



Charlie Johnston
Director – Human Resources
Cisco UK & Ireland

Charlie Johnston is the Human Resources Director for Cisco UK and Ireland, which has over 3000 employees. His key objective is to ensure the attraction, retention and development of Cisco's key asset – its people.

Charlie works in partnership with the UK and Ireland Vice President, Phil Smith, to drive the development of the organisation, ensuring the attraction and development of the best leadership talent in industry. He is also responsible for ensuring Cisco's commitment to growth and '*being a brilliant place to work*'. Charlie's next challenge lies in Cisco's recent commitment to be the number one employer in the Information and Communications Technology sector in the UK and Ireland. A conceivable goal after Cisco won the Opportunity category in 'The Times Top 50 companies where women want to work 2007' awards.

Prior to joining Cisco in May 2007, Charlie spent ten years at IBM, where most recently headed up the HR function of the Global Services arm of IBM UK.

A proud Scot, Charlie studied International Business with Human Resources Management at Stirling University, and moved from Scotland to live and work in London seven years ago. He lives in South West London and enjoys travelling, cars and property development.