Supporting Employee Work-Life Integration

Elder Care

Cisco takes a holistic approach to eldercare that includes a broad continuum of programs in partnership with Workplace Options, an organization that provides corporate work-life resources and referral programs. Over the years, we have increased the depth and breadth of these programs across the United States.

For example, Cisco offers free seminars for employees and their partners at sites in San Jose, California, Boston, Massachusetts, Raleigh, North Carolina, and Richardson, Texas.

Topics have included:
- You and Your Aging Parent
- Caregivers at a Distance
- Financial and Legal Issues for the Elderly
- Nature and Cost of Long-Term Care
- 30 Tips for Retirement Housing: Making the Right Decision
- Long-Term Care Insurance

In addition, Cisco offers Eldercare Review and Assessment services, which provide employees with a professional, objective review of an elder’s needs and current care plan, and identifies programs, resources, and care approaches that minimize the strain on the caregiver’s health and resources. The program also includes three in-home evaluations for the aging parents or employees to help ensure that the environment is safe and adequately meets changing needs.