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**CISCO SYSTEMS AND THE DEPARTMENT OF VETERANS AFFAIRS  
ANNOUNCE CAREER CERTIFICATION REIMBURSEMENT  
FOR U.S. VETERANS**

**SAN JOSE, CA — November 12, 2001** — Cisco Systems, Inc., the worldwide leader in networking for the Internet, (NASDAQ: CSCO), announced today that Cisco Career Certification exams have been approved for reimbursement by the California State Approving Agency for Veterans for candidates who have served in the U.S. military. Reimbursed under the G.I. Bill, this initiative is intended to support and encourage eligible U.S. veterans to become retrained or upgrade their technical knowledge and skills.

Candidates who have served in the military can now receive full reimbursement for all mainstream Cisco career certifications at the associate, professional or expert levels for the Network Installation & Support track, the Network Engineering & Design track and recently released Communications & Services track. Veterans can also get reimbursed for all Cisco Qualified Specialist certifications including cable, Internet solutions, security and SNA/IP.

“In today’s business climate, having a technical certification can open up additional employment avenues for veterans seeking networking competency,” said Tom Kelly, vice president of the Internet Learning Solutions Group, Cisco Systems. “With the support from the G.I. Bill and the California State Approving Agency for Veterans in place, we believe veterans will find Cisco certifications to be a viable investment in their professional development.”

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Eligible candidates can receive up to \$2,000 per test and can obtain benefits to retake failed tests. The number of tests a veteran can take is unlimited. For more information about VA reimbursement for licensing and certification, visit <https://www.gibill.va.gov/>.

**About Cisco Systems**

Cisco Systems, Inc., (NASDAQ: CSCO) is the worldwide leader in networking for the Internet. News and information are available at [www.cisco.com](http://www.cisco.com). For more information about Cisco training and career certification visit <http://www.cisco.com/warp/public/10/wwtraining/>

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