



**People**

**1 million+**

students reached through Cisco Networking Academy®

**36%**

of employees supported nonprofit organizations through their time, donations, and expertise

**\$12 million**

in employee donations and matched funds, and more than 187,000 employee volunteer hours

**9 years**

in a row that Cisco has been recognized by the Ethisphere Institute as one of the World's Most Ethical Companies®

**Society**

**\$309 million**

in cash and in-kind contributions

**78 million**

people positively impacted by cash grants to nonprofits

**25,000+**

of our employees have completed human rights training

**14%**

increase globally in the number of women candidates interviewed and a 4% increase globally in women hired

**Planet**

**34%**

worldwide reduction in Cisco Scope 1 and 2 GHG emissions against FY07 baseline

**77%**

percentage of our worldwide electricity demand generated from low-carbon, renewable energy

**12,000+**

12-13,000 tonnes of used Cisco product received that is used for life extension

**100+**

energy efficiency and renewable energy projects implemented as part of the multi-year EnergyOps program

