



Errol Hayward

CMO: Chief (Musical) Officer

Nature:

A talent for math along with creativity.

Nurture:

Parents who believed education was the top priority. A 7th grade math teacher who gave him the confidence to solve any equation.

Day Job:

Product marketing.

Aspiring:

Songwriter.

Inspired By:

Prince, because he's never been afraid to do things differently or fight for what's right (plus he's a musical genius). Also admires people of courage and character who succeed despite terrible odds.

Believes:

The proper use of a strong personal network is key to success.

Helped Others Achieve That By:

Participating in and supporting mentoring programs for the Cisco Black Employee Network and NAACP Hayward Chapter.

Recommends:

Taking the time to build a strong knowledge base. Understanding when to lead and when to follow. Learning how to tell a really good story.