite 1150 Chicago IL 60606	IL	US	PC	500,000	Climate Collateral Alliance (CCA_

Legal Name	Complete Organization Address	State	Country	Status	Foundation Grant Amount	Program/Proposal Title
Opportunity International	101 N. Wacker Drive, Suite 1150 Chicago IL 60606	IL	US	PC	250,000	Digital Innovation in Women's Economic Empowerment Year Two of Two
R.O.S.A. Remove Obstacles to Social Awareness ODV	Via di San Francesco a Ripa n. 129 Rome N/A 00153	N/A	IT	NC	20,002	ReCoding Africa Teacher Training Program
Raspberry Pi Foundation	37 Hills Road Cambridge N/A CB2 1NF	N/A	GB	NC	250,000	AI experimentation with #CodeEditorCatalyst
REACH Siem Reap Organisation	Thlok Andoung Village, Sla Kram Commune, Siem Reap City, 17259, Kingdom of Cambodia Siem Reap	N/A	KH	NC	50,000	Youth Empowerment through Digital Literacy
Reconnecting Northland	151 Bank Street Whangarei N/A 0112	N/A	NZ	NC	200,000	Reconnecting Northland - Scaling for Wider Impact
ReDI School of Digital Integration gGmbH	ReDI School of Digital Integration gGmbH c/o AIOS Tax AG Schönhauser Allee 10-11 10119 Berlin Berlin 10119	N/A	DE	NC	125,000	Boosting Employability through AI
Re-plate Inc	PO Box 11338 Oakland CA 94611	CA	US	PC	250,000	AI-Enhanced Food Recovery System
Resource Area For Teaching	1355 RIDDER PARK DR San Jose CA 95131-2306	CA	US	PC	75,000	Enabling STEAM Exploration with the RAFT STEAM Chatbot
Room to Read	465 California, Suite 1000 San Francisco CA 94104	CA	US	PC	75,000	AI-Driven Coaching: Building Capacity of Educators in Vietnam to Effectively Facilitate Reading Activities
Save the Children Federation, Inc.	501 Kings HWY E STE 400 Fairfield CT 06825	CT	US	PC	250,000	Waliku – AI for Analytics
Shelter Movers	1100 - 2200 YONGE ST TORONTO N/A M4S 2C6	N/A	CA	NC	113,290	MoveHub - Enhancement & Scaling Project
Simprints	41 Eden Street Cambridge N/A CB1 1EL	N/A	GB	NC	150,000	Inclusive, Ethical, and Accessible Open-Source Contactless Biometrics
Solar Sister, Inc.	94 INTERPROMONTORY RD GREAT FALLS VA 22066-3219	VA	US	PC	200,000	Solar Sister: Empowering Clean Energy Entrepreneurs Through Digital Solutions
Solar Sister, Inc.	94 INTERPROMONTORY RD GREAT FALLS VA 22066-3219	VA	US	PC	200,000	Unlocking Potential: Harnessing digital technology for Women-Led clean energy business.
Stichting Boxwise	Overschiesestraat 62 c/o Bart Driessen Schiedam 3112 HH		NL	PC	113,937	Empowering Coordinated Local Crisis Response
Tacoma/Pierce County Habitat for Humanity	4824 SOUTH TACOMA WAY TACOMA WA 98409-4447	WA	US	PC	10,000	General Support
Teach For Thailand Foundation	No. 10, Lasalle 56 Lane, Sukhumvit Road, Bang Na subdistrict, Bang Na district Bangkok Metropolis 10260	N/A	TH	NC	100,248	Project Polaris: Teachers' North Star for Data-Driven Instruction
Team Rubicon	5230 Pacific Concourse Drive Los Angeles CA 90045	CA	US	PC	100,000	Hurricane Helene Response
Team Rubicon	5230 Pacific Concourse Drive Los Angeles CA 90045	CA	US	PC	150,000	California Wildfires
Technology Matters	3790 EL CAMINO REAL SUITE 625 PALO ALTO CA 94306-3314	CA	US	PC	350,000	Terraso – New Tools Helping Farmers and Their Communities Build Sustainable Futures
The Algebra Project, Inc.	99 BISHOP ALLEN DRIVE CAMBRIDGE MA 02139-3428	MA	US	PC	200,000	Digital Learning Lab MVP: Math Makes Movement
The Concord Consortium	25 LOVE LN CONCORD MA 01742-2345	MA	US	PC	100,000	Transforming data science education: Scaling and sustaining the Common Online Data Analysis Platform (CODAP)
The Earth Genome	121 Pepper Drive Los Altos CA 94022	CA	US	PC	100,000	Open Ground: Open Data Infrastructure for Agricultural Climate Risk
The Earth Rangers Foundation	9520 PINE VALLEY DR WOODBRIDGE N/A L4H4Z2	N/A	CA	NC	100,000	Strategies for Scale & Replication of environmental youth engagement
The International Rescue Committee	122 East 42nd Street New York NY 10168	NY	US	PC	300,000	Signpost AI: Towards the Future of Humanitarian Action
The International Rescue Committee	122 East 42nd Street New York NY 10168	NY	US	PC	100,000	IRC Myanmar: 7.7 Magnitude Earthquake
The International Rescue Committee	122 East 42nd Street New York NY 10168	NY	US	PC	150,000	Supporting Access to Financial Empowerment Technology Integration
The Nature Conservancy	4245 N FAIRFAX DR ARLINGTON VA 22203-1637	VA	US	PC	150,000	Nature at Work: The African Forest Carbon Catalyst
The Norwegian Refugee Council	Prinsens gate 2 Oslo N/A 0152	N/A	NO	NC	250,000	Scaling Productized Digital Community Hubs
The Regents of the University of Colorado	3100 Marine St., 572 UCB, Rm 481 Boulder CO 80309-0001	CO	US	PC	100,000	PhET Studio: Strategic Blueprint for Direct to Teacher Sim Authoring
The Ruth Sembrano Foundation	9525 Sand Myrtle Drive Colorado Springs CO 80925	CO	US	PC	30,000	Virtual STEM Training Hub
Trickle Up Program Inc.	31 W. 34th St. Suite 7001 NEW YORK NY 10001-6210	NY	US	PC	200,000	Women's Empowerment through Learning and Technology Coaching (WISE) III
Un Kilo de Ayuda A.C. (CAFA)	Av. Paseo de la Reforma 1110, Lomas de Chapultepec, Miguel Hidalgo, 11000 Ciudad de México, CDMX Mexico City N/A 11000	N/A	MX	NC	75,000	Boosting parental skills for childhood developmet via Chatbot
UNICEF Australia	Suite 4.02, Building B 33/35 Saunders St, Pyrmont NSW 2009 Sydney N/A 2009	N/A	AU	NC	75,000	Oky: A girl-centred digital innovation for menstrual health and girls' empowerment
United States Association for UNHCR	1310 L Street NW, Suite 450 Washington DC 20005	DC	US	PC	100,000	Emergency Response to Conflict in Lebanon
UNLEASH	Blegdamsvej 6 Copenhagen N/A 2200	N/A	DK	NC	75,000	Enabling Northern Canadian Youth for Climate Action: The UNLEASH Innovation Hub for Sustainable Development
VilCap, Inc.	1255 Union Street NE, Suite 700 WASHINGTON DC 20002	DC	US	PC	150,000	Scaling Impact with AI

Legal Name	Complete Organization Address	State	Country	Status	Foundation Grant Amount	Program/Proposal Title
VP Data Commons	25587 Conifer Road, Suite 105-406 Conifer CO 80433	CO	US	PC	250,000	Accelerating Open Data to increase wildfire and climate resilience
Work on Climate	1112 Fell St. San Francisco CA 94117	CA	US	PC	250,000	Building a climate workforce: Scaling Communities of Practice and Deepening Relationships
World Possible	1310 e edinger ave Ste D Santa Ana CA 92705	CA	US	PC	150,000	DataPost Cloud Scaling Infrastructure
World Wide Fund for Nature Australia	Suite 3.01, Level 3, 45 Clarence Street, Sydney NSW 2000 Sydney N/A	N/A	AU	NC	173,000	Native Vegetation Mapping Project – Phase 2
WORLD WILDLIFE FUND. INC.	CAL. GRAL. TRINIDAD MORÁN 853, LINCE LIMA	N/A	PE	NC	75,000	TrazApp Amazonía: Implementing a traceability system and boosting farming communities in the Peruvian Amazon
WorldLink	38 KEYES AVE BOX 17 SAN FRANCISCO CA 94129-1707	CA	US	NC	200,000	Nourish: Food Literacy for All
Yayasan Konservasi Alam Nusantara	Graha Iskandarsyah 3rd Floor, Jl. Iskandarsyah Raya No. 66C Melawai, Kebayoran Baru, South Jakarta Jakarta N/A 12160	N/A	ID	NC	100,000	Promoting Fish Facial Identification (FishFace) Technology into Government Fishing Logbook Platform
					18,581,219	**TOTAL**

Cisco Systems Foundation

Grant Guidelines

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Social Innovation Investments (SII) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco's vision is to power an inclusive future for all, to support individuals and communities to be connected and resilient.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants, Regional Solution Grants, San Francisco Bay Area Community Impact Grants and Habitat for Humanity Grants. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each program. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants. On an as needed basis, the Foundation may award cash grants to non-profit organizations in support of humanitarian relief related to natural disasters and/or health epidemics/pandemics.

Cisco's grant programs, grant guidelines, eligibility criteria, and investment portfolios are outlined below. Further details can be found on our website.

Cisco awards Global Impact Cash Grants to U.S.-based and non-U.S. based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

By investing in replicable, scalable, technology-based solutions, we enable nonprofits and social enterprises to create and sustain long-term positive impact. Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the following investment areas: crisis response/critical human needs, education, economic empowerment, and climate regeneration. In order to maximize the impact of investment, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

https://www.cisco.com/c/en/us/about/purpose/social-impact/investments.html***Investment Areas***

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the four focus areas elaborated upon below. A list of selected partner organizations and selected examples of programs funded by Cisco are available on the Community Partners section of our website.

Education

Cisco supports the creation and deployment of technology-based solutions and education delivery models that improve student performance and engagement. We support K-8 programs that focus on science, technology, engineering, and math (STEM) studies, and secondary and higher education programs related to technology, engineering, and math.

What we look for:

- Innovative solutions to increase the capacity of grantees to deliver, administer, and track education development more effectively and efficiently
- Tools that increase the availability of, or improve access to, products or services for curriculum development, student-centricity, teacher development, and parental participation
- Programs for underserved populations and students at greatest risk of dropping out

Note: Cisco does not provide direct funding to schools.

Learn more about our community partners and CSR programs in education.

Economic Empowerment

Our strategy is to encourage employment success, entrepreneurship, and long-term self-sufficiency by providing access to skills, knowledge, and financial products and services via technology-based solutions.

What we look for:

- Solutions that facilitate widespread and equitable access to the resources needed to achieve economic self-sufficiency and participate in local socio-economic development for individual job seekers
- Support for entrepreneurs to launch, maintain, and/or grow their businesses via access to capital, capacity building tools and resources, networks, and mentoring
- Tools and initiative that increase financial inclusion, to reduce the number of unbanked and under-banked populations, to provide access to loans, savings accounts, insurance, and financial literacy training

Learn more about our community partners and CSR programs in economic empowerment.

Crisis Response

We seek to help overcome the cycle of poverty and dependence through strategic investments. We back organizations that successfully address critical needs of underserved communities, because those who have their basic needs met are better equipped to learn and thrive.

What we look for:

- Innovative solutions that increase the capacity of grantees to deliver their products and services more effectively and efficiently
- Design and implementation of web-based tools that increase the availability of, or improve access to, products and services that are necessary for people to survive and thrive

Programs that increase access to clean water, food, shelter, or disaster relief.

Note: By policy, relief campaigns respond to significant natural disaster and humanitarian crises as opposed to those caused by human conflict. Also by policy, our investments in this area do not include healthcare solutions.

Learn more about our community partners and CSR programs in Cisco Crisis Response.

Climate Impact and Regeneration

Our strategy is to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation.

We will prioritize nonprofit and other organizations that can achieve, measure, and report outcomes such as:

- Reducing, capturing and/or sequestering greenhouse gas and carbon emissions
- Increased energy efficiency and improved mapping and management of natural resources
- Creation of, and increase in, access to green jobs and job training
- Changes in community behavior that lead to carbon footprint reduction, community climate resilience, and localized roadmaps to a sustainable shared climate future for all
- Community and individual behavior change that reduces carbon footprints and moves people towards effective collaborative action

Support will include grants to strongly aligned nonprofit organizations as well as impact investments in promising for-profit solutions, that further Cisco's exempt mission, including those spun out from university incubators.

Learn more about our commitment to environmental sustainability and regeneration.

Grantmaking Criteria

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the charitable impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned charitable impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

Addresses a Significant Social Problem with Unmet Need

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

Serves the Underserved

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

Makes Innovative Use of Technology

The program makes innovative use of information and communications technology to improve the efficiency and reach of program services.

Employs an Innovative Approach with Potential for Broad Impact

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics/productivity/effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

Has Appropriate Attributes to be Replicable

The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

Has Appropriate Attributes to be Scalable

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

Has Appropriate Attributes to be Sustainable

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

Incorporates Metrics to Measure Program Impact

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- Specific: Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- Measurable: Progress toward Metrics often needs to be to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- Achievable: Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- Realistic: Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- Timely: Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

Possesses Outstanding Leadership

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

Aligns with Cisco Goals and Values

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., products, Cisco employees, partner ecosystems, etc.) for maximum value added

Eligibility Requirements

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria. Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

Organization Classification

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.

2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

First-Time Global Impact Cash Grant Applicants

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US$75,000. In a very few cases, an exception may be made.

Overhead Percentage

A nonprofit organization's overhead is not to exceed 25 percent. (Organizations are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.). Cisco Foundation does not tend to make grants to colleges and universities. In the case that such a grant may be made, Cisco Foundation does not support additional institutional overhead rates for colleges and universities.

Ineligible Programs and/or Activities

- Miscellaneous exclusions: general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- Hospitals: Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- Healthcare: programs focused on improving physical or mental health.
- Schools and scholarships: Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- Events: athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)

- Philanthropic: capital building funds, challenge grants, grant-making organizations (all other foundations including private foundations, family foundations, school foundations, etc.)

Policy on the Funding of Equipment

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

Policy on board review and approval

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

Policy on reviews of accuracy/compliance

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

Written grant contract

Grantee organizations are required to sign a grant agreement electronically before grant funds can be delivered.

Reporting and performance tracking

Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to use our online grant platform to customize performance metrics for their project and measure their progress over the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

Cisco grant giving policies

In addition, organizations must adhere to Cisco policies related to non-discrimination, religious proselytizing, non-support of violence and terrorism, advocacy, lobbying, and other political activities and other areas listed in grant giving policies.

Policy on Non-Discrimination

Cisco Systems, Inc. (Cisco) and the Cisco Foundation prohibit discrimination against any person or population group with regard to categories protected by applicable U.S. law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to, age, ancestry, color, citizenship, gender, gender expression, gender identity, genetic information, marital status, medical conditions, national origin, physical or mental disability, pregnancy, race, religion, sexual orientation, and veteran status.

This policy applies to any organization requesting and/or receiving any type of support from Cisco/Cisco Foundation, and pertains to both: (1) provision of services, and (2) hiring practices. No person(s) may be denied service by the organization, and/or employment at the organization, based on any of the categories stated above.

Policy on non-adherence and non-conversion to religious doctrine

Clarification on non-discrimination related to religion: Cisco and the Cisco Foundation will not support any organization which requires adherence or conversion to any religious doctrine in order to either be a beneficiary of the program, or to be an employee of the organization. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not required to adhere or to convert to that organization's religious doctrine as a condition of receiving service from the program. Likewise, Cisco will not support any organization that requires adherence or conversion to any religious doctrine in order to be an employee of the program.

Policy on Non-Support of Violence and Terrorism

It is our mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. We do not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities.

We require our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, we will suspend funding immediately and require the grantee to freeze grant funds until we have investigated the matter.

If our investigation discloses violations of this policy, we will require the grantee to return all grant funds; we will classify the grantee as ineligible for future funding; and we will take such other steps as the law may require.

Policy on Advocacy, Lobbying, and Other Political Activity

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law.

In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity.

Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or other political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony).

"Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representations, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

Miscellaneous policies

Cisco only considers applications from organizations that meet the basic criteria, guidelines, and requirements as defined for each grant program. All applications must be completed using our online application form. Cisco will not consider incomplete proposals or paper-based applications. Application guidelines and requirements are subject to change without notice, and become effective immediately upon posting to this web site.

The interpretation and application of these policies is wholly within the discretion of Cisco and the Cisco Foundation. Furthermore, all grants are made at the discretion of Cisco and the Cisco Foundation. Qualification under the policies listed above does not entitle an organization to receive a grant. We reserve the right to decline to make any grant requested.

Application Process

Global Impact Cash Grants (GIG): Cisco accepts unsolicited Letters of Inquiry (LOI) to the Global Impact Cash Grant program. Before spending time on submission, we encourage interested organization to take the Eligibility Quiz to determine if their program is a strong fit with Cisco's mission, strategic approach, and objectives for grant support. Eligible organizations will be invited to complete a formal grant application online.

The LOI requests detailed information about the organization, the program proposed for funding, population served, and program budget. Submission of an initial information form does not guarantee that the organization will be invited to submit a full proposal.

A Cisco grant administrator will review the LOI and determines if the organization's program is aligned with Cisco's mission, strategic approach, and objectives for grant support. If there is strong alignment, the grant administrator will contact the organization for further information or an invitation to submit a full application.

Our online LOI process is open year-round; therefore, an organization may submit an LOI at any time. Please note that all LOIs must be submitted using our online tool. We do not accept inquiries submitted via postal mail or email attachment.

Cisco Foundation Climate Commitment

In March 2021, the Foundation made a 10 year commitment to invest $100M in climate sustainability and regeneration solutions. Our strategy is to invest $100M in Cisco Foundation funds over the next decade to help reverse the impact of climate change, working towards a sustainable and regenerative future for all. This commitment will fund nonprofit grants and impact investments that support bold climate solutions as well as community education and activation – with $50M to be provided in the form of grant to non-profit organizations and $50M to be provided in the form of impact investments. Program focus on supporting solutions in six key areas:

1. Protect and scale natural carbon sinks - We seek restoration and preservation of the Earth's oceans, soil, and forests through nature-based solutions.
2. Promote inclusive clean energy solutions - We see energy as a way to improve lives and to alleviate pressures on the ecosystems we depend on.

3. Advance the circular transformation - We promote a world where resources are perpetually reused, and waste is designed out of processes.
4. Adopt regenerative and resilient agriculture - We support food and farming systems that aim to restore and protect soil and ecosystem health.
5. Resourcing action and connection efforts - We support community resourcing through education initiatives and improved financing structures.
6. Build sustainable infrastructures - Development of climate-smart cities to propel more climate-resilient communities.

The process for applying for grant funding for climate initiatives is the same as for the other sector priorities. For climate impact investments, the Cisco Foundation provides venture and fund investments in early-stage climate companies that align with its environmental impact goals and meet specific purpose restrictions, from Pre-Seed to Series A. Details on how to apply for funding are available on our external website: Cisco Foundation Climate Commitment

Regional Solution Cash Grants (RSG): In February 2022, the Cisco Foundation Board approved the creation of the invitation only Regional Solution Cash Grant Program with the intention to develop and enhance local/regional partnerships between Cisco employees and nonprofit organizations in addressing local social challenges. Grants will fund **tech-enabled solutions and services that support vulnerable and/or underserved people.**

- Eligible organizations/solutions must deliver impact aligned with one or more of the Foundation's focus areas:
  - **Crisis Response/Critical Human Needs**: Provides increased capacity to access food, water/sanitation/hygiene, shelter, and disaster relief.
  - **Education**: Enhances teaching and learning, especially in preK-8 math, literacy, technology engineering, and/or science.
  - **Economic Empowerment:** Equitable access to the knowledge, skills, opportunities and resources people need to support themselves and their families - toward resilience, independence, and economic security.
  - **Climate Impact and Regeneration:** Climate solutions and citizen activation to reduce greenhouse gases, increase access to green jobs, and create measurable citizen behavior changes that reduces their carbon footprint.
- **Any Cisco employee** can work with a local/regional nongovernmental organization (NGO) to scope a potential proposal.
  Note: NGO/programs in India are excluded as Cisco CSR India has its own separate funding program.

The San Francisco Bay Area Community Impact Grants (CIG): CIG supports local programs within a 50-mile radius of our San Jose, California headquarters. Applications are by invitation only via our online platform; however, organizations will have the opportunity to submit an IIF for consideration. Note that for first-time community grant applicants, the maximum request amount for funding consideration is US$50,000. In a very few cases, an exception may be made. FY24 was the last funding year as the program is phased out.

Disaster/Humanitarian Impact Grants*:* As mentioned above, on occasion, Cisco may provide cash grants to non-profit organizations to support disaster relief efforts for natural disasters (e.g., hurricanes, earthquakes, floods, drought related famine, wildfires, etc.) and health pandemics (e.g., Ebola, et al). Grants are awarded to selected non-profit organizations already vetted and with whom Cisco has identified as a disaster/humanitarian relief partner. In these cases, the non-profit organization is provided with an URL and Invitation Code to submit a proposal application online.

Policies

- Organizations within the United States (U.S.) must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility grant agreement which includes certain reporting requirements and use restrictions. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- All other policies of the Global Impact Grants program listed above apply to these grants including policies on funding equipment, non-discrimination, religious proselytizing, non-support of violence and terrorism, etc.

Habitat for Humanity Build Grants Program: Cisco employees have been participating with Habitat for Humanity since the 1990's. We began tracking employee participation in 1998 when it became clear that this was going to be a valued relationship for years to come. Now, Cisco supports Habitat for Humanity affiliates around the globe by providing Build grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Build Grants Program is a special program that combines resources from both the Foundation and the Corporation. The Foundation portion only covers the Build Grant portion (see percentage table below) and this is only offered based on employee level of participation. **Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat housing unit in order for it to qualify for a Habitat Build Grant.**

Basic Requirements

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.

- Domestically, employees must be willing to commit to volunteering 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1,000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to volunteering 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1,000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

Limitations

- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

Process

A volunteer team of employees can nominate their local Habitat affiliate for a House Build Grant from the Cisco Foundation if the Cisco volunteers donate at least 15% of the total volunteer hours domestically and 10% of the total build hours internationally needed to build a Habitat house. To initiate the application process, a Cisco champion must submit a recommendation form. After the nomination is approved, the local HFH affiliate will be invited to apply for a Build Grant via CyberGrants online. The amount of the build grant depends on the total cost of the house. There is a sliding scale to determine the value of the grant. See below.

Grant Determination Chart:

House cost range:	**Up to $10,000**	**From $10,001 to $25,000**	**From $25,001 to $50,000**	**From $50,001 to $100,000**	**From $100,001 to $150,000**
Build Grant as % of house cost	50%	35%	20%	15% with 10,000 max	10,000 max

Once the grant application has been approved by the foundation staff and trustees and the grant agreements signed and returned, the grant will be paid by wire transfer. The process takes on average 2 – 3 months.

Matching Gifts and Volunteerism Program: The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which have been vetted and approved by our Matching Gifts Team, ensuring compliance to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified U.S. K-12 public & private schools, and qualified U.S. Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

The Foundation will match employee volunteer time by donating $10 per hour per employee worked with a maximum match of $25,000 to the qualified nonprofit organization, provided that the employees have not met their individual $25,000 annual limit. From time to time, the Cisco Foundation may launch a disaster relief campaign to support organizations responding to natural disasters and/or health pandemics. In these cases, employees may donate up to $10,000 per campaign which is NOT counted against the annual $25,000 limit.

Supplemental Statement
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2025, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of 4.9 employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.